

HUNTER EDUCATION QUARTERLY

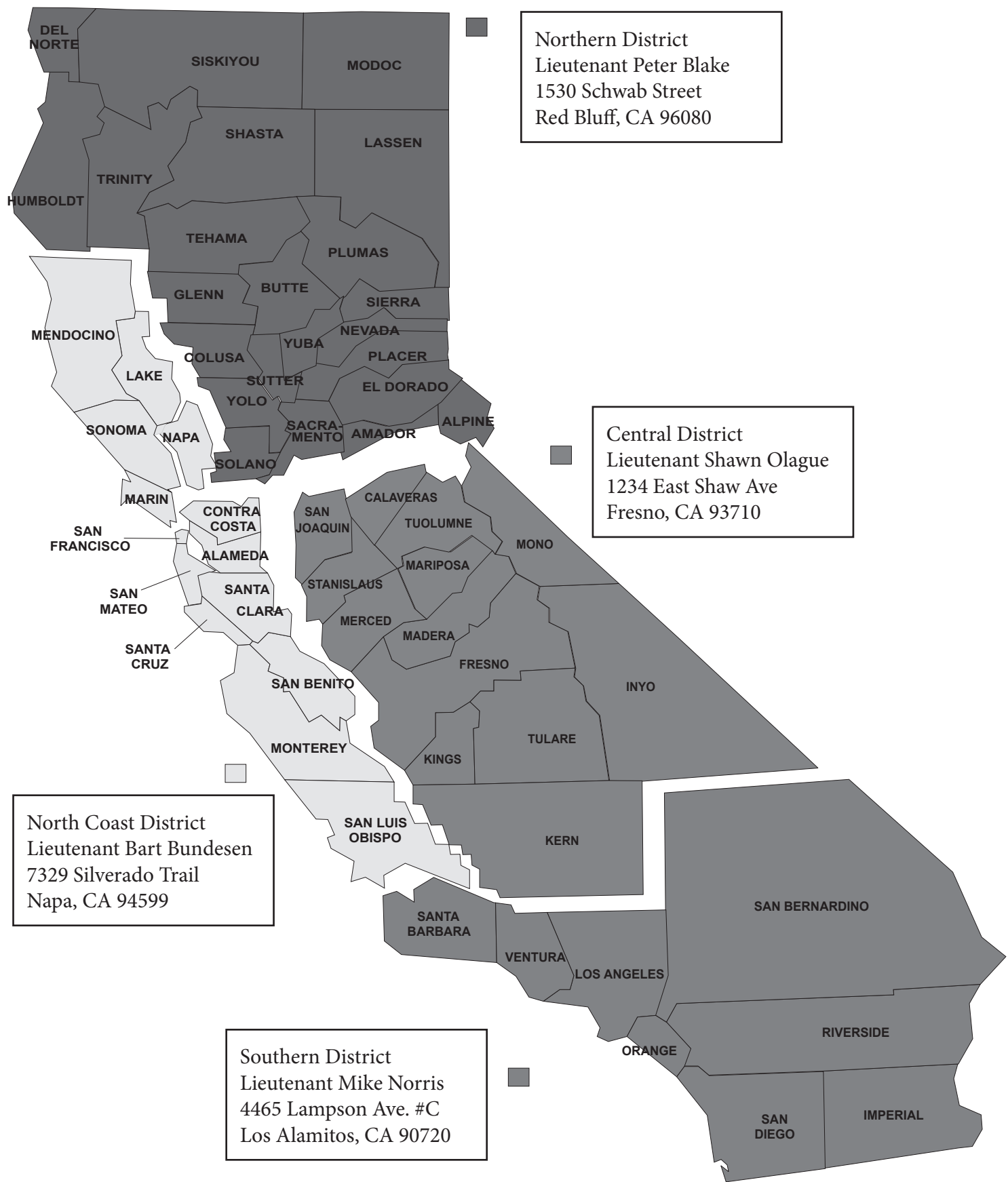
California Department of Fish and Wildlife

Fall 2017, V. 20 No.3



Congratulations Tomas and Sharon Henderson!!
2016 HEIs Of The Year

Hunter Education Map



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Cover Photo: See "Instructors of the Year"
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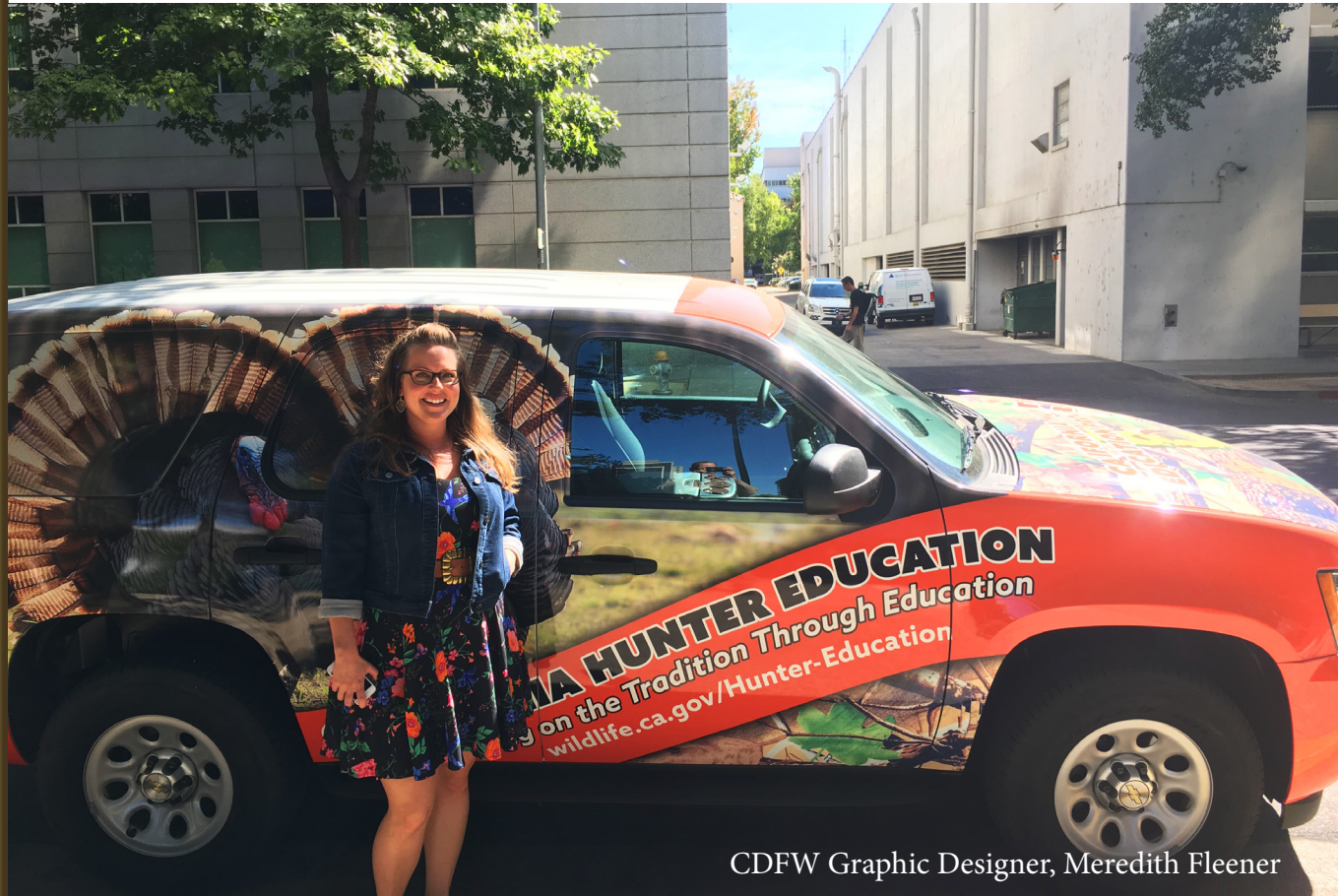
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A few updates related to the Hunter Education Program.



