

PAY LETTER: 16-20
ISSUE DATE: October 13, 2016

**CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION I**

**SUMMARY OF REVISIONS
TO THE CALIFORNIA STATE CIVIL SERVICE PAY SCALES
LOCATED ON CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR'S) PUBLIC
WEB SITE**

<http://www.calhr.ca.gov/state-hr-professionals/Pages/pay-scales.aspx>

For questions regarding Section I, personnel office designated liaisons should contact CalHR's Personnel Services Branch. Technical questions will be referred to the appropriate CalHR analyst.

The following changes are now updated on the electronic Pay Scales. Changes to the Alphabetical and Schematic Listings (Sections 15 and 17) will be updated within the first week of each month.

GENERAL SALARY INCREASE

Excluded

CLASSES

Effective October 1, 2016, CalHR approved a 3-percent General Salary Increase. All classes designated managerial (M01*, M03, M08, M12, M14, M16*, M17*, M18, M19, M21, and M99), supervisory (S01, S03, S04, S08, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, S21), E97*, E98*, E99*, and supervisory ranges in U01, U04, U12, U15, U16, U19 shall be increased by 3 percent.

EMPLOYEES

Effective October 1, 2016, all employees designated managerial, supervisory, E48, E59, E68, E79, E97, E98, E99 and employees designated supervisory in U01, U04, U12, U15, U16, U19 in the above classes shall receive the 3-percent increase, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the above salary increase.

*Also see the "Excluded – Exceptions to the 3-percent General Salary Increase" section for M01, M16, M17, E, E97, E98, and E99 exceptions.

Excluded Ranges in Rank-and-File Classes

CLASSES

Effective October 1, 2016, CalHR approved a 3-percent General Salary Increase for excluded ranges in rank-and-file classes. All excluded ranges L, M, N, O, P, or Q tied to Alternate Range Criteria 285 in R01, R04, R12, R14, R19, R21, U01, and U04 shall be increased by 3 percent.

EMPLOYEES

Effective October 1, 2016, all employees in ranges L, M, N, O, P, Q, designated C01, C04, C21, and E97 in the above rank-and-file classes tied to Alternate Range Criteria 285 shall receive the 3-percent increase, including employees who separated from state service and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the 3-percent salary increase.

CBID E

CLASSES

Effective October 1, 2016, CalHR approved a 3-percent General Salary Increase for the following designated CBID E classes. (**Note:** Class Code 4660 Special Consultant will not receive the 3-percent General Salary Increase. Refer to the exceptions to the 3-percent General Salary Increase section below.)

<u>Class</u> <u>Title</u>	<u>Class Title</u>
0239	Agricultural Survey Interviewer III
0241	Agricultural Survey Interviewer II
0242	Agricultural Survey Interviewer I
0365	Agricultural Aide (Seasonal)
0986	Park Aide (Seasonal)
1016	Archeological Project Leader (Seasonal)
1019	Park Interpretive Specialist (Seasonal)
1021	Archeological Specialist (Seasonal)
1035	Senior Park Aide (Seasonal)
1122	Temporary Clerk
1158	Exposition Assistant III
1161	Exposition Assistant II
1164	Exposition Assistant I
1854	Examination Proctor
1860	Assistant Examination Proctor
4708	Environmental Services Intern
4854	Exhibit Superintendent II
4857	Exhibit Superintendent I
4863	State Fair Activity Supervisor
4870	Student Assistant
4872	Graduate Student Assistant
5048	Park Aide (Seasonal) (Angel Island)

5178	Member, Deadly Force Review Board
5564	Survey Interviewer
6242	Lead Snow Gauger
6245	Snow Gauger
8077	Disaster Worker Clerical Services (Various Disasters)
8162	Foster Grandparent Field Supervisor
8556	License Inspector (Seasonal)
8846	Athletic Inspector
8895	Expert Examiner
8981	Institution Firefighter (Part Time)
9679	Student Aid
9991	Youth Aid

EMPLOYEES

Effective October 1, 2016, all employees in the above CBID E classes shall receive the 3-percent salary increase, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payment shall be adjusted to reflect the 3-percent salary increase.

EXCEPTIONS TO THE 3-PERCENT GENERAL SALARY INCREASE

CBID E

CLASSES

The following CBID E classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
4660	Special Consultant
9999	Various Duties

EMPLOYEES

Effective October 1, 2016, CBID E employees in the above class shall receive the 3-percent increase, including employees who separated from state service prior to October 1, 2016, and have lump sum payments that extend beyond October 1, 2016. The lump sum payments shall be adjusted to reflect the 3 percent salary increase.

DOCUMENTATION: The State Controller's Office (SCO) will process an employment history mass update to post a GEN transaction effective 10/01/16 to increase the salary rate of eligible employees in the above bargaining units.

Departments will be responsible for keying the GEN transaction effective 10/01/16 for eligible employees designated E48, E59, E68, E79, E97, E98, and E99, as well as for eligible employees covered under the "Excluded Ranges in Rank-and-File Classes" section.

For employees who separated from state service prior to 10/01/16 and have lump sum payments that extend beyond 10/01/16, departments shall adjust their lump sum to reflect the above salary changes.

An SCO Personnel Letter with specific information regarding the mass update will be forthcoming.

M01 – CALPERS

CLASSES

Pursuant to Government Code section 20098, the following CalPERS classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
2023	M01	Chief, Financial Officer, Public Employees' Retirement System
4633	M01	Associate Investment Manager, Public Employees Retirement System
4637	M01	Investment Manager, Public Employees' Retirement System
4638	M01	Investment Director, Public Employees' Retirement System
4639	M01	Managing Investment Director, Public Employees' Retirement System
4654	M01	Chief Operating Investment Officer, California Public Employees Retirement System
4692	M01	Chief Investment Officer, Public Employees' Retirement System
5407	M01	Chief Actuary, Public Employees' Retirement System

EMPLOYEES

Pursuant to Government Code section 20098, CalPERS employees in the above classes will not receive the 3-percent General Salary Increase.

