

The Labor Relations Office represents DFW in all matters pertaining to California State personnel employer-employee relations affecting DFW employees. The Labor Relations Office is responsible for:

- promoting harmonious employer-employee relations between the DFW, its employees and their employee labor organizations, and to establish procedures for the equitable and peaceful resolution of differences on employer-employee relations matters;
- representing the DFW in all employer-employee relations matters with the California Department of Human Resources (CalHR), employee labor organizations, and the Public Employee Relations Board (PERB);
- representing DFW management in Statewide collective bargaining negotiations and meet and confer sessions with employee labor organizations
- developing DFW policies and procedures concerning matters related to the Labor Relations program; and
- providing guidance and assistance to DFW management in labor contract interpretation and administration; investigating and responding to grievances and complaints filed at the second and third level (Executive Officer) of review; and, developing and administering contract administration and other training programs relative to the labor relations programs.