

AMEND Section 782 to read:

CONFLICT OF INTEREST CODE FOR THE
DEPARTMENT OF FISH AND GAME, FISH AND
GAME COMMISSION, AND WILDLIFE CONSERVATION BOARD

~~———— The Political Reform Act, Government Code Sections 81000 et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Adm. Code Section 18730, which contains the terms of a standard Conflict of Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings. Therefore, the terms of 2 Cal. Adm. Code Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission, along with the attached Appendix in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict of Interest Code of the Department of Fish and Game, Fish and Game Commission, and Wildlife Conservation Board.~~

~~———— Pursuant to Section 4 of the standard code, designated employees shall file Statements of Economic Interests (Std. Form 700) with their employing agency. Upon receipt of the statements of the Director and members of the Fish and Game Commission the agency shall make and retain a copy and forward the original of these statements to the Fair Political Practices Commission. All other statements of designated employees shall be retained by the Department of Fish and Game.~~

CONFLICT OF INTEREST CODE
FOR THE
DEPARTMENT OF FISH AND WILDLIFE,
AND THE
WILDLIFE CONSERVATION BOARD

The Political Reform Act (Government Code Sections 81000, *et seq.*) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730) that contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments to the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs. Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict of interest code of the Department of Fish and Wildlife (Department) and the Wildlife Conservation Board (Board).

Individuals holding designated positions shall file their statements of economic interests with the Department. Upon receipt of the statements of the Director and members of the Board, the Department shall make and retain a copy and forward the original of these statements to the Fair Political Practices Commission. All other statements of designated employees shall be retained by the Department.

NOTE: Authority cited: Sections 81008, 87300, 87306, Government Code. Reference: Section 87302, Government Code.

DEPARTMENT OF FISH AND GAME
DESIGNATED OFFICIALS/EMPLOYEES

CLASSIFICATIONS	CLASS CODE	DISCLOSURE CATEGORY
Accounting Administrator I (Spec)	4546	III
Accounting Administrator I (Sup)	4549	III
Administrative Officer I	4590	II
Administrative Officer II	4558	II
Administrative Officer III	4557	I
Alternate Members, Wildlife Conservation Board		I
Aquaculture Coordinator	3985	I
Assistant Chief Counsel	5871	I
Assistant Civil Engineer	3126	I
Assistant Executive Director, Fish and Wildlife Conservation	0948	I
Associate Accounting Analyst	4588	III
Associate Biologist	6373, 6374, 6375	II
Associate Budget Analyst	5284	III
Associate Civil Engineer	3123	II
Associate Editor of Publications	5593	III
Associate Fish Pathologist	0840	II
Associate Governmental Program Analyst	5393	II
Associate Hydraulic Engineer	3263	II
Associate Industrial Hygienist	3856	II
Associate Information Systems Analyst (Spec)	1470	III
Associate Information Systems Analyst (Sup)	1471	III
Associate Land Agent	4996	I

Associate Management Auditor	4159	†
Associate Personnel Analyst	5142	III
Associate Programmer Analyst (Spec)	1579	III
Associate Programmer Analyst (Sup)	1580	III
Associate Toxicologist	7941	II
Associate Wildlife Veterinarian	2053	II
Business Service Assistant	4707	III
Business Service Officer I (Spec)	4720	III
Business Service Officer I (Sup)	4722	II
Business Service Officer II (Spec)	4970	II
Business Service Officer II (Sup)	4973	II
Business Service Officer III	4785	II
California Advisory Committee on Salmon & Steelhead Trout		†
California Coastal Salmonid Restoration Grant Peer Review Committee		†
Career Executive Assignment (CEA) Positions	7500	†
Chemist Range-C	8060	II
Chief Deputy Director, Department of Fish and Game	0392	†
Chief Deputy Director, Office of Spill Prevention & Response	6260	†
Civil Engineering Associate	3124	II
Commissioners		†
Contractor/Consultants		IV
Data Processing Manager III	1393	†
Deputy Administrator, Office of Spill Prevention & Response	6261	†
Deputy Director, Communications		†

