

Attachment D
Endowment Table

Attachment D
Burke Ranch Conservation Bank Endowment

Management Plan Action	Hourly Rates												Fixed Costs	Total	Occurrence Cycle (Years)	Secured Stewardship Account Annual Disp	Endowment		
	Land Mgr. (\$125)		Sr. Tech (\$80)		Tech (\$75)		Field Crew (\$35)		Ad staff (\$50)		Cost	Qty							
	Cost	Hr	Cost	Hr	Cost	Hr	Cost	Hr	Cost	Hr									
Section 1.0 - Introduction (No Action)																			
Section 2.0 - Bank Personnel (Addressed in later sections)																			
Section 3.0 - Recreation, Education, and Habitat Restoration																			
Bank Manager Coordination	12	1,500																1,500	33,333
Section 4.0 - Notifications (Addressed in later sections)																			
Section 5.1 - Adaptive Management																			
Staff Coordination	12	1,500	16	1,440														537	11,942
Section 5.2 - Bank Management During Construction (No Action)																			
Section 5.3.1 - Authorized Access (No Action)																			
Section 5.3.2 - Hatch management																			
Grazing Coordination	8	1,000			48	3,600												4,600	102,222
Update grazing plan	8	1,000			10	750												320	7,109
Prepare burn plan																			
Local agency coordination	2	250	8	720	24	1,800												506	11,252
Burn permit																			
Implement burn plan																			
Section 5.3.3 - Non-native Plant Species Management																			
String trimmer/weed eater					16	560	2	100										322	7,155
Mowing					20	700												223	4,959
Herbicide application							2	100										128	2,834
Section 5.3.4 - Tree Removal (No Action)																			
Section 5.3.5 - Altered Hydrology (No Action)																			
Section 5.3.6 - Mosquito Control (No Action)																			
Section 5.3.7 - Landowner Liaison																			
Bank Manager Coordination	4	500																500	11,111
Section 5.3.8 - Trash Removal																			
Trash collection							24	840										840	18,667
Section 6.1 - Fencing, Signage, and Gates																			
Fence materials for maintenance																			
Signage																			
Gate																			
Fence, signage, and gate maintenance																			
Section 6.2 - Easement Area Maintenance																			
Ongoing Road Maintenance							32	1,120										1,120	24,889
Road Renovation																			
Section 6.3 - Maintenance Vehicle Access Road																			
Road Maintenance																			
Section 6.4 - Management Facilities																			
Building upkeep																			
Building upkeep																			
Section 6.7 - Fire Breaks (No Action)																			
Section 6.8 - Wells																			
Well installation and long-term restoration																			
Well pump/solar panel replacement																			
Well maintenance							12	420										520	11,556
Cattle trough																		183	4,062
Section 6.9 - CTS Predator Avoidance																			
Installation of predator management measures	10	1,250			24	1,800												83	1,839
Success monitoring of predator management measures					48	3,600												658	14,623
Maintenance of predator management measures					4	300												350	7,778
Section 7.0 - Prohibited Activities (No Action)																			
Section 8.0 - Remediation (Addressed through Contingency)																			
Section 9.1 - Schedule (No Action)																			
Section 9.2 - General Inspections																			

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	Land Mgr. (\$125)		Sr. Tech (\$80)		Tech (\$75)		Field Crew (\$35)		Ad staff (\$50)		Fixed Costs	Total				
	Cost	Hr	Cost	Hr	Cost	Hr	Cost	Hr	Cost	Hr						Cost
General Inspection	10	1,250	-	-	-	-	-	-	-	-	-	-	\$ 1,250	1	\$ 1,250	\$ 27,778
Section 9.3 - Biological Inspections																
Qualitative habitat assessment	-	-	4	360	32	2,400	-	-	-	-	-	-	\$ 2,760	1	\$ 2,760	\$ 61,333
Quantitative habitat assessment	-	-	8	720	70	5,250	-	-	-	-	-	\$1,200	1.0	5	\$ 5,970	\$ 24,250
Aerial photo for hydrologic monitoring	-	-	-	-	-	-	-	-	-	-	-	-	-	5	\$ 1,200	\$ 4,874
Rare plant surveys	-	-	4	360	96	7,200	-	-	-	-	-	-	\$ 7,560	5	\$ 1,382	\$ 30,709
Thatch accumulation monitoring/ non-native species assessment	-	-	-	-	4	300	-	-	-	-	-	-	\$ 300	1	\$ 300	\$ 6,667
CTS Aquatic Sampling	-	-	-	-	-	-	-	-	-	-	\$5,200	1.0	\$ 5,200	5	\$ 951	\$ 21,123
Invertebrate Aquatic Sampling	-	-	-	-	-	-	-	-	-	-	\$3,980	1.0	\$ 3,980	5	\$ 728	\$ 16,167
DGGB Surveys	-	-	-	-	-	-	-	-	-	-	\$2,500	1.0	\$ 2,500	5	\$ 457	\$ 10,155
Avian Surveys	-	-	-	-	16	1,200	-	-	-	-	-	-	\$ 1,200	1	\$ 1,200	\$ 26,667
Section 9.4 - Agency Monitoring/Inspection																
Bank Manager Coordination	4	500	-	-	-	-	-	-	-	-	-	-	\$ 500	2	\$ 244	\$ 5,433
Section 9.5 - Annual Reporting																
Report preparation	2	250	8	720	24	1,800	-	-	4	200	-	-	\$ 2,970	1	\$ 2,970	\$ 66,000
Materials	-	-	-	-	-	-	-	-	-	-	\$50	1.0	\$ 50	1	\$ 50	\$ 1,111
Section 10.0 - Bank Ownership																
Property taxes (Covered by grazing lease)	-	-	-	-	-	-	-	-	-	-	-	-	\$ -	-	\$ -	\$ -
Insurance	-	-	-	-	-	-	-	-	-	-	-	-	\$ -	-	\$ -	\$ -
Mileage	-	-	-	-	-	-	-	-	-	-	\$0.55	2400	\$ 1,320	1	\$ 1,320	\$ 29,333
													\$ 34,354		\$ 34,354	\$763,413
														10.0%	Contingency	\$76,341
															CNLM Administrative fee	\$6,161
															Interest Rate	\$136,907
															Grand Total	\$976,661

*Funds totaling \$1,040,491 were deposited into the Endowment Account on 8/21/2008, based on calculations in Amendment #1 to the CBA. Although the current calculation for Amendment #2 totals \$976,661, the amount already deposited will stand as the value of the Endowment Account.