CDFW Graphic Designer, Meredith Fleener

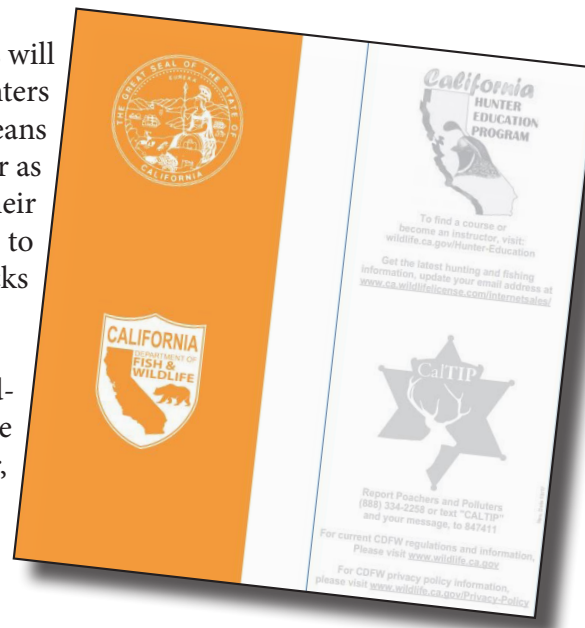
Hunter Education Vehicle

The Hunter Education vehicle got wrapped! Well, it is officially known as a rolling billboard, but whatever you call it is certain to turn a few heads. If you are anywhere near it, it is going to draw your attention. When Hunter Education staff is not using the SUV, members of the Department's Natural Resources Volunteer Program use it for everything from special events to daily errands. A special thank you to Kathy Mammen and the Department's Graphic Designer, Meredith Fleener, for seeing this project through to completion.

Changes to CDFW licenses

Starting in 2018 all licenses, tags, and report cards will be Blaze Orange. The intent of this is to remind hunters to wear blaze orange when appropriate. It also means there will be some blaze orange attached to the antler as a successful deer hunter packs or otherwise carries their buck out of the woods. Plus, maybe it will be easier to find your fishing license when it gets lost in the rocks or tall grass.

The second change is the addition of the Hunter Education Program logo and information on the license paper – "To find a course or become an instructor, visit: wildlife.ca.gov/Hunter-Education".



Hunter Education Instructor Recruitment Video

If you have not seen it yet, you can at the following link: <https://www.youtube.com/watch?v=t4ezEs7jT5g>. It is also posted on various Department pages and the websites of several partner organizations. It was recently posted on the Department's Facebook page and we definitely noticed an increase in inquiries and applications to become HEI's. If you know someone that would make a great HEI, share the video with them and have them contact any hunter education staff. We will get them in contact with the appropriate District Coordinator.

Hunting / Fishing updates through CDFW's license system

For a while now, the Department has been sending hunting and fishing email updates through the licensing system. As a hunter and / or angler, you will likely find this information helpful and informative. As an HEI, you will be better informed about the Department, events, opportunities, law and regulation changes, and much more, which you will be able to pass along to your students. If you haven't done so yet, consider making sure your license (ALDS) account has your most current email address and that you have selected "yes" for the "Can Email CDFW news:" option.

One way to do this from the CDFW main webpage is to follow these steps:

1. Select Licenses & Permits
2. Select Online License Sales and Service
3. Follow prompts to login
4. Once logged in, select Edit Customer Profile
5. Update / complete your Contact Information
6. Scroll down page and select Save

Thank you for all you do,
-Robert



Q: Legal or Not?



Did these well known couples violate any laws or regulations?

1) Jack and Jill arrive back at the parking area at the same time. Jack fetches three nice mallards from his pail and asks Jill if she would like them. Jack tells Jill that he shot three over the limit, so he needs to give them away. Jill takes the three birds and is grateful she will not leave empty handed.

2) On Monday, Chachi takes a limit of tree squirrels. He drives straight to Joanie's house and gives her all four of the squirrels. Chachi returns to the woods and takes four more tree squirrels on Tuesday.

(Answer on Page 26)

Advanced Hunter Ed

By: Lieutenant Alan Gregory

As summer lingers on, cooler days and crisp nights are in our near future. That means the fall big game, waterfowl, and upland game bird seasons are upon us. Hopefully, those of you who applied for Big Game draws either in-state or out of state had better luck than I did. It was a big goose egg for me. However, that gives me a chance to stay close to home and revisit some of my old haunts. Recently, I drove through the mountains (Sierra's) and what I saw was encouraging. The habitat looked to be in fantastic shape, a far cry from the previous few years. We should see some very healthy animals harvested this year. Young of the year survival will be high, antler growth should be good, and for those who are successful the quality of the flesh should be excellent.

That last statement leads me to want to talk about one of the many reasons why so many of us hunt. What defines success? Success to each of us could mean any number of things. Is it building comradery with friends, spending time with family, or is it harvesting an animal? During my two and a half years in the Advanced Hunter Education Program, I have found that most of the students have little to no experience and very little success. Therefore, what drives them? Where does their motivation come from? We currently live in a society that many hunters feel is antagonistic towards them. I would have to disagree

with them. While we have seen laws and regulations passed that go against our core beliefs, we are by no means done hunting in California. If you are one of those resource users who have been affected, I am sorry for that. Within my students, I see an opportunity for the hunting community to regain some ground, or at minimum, cease any further loss of our hunting heritage. That opportunity comes in the form of a new type of new hunter. From what I see, they are 25-55 years old, have jobs and education, and are motivated to learn. These are not people who learned about hunting from their parents, they are people who are motivated for different reasons. They are not our traditional students.

Within my students, I see an opportunity for the hunting community to regain some ground, or at minimum, cease any further loss of our hunting heritage. That opportunity comes in the form of a new type of new hunter.

How do we add these people to our hunting family? I am going to pirate a theory from fishermen. When trying to get a kid hooked on fishing we don't take them marlin fishing do we? No, we take them fishing for sunfish. Why? One, to keep them occupied and two so they have some success. Because even the worst fisherman can catch a bluegill. With new hunters we get

them on planted pheasant hunts. In addition to that, why not rabbits or squirrels. We need to encourage these students to take full advantage of every season they can. And just like fishing for bluegills gives kids a taste of success a rabbit in the pot can give new hunters that same feeling. The feeling of wanting more and looking for the next challenge. We need to challenge them. We need to give them some guidance on where to go and what to hunt. I would like to challenge all of you instructors to spend 5-10 minutes giving some advice to your students. Where are you going to find the time? We all tell war stories about the good old days of hunting, me included. Instead, tell them about the apprentice pheasant pro-

gram, deer hunts, small game areas, etc. Give them some guidance on where to begin on their path to becoming a hunter. Or, send them towards the Advanced Hunter Education Program and I can help them. As I have said many times before, I thank you all for what you do. Good luck this fall with all of your pursuits.





Northern District

By: Lieutenant Peter Blake



This year has flown by at a pace I have personally struggled to keep up with and as I am writing this article, we are already making plans for 2018. I appreciate all the hard work, support and the extreme patience all you instructors have shown me this past year. Know this for sure, we would not have accomplished what we did, if it were not for all your individual efforts. From a product point of view, you are knocking it out of the park and the numbers of both classes and students is nothing less than phenomenal. Awesome job everyone!

