

## Human Resources Memorandum

<b>SUBJECT:</b>  <b>General Salary Increase (GSI)</b>	<b>NUMBER:</b> <b>HR 15-024</b>
	<b>DATE ISSUED:</b> <b>July 17, 2015</b>
<b>DISTRIBUTION:</b> <b>All CDFW Employees</b>	<b>EXPIRES:</b> <b>N/A</b>

This memorandum outlines general salary increases for rank & file and excluded employees:

**Service Employees International Union (SEIU)**  
**California Attorneys, Administrative Law Judge & Hearing Offices in State Employment**  
**(CASE)**

Effective July 1, 2015, in compliance with an agreement between the State of California and both SEIU and CASE, the California Department of Human Resources (CalHR) has approved a 2.5% GSI for classifications in their bargaining units. Employees with the following Collective Bargaining Identifiers (CBID) shall receive the 2.5% increase:

- R01, R02, R04, R11, R14, R15, C01, C02, C04
- U01, U02, U04, U15 (Rank and File Ranges only)
- E01, E04, E11, E15, E17, E97
- CBID E

The minimum and maximum salary for the class codes with the CBID listed above shall be increased by 2.5% as well.

Exceptions to this 2.5% GSI are listed below:

- All employees in R04 class code 1120 (seasonal clerk) will not receive the 2.5% GSI.
- R01 class code 4687 (LEAP Candidate) will not receive the 2.5% GSI.
- CBID E class code 4660 (Special Consultant) will not receive the 2.5% GSI.

The minimum and maximum salary for class codes 4687 and 4660 will not increase by 2.5%; however, the employees in these class codes shall still receive the 2.5% GSI.

**California Statewide Law Enforcement Association (CSLEA)**

Effective July 1, 2015, in compliance with an agreement between the State of California and CSLEA, CalHR has approved a 3% GSI for classifications in its bargaining unit. Employees with the following CBID shall receive the 3% increase:

- R07, U07 (Rank and File Ranges only), E97

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### **Professional Engineers in California Government (PECG)**

Effective July 1, 2015, in compliance with an agreement between the State of California and PECG, CalHR has approved a 3.3% GSI for classifications in its bargaining unit. Employees with the following CBID shall receive the 3.3% increase:

- R09, U09 (Rank and File Ranges only), E09

### **California Association of Professional Scientists (CAPS)**

Effective July 1, 2015, in compliance with an agreement between the State of California and CAPS, CalHR has approved a 3% GSI for classifications in its bargaining unit. Employees with the following CBID shall receive the 3% increase:

- R10, U10 (Rank and File Ranges only), E10

### **International Union of Engineers (IOUE) 12**

Effective July 1, 2015 in compliance with an agreement between the State of California and IOUE 12, CalHR has approved a 3% GSI for classifications in its bargaining unit. Employees with the following CBID shall receive the 3% increase:

- R12, U12 (Rank and File Ranges only), E12

### **EXCLUDED**

Effective July 1, 2015, the California Department of Human Resources (CalHR) has approved a GSI for managerial and supervisory classifications.

Employees with the following CBID shall receive a 2.5% increase:

- Managerial:  
M01, M02, M07, M10, M12, M14
- Supervisory:  
S01, S02, S04, S07, S10, S11, S12, S14, S15  
U01, U02, U04, U07, U10, U12, U15 (Supervisory Ranges only)
- Exempt:  
E48, E97, E98, E99
- CBID E class codes:  
4870 (Student Assistant), 4872 (Graduate Student Assistant)

Employees with the following CDID shall receive a 3.3% increase:

- M09, S09, U09 (Supervisory Ranges only)

Should you have any questions, please contact Atizza Tuazon, Labor Relations Analyst, at (916) 654-5090.