

HUNTER EDUCATION QUARTERLY

California Department of Fish and Wildlife

Fall 2018, V. 21 No.2



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Cover Photo: James Kasper & Family Page # 22 Where's Ed

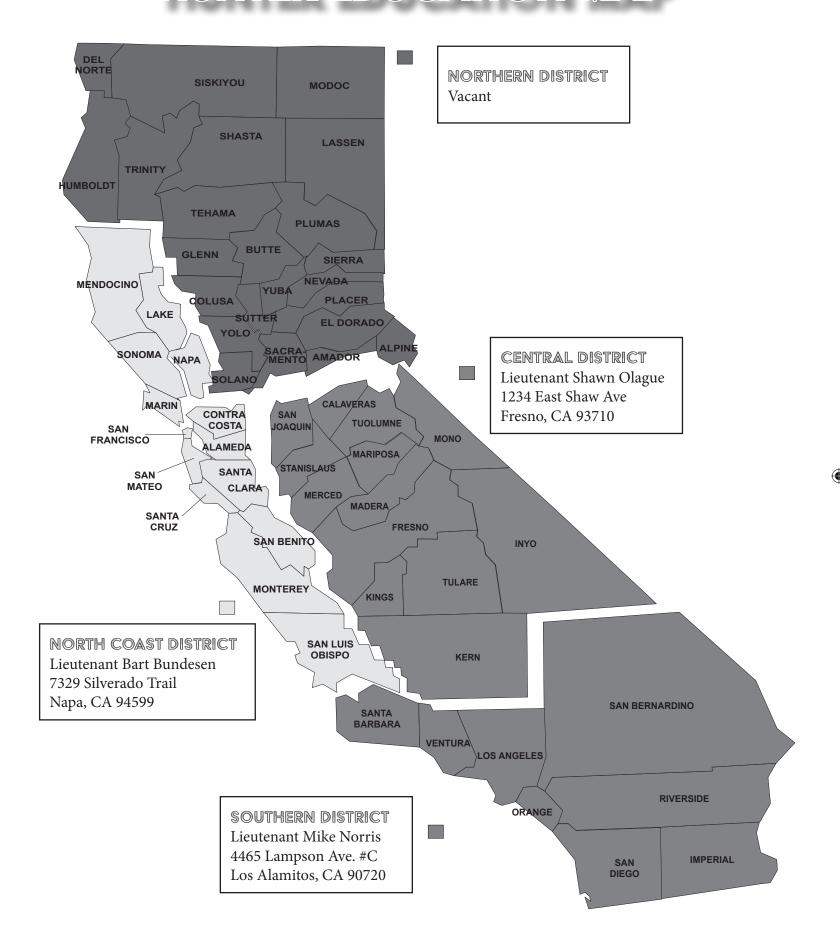


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HUNTER EDUCATION MAP

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Administrator's Corner

By: Captain Robert Pelzman





O North Coast District

Date: March 9, 2019 Concord, CA

O Northern District

Date: April 13, 2019 Corning, CA

Central District

Date: May 4, 2019 Lemoore, CA

Southern District

Date: March 23, 2019 Carlsbad, CA

More details coming soon!

any of you have been Hunter Education Instructors for a long time and many of you are relatively new HEI's. Regardless of your time as an instructor, your dedication and service are truly valued and appreciated. For those of you with many years in – do you recall when game wardens would attend your class and maybe complete an evaluation of the overall class and your ability as an instructor? When I started with the Department as a game warden, each officer was required to attend two hunter education classes, complete the evaluations, and spend twenty hours per year on hunter education. I was having too much fun being a game warden, so I do not recall when or why this policy was changed - but it was. In many areas, wildlife officers are still engaged with hunter education and work closely with HEI's. As Martha Stewart used to say, "This is a good thing". So, with the direction and support of our Law Enforcement Division leadership, you will notice an increased presence and involvement of wildlife officers at your classes moving forward. Remember, wildlife officers are Hunter Education Instructors too and can assist with teaching a portion of the class material or answering regulation and other questions. They will also be completing more class evaluations. This should result in collecting information that can lead to better and more relevant training and communication for all HEI's throughout the year and, especially, at training conferences. Contact your District Coordinator to be put in touch with your local wildlife officers.