I know quarterly articles have been horribly out of date and late for quite some time now. We are working hard to fix this but the sad reality is there are many challenges ahead of us. Traditionally the quarterly was a means of mass communication with 1000+ instructors but the truth is, outdated information is of no use to any of us. As an individual instructor, you can help mitigate some of this outdated information by staying on top of what is going on. This can be done by visiting the instructor resource page, getting on the California Hunter Education Instructors Association Facebook page or attending one of the many training opportunities offered throughout the year just to name a few.

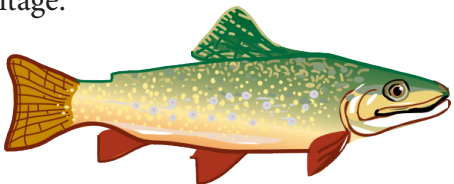
We are currently working on getting ready for the 2018 ISE Show at Cal Expo. If you are interested in helping out with the Hunter Ed. booth, please contact me so I can put you on the roster. As always, there is time to break away from the booth and explore what the expo has to offer. This is also an awesome opportunity to meet with other instructors from around the

state and trade ideas, stories and generally have a great time. This year's show is scheduled for January 18th-21st. We hope to see you there.



I am writing you this article in early August and what can only be described as the dog days of summer. This year we have seen record heat and frankly, I am tired of it and ready for things to cool off. My inspiration comes in knowing that the shorter and cooler days of fall are right around the corner. I am ready and very much looking forward to the upcoming hunting seasons. I was unlucky with this year's draws but that will not stop me from getting out there and utilizing some of California's resources. Hope you are all making similar plans.

Thank you for doing all that you do to protect and further our hunting heritage.



North Coast District

By: Lieutenant Bart Bundesen

As always the best part of Fall is that it's hunting season. Hopefully this article finds your freezers filling and your calendar full of upcoming hunts. Take some time to enjoy and reflect as it seems to always end too soon.

That first paragraph reminded me I need a favor from you. My wife makes it possible for me to see a lot of great places and allows me the freedom for many hunting trips throughout the year. It's just one of the many things that make me thankful that she tolerates me.

What does that have to do with you? Well it's abundantly clear that California Hunter Education wouldn't be as successful as it is without your significant others and families. Their sacrifices and "picking up" the slack when you are gone passing on the tradition does not go unnoticed. So please let them know that I said, "Thank you!" No check that, let them know the whole Department of Fish and Wildlife says, "Thank you!"

Without the support and dedication of wives, husbands, kids, families there would be no California Hunter Education. They are truly one of the backbones of the program.

Moving on to some class related subjects for those of you regularly using the "private" class option we now have a new offering. Instructors can now also choose to post classes as "unlisted". This allows the instructor to just send the URL(web address) to students and skips the email invitation step.

I've been using it with great success for group classes and retests. It simplifies the email invitation and lets the registration system guide the student. When I'm teaching large private groups I send the URL to the group organizer and allow them to disseminate it within their group. If you're a private class user check it out.

Secondly, if any of you have post-class handouts you provide to students I'd love to see them. Just shoot me an email with the handout attached. We are really trying to find ways to improve how we can "mentor" hunters once they leave the class. Yes we have an expanding Advanced Hunter Ed Program, but we need more options also.

I'm also very interested in feedback on any grassroots "mentorship" outreach



Taken in
Colorado

you are participating in. We all know it's important to educate new hunters to help them continue. I'm finding more and more that after the Advanced Hunter Ed's, conservation group programs (i.e. DU, CWA, NWTF, etc..) that individual "mentorship" on a small scale is probably the most important.

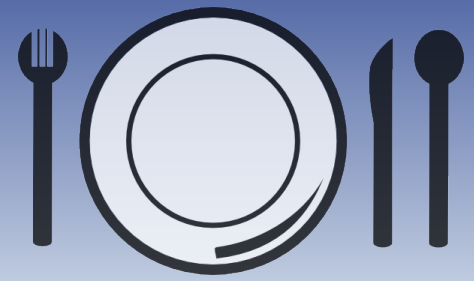
If all of us can help just 2 to 3 new hunters each year get started, and be successful, we can all make a big difference. We don't have to show them our hotspots, sometimes we just need to share a seat in the blind or a walk through the hills.

Enjoy the bounty that Fall offers! Please if you have any issues or need any help do not hesitate to get in touch.

As always thank you, your hard work is appreciated! My door is always open, and if you need anything I'm only a phone call or email away: (415) 892-0073 or bart.bundesen@wildlife.ca.gov

Southern District

Things to Chew On



By: Lieutenant Mike Norris

Here's hoping that you are all mosquito-bit, sun-burnt, worn-out, foot and shoulder-sore—all symptoms of a great fall! While sharing hunt photos and stories, I've got some nuggets for you to chew on.

What are you hungering for at your 2018 Instructors' Conference? I thought we had a great event last year when we combined a multi-stage fun shoot with classroom presentations and now we're tossing around ideas for next spring's series of conferences and I'd like to ask for your input.

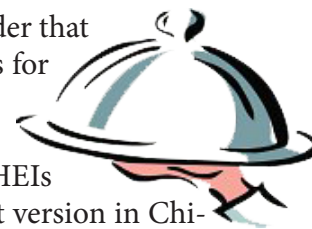
What topic would you like to hear about?
What would make you better instructors?
Do you know an engaging, effective speaker?
Where would you like to see the conference?

I would like to move the conference throughout the Southern District, so everyone can have a chance to not drive a long ways. If you are in San Diego or Santa Barbara, think about suitable venues—we need sheltered meeting and eating space for 175 seated people, bathroom facilities, and either reasonable in-house food service or the ability to use outside caterers.

Oh yes, one more thing—ideally it needs to be either in or near a place people (HEIs and their spouses) would want to visit. Please send me your suggestions for both conference content and location to me ASAP.

The first dish up is a reminder that there are additional languages for the examinations available.

In addition to Spanish, HEIs can request copies of each test version in Chinese (simple/universal), Hmong, Farsi, and Russian. Only the exam is available translated. There are no plans at present to have the manual translated, as it is a copyrighted document and only the publisher may



Hunter Education course exams now available in:
Spanish • Chinese • Hmong • Farsi • Russian
Place your supply order on Instructor Resource page:
<https://www.wildlife.ca.gov/Hunter-Education/Instructor-Resources>

issue alternate versions. Remember, that while a student may use a translator in class (subject to HEI approval), it is at her own expense (except for sign language) and the student should take the test without the assistance of a translating friend or relative.

The main dish I have for you to ponder is this question: What does it say when every student in every class an HEI offers passes?

That's a question Coordinators are going to be chewing on in the coming months. With a solid 20-some months of class stats now available thanks to the Event Manager system, we are going to seek answers to some of the questions which the data begs, including whether a 100% pass rate indicates exceptional teaching, strictly teaching to the test--or something else entirely.

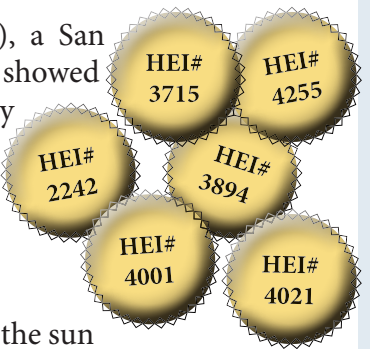
Finally, I hope you've saved room for dessert.

