

2016 CDFW Recognition Survey

total responses - 1153

Line	Question	Strongly Disagree	Disagree	Neither	Agree	Strongly Agree	I Don't Know
1	Please indicate your level of agreement with this statement: Recognition is a priority at CDFW.	9.08%	25.57%	32.46%	22.60%	7.16%	3.14%
2	My supervisor recognizes employees fairly and appropriately.	8.65%	14.86%	17.57%	38.81%	17.57%	2.53%
3	My Branch or Region or District management recognizes employees fairly and appropriately.	10.75%	23.51%	27.36%	25.26%	5.77%	7.34%
4	CDFW's executive team recognizes employees fairly and appropriately.	11.08%	22.25%	33.07%	17.28%	2.27%	14.05%
5	The annual CDFW Employee Excellence Awards Program recognizes the right employees.	4.66%	11.56%	39.87%	16.40%	1.88%	25.63%
6	I am satisfied with the recognition I receive for my work.	8.36%	20.82%	26.66%	33.97%	8.71%	1.48%
7	My supervisor says "thank you" when appropriate.	5.14%	8.89%	14.29%	43.21%	27.53%	0.96%
8	I receive recognition for doing good work.	4.69%	17.15%	22.81%	46.60%	8.05%	0.71%
9	At CDFW, recognition is based on performance.	15.66%	20.27%	28.32%	24.96%	3.89%	6.90%

Line	Question	Not Very Important	Somewhat Important	Very Important	Not Sure		
10	How important is receiving INFORMAL recognition for your achievements? (Kudos, thank you note, praise, etc.)	11.70%	44.63%	42.45%	1.22%		
11	How important is it for you to be recognized by your supervisor or manager?	10.91%	50.04%	38.07%	0.98%		
12	How important is it for you to receive recognition for TEAM accomplishments?	15.05%	47.91%	34.37%	2.67%		
13	How important is it for you to receive recognition for INDIVIDUAL accomplishments?	12.66%	52.05%	34.05%	1.25%		
14	How important is receiving FORMAL recognition of your contributions and achievements to you? (ceremony, plaque, certificate)	52.04%	36.26%	9.04%	2.66%		

Line	Question	Very Dissatisfied	Dissatisfied	Neither	Somewhat Satisfied	Very Satisfied	
15	How satisfied are you with the recognition your supervisor or manager provides?	4.53%	14.39%	20.43%	35.17%	25.49%	