

Department of Fish and Wildlife – Upward Mobility Program

Upward Mobility is the planned development and advancement of employees in low-paying occupations to entry level technical, professional and administrative classifications.

For the purpose of administering the Upward Mobility Program in the Department of Fish and Wildlife, this table lists the Department’s classifications that are considered “low-paying occupations”.

Employees in the following classifications may be eligible to request Upward Mobility training:

CLASSIFICATIONS that may be eligible to request Upward Mobility training		
Account Clerk II	Materials and Stores Specialist	Seasonal Clerk (TAU)
Accounting Technician	Materials and Stores Supervisor	Secretary
Assistant Clerk	Office Assistant (General)	Senior Account Clerk
Digital Print Operator I	Office Assistant (Typing)	Senior Legal Typist
Dispatcher-Clerk	Office Services Supervisor I (General)	Service Assistant (Maintenance)
Dispatcher-Clerk Supervisor	Office Services Supervisor I (Typing)	Stock Clerk
Executive Assistant	Office Services Supervisor II (General)	Supervising Account Clerk I
Executive Secretary I	Office Services Supervisor III (General)	Supervising Account Clerk II
Key Data Operator	Office Technician (General)	Supervising Program Technician I
Key Data Supervisor I	Office Technician (Typing)	Supervising Program Technician II
Mailing Machines Operator I	Program Technician	Supervising Program Technician III
Maintenance and Service -	Program Technician II	Tractor Operator-Laborer
Occupational Trainee	Property Inspector (Specialist)	Warehouse Worker
Management Services Technician	Scientific Aide	Word Processing Technician

The entry technical, professional, and administrative classifications in which employees in the low-paying occupations (listed above) may advance to are listed below:

Entry Technical, Professional, and Administrative CLASSIFICATIONS		
Accountant I Specialist	Fish and Wildlife Technician	Personnel Specialist
Administrative Assistant I	Information Systems Technician	Staff Services Analyst
Assistant Information Systems Analyst	Management Services Technician	Warden Cadet
Business Service Assistant		

Appointments to these positions are typically made from open eligible lists.