I'd like to give a special SoCal shout-out to the following Southern District HEIs who, in addition to teaching standard Hunter Education classes, shared their in-depth expertise at Advanced Hunter Education courses within the last 12 months: Hollis Dyer (#3715), Derek Fong (#2242), Brian Haack (#4001) and Alex Vann presented a grand grubfest called the Wild Game Cooking Class, Travis Bozman (#3894) did deer and upland clinics, San Pedro's Jim McDonald (#4021) covered hunting with air

rifles, and Steve Shaw (4255), a San Diego-based culinary wizard showed how to spice up the grind by presenting a sausage-making course.

OK, I'm full!

Keep the wind in your face, the sun at your back, and your powder dry. I'm hunting for a big muley in Colorado in November and a brace or two of pheasants in North Dakota come December. I hope you are getting out and about as well. I'm looking forward to your photos & tall tales, send 'em to me @ mike.norris@wildlife.ca.gov .



Welcome to the Team!

New HEIs as of Summer 2017

Gary Robertson San Diego County	Terry Brown Alameda County
Kent Foreman Tulare County	Shawn Simpson Mendocino County
Jordan James Sonoma County	Andrew Poincot Riverside County
Martin O'Connor Contra Costa County	Kenneth Jones Solano County

Where's Ed?

Mike will send the first person to guess the location of this photo a semi-fantastic Hunter Ed. reward!

Email answer to

[Mike.Norris@](mailto:Mike.Norris@wildlife.ca.gov)

wildlife.ca.gov



Central District

By: Lieutenant Shawn Olague

I hope that by the time you have read this you have already put some great wild game in your freezer and some good times in the memory bank. I am writing this in anticipation of this year's hunting season. This summer has been a warm one and I anxiously await those cool fall nights where the air turns crisp and there is just a different feeling in the air. It cannot come soon enough.

My son and I have been shooting our bows in preparation for our C-zone archery deer hunt later this month. This will be my son's first archery hunt and I am confident he will hit anything within 30 yards, but he needs a bit more practice out farther. It has been fun sharing time on the range with him. I only have him for another month before he heads off to Cal Poly SLO to pursue a business administration degree, so we will get in the deer hunt and an opening day dove hunt before I deliver him to the campus.

I am sure many of you can remember sharing a first hunt experience with someone special. You were either the recipient of the experience or the giver of one. Which one is more memorable is hard to debate, but they are all special. I hope to once again have a fun year in the recruitment department and put some new hunters to task in the field. I already know I have some first time duck hunters lined up and hope the ducks will be cooperating on those days. If things go as expected, I hope to have them wanting for more.

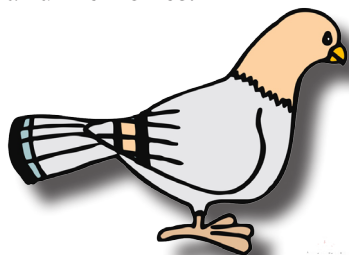
I have been very happy with the number of classes available to students around the state. I do not get the calls from people searching for classes as much as I used to because you all do a great job of putting them out there for people to find. I just looked at the schedule and saw that there are still a little over 300 classes already posted to take place the re-

We hope to have 2018 training information out to you soon. You are all making a great effort to complete your annual requirements and we appreciate your efforts. We have a great time getting you all together and hope this next year's training will be informative and entertaining. We will do our best to have it be worth your attendance.

"Many students have successfully passed, and we have left them with an opportunity to join us in the field...The drought affected the amount of game available, but in the last two years, we did get some good precipitation that has helped our wildlife. I hope this helps increase hunter success, thus increase retention. Everybody is always seeking a return on investment."

mainder of the year and that is not counting the many additional ones that will be posted between now and then. The students are getting their opportunities to participate. Many students have successfully passed, and we have left them with an opportunity to join us in the field. Hopefully they start following through. The drought affected the amount of game available, but in the last two years, we did get some good precipitation that has helped our wildlife. I hope this helps increase hunter success, thus increase retention. Everybody is always seeking a return on investment. Too many trips without anything in the bag leads to discontent.

Keep checking your email for hunt opportunities from me. Since I am losing my regular hunting partner, I may be asking one of you to join me on an occasion. It may require you to buy some additional stamps you have never purchased before, but I will try to make it worth your while. Happy hunting everyone. I wish you a cornucopia of game and memories.





Let me introduce you to.... HEI GARY BUFFON

Fall 2017 Centerfold By: Lieutenant Bart Bundesen

You know your interview subject is humble when asked to give any additional statements he replies that he appreciates the Hunter Education Program because the support team is super helpful. I'll take that!

You know your interview subject is a Hunter Ed Instructor and outdoorsman when he tells you he's going to the range as soon as the interview is over to dial in his .243 for an upcoming pig hunt.

Let me introduce you to HEI Gary Buffon.

Gary was born in Lassen County, he lived in Susanville and Ravendale. If you've been to Ravendale you know it is wide open spaces still to this day. Gary's father was asked to teach Hunter Education to the Madeline Plains 4H Club. Gary was 8 years old and as he says in reference to Hunter Ed, "So it began".

At the age of 11 Gary participated in his family's hunting "rite of passage". First he had to show he could safely handle a shotgun and only then was he allowed to go Pheasant hunting for the first time.

Deer hunting was also a big part of his youth, and he learned it was hard work early on. At the age of 17 while hunting deer with his Dad near Schaffer Mountain they found a buck. Gary related he was very nervous, but "did all the right things" with his Savage Model 99 in .308. Only after the buck was down did he realize they were over two miles from the truck and now the real work began.

Gary left Lassen County after junior college in 1962 to work as a civilian for the U.S. Army at San Francisco's Presidio. Gary was drafted soon after and went to Germany. He later settled in El Cerrito and continued to work for the Army for 25 years managing logistics.

Gary spent 40 years flying control line model airplanes. He participated in their National Championships, learned a lot about engines, fuels, and met many great people in the process. Control line airplanes were very physically demanding flying up to 140 miles on 60 foot lines.

Gary's hunting career took a bit of a hit when he came to the Bay Area, he was out of the loop for some time until he got "reenergized" by going to shoot at the Richmond Rod and Gun Club. Gary said he, "had been away to long".

While shooting at Richmond RGC, Gary met HEI #44 Fred Bowles who encouraged him to teach. Gary thought the idea was neat and was intrigued by the 4 hour course. When Fred retired Gary took over the Hunter Ed Program at Richmond with fellow HEI Kevin Zimmerman. Their course has gone on to become one of the most popular courses in the Bay Area.

Gary says that the Richmond Rod and Gun Club has been awesome to work with and are very supportive of the California Hunter Education Program. The Richmond Team has also formed a great working relationship with the Marin Rod and Gun Club Team, working successfully together to support each other.

