

## Human Resources Memorandum

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|---|--------------------------------------|
| SUBJECT:  | NUMBER:<br><b>HR 18-013</b>          |
| <b>GENERAL SALARY INCREASE EFFECTIVE JULY 1, 2018</b>   | DATE ISSUED:<br><b>July 12, 2018</b> |
| DISTRIBUTION:<br><b>All CDFW Employees</b>  | EXPIRES:<br><b>N/A</b>               |
| <input type="checkbox"/> Action Required <input type="checkbox"/> Informational Only <input checked="" type="checkbox"/> Control Agency Directive |                                      |

### Purpose

Pursuant to Pay Letter 18-15, the California Department of Human Resources (CalHR) approved salary increases for State of California employees with an effective date of July 1, 2018. The information below outlines the salary increases that are specific to bargaining units and classifications used by the Department of Fish and Wildlife.

### Authority

- Bargaining Unit (BU) Contracts
- [Pay Letter 18-15](#)

### GENERAL SALARY INCREASES – REPRESENTED & EXCLUDED (Exempt, CEA, Managerial, Supervisory, and Confidential) EMPLOYEES

R01, R02, R04, R11, R14, U01, U02, U04, C01, C02, C04, S01, S04, S11, S14, M01, M02, E48, E59, E68, E79, E97, E98, and E99

#### **General Salary Increase (GSI)**

All rank-and-file, exempt and excluded employees shall receive a **4-percent GSI**.

#### **M01-Class Code 7500**

Effective July 1, 2018, all excluded employees shall receive a **4-percent GSI**.

#### **R07, U07, M07, S07**

All rank-and-file and excluded employees shall receive a **2-percent GSI**.

#### **R10, U10, M10, S10**

All rank-and-file and excluded employees shall receive a **5-percent GSI**.

**NOTE: Excludes** the following M10 and S10 Class Codes: 0753, **0756**, 0759, **0760**, **0764**, **0769**, 0783, 0784, **0785**, 3062, 3081, 3749, 3841, **3852**, 4058, 4599, 4805, 4813, 4940, 6231, 9320 and 9362.

**0756 – Environmental Program Manager I (Supervisory)**

**0760 – Environmental Program Manager I (Managerial)**

**0764 – Senior Environmental Scientist (Supervisory)**

**0769 – Environmental Program Manager II**

**0785 – Program Manager III, CalFED Bay-Delta Authority**

**3852 – Senior Industrial Hygienist**

**R12, U12, M12, S12**

All rank-and-file and excluded employees shall receive a **3.5 percent GSI**.

**Class Code    CBID    Class Title**

4687                R01    Limited Examination and Appointment Program Candidate

Effective July 1, 2018, Rank-and-file employees in the above R01 class shall receive the 4-percent increase.

**CBID E**

All employees in the classifications listed below shall receive a **4-percent GSI**:

1. Student Assistant
2. Graduate Student Assistant

**Contact**

If you have any questions or would like additional information, please contact Veronica Boles, Payroll and Benefits Manager, at 916-653-7592.