The Hunter Education Instructor Incentive Program is a time-consuming endeavor that I have had the pleasure to oversee for the past several years. This year, it took about a month for all 17 incentives to be selected by winning HEI's. Remember, for this drawing all active HEI's with at least three years of service have a chance to win. You earn another chance for every 10 years of service. An automated random drawing occurs, resulting in a list. Incentive winners from the past five years are removed and then I start at the top of the list and work my way down, contacting winning HEI's anyway I can. Sometimes this is difficult to do. Please take a moment to ensure your Event Manager Instructor profile is up to date with your current email and phone numbers.

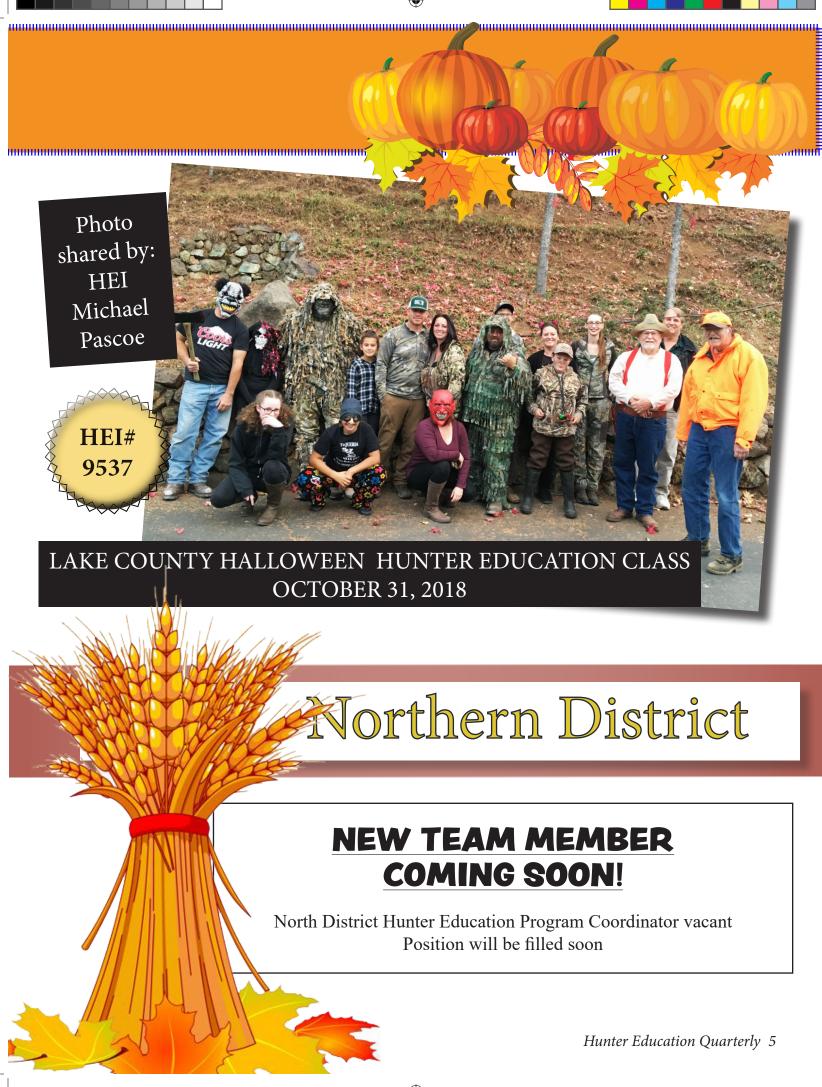
If you are in the Northern District, standby to standby regarding your new District Coordinator. I do not have an estimated date the position will be filled. In the meantime, please continue to contact the other district coordinators with any questions.