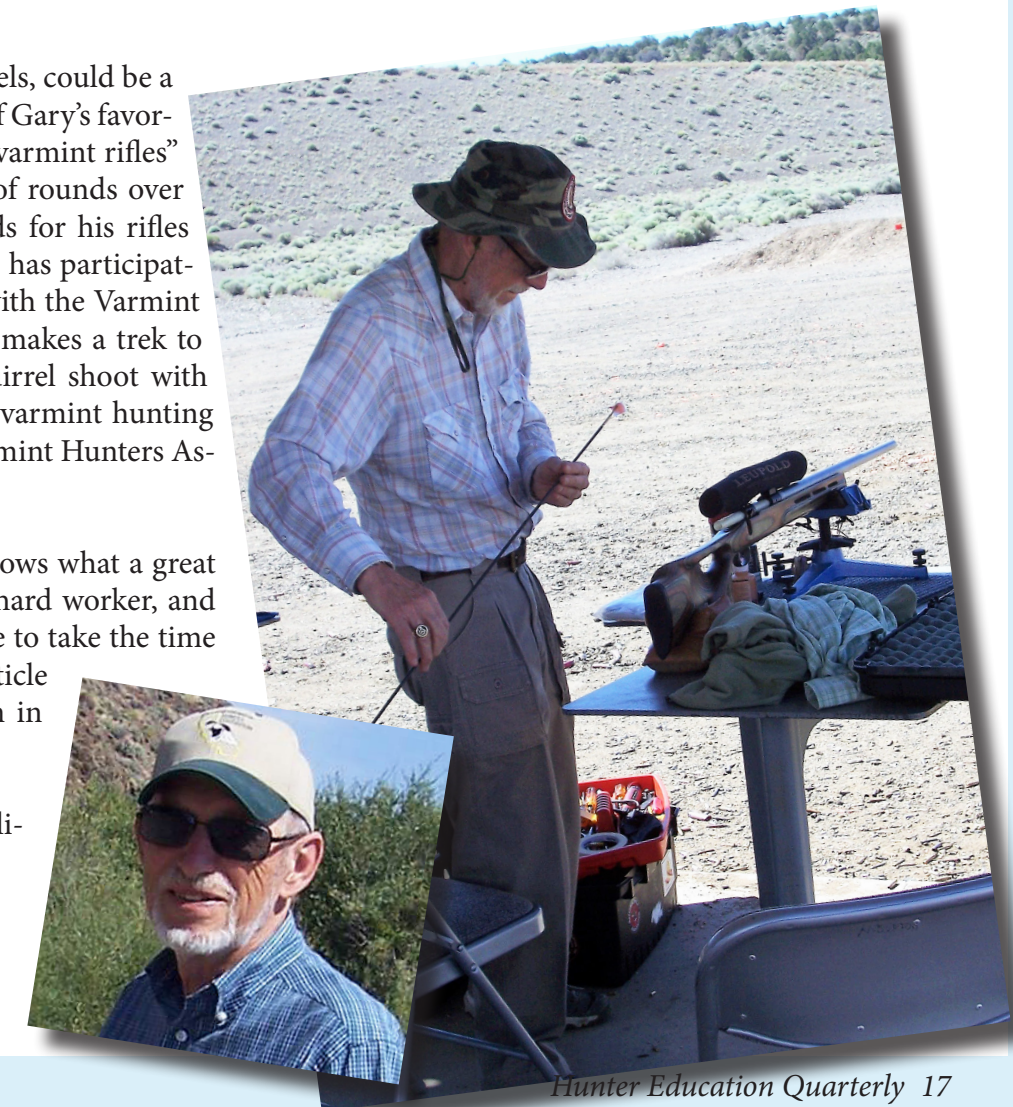
Rifles, hand loading and ground squirrels, could be a country music song title, but it just a list of Gary's favorite hobbies. Gary says he has a "flock of varmint rifles" and has hand loaded tens of thousands of rounds over the years. Gary loves to work up rounds for his rifles and head to the range. Over the years he has participated in all types of shooting events many with the Varmint Hunters Association. Gary traditionally makes a trek to Oregon every year for a big ground squirrel shoot with friends. Gary's passion for shooting and varmint hunting led to him authoring four articles the Varmint Hunters Association publication.

Anyone of you who have met Gary knows what a great person he is. He is very unassuming, a hard worker, and best of all a team player. It was a pleasure to take the time to learn more about him writing this article and I look forward to working with him in the years that come.

Thank you Gary for your support of California's Hunter Education Program!



Congratulations to Instructor Buffon for reaching his **3,000** student graduate mark in October this year! Buffon has been keeping records since 2009, and it took one month short of eight years to reach this incredible milestone. The Hunter Ed family is proud and we thank you for **PASSING ON THE TRADITION!**



Instructors Of The Year 2016



For the first time ever we have Co-Hunter Ed Instructors of the year, the good news is that it's a husband and wife. Tom and Sharon Henderson have showed so much dedication to the Hunter Education Program it would have been impossible not to recognize them both.

Two more fitting people could not have been selected to receive this recognition. Tom and Sharon teach and average of 25 classes a year offering both Traditional and Follow-up classes each month at the Rancho Adobe Fire Department in Cotati. In 2016 alone they accounted for 633 students.

The numbers are nice but they don't truly tell the story. You have to talk to the students and parents that interact with them during their classes. As a coordinator I get a regular stream of compliments about the job that the Henderson's do. Their ability to teach younger students and get them to understand is one of their greatest assets. Along with that, the tact they are able to take when dealing with the "overzealous" parent and getting them to understand the requirements makes a great reflection on the Hunter Ed Program as a whole.

Compliments from the Game Wardens who attend their classes were not hard to find. Warden Tiffany Wolvek wrote, "Without them many would likely not be able to make it out to the field as they would struggle to find a class. However more importantly, I feel confident that each student in their class has been taught how to do it right!"

In addition to teaching in Sonoma County, they also assist John Holder with classes in Mendocino County and are key to helping organize and put on the Instructor Satellite Conference every year in Ukiah.

Tom and Sharon both have mentored a number of new instructors. They have no problem taking the time needed to ensure that new instructors leave confident in their ability to teach a class. They will continue to include them in their classes as co-instructors whenever they want to participate. They are pivotal in cultivating a team atmosphere in the North Bay.

I was tickled earlier this year as I received multiple independent nominations for Tom and Sharon. I knew how deserving they were. It was my pleasure to present them the award this year at the Ukiah NCD Satellite Conference. Although a smaller venue it was a fitting event among their closest friends in California's Hunter Education Program.

Please join me in congratulating Tom and Sharon Henderson as the 2017 California Hunter Education Instructors of the Year! Thank you!





2017 HE Instructor Recruitment & Retention Incentive Program

Indian Valley Cattle Company



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Hastings Island Hunting Preserve



Lt. Shawn Olague



Meet Jake.

Hi there, my name is Jake and I am the new student aid for the Hunter Ed Program in Sacramento. I have been working as a student aid for about 3 months now and I have greatly enjoyed every part of it so far. I have learned a lot about the program and more about the Department, which will greatly help me reach my career objective of becoming a CDFW warden. I am enrolled at Sierra College where I am majoring in Administration of Justice to get my AA degree. Once this is complete, I hope to attend the CDFW Academy to become a warden. I am happy to say that if all goes well I will be done with my AA in May, 2018. From there I will hopefully be accepted into the 2019 cadet academy, which I have already applied for. My dream career and life goal is to become a CDFW warden, because I love the outdoors more than anything and love helping with conservation of our environment. I also want to help conserve our game species and fish here in California for better future hunting and fishing seasons. I have many hobbies, but I really enjoy anything that involves the outdoors. Some key things I enjoy the most are hunting and fishing (I go as often as possible). I also enjoy camping, mountain bike riding, and dirt bike riding. If you need any help with hunter education or have any other random questions I am happy to help always!

- Jake Fortner



**2017
CRPA
Officer of
The Year**

Warden Michael Pascoe

California Rifle and Pistol Association

Wildlife Officer Of The Year 2017

Submitted by: Roy Griffith

The early years:

Michael Pascoe grew up living and traveling around the world as the son of an Australian-born Mother and an NCIS Special Agent Father, so he didn't have many opportunities to hunt before moving to California and attending High School. Michael recalls his first desire to hunt was sparked after watching the movie "Red Dawn" (the original) in the early eighties while living in the suburbs of Maryland. He immediately started building bows and arrows from local saplings and remembers begging his mother to buy him an old worn out BB-Gun at a flea market. Michael has many fond memories of running around the nearby woods with his friends, shooting their BB guns at any small targets they could find and rarely hitting anything. In the mid-eighties, his family moved to Iceland and his hunting/outdoor activities were put on ice.