M01 – CALSTRS

CLASSES

Pursuant to Education Code section 22212.5, the following CalSTRS classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
1014	M01	Deputy Chief Investment Officer, California State Teachers' Retirement System
4693	M01	Chief Investment Officer, California State Teachers' Retirement System
4694	M01	Investment Director, California State Teachers' Retirement System
4697	M01	Portfolio Manager, State Teachers' Retirement System
4698	M01	Associate Portfolio Manager, State Teachers' Retirement System

4699	M01	Investment Operations Director, California State Teachers' Retirement System
5408	M01	System Actuary, California State Teachers' Retirement System

EMPLOYEES

Pursuant to Education Code section 22212.5, CalSTRS employees in the above classes will not receive the 3-percent General Salary Increase.

M16

CLASSES

The following M16 classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
8200	Receiver's Clinical Executive (Safety)
8216	Chief Executive Officer, Health Care (Safety)
8239	Receiver's Medical Executive (Safety)

EMPLOYEES

Employees in the above M16 classes will not receive the 3-percent General Salary Increase.

M17

CLASS

The following M17 class will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Class Title</u>
8241	Receiver's Nurse Executive (Safety)

EMPLOYEES

Employees in the above M17 classes will not receive the 3-percent General Salary Increase.

E97, E98, E99 – CALIFORNIA STATE AUDITOR

CLASSES

Pursuant to Government Code section 8544, the following E97, E98, and E99 classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>CBID</u>	<u>Class Title</u>
4088	E97	Auditor Evaluator I
4089	E97	Auditor Evaluator II
4093	E97	Senior Auditor Evaluator I
4094	E99	Principal Auditor
4095	E97	Fraud Investigator I
4096	E98	Fraud Investigator II
4097	E98	Fraud Investigator III
4098	E97	Auditor Specialist I, Bureau of State Audits (Electronic Data Processing)
4105	E98	Senior Auditor Evaluator II
4111	E98	Senior Auditor Evaluator III
4112	E97	Auditor Specialist I
4113	E98	Auditor Specialist II
4114	E98	Auditor Specialist III

EMPLOYEES

Pursuant to Government Code section 8544, E97, E98, and E99 employees in the above classes will not receive the 3-percent General Salary Increase.

E97, E98, E99

CLASSES

The following E97, E98, and E99 classes will not receive the 3-percent General Salary Increase:

<u>Class Code</u>	<u>Rg</u>	<u>CBID</u>	<u>Class Title</u>
5745		E99	Chief Deputy Legislative Counsel C.E.A.
5748		E99	Principal Deputy Legislative Counsel II
5749		E98	Principal Deputy Legislative Counsel I
5750		E97	Deputy Legislative Counsel IV
5751		E97	Deputy Legislative Counsel III
5753	A	E97	Deputy Legislative Counsel
5753	B	E97	Deputy Legislative Counsel
5753	C	E97	Deputy Legislative Counsel
5753	D	E97	Deputy Legislative Counsel
6039		E97	Special Assistant Inspector General
6040		E98	Senior Assistant Inspector General
6041		E99	Chief Assistant Inspector General
6092		E97	Labor Relations Counsel I
6093		E97	Labor Relations Counsel II
6094		E97	Labor Relations Counsel III
6122		E97	Administrative Law Judge I, Public Employment Relations Board
6123		E97	Administrative Law Judge II, Public Employment Relations Board

6147	E97	Labor Relations Counsel IV
9704	E97	Associate Deputy Inspector General
9705	E97	Deputy Inspector General
9706	E98	Deputy Inspector General, Senior
9764	E99	Special Agent-In-Charge, Department of Corrections
9766	E97	Special Agent Department of Corrections
9767	E98	Senior Special Agent Department of Corrections

EMPLOYEES

Employees in the above E97, E98, and E99 classes will not receive the 3-percent General Salary Increase.

Class Code 7500

CEA Positions

The following CEA positions will not receive the 3-percent General Salary Increase:

Class Title:

Assistant Deputy Director, Facility Support, Division of Adult Institutions

Deputy Director, Division of Adult Parole Operations

Regional Parole Administrator, Northern Region, Division of Adult Parole Operations

Regional Parole Administrator, Northern Region Division of Adult Parole Operations

Regional Parole Administrator, Southern Region, Division of Adult Parole Operations

Regional Parole Administrator, Southern Region, Division of Adult Parole Operations

Deputy Chief, Correctional Safety, Office of Correctional Safety

Chief, Field Operations, Division of Internal Oversight and Research

Chief, Headquarters Operations, Division of Internal Oversight and Research

EMPLOYEES

Employees in the above CEA positions will not receive the 3-percent General Salary Increase.

SPECIAL SALARY ADJUSTMENT

M01 – Class Code 7500

Effective October 1, 2016, in addition to the 3-percent General Salary Increase, class code 7500 shall receive a 1.94-percent Special Salary Adjustment at the maximum of the range.

SECTION 5: HIRING-ABOVE-MINIMUM AUTHORIZATION

- Excluded classes in S01, S17, S18, S19, and E97 are updated to reflect a 3-percent General Salary Increase. (Effective 10/01/16)

DOCUMENTATION: Departments should process a GEN transaction for employees with plus salaries.

SECTION 8: VARIABLE COMPENSATION

- The Career Executive Assignment (CEA) Salary Levels section is updated to reflect the 3-percent General Salary Increase, and the 1.94-percent Special Salary Adjustment at the maximum of the range. (Effective 10/01/16)