We are in the process of planning the 2019 district training conferences. We have a draft agenda but are still open to new ideas and suggested topics. Please contact your district coordinator with your ideas. Conference dates and locations are:

March 9, 2019 in Concord – North Coast District March 23, 2019 in Carlsbad area – Southern District April 13, 2019 in Corning – Northern District May 4, 2019 in Lemoore – Central District

Best of luck with your upcoming hunts, take someone new hunting, and thank you for all you do!

Robert







Central District

By: Lieutenant Shawn Olague

t stinks when things cut into plans. My hunt season was lin-Ling up nicely, but many things out of my control have happened. My first trip of the year was to be an archery deer hunt with my son in C-zone. We went last year and had a great time even though we never shot an arrow at a deer. Well, a couple of days before we were supposed to leave, my 9 ½ year old lab came down with something. I thought I was going to have to put him down. He was flinching and yelping when I went to pet him. As he lay on the ground, his whole body was quivering, and he would not even raise his head to acknowledge me. I went and dug a hole for him, crying the whole time I was doing it. I took him to the vet that morning and we ran every test we could. Turned out he had a kidney infection and needed some antibiotics. First hunt trip - canceled. I couldn't leave my best hunting buddy to chase some deer; he needed someone to care for him.

The next trip planned was the dove opener. Well, with making sure to take care of my dog every morning, I did not have a chance to scout for the morning flight. I decided to go blindly to a friend's property in the foothills. Second hunt trip - three guns and zero shots for the morning. At least my dog is okay and we had fun driving around looking for dove. I definitely found some squirrels needing to be addressed at the request of my friend. The season is not starting well in the meat and experience department. I guess, there is always duck season.

I hope to add a few new names to the duck club guest list. Congratulations to Loren Metzler for choosing the Grasslands Duck Hunt in the Recruitment and Retention Hunts for instructors. You all will have to ask him about his experience come next year's conference.

2017 R&R
Grassland Duck Hunt
LOREN
METZLER

HEI#

0594

love to have all of you out to the club, but there are a limited number of weekends and lim-

its on my availability too. I hope you all make your own pursuits this year if possible. The opportunities are out there. Just pursue them.

If you haven't taught a class yet this year, make sure you get one in before the calendar year is over. There are many ramifications if you don't. You will become ineligible for all instructor hunt opportunities for the next three years. That is a big thing when you consider some of the opportunities available. Make sure you get a class in, complete your training and send in any income and expense forms.

Next year's Central District meeting will be held on May 4 at the Tachi Palace in Lemoore. We still have time to incorporate some training ideas into this next year's conferences. If you have an idea, please let me know about

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hunt opportuni-

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it. It is hard to get an agenda that will make everyone happy since you are all varied in years of experience.

-(Continue on Page 8)

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-(Continued from Page 7)

Some of the training should have entertainment value, but it should also be practical. We are all open ears for suggestions. Please send them in. You cannot complain if you didn't offer a suggestion.

Remember this is the last year you may use lead shot for dove, quail, and snipe on lands not belonging to the California Department of Fish and Wildlife or the National Wildlife Refuge system. You will still be able to use lead for target practice, but starting in July of 2019, we will be completely lead-free when harvesting game or nongame species.

I hope your fall hunting season is putting some experiences in the memory bank. My season has yet to kick off with anything exciting but I am looking forward to what is coming in October with a planned antelope trip to Wyoming and the duck opener. I hope those go as planned. Thanks for providing the opportunities to those you serve. Good hunting.