Deputy Director, Legislation and Intergovernmental Affairs	1745	†
Director, Department of Fish and Game	0766	†
Engineering Geologist	3756	‡
Environmental Program Manager I (Managerial)	0756	†
Environmental Program Manager I (Sup)	0760	†
Environmental Program Manager II	0769	†
Environmental Scientist, Range C	0762	‡
Executive Director, Fish and Game Commission	0771	†
Executive Director, Wildlife Conservation Board	0947	†
Fish and Game Assistant Chief	8405	†
Fish and Game Captain	8412	†
Fish and Game Lieutenant (Spec)	8005	†
Fish and Game Lieutenant (Sup)	8418	†
Fish and Game Warden	8421	†
Fish and Wildlife Interpreter II	1918	‡
Fish and Wildlife Interpreter III	1919	†
Fish Habitat Supervisor	0776	†
Fish Hatchery Manager I	0782	‡
Fish Hatchery Manager II	0781	†
General Counsel	1799	†
Information Officer II	5595	†
Labor Relations Analyst	9529	‡‡
Labor Relations Specialist	9535	‡‡
Master, Fish and Game Vessel	6980	†

Mate, Fish and Game Vessel	6986	II
Member, Oil Spill Technical Advisory Committee	6202	+
Members of the Wildlife Conservation Board		+
Motor Vessel Engineer	6989	III
Oil Spill Prevention Specialist	7851	II
Oil Spill Prevention Supervisor I	7852	II
Oil Spill Prevention Supervisor II	7853	+
Personnel Supervisor II	1314	III
Plant Ecologist	1078	II
Public Land Management Specialist III	4369	+
Public Land Management Specialist IV	4370	+
Public Land Manager I	4371	+
Public Land Manager II	4372	+
Research Analyst II (Gen)	5731	II
Research Analyst II (GIS)	7417	II
Research Manager I (Gen)	5734	II
Research Manager I (GIS)	7421	II
Research Manager II (Gen)	5737	+
Research Manager II (GIS)	7422	+
Research Manager III (GIS)	7423	+
Research Program Specialist I (GIS)	7418	II
Research Program Specialist II (Econ)	5835	+
Research Program Specialist II (GIS)	7419	II
Research Writer	5617	III

Senior Accounting Officer (Spec)	4567	⦿
Senior Accounting Officer (Sup)	4569	⦿
Senior Biologist (Spec)	6321, 6322, 6323	↓
Senior Biologist (Sup)	6325, 6324, 6326, 6327	↓
Senior Civil Engineer	3120	↓
Senior Engineering Geologist	3751	↓
Senior Environmental Scientist	0764	↓
Senior Fish Habitat Supervisor	1928	↓
Senior Fish Pathologist	0832	↓
Senior Hatchery Supervisor	6320	↓
Senior Hydraulic Engineer	3260	↓
Senior Information Systems Analyst (Spec)	1337	⦿
Senior Information Systems Analyst (Sup)	1340	⦿
Senior Land Agent	4998, 4995	↓
Senior Management Auditor	4161	↓
Senior Programmer Analyst (Spec)	1583	⦿
Senior Programmer Analyst (Sup)	1584	⦿
Senior Toxicologist	7943	↓
Senior Warden Pilot	8407	↓
Senior Wildlife Forensic Specialist	0841	↓
Senior Wildlife Veterinarian Specialist	2052	↓
Senior Wildlife Veterinarian Supervisor	2051	↓
Special Advisor, Science & Environmental Programs & Policy	0768	↓
Staff Administrative Analyst, Accounting Systems	5303	⦿

Staff Chemist	8068	†
Staff Counsel	5778	†
Staff Counsel III (Spec)	5795	†
Staff Counsel III (Sup)	5815	†
Staff Environmental Scientist	0765	†
Staff Information Systems Analyst (Spec)	1312	‡
Staff Information Systems Analyst (Sup)	1316	‡
Staff Programmer Analyst (Spec)	1581	‡
Staff Programmer Analyst (Sup)	1582	‡
Staff Services Manager I	4800	‡
Staff Services Manager II (Man)	4969	†
Staff Services Manager II (Sup)	4801	†
Staff Services Manager III	4802	†
Staff Toxicologist (Spec)	7978	†
Staff Toxicologist (Sup)	7942	†
Statistical Methods Analyst III	5553	†
Supervising Biologist	0809	†
Supervising Chemist	8070	†
Supervising Land Agent (Sup)	4994	†
Supervising Program Technician III	9926	‡
Telecommunications System Analyst II	5171	‡
Telecommunications System Manager I (Spec)	5135	‡
Training Officer I	5197	‡‡
Training Officer II	5194	‡‡