In 1987, Michael's family moved to California and his first Hunter Ed Course was actually part of the mandatory curriculum during his sophomore year at Benicia High School. Michael remembers being so excited to finally be a "Real Hunter" on the day Mr. Walt Turner handed him his Hunter Safety Card. He also became seriously interested in firearms and archery while attending high school. Michael has fond memories of frequently shooting on weekends with friends and burning through 22LR ammo when it was readily available and only 99 cents a box. Michael will tell you he wasn't BORN a great shooter and had to work hard on his shooting and hunting skills. He sought out and learned as much

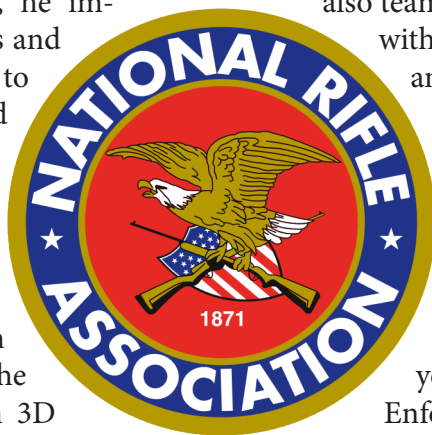
Continue on Page 24-



-Continued from Page 23

California Rifle and Pistol Association's 2017 Wildlife officer of the Year: Warden Michael Pascoe

as he could from the writings of the Old Masters... Keith, O'Connor, Skelton, Cooper, Aagaard, Jordan, Sitton, Milek etc.. Over time, he improved in both his hunting skills and marksmanship. He was blessed to have had opportunities to attend many formal shooting schools and hunt all types of game on 3 different continents (N. America, Australia and Africa). He regularly participates in various semi-formal pistol and 3-gun matches locally and around the state and regularly competes in 3D archery tournaments using traditional equipment (Longbows and Recurves).



spent over 350 hours and has taught more than 375 students in both traditional and online courses. Michael also team teaches Advanced Hunter Ed courses, assists with youth hunts, is a certified NASP Instructor, and helps with local law enforcement and Gun Club events. He assists with local NRA dinner events and even proposed to his wife at a NRA Dinner in 2010.

Law Enforcement Certifications...

This coming April, Michael will have 22 years in the Law Enforcement field. His Law Enforcement career started with the Lake County Sheriff's Department in 1996 and was hired by the California Department of Fish and Game in 2008.

In 1998 Michael was selected as one of the youngest Firearms Instructors in LCSO history and in 2013, he was selected as the first person to ever receive the Department of Fish and Wildlife's Instructor of the Year Award.

Warden Pascoe has successfully completed, provided training, evaluated or assisted in the instruction of 19

disciplines related to firearms and defensive tactics.



Even with all of that experience, Michael will tell you he is constantly learning new techniques and tactics and strives to find ANY excuse to be in the hunting field or on the range! Warden Michael Pascoe is truly one of the most talented and dedicated training officers I have ever met! In closing, I would like to share Warden Michael Pascoe's favorite quote of all time, which is a passage from Fred Bear's Book, "Fred Bear's Field Notes" ...

"Go afield with a good attitude, with respect for the wildlife you hunt and for the forest and fields in which you walk. Immerse yourself in the outdoor experience. It will cleanse your soul and make you a better person."

Respectfully Submitted,
Roy M. Griffith Jr

A: Legal or Not?

(Continued from Page 5)

1) Jack took more than the daily bag limit. This is a violation of T-14 CCR 502(d). By taking the three mallards from Jack, Jill was in possession of birds taken in violation of T-14 CCR 502(d) and therefore was in violation of Fish and Game Code section 2002. FGC 2002 - It is unlawful to possess a bird, mammal, fish, reptile, amphibian, or part of any of those animals, taken in violation of this code or a regulation adopted pursuant to this code.



2) Assuming Chachi was hunting in an area with an open season for tree squirrel, there are no violation(s). The bag and possession limit for tree squirrels is four squirrels per day, four in possession. Because Cahchi gave away the squirrels from Monday, he was able to take another daily bag limit on Tuesday without being in violation of the possession limit of four. See T-14 CCR 307 for tree squirrel season and limits.



HEI John Holder lost his home due to the fires in Redwood Valley. John is truly a good HEI who has spent many long hours donating his time. Anything helps. If you are interested in assisting John and his wife Margaret, the following Go Fund Me account has been established:

<https://www.gofundme.com/JohnandMargaretHolder>.


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This Point's for You!!!

Be Done With It!

By: Lt. Mike Norris

For those of you who have kids living at home like I do (or who have a child-like spouse), do you find yourself frequently sounding off with something along the lines of, "You brought your dish from the table to the sink, how hard is it to just put it into the dish washer?!"

Good, it's not just me.

Guess what. Although you can't see them, there are a stack of virtual HEI dishes stacked up in our collective administrative sink. So many that at times they fill both sides of the sink and end up on the counter, stretching towards the fruit bowl and that sad-looking flower arrangement which should have been tossed two days ago....

Mike, what are you talking about?

I'm talking about your class results, that virtual pile of pass/fail slips which occurs at the end of each traditional or follow-up course. When the students file out of the classroom, those slips are left on the HEI's proverbial table and it's up to each and every HEI listed on the class roster to help clear the table by logging into their account on Event Manager and recording their hours spent preparing for, traveling to, and teaching the class.

It is only when each and every HEI associated with that class has done so that the primary HEI—usually the one who created that class—can upload the class results. Easy, right?

Back to the bit about kids and their dirty dishes. When there's more than one HEI associated with a class and one of them fails to log his hours, the class results cannot be submitted until he does and that dish sits in the sink until a Coordinator tracks him down and flogs him with a dirty napkin. Oftentimes the offender taught a portion of the class and slipped out before it



was completed. Or maybe she was cajoled into helping out by the lead HEI at the last minute, helped out, and went on down the trail without a second thought.

While it may not seem like a large problem, now that there are close to 1,000 HEIs so when even a small percentage don't do their dishes the sink can get messy fairly fast. Put another way, each un-submitted roster is a list of students whose Pass status is unrecognized by the licensing system. Until it is, their paper certificate is the only proof they passed the class and they won't be able to purchase a license or tag on-line until that roster is uploaded.

To avoid this and subsequent flogging by dirty napkin, I urge all HEIs to gather round a laptop, tablet, or smartphone as soon as the last student leaves the classroom, log into their Event Manager accounts, enter their hours, and submit their results.

...And be done with it!

