

PLP 2020 SIDE LETTER AGREEMENTS SUMMARY

| Bargaining Unit | PLP Monthly Hours | Must Use PLP 2020 First with exception of PDD & Sick Leave | Increase to 640 Hour Cap by accrued Monthly 16 Hrs & Leave Credits | Can PLP be used in Lieu of Sick Leave | Improving Affordability & Access Health Care \$260 Monthly Payment | General Salary Increase (GSI) Suspended | OPEB Contribution Monthly Contribution Suspended |
|---|-------------------|--|--|--|--|---|--|
| SEIU – BU1, 4, 11, 14 | 16 | Yes | * | Yes | Yes* | Yes | Yes |
| CASE – BU2 | 16 | Yes | Yes | Yes | Yes* | Yes | Yes |
| CSLEA – BU7 | 16 | Yes | * | Yes | No | Yes | Yes |
| PECG – BU9 | 16 | Yes | Yes | Yes | No | Yes | Yes |
| CAPS – BU10 | 16 | Yes | Yes | Yes | No | Yes | Yes |
| IUOE – BU12 | 16 | Yes | * | Yes | No | No* | Yes |
| Excluded/Exempt | 16 | Yes | Yes & * | Yes | Yes* | Yes | Yes |
| https://www.calhr.ca.gov/state-hr-professionals/Pages/bargaining-contracts.aspx | | | *No specific language-EE can accrue PLP beyond 640 Cap | *Separate check will be issued after each month. | *No GSI in MOU | Reference - CalHR Labor Agreements & the 2020 Budget August 3, 2020 | |