Training Officer III	5196	H
Wildlife Habitat Supervisor I	0903	H
Wildlife Habitat Supervisor II	0902	I

End authority: Government Code Section 87306

Reference: Government Code Sections 87300-87302, 87306

(This is the last page of the Conflict of Interest Code for the Department of Fish and Game, Fish and Game Commission, and Wildlife Conservation Board.)

APPENDIX A DESIGNATED POSITIONS

<u>Designated Position</u>	<u>Disclosure Category</u>
Accounting Administrator (All Levels)	4
Administrative Officer (All Levels)	4
Alternate Members, Wildlife Conservation Board	2, 4
Aquaculture Coordinator	1
Assistant Deputy Director of Communications, Education and Outreach	2
Assistant Chief Counsel	1
Assistant Chief Counsel (OSPR)	3, 4
Assistant Civil Engineer	2
Assistant Executive Director, Wildlife Conservation Board	2, 4
Associate Accounting Analyst	4
Associate Administrative Analyst – Accounting Systems	4
Associate Budget Analyst	4
Associate Civil Engineer	2
Associate Editor of Publications	4
Associate Governmental Program Analyst	4
Associate Governmental Program Analyst (Human Resources)	7
Associate Governmental Program Analyst (Equal Opportunity Office)	7
Associate Governmental Program Analyst (Grants Management)	8
Associate Governmental Program Analyst (IT)	9
Associate Governmental Program Analyst (OSPR COFR)	3
Associate Governmental Program Analyst (OSPR Cost Recovery)	3
Associate Governmental Program Analyst (OSPR Drills and Exercises)	3
Associate Hydraulic Engineer	2

<u>Associate Industrial Hygienist (OSPR)</u>	<u>3</u>
<u>Associate Information Systems Analyst (Spec)</u>	<u>9</u>
<u>Associate Information Systems Analyst (Sup)</u>	<u>4, 9</u>
<u>Associate Land Agent</u>	<u>2, 4</u>
<u>Associate Management Auditor</u>	<u>4, 5, 6</u>
<u>Associate Personnel Analyst</u>	<u>7</u>
<u>Associate Programmer Analyst (Spec)</u>	<u>9</u>
<u>Associate Programmer Analyst (Sup)</u>	<u>4, 9</u>
<u>Associate Toxicologist (OSPR)</u>	<u>3</u>
<u>Attorney (All Levels)</u>	<u>2</u>
<u>Attorney (All Levels) (OSPR)</u>	<u>3</u>
<u>Business Service Officer (All levels)</u>	<u>4</u>
<u>Career Executive Assignment (CEA)</u>	<u>2, 4</u>
<u>Career Executive Assignment (CEA) (Administrative)</u>	<u>4, 7</u>
<u>Career Executive Assignment (CEA) (OSPR)</u>	<u>3, 4</u>
<u>Career Executive Assignment (CEA) (Law Enforcement)</u>	<u>2, 4, 5</u>
<u>Chemist (OSPR)</u>	<u>3</u>
<u>Chief Deputy Director, Department of Fish and Wildlife</u>	<u>1</u>
<u>Chief Deputy Director, Office of Spill Prevention & Response</u>	<u>3, 4</u>
<u>Civil Engineering Associate</u>	<u>2</u>
<u>Conservancy Project Development Analyst II</u>	<u>2</u>
<u>Contractor/Consultants</u>	<u>*</u>
<u>Data Processing Manager III</u>	<u>4, 9</u>
<u>Deputy Administrator, Office of Spill Prevention & Response</u>	<u>3, 4</u>
<u>Deputy Director, Communications</u>	<u>2, 4</u>
<u>Deputy Director, Legislation</u>	<u>2, 4</u>
<u>Deputy Director, Administration</u>	<u>4, 7</u>
<u>Deputy Director, Ecosystem Conservation</u>	<u>2, 4</u>
<u>Deputy Director, Law Enforcement</u>	<u>2, 4, 5</u>
<u>Deputy Director, Wildlife and Fisheries</u>	<u>2, 4</u>
<u>Director, Department of Fish and Wildlife</u>	<u>1</u>
<u>Engineering Geologist</u>	<u>2</u>
<u>Environmental Program Manager (All Levels)</u>	<u>2, 4</u>
<u>Environmental Program Manager (All Levels) (OSPR)</u>	<u>3, 4</u>
<u>Environmental Scientist</u>	<u>2</u>
<u>Environmental Scientist (OSPR)</u>	<u>3</u>
<u>Executive Director, Wildlife Conservation Board</u>	<u>2, 4</u>
<u>Fish and Game Assistant Chief</u>	<u>2, 4, 5</u>
<u>Fish and Game Captain</u>	<u>2, 4, 5</u>
<u>Fish and Game Lieutenant (Spec)</u>	<u>2, 4, 5</u>
<u>Fish and Game Lieutenant (Sup)</u>	<u>2, 4, 5</u>
<u>Fish and Game Warden</u>	<u>2, 4, 5</u>
<u>Fish and Wildlife Interpreter (All levels)</u>	<u>2</u>
<u>Fish Habitat Supervisor</u>	<u>2, 4</u>
<u>Fish Hatchery Manager (All levels)</u>	<u>2, 4</u>
<u>General Counsel</u>	<u>1</u>
<u>Information Officer II</u>	<u>2</u>
<u>Labor Relations Analyst</u>	<u>7</u>
<u>Labor Relations Specialist</u>	<u>7</u>
<u>Legislative Coordinator,</u>	<u>2</u>