Cañada de Los Osos Junior Deer Hunt

By: Chuck Giodanengo, HEI# 0893

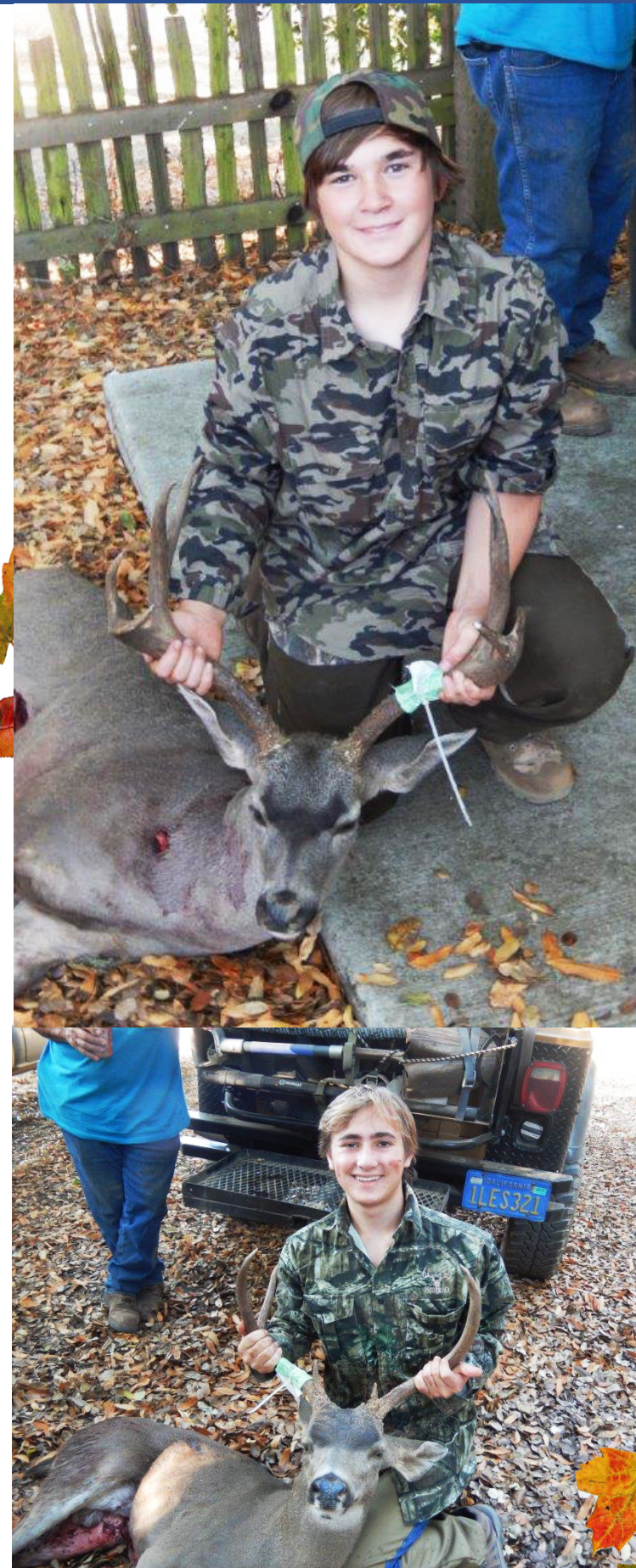


The early afternoon of Sept. 9th was bright and clear with a slight breeze in the air as 6 excited Junior Hunters along with a parent or family member arrived at the Cañada de los Osos Ecological Reserve. The Ecological Reserve is owned by the CDFW and is approximately 5,800 acres of grasslands, oak and woodland with chaparral, and numerous springs and ponds. The property is located approximately 14 miles East of Gilroy. The CDFW allows limited-permit junior hunts for deer, pig, and upland game (turkey). This hunt was conducted in coordination with the DFW and the California Deer Association, with assistance from the Pacific Coast Hunter Education Association. The young hunters needed to apply for the hunt months before the date of the hunt. The successful applicants were selected by random drawing and were notified two weeks prior to the hunt date. The drawing was state wide and there were hunters from as far North as Truckee and as far South as San Diego, and of course, from points in between.

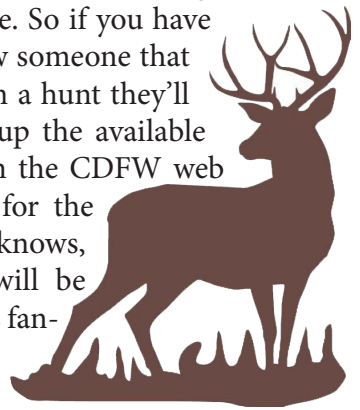
After an orientation lecture about the Reserve, and an all-important safety briefing, blaze orange vests were handed to the young hunters, along with hats and back packs. Then the hunters and their family members were treated to a Tri-Tip and Chicken BBQ with chili beans, salad and garlic bread compliments of the California Deer Association. After lunch the group of hunters and parents were escorted to the shooting range to ensure that their rifles were zeroed. There they were assigned a volunteer guide for the duration of the hunt. All of the hunters had to be accompanied by a chaperone typically a family member, (an adult 18 years of age or older). Finally the moment had arrived, drivers, guides, hunters and chaperones got into jeeps and drove off to their assigned area on the 5,800 acre property. The jeeps were parked, and the hunts began. Each hunter had almost 1,000 acres to themselves to hunt for that nice buck. It wasn't very long before shots rang out, tags were being attached to antlers, and deer were being field dressed. The successful hunters (all 6 of them) brought their deer to the skinning shed and were shown how to skin and prepare their hard earned animals for the trip home. Several of the bucks taken were in the 120 lb. range and had very impressive antlers. One was a massive 4x4 and one was a very wide 2x2 with double eye guards on one side. All of the deer taken were trophies, and were the first bucks harvested by these young hunters.

I highly recommend this hunt. The guides are very qualified

Department of Fish and Wildlife

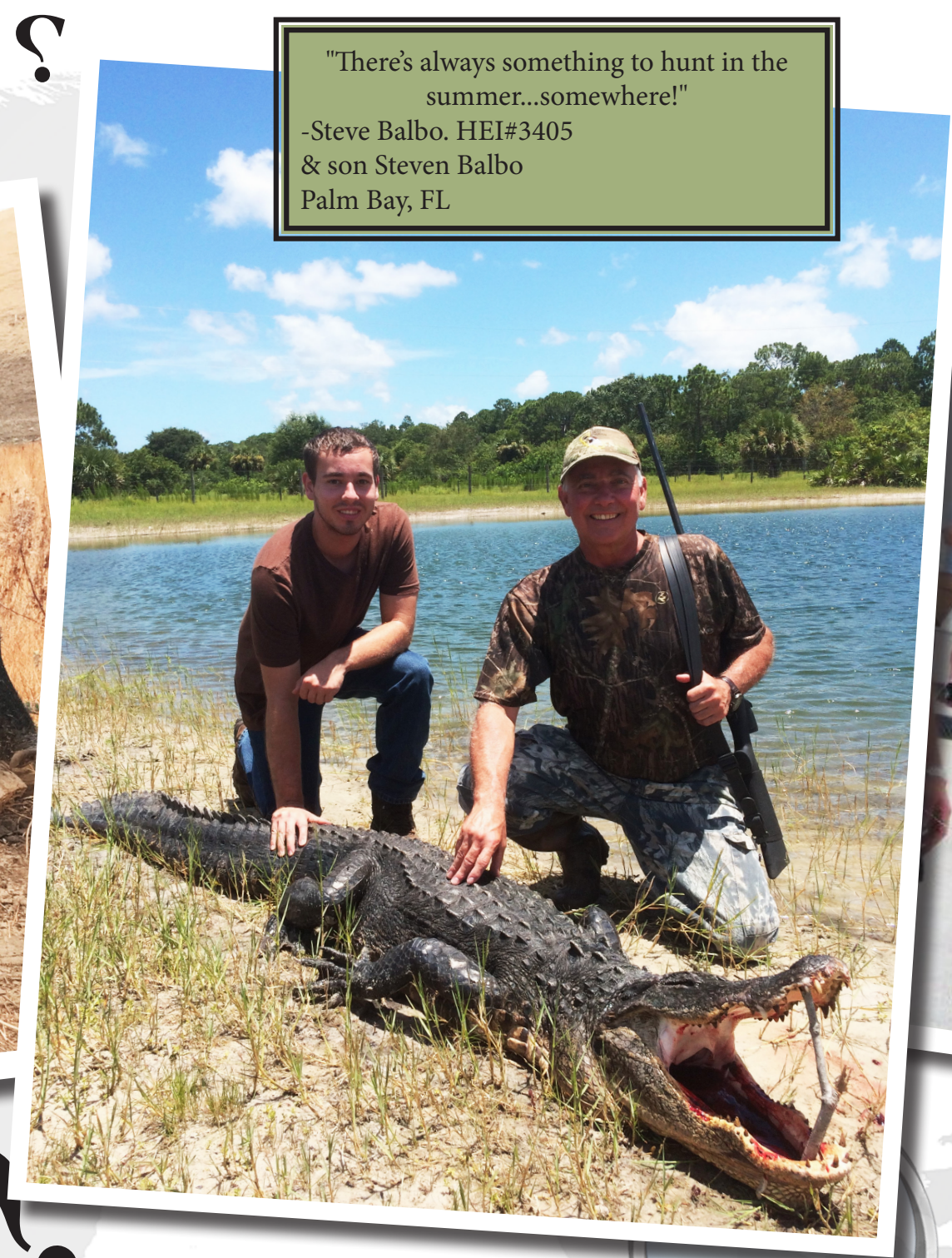


and knowledgeable, and know the property like the back of their hand. Though this isn't a guaranteed hunt, game animals are very abundant on the Reserve. So if you have a Junior Hunter at home or know someone that does and would like to give them a hunt they'll remember for a life time, look up the available hunts at Cañada del los Osos on the CDFW web site and fill out an application for the hunt you're interested in. Who knows, maybe your son or daughter will be lucky enough to be drawn for this fantastic hunting opportunity.



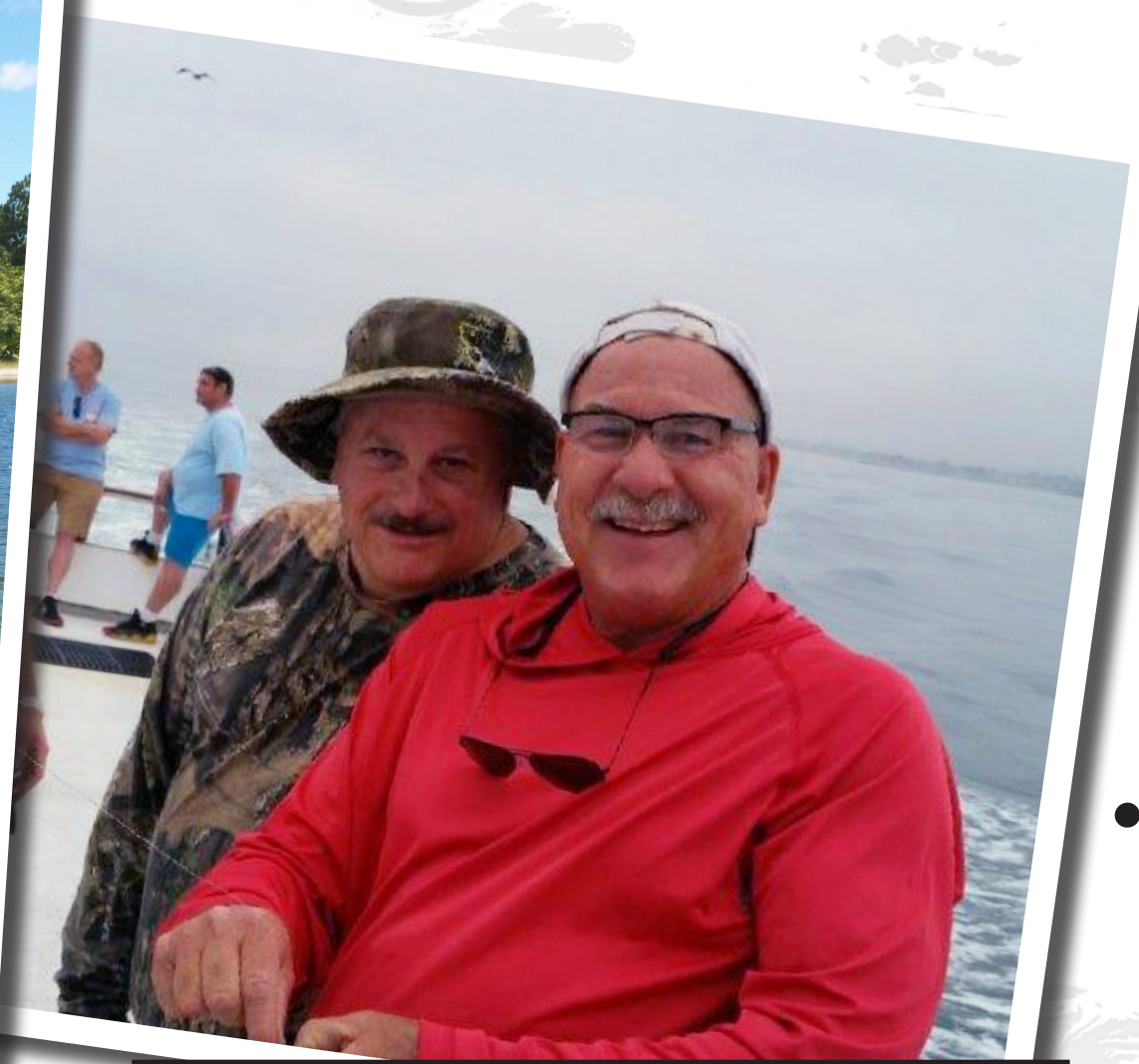


Kudos to student Sarah Hughes for first wild pig!
Sarah completed her Hunter Education class on September 26 with Instructor Karl Synder (HEI# 3372), and accomplished her first hunt shortly after on Labor Day. Karl and his son helped Sarah with the field dressing, and processing of the meat. Karl says "We made some excellent sausage". I can't think of anything better, enjoy Sarah and the Synder family! ☺
Pictured: Sarah Hughes
Private Ranch in Catheys Valley, CA



"There's always something to hunt in the summer...somewhere!"
-Steve Balbo. HEI#3405
& son Steven Balbo
Palm Bay, FL

Where's Ed?



Former Marine Corps MP's and friends for over 35 years, Bill Willard (HEI# 3691) and Mike Locke got together for a recent fishing trip on the F/V Electra out of Oceanside Harbor. They not only caught a nice batch of fish, they ran into another former Marine MP they both served with over 25 years ago. That night, they fed their families fresh Fish Tacos.
-Bill Willard, HEI# 3691

Where's Ed?

Hunting, fishing, teaching, travelling on vacation with family & friends... we want to see it all! Share a photo of your adventures with us.
Email: fam.saeturn@wildlife.ca.gov. Title your message, "Where's Ed", and include your HEI#, your location and a short caption. Don't forget your Hunter Ed Hat!



THIS IS NOT A DRILL.

A farewell message from Kathy Mammen, retiring

I may be one of the few state employees that stayed with the same program my entire career. Since I started with the hunter education program in 1994, I realized the dedication and passion that you instructors maintain on a daily basis. You consistently give your free time to ensure that we have a constant flow of new hunters in California. It has been my pleasure to work with you and get to know you over the years. Now, as I welcome retirement, I want you to know how proud I am to have been a part of the hunter education program. Not to mention the fun it has been enjoying our time shooting, laughing, and most of all sharing the bounty of your harvests at our cooking sessions. I have loved my job since the beginning, and that is what I will miss. Please continue to share your passion and love for the hunting traditions we all cherish. One final note, please be patient and kind with my replacement, they may not spoil you the way I have done.