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Advanced Hunter Ed

By: Lieutenant Alan Gregory



The long hot days of summer have drug on for long enough! I know for some of us in California this summer has been a warm one. I, for one, am ready for the cooler nights that come along with shorter days and the anticipation of what the hunting seasons will bring. Also, comes the planning of hunting trips and connecting with friends with whom, due to everyday life, you have not spent much time with since last hunting season. Some people might disagree with me, but I doubt there are many friendships stronger than those built on spending days or weeks together in the outdoors. Those shared experiences are created enduring days of relentless rain, fog, snow, wind, or cold. Like the time when six would-be elk hunters successfully stalked a herd of elk without spooking them, ultimately harvesting five cow elk in under three minutes. Only those six people can understand the work that was created in that situation. What about the hunt that took you years of applying for to get drawn, months of planning, only to arrive and harvest a great animal the first morning of the hunt. In addition to those lasting bonds and shared experiences, what about the frustration and disappointment that goes along with hunting?

How about those years spent buying a license and applying for a tag only to be told, "Sorry, better luck next year." Or hunts when you thought you would have the pick of animals or that trophy buck would just jump into the bed of your pickup truck, only to miss the migration by a day. Then you have to listen to all the successful hunters tell you, "You should have been here yesterday!"

Oh, the highs and lows of hunting. Why do we relentlessly torture ourselves year in and year out? I am sure there are too many reasons to list here. While I cannot speak for anyone else, I will give you a couple of my top reasons. I am sure my reasons will be familiar and possibly identical to your reasons.

- 1) Hunting provides the opportunity to spend time with family and friends.
- 2) Hunting gives me an opportunity to travel to new areas, see different habitats, and meet different people.
- 3) Hunting gives me a chance to take an animal and use that animal to feed my family.

As I sit here writing this, I think about the lessons I am teaching my son by encouraging him to hunt. I am teaching him about life and death, success and failure, patience and perseverance. He will learn more about the specific highs and lows as he gets older. Therefore, whatever reasons you tell yourself to continue putting yourself through these highs and lows of hunting are yours and yours alone. I applaud all of you who voluntarily continue this up and down lifestyle.

As for the Advanced Hunter Education Program, this year has gone by very quickly. I want to thank everyone who assisted with clinics this year. I am sure I have said this in every article, but this program would not be possible without the help of volunteer instructors. I am currently planning clinics for 2019 and should have a schedule out shortly. If you would like to help with a clinic or if you are interested in holding an Advanced Clinic, please let me know. Good luck this fall with all your pursuits.

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North Coast District



hope everyone is enjoying the bounties of fall. I'm already working on the 2019 Training Conference, even though it seems like the 2018 training just ended!

The date is set for the North Coast District Training

MARCH 9

Conference is Saturday, March 9 in Concord. I always encourage attendance, because, selfishly, I like to see everyone. Another reason is every year, post-conference, I see new classes taught by instructors who met and talked at the conference.

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On the training conference front, we've seen a little bit of everything as far as locations go. We've done destination locations like Squaw Valley for a Statewide Training and Morro Bay for a NCD Training. We've also held conferences at more commuter-friendly locations such as the Marin Rod and Gun Club and Gilroy.

I enjoy mixing things up, but I also like feedback and new ideas. Drop me a note and let me know what you are looking for in a conference or any ideas you might have for the future. We held the conference in Marin for two of the past three because I received a lot of positive feedback that instructors enjoyed the location. Concord has come about because of the convenient

By: Lieutenant Bart Bundesen



location and support of the Concord Police Officers Association.

"Drop me a note and let me know what you are looking for in a conference or any ideas you might have for the future."

Bart.Bundesen@wildlife.ca.gov (415) 892-0073

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The general consensus seems to lean towards more of a commuter location, as opposed to a destination location requiring an overnight stay. I have some options for locations that fit the destination profile, but there tends to be issues involving lodging cost, lunch catering prices, travel time, venue size etc.... These all can be overcome, but not without quite a bit of extra effort on my end. That being said, I'm more than happy to do the work.

Basically, the NCD is very spread out north to south. I strive to make sure there is a conference or satellite within a reasonable distance of most of you each year. I'm open to any feedback or new ideas you may have. My goal is to get as many of you to attend as possible.