<u>Marketing Specialist,</u>	<u>4</u>
<u>Master, Fish and Game Vessel</u>	<u>4</u>
<u>Member, Oil Spill Technical Advisory Committee</u>	<u>3</u>
<u>Members of the Wildlife Conservation Board</u>	<u>2, 4</u>
<u>Oil Spill Prevention Specialist</u>	<u>3</u>
<u>Oil Spill Prevention Supervisor (All levels)</u>	<u>3, 4</u>
<u>Personnel Supervisor II</u>	<u>7</u>
<u>Program Manager II, III, California Bay-Delta Authority</u>	<u>2, 4</u>
<u>Public Land Management Specialist III</u>	<u>2, 4</u>
<u>Public Land Management Specialist IV</u>	<u>2, 4</u>
<u>Public Land Manager I</u>	<u>2, 4</u>
<u>Public Land Manager II</u>	<u>2, 4</u>
<u>Research Analyst II (Gen)</u>	<u>2</u>
<u>Research Analyst II (GIS)</u>	<u>2</u>
<u>Research Manager (Gen) (All levels)</u>	<u>2, 4</u>
<u>Research Manager (GIS) (All levels)</u>	<u>2, 4</u>
<u>Research Manager (All levels) (OSPR)</u>	<u>3, 4</u>
<u>Research Program Specialist (GIS) (All levels)</u>	<u>2</u>
<u>Research Program Specialist (Econ) (All levels)</u>	<u>2</u>
<u>Research Program Specialist (REOR) (All levels)</u>	<u>2</u>
<u>Research Program Specialist (All levels) (OSPR)</u>	<u>3</u>
<u>Research Scientist (All levels)</u>	<u>2</u>
<u>Research Writer</u>	<u>2</u>
<u>Senior Administrative Analyst – Accounting Systems</u>	<u>4</u>
<u>Senior Accounting Officer (Spec)</u>	<u>4</u>
<u>Senior Accounting Officer (Sup)</u>	<u>2, 4</u>
<u>Senior Civil Engineer</u>	<u>2</u>
<u>Senior Counsel</u>	<u>2</u>
<u>Senior Engineering Geologist</u>	<u>2</u>
<u>Senior Environmental Scientist (Spec)</u>	<u>2</u>
<u>Senior Environmental Scientist (Sup)</u>	<u>2, 4</u>
<u>Senior Environmental Scientist (Spec) (OSPR)</u>	<u>3</u>
<u>Senior Environmental Scientist (Sup) (OSPR)</u>	<u>3, 4</u>
<u>Senior Fish and Wildlife Habitat Supervisor</u>	<u>2, 4</u>
<u>Senior Hatchery Supervisor</u>	<u>2, 4</u>
<u>Senior Hydraulic Engineer</u>	<u>2</u>
<u>Senior Industrial Hygienist (OSPR)</u>	<u>3</u>
<u>Senior Information Systems Analyst (Spec)</u>	<u>9</u>
<u>Senior Information Systems Analyst (Sup)</u>	<u>4, 9</u>
<u>Senior Land Agent (Spec and Sup)</u>	<u>2, 4</u>
<u>Senior Management Auditor</u>	<u>4, 5, 6</u>
<u>Senior Programmer Analyst (Spec)</u>	<u>9</u>
<u>Senior Programmer Analyst (Sup)</u>	<u>4, 9</u>
<u>Senior Toxicologist (OSPR)</u>	<u>3</u>
<u>Senior Warden Pilot</u>	<u>4</u>
<u>Senior Wildlife Forensic Specialist</u>	<u>4</u>
<u>Staff Administrative Analyst, Accounting Systems</u>	<u>4</u>
<u>Staff Chemist (OSPR)</u>	<u>3</u>
<u>Staff Information Systems Analyst (Spec)</u>	<u>9</u>
<u>Staff Information Systems Analyst (Sup)</u>	<u>4, 9</u>

