

Human Resources Memorandum

SUBJECT: GENERAL SALARY INCREASE AND SPECIAL SALARY ADJUSTMENTS EFFECTIVE JULY 1, 2017	NUMBER: HR 17-016
DISTRIBUTION: All CDFW Employees	DATE ISSUED: 07/14/17
	EXPIRES: N/A

Pursuant to Pay Letter 17-18, the California Department of Human Resources (CalHR) approved salary increases for State of California employees with an effective date of July 1, 2017. The information below outlines the salary increases that are specific to bargaining units and classifications used by the Department of Fish and Wildlife. The following link contains the full text of Pay Letter 17-18. <https://hrnet.calhr.ca.gov/CalHRNet/Documents/PayLetters/pdf/pl1718.pdf>

GENERAL SALARY INCREASES – REPRESENTED & EXCLUDED (CEA, Managerial, Supervisory, and Confidential) EMPLOYEES

R01, R04, R11, R14, U01, U04, C01, C04, S01, S04, S11, S14, M01, E48, E59, E68, E79, E97, E98, and E99

General Salary Increase (GSI)

All rank-and-file and excluded employees shall receive a **4-percent GSI**.

Special Salary Adjustments

In addition to the GSI, the following classifications will receive the following increase:

1. Personnel Specialist – 2.5%
2. Senior Personnel Specialist – 2.5%
3. Senior Laboratory Assistant – 5%
4. Laboratory Assistant – 5%
5. Program Technician – 2%
6. Program Technician II – 2%

EXCEPTION: Limited Examination and Appointment Program Candidate (LEAP) class does ***not*** receive the 4-percent GSI.

R02, U02, C02, M02, S02, E97, and E99

All rank-and-file and excluded employees shall receive a **5-percent GSI**.

R07, U07, M07, S07, E48, and E59

All rank-and-file and excluded employees shall receive a **3-percent GSI**.

R09, U09, M09, S09, E48, and E59

All rank-and-file and excluded employees shall receive a **2-percent GSI**.

R10, U10, M10*, S10*, E48, E59, and E98

All rank-and-file and excluded employees shall receive a **5-percent GSI**.

***EXCEPTION:** All excluded employees in the following classes shall receive a **2-percent GSI**:

1. Environmental Program Manager I (Supervisory)
2. Environmental Program Manager I (Managerial)
3. Environmental Program Manager II
4. Senior Environmental Scientist (Supervisory)
5. Program Manager I-III (California Bay Delta Authority)
6. Senior Industrial Hygienist

R12, U12, M12, S12, and E48

All rank-and-file employees shall receive a **3.5-percent GSI**. All excluded employees shall receive a **4-percent-GSI**.

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All employees in the classifications listed below shall receive a **4-percent GSI**:

1. Temporary Clerk
2. Student Assistant
3. Graduate Student Assistant
4. Student Aid
5. Youth Aid

NOTE : The above salary increases include employees who separated from state service prior to July 1, 2017, and have lump sum payments that extend beyond July 1, 2017. The lump sum payments shall be adjusted to reflect the above salary increases.

Contact

If you have any questions or would like additional information, please contact Cathy SooHoo, Payroll and Benefits Manager, at 916-653-9075.