The return of expense reports has been phenomenal this year. I really appreciate everyone who has taken the time to get their reports to me. I'm doing a full audit of NCD expense reports from 2017. In the past, you may have been delinquent and not been notified. This year I will be contacting all HEI's that have turned in expense reports. Thank you attention to detail on this matter.

With the departures and changes to our Headquarters staff, Fam Saeteurn has taken on many new duties. Our newer employees are still learning their way in the hunter education world. To help Fam, please make sure I am your first point of contact when you have a question or need help. I have asked Fam to redirect all calls or emails from NCD instructors that she receives to me.

Fam is a huge asset to the team and I'd like to keep her sane and around for a while. Remember, I'm not at my desk all day, every day. If you don't leave a phone message or an email, I won't know you tried to contact me. I'm happy to help you all and I enjoy the interaction.

There is not a lot of discussion about classes in this Quarterly article, because I've written about how well you are all doing in prior articles. Nothing has changed; the NCD team continues to exceed my expectations on a regular basis. Thank you for all you do!

As always, thank you, your hard work is appreciated! My door is always open, and if you need anything I'm only a phone call or email away: (415) 892-0073 or bart. bundesen@wildlife.ca.gov

2018 Fall Instructor Spotlight

The "Instructor Spotlight" is a chance to profile just one of our many Hunter Education Instructors throughout the State.

➡ This issue the "Instructor Spotlight" falls on Dennis Dobernceck HEI# 454. Dennis's father wasn't a hunter but was very supportive of Dennis's interest in hunting. Dennis got his start in hunting from his friends at around 10 years old. He attended his Hunter Education Course at the Rancho Adobe in Petaluma and he still remembers the class vividly. Dennis explained the class was only 3 hours long and concentrated mostly on gun safety and handling.

Chasing ducks and pheasants in Petaluma marshes. Dennis related that the hunting was good, but you had to watch out for the hobos who also frequented the marsh.

Dennis considered himself lucky because his father had a lot of family and friends with ranches. This gave him an almost unlimited access to many areas of the county. Dennis became an avid duck hunter and has fond memories of hunting the marshes in and around Fallon. That's Fallon, California, not Nevada, if you need to look it up.

Dennis left the North Bay to begin his journey at Sacramento State University and received a Bachelor of Science Degree. He had dreams of becoming a Game Warden or State Park Ranger. State Parks came calling first. With a wife and small baby and no time to wait around for Fish and Game, Dennis took his first position as a State Park Ranger at Salt Point State Park. Dennis promoted and moved many times during his career with State Parks - Annadel State Park, Big Basin Redwoods, Malibu State Park and Hungry Valley State Park.

Hungry Valley is where Dennis's Hunter Education Career began. Responding to an ad in the paper by the local Game Warden, Warren Crooker, Dennis was soon certified as HEI #454. Dennis and his partner Steve Newman taught locally in Frazier Park and Lebec for many years. Dennis thoroughly enjoyed his time in the mountains of the Grapevine. In fact, he still returns there to hunt deer.

Dennis promoted to Pismo Beach Dunes and that is how he finally settled in Paso Robles, where he lives and teaches today. Dennis team taught initially in Paso Robles with Instructor Harold Franklin. Harold was looking to retire after many years and many students, he considered Dennis the gift that would allow him to do that.



Dennis was very busy teaching six classes a year; in one of those classes, he met Jim Gibbons, HEI# 3651. Dennis and Jim enjoy each other's company and they have been team teaching since 2009.

Dennis still loves seeing the enthusiasm in "newbies" to this day. He is very active all over the San Luis Obispo outdoor community. He teaches Hunter Education to the National Wild Turkey Federation Women in the Outdoors Program and serves on the NWTF local committee. He is really excited about NWTF's goals on habitat and recruitment.

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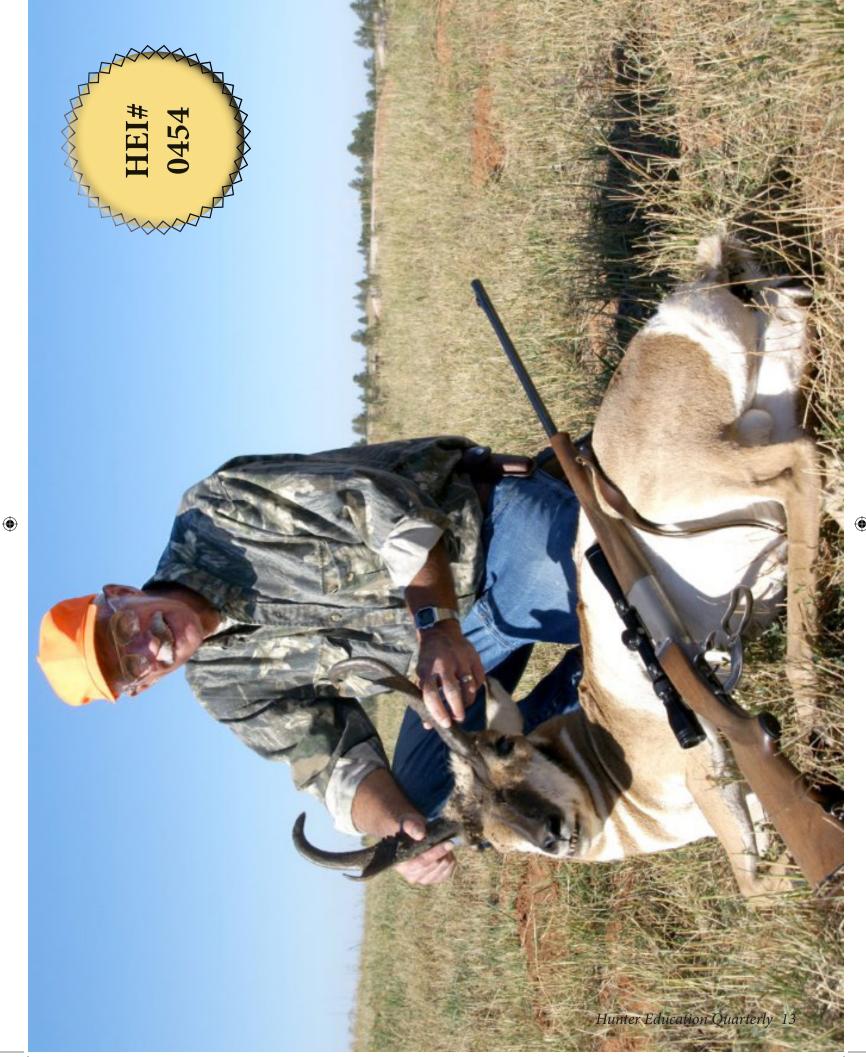
area chairman for the local Ducks Unlimited chapter for some time. He works with Friends of the NRA to put on what is typically the largest fundraising event in State. The money raised supports range development grants, ADA accessibility, youth shooting sports, junior pheasant hunts and much more.

In his spare time, Dennis still loves to hunt. His loves the thrill of "getting close" with one of his favorite muzzleloaders or Savage 99's. In the end, he is still just as passionate about Hunter Education and hunting as he was when he first started. The time I have spent talking to him made that very clear.

Thank you Dennis! The Department, the district, and I appreciate what you have done for Hunter Education in California.

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Some Truth in the Fiction

By: Lieutenant Mike Norris

Every once in a while, you come across a movie where you see some of your own life experiences being played out—you've been there and done that. Such is the case in Netflix's The Legacy of a Whitetail Deer Hunter.

Any HEI who has already seen this movie featuring Josh Brolin as Buck Ferguson, star of a whitetail deer hunting show, knows what I'm talking about. Those who haven't--if you have 80 minutes of idle time, a Netflix subscription, and the ability to withstand some vulgarity, I'm betting you will nod along and get a couple laughs as Buck gamely tries to get his son—who lives with his estranged wife and her -boy-friend—his first buck.