Staff Programmer Analyst (Spec)	9
Staff Programmer Analyst (Sup)	4, 9
Staff Services Manager (All Levels)	2, 4
Staff Services Manager (All Levels) (OSPR)	3, 4
Staff Services Manager (All Levels) (Equal Employment Office)	4, 7
Staff Services Manager (All Levels) (Human Resources)	4, 7
Staff Services Manager (All Levels) (License and Revenue)	4, 5, 6
Staff Services Manager (All Levels) (Grants Management)	4, 8
Staff Toxicologist (Spec) (OSPR)	3
Staff Toxicologist (Sup) (OSPR)	3, 4
Statistical Methods Analyst III	2
Supervising Administrative Analyst Accounting Systems	4
Supervising Chemist (OSPR)	3, 4
Supervising Land Agent (Sup)	2, 4
Supervising Program Technician III	2, 4
Supervising Program Technician III (Licensing and Revenue)	4, 5, 6
Systems Software Specialist (All Levels)	9
Telecommunications System Analyst II	9
Telecommunications System Manager I (Spec)	4, 9
Training Officer III	7
Transportation Engineer (Civil)	2
Veterinarian	2
Veterinarian (Specialist)	2, 4
Veterinarian (OSPR)	3
Veterinarian (Specialist) (OSPR)	3, 4
Wildlife Habitat Supervisor (All levels)	2, 4

* Contractors/Consultants who make or participate in making governmental decisions as those terms are described in 2 Cal. Code of Regs. Section 18704 shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code, Category 1, subject to the following limitation:

The Department's Director and the Executive Director of the Board may determine in writing that a particular consultant or contractor, although in a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant or contractor's duties and a statement of the extent of disclosure requirements (which category of reporting, if any, that contractor/consultant must use or how the category is tailored to address the specific work). The Director's and Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code. (Gov. Code Section 81008.)

APPENDIX B
DISCLOSURE CATEGORIES

Category I: Those designated employees filing Form 700, Statement of Economic Interests under disclosure category I must report real property within the designated employee's jurisdictional authority and all investments, and business positions in business entities, and income, including gifts, loans, or travel payments, from any of the following areas:

1. Commercial fishing, including mariculture and aquaculture.
2. Fish processing plants.
3. Party boat operations (i.e., commercial passenger fishing vessel.)
4. Manufacturing and/or supplying of outdoor related equipment.
5. Outdoor recreation, such as rental outlets, gear rental, guide services, dog rental, private charters, etc.
6. Any construction, demolition, and/or maintenance firms doing business in the aquatic and/or terrestrial environment or having influence within the aquatic and/or terrestrial environment which impacts fish and wildlife.
7. Mining firms and/or firms utilizing the aquatic and/or terrestrial environment, including firms which hold interests in firms utilizing the aquatic and/or terrestrial environment (i.e., salt mining, oil, nuclear power, logging, dredging, land development, etc.)
8. Printing, publishing, and instructional material and service firms which are doing business with, or planning to do business with the Department of Fish and Game, or have done business with the Department of Fish and Game at any time in the past two years.
9. Pet shops, including fish, reptiles, and amphibians.
10. Hunting and fishing clubs.
11. Consulting firms that are doing business or planning to do business with the Department of Fish and Game or have done business with the Department of Fish and Game at any time in the past two years.
12. Business entities engaged in hazardous waste removal, containment or storage.
13. Investments and business positions in business entities and sources of income of the type which contract with the Department of Fish and Game to provide services, supplies, material, machinery or equipment (Including license agents.)

Category 1:

A designated position in this category must report:

- (a) All interests in real property.

(b) All investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that are engaged in any of the following:

(1) A boating or fishing related business such as commercial fishing (including aquaculture), fish processing plants, recreational boating and fishing (including boat and equipment rentals, charter services, guide services, and lodging); or the manufacturing or supplying of boating or fishing equipment.

(2) A business related to hunting such as game processing, manufacturing and/or supplying of outdoor related equipment, or outdoor recreation (including rental outlets, gear rental, guide services, dog services, private charters, and lodging).

(3) The sale or possession of species that are the subject of a license or permit issued by the Department.

(4) A construction, demolition, or maintenance-related business that may have an impact on fish, or wildlife.

(5) The utilization of natural resources that may have an impact on fish or wildlife such as mining, oil-related businesses (e.g. production, exploration, transportation, cleanup, or response), logging, dredging, land development, or energy projects.

(6) The removal, storage, or containment of hazardous materials.

(7) The conservation of natural resources, activities related to mitigation banking, the protection of wildlife, or the promotion of boating or outdoor recreation (including fishing, hunting, hiking clubs, or environmental advocacy, etc.).

(c) All investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that provide services, consulting, equipment, office space, materials, or supplies of the type utilized by the Department or Board.

(d) All investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that the official knows are under the review or investigation or have been the subject of a review or investigation in the past 24 months by the Department.

(e) All investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that the official knows are under audit or have been audited in the past 24 months by the Department or Board.

(f) All investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that are the type that receive grants or contracts from, through or are managed by the Department or Board, or that make appearances on

behalf of an applicant for funding or recipient of a grant from or through the Department or Board.

Category II: ~~Those designated employees filing Form 700, Statement of Economic Interests under disclosure category II must report all investments, and business positions in business entities and income, including gifts, loans, or travel payments, from any of the following areas:~~

- ~~1. Outdoor recreation, such as rental outlets, gear rental, guide services, dog rental, etc.~~
- ~~2. Printing, publishing, and instructional material and service firms which are doing business with, or planning to do business with the Department of Fish and Game, or have done business with the Department of Fish and Game at any time in the past two years.~~
- ~~3. Investments and business positions in business entities and sources of income of the type which contract with the Department of Fish and Game to provide services, supplies, material, machinery or equipment (including license agents.)~~

Category 2:

A designated position in this category must report all interests in real property, investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources within the jurisdiction or subject matter responsibility of the position's division or assigned region that are engaged in any of the following:

(a) A boating or fishing related business such as commercial fishing (including aquaculture), fish processing plants, recreational boating and fishing (including boat and equipment rentals, charter services, guide services, and lodging); or the manufacturing or supplying of boating or fishing equipment.

(b) A business related to hunting such as game processing, manufacturing and/or supplying of outdoor related equipment, or outdoor recreation (including rental outlets, gear rental, guide services, dog services, private charters, and lodging).

(c) The sale or possession of species that are the subject of a license or permit issued by the Department.

(d) A construction, demolition, or maintenance related business that may have an impact on fish or wildlife.

(e) The utilization of natural resources that may have an impact on fish or wildlife such as mining, oil-related businesses (e.g. production, exploration, transportation, cleanup, or response), logging, dredging, land development, or energy projects.

(f) The removal, storage, or containment of hazardous materials.

(g) The conservation of natural resources, activities related to mitigation banking, the protection of wildlife, or the promotion of boating or outdoor recreation (including fishing, hunting, hiking clubs, or environmental advocacy, etc.).

Category III: Those designated employees filing Form 700, Statement of Economic Interests under disclosure category III must report all investments, and business positions in business entities and income, including gifts, loans, or travel payments, from any of the following areas:

1. Printing, publishing, and instructional material and service firms which are doing business with, or planning to do business with the Department of Fish and Game, or have done business with the Department of Fish and Game at any time in the past two years.
2. Investments and business positions in business entities and sources of income of the type which contract with the Department of Fish and Game to provide services, supplies, material, machinery or equipment (including license agents.)

Category 3:

A designated position in this category must report all interests in real property, investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources within the jurisdiction or subject matter responsibility of the position's division or assigned region that are engaged in any of the following:

- (a) A boating or fishing related business such as commercial fishing (including aquaculture), fish processing plants, recreational boating and fishing (including boat and equipment rentals, charter services, guide services, and lodging); or the manufacturing or supplying of boating or fishing equipment.
- (b) A construction, demolition, or maintenance related business that may have an impact on fish or wildlife.
- (c) The utilization of natural resources that may have an impact on fish or wildlife such as mining, oil-related businesses (e.g. production, exploration, transportation, cleanup, or response), logging, dredging, land development, or energy projects.
- (d) The removal, storage, or containment of hazardous materials.

(e) The conservation of natural resources, activities related to mitigation banking, the protection of wildlife, or the promotion of boating or outdoor recreation (including fishing, hunting, hiking clubs, or environmental advocacy, etc.).

Category IV: Contractor and Consultants

~~With respect to contractors and consultants, the Director of the Department may determine in writing that a particular contractor or consultant is hired to perform a range of duties that are limited in scope and thus not required to comply with the disclosure requirements described in these categories. Such determination shall include a description of the consultant's duties and based upon that description, a statement of the extent of the disclosure requirements. The Director's determination is public records and shall be retained for public inspection at the office of the General Counsel. Nothing herein excuses any such contractor or consultant from any other provision of the Conflict of Interest Code.~~

Category 4:

A designated position in this category must report all investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources within the jurisdiction or subject matter responsibility of the position's division or assigned region that provide services, consulting, equipment, office space, materials, or supplies of the type utilized by the Department or Board.

Category 5:

A designated position in this category must report all investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources within the jurisdiction or subject matter responsibility of the position's division or assigned region that the official knows are under the review or investigation or have been the subject of a review or investigation in the past 24 months by the Department or Board.

Category 6:

A designated position in this category must report all investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources within the jurisdiction or subject matter responsibility of the position's division or assigned region that the official knows are under audit or have been audited in the past 24 months by the Department or Board.

Category 7:

A designated position in this category must report all investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that are engaged in any of the following:

- (a) Training and educational services.
- (b) Human resource management services.

Designated positions must also report all investments, positions in business entities and income from any business that a department employee is employed by, owns or controls in whole or in part.

Category 8:

A designated position in this category must report all investments, positions in business entities, and income (including gifts, loans, and travel payments) from sources that are of the type that receive grants or contracts from, through or are managed by the Department or Board or make appearances on behalf of an applicant for funding or recipient of a grant from, through or are managed by the Department or Board.

Category 9:

A designated position in this category must report all investments and positions in business entities, and income (including gifts, loans, and travel payments) from sources that provide information technology and telecommunications goods or services, including but not limited to, computer hardware or software companies, computer consultant services, training, data processing firms, microfilm, and media services.

This is the last page of the conflict of interest code for the **California Department of Fish and Wildlife**.



CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict of interest code for the **California Department of Fish and Wildlife** was approved on 11/10 / 2016.

A handwritten signature in blue ink, appearing to be "B. Lau", written over a horizontal line.

Brian G. Lau

Senior Commission Counsel

Fair Political Practices Commission

Pursuant to Government Code Section 11346.2:

Secretary of State Filing Date:

Effective: