



State of California
Department of Fish and Wildlife
Law Enforcement Division
1416 Ninth Street
Sacramento, CA 95814
916.653.4094

Informed Consent Release and Hold Harmless for Confidentiality of Pre-Employment Background Investigation Data

I am an applicant for the position of Fish and Game Warden with the California Department of Fish and Wildlife (CDFW). I, _____, fully recognize that individuals must clearly demonstrate their personal and professional fitness to serve in the position of Fish and Game Warden. I further recognize that DFW desires to employ those who will conform to the very highest standards.

I understand that I am authorizing an intensive investigation into all aspects of my personal fitness and qualifications, and that such an investigation will include contacting persons and/or organizations that have information relating to my fitness. I also understand that those persons and/or organizations may be reticent about furnishing legitimate information concerning my fitness unless their confidentiality can be guaranteed on a permanent basis.

I further recognize that although some of the information contained in this report is a matter of public record, or would otherwise be accessible to me, this information will be inextricably interwoven with other confidential data to which I would otherwise not be privy.

Therefore, I indemnify, release and hold harmless DFW their officers, agents or assigns, now and in the future from any claim or damages, whether in law or in equity, on behalf of myself, my heirs, agents, or assigns, for their refusal to make available any information contained in this pre-employment investigation, including but not limited to any information of the identity of any person or organization who may have supplied information in the course of this investigation, as well as then substance of any such information supplied, even where such information has been the basis for my disqualification from further consideration.

I hereby knowingly, intelligently, specifically, and permanently waive any rights I may have to examine, review, or to otherwise discover the contents of this investigation and all documents related thereto pursuant to Labor Code Section 1198.5 or other legislation, whether by request, appeal, grievance, or by legal process.

I understand that my signature constitutes permission to perform the background investigation within one-hundred eighty (180) days of the date of this signature and that after such time a new signature will be required if the investigation is still in progress.

A photocopy of this release is to be considered as valid as an original.

Full Name: _____

Signature: _____ Date: _____

Witness: _____ Date: _____

Background Investigation Document