As a hunter, father, and HEI, I could identify with a lot of what Buck was going through. If you watch it, you'll find yourself thinking "Exactly!" more than a couple times. Buck must overcome his son's ear buds, video games, guitar, girlfriend, and, of course, the Internet--and lack thereof. You especially feel for him when his plan to present the boy with his grandfather's deer rifle is preempted by the ex's boyfriend, who gifts the kid a fully accessorized black rifle for the hunt.

But be warned. There's an unfortunate abundance of cringy hunting moments as well, culminating with the accidental shooting of Buck's cameraman. There are enough "whatnot-to-dos" that an instructor offering a multi-day class may want to consider using some of these clips in a class.

Sadly, I must close out this quarterly column by noting the passing of longtime HEI Tom Mitchell. He taught classes in San Bernardino County with his HEI wife, Anne, and Bob Brucato. Certified in 1994, Tom, HEI #1890, taught every year, offering 134 classes that were attended by 1,560 students.

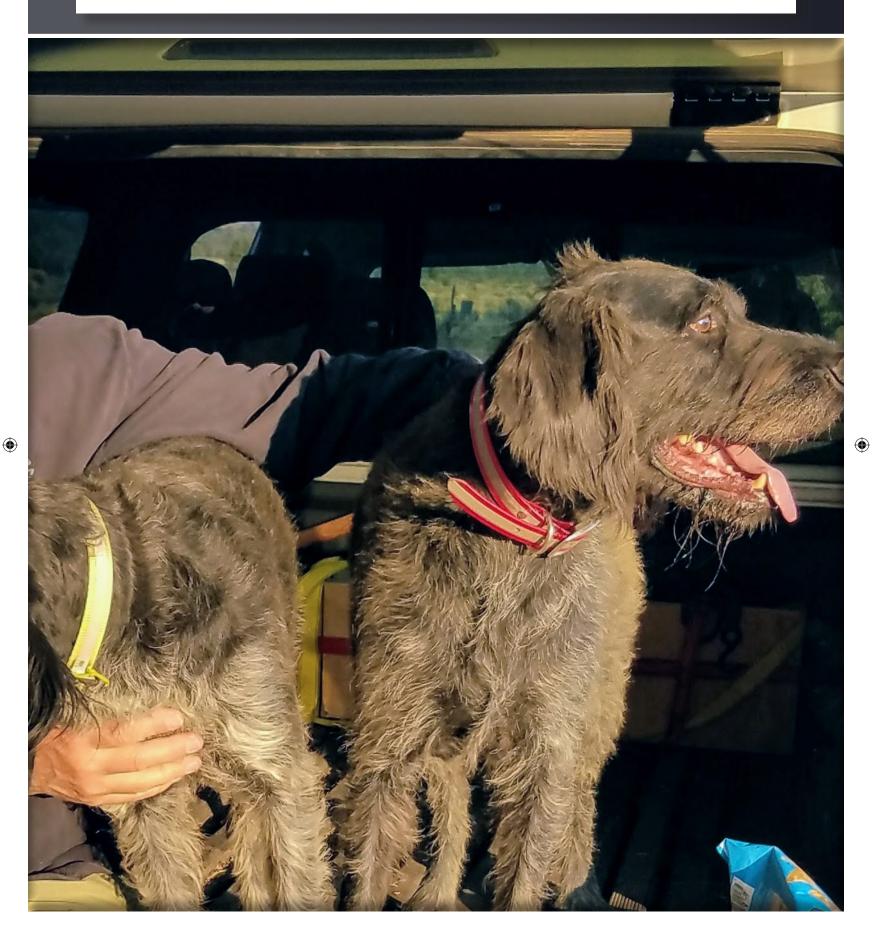




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Southern District



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Taking the J

As Instructors, we all know what it means to keep our hunting sports and traditions in the best possible light. When it comes to recording our moments in photographs, it is easy to spot a 'bad' moment. We tell our students to be mindful of who might see and be averse to our accomplishments because of a poor presentation. Keeping game covered while transporting it and not wearing bloodied or heavily scented clothing into public areas are just a few of the examples we teach. But what about our best moments captured in photos?

By now, many of us are carrying our phones afield and taking advantage of their capabilities as GPS devices, compasses or cameras. Today's GPS integrated mapping and tracking apps have come a long way. Though many of us still insist on traditional topographic map and compass skills because of coverage issues, one cannot help but be impressed with both the online and offline capabilities of some phone features available today. Reluctantly, I will admit more than a few friends of my generation seem addicted to the instant access problem the phone can cause. Even today's lowest budget cell phones have cameras whose capabilities far exceed a high-priced camera of just a few years ago.

A time worthy photo can be as elusive as the game we seek. Sometimes the best shot can be a matter of luck, whether with a gun, bow, or camera. Most times, however, a great photo comes from experience and 'seeing' the moment before it develops. Here are a few thoughts to consider before you snap your next trophy picture.



Blood doesn't sell. Ever. Nothing will degrade a quality moment in film faster than visible blood.

If it is in the viewfinder, it is taking away from the moment. Wipe it off the muzzle of the deer, turkey or fowl. While you're at it, stuff the animals tongue back in as well. Treat your game like one of the people in the picture and help them look their best. Take off the bloody clothes, too. Even the simple 'Grab and Grin' photos we are all familiar with are improved when the quarry looks its' best. You can use packs, jackets,

fles or people to block or cover bloody wound sites on larger game. Just like in hunting, proper placement and positioning are vital to a great shot.

SAFETY FIRST



If firearms are in the photo, show them with actions open and pointed in a safe direction. How better to advocate for gun safety than by showing it in the photos we take? Learn to critique your own work before someone else does. It is better to avoid a comment about gun safety by preventing the opportunity than by having to explain it. Remember, it is very easy to transfer digitized material, so you never know where your emailed photo might end up.

HATS OFF



A good rule of thumb when it comes to hats off or on for a photo opportunity is 'All or Nothing'. Either everyone is wearing one or no one should be wearing one. Same goes for sunglasses. At the very least, hats should be pushed back on the head letting a full-face show. A low brimmed hat casting a shadow over the face and sunglasses makes for a great photo if you happen to be in a witness protection program. Capturing a priceless moment with friends and family is better if you can tell who is in the picture.

MOVE CLOSER



you have some basic photo-editing software and editing skills, learn to crop your photos in the field. Moving as close as possible is better than being too far away. Besides, most flashes won 't reach more than eight feet. Today's phone cameras all have the ability to crop be-

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BY: JACK BECHT, HEI #4309

fore and after the shot. Try using it before you're looking at the trophy of a lifetime. You wouldn't advise someone to shoot without practice at the range or from an unnecessary distance. Same goes for the trophy photo shoot.

FOLLOW THROUGH

We all teach the importance of gently pulling the trigger and follow through when shooting bows or firearms. It is the same for picture taking. You have to ightly touch off the shot and hold for the picture. Just ike in the shooting sports it all comes down to the moment the photo is snapped. The truth is, in the hands of a skilled editor every aspect of the photo can be corrected except for focus or movement. Failing to let today's phone camera auto focus, shoot and record is a leading cause of bad photos. Learn to press gently and hold.



Unlike in shooting sports, a second, third or even more shots are preferred when snapping photos. Unless you've not learned where your delete buttons are or how to back up your phone to clear space most of us have plenty of room for photos. Snapping several photos at each setting may capture one priceless gem out of several. Closed eyes, ill-timed sneezes and other mishaps can be avoided when there are several pictures to choose from. Try snapping several while getting everyone to say, "Cheese." Casual photos are often preferred to staged ones.



Stop. Think. Observe. