

## Human Resources Memorandum

<b>SUBJECT:</b> <b>1959 Survivor Benefit Program Rate Decrease Effective July 2016</b>	<b>NUMBER:</b> <b>HR 16-017</b>
	<b>DATE ISSUED:</b> <b>06/07/2016</b>
<b>DISTRIBUTION:</b> <b>All Employees</b>	<b>Supersedes:</b> <b>HRB 15-020</b>

On April 20, 2016, California Public Employees' Retirement System Board approved the contribution rates for the 1959 Survivor Benefit for eligible state employees. This benefit is provided to state employees who are not in Social Security, which includes peace officers, firefighters, state safety, and patrol members..

The total monthly contribution approved for this benefit is \$10.30 for Fiscal Year 2016.17. The state employee and employer monthly contribution rates will decrease from \$5.20 to \$5.15 each. Pursuant to Government Code section 21581(c), the contribution for state employees may be \$2.00 per month as long as the combined employee and employer cost for this benefit is \$4.00 per month. If the total cost of this benefit exceeds \$4.00 per month, the employer and employee shall share equally the cost of the benefit.

The State Controller's Office will implement the contribution change for all state employees subject to the 1959 Survivor Benefit Program.

If you have any questions related to this memo, please contact Cathy SooHoo at (916) 653-9075 or Dawn Weiss at (916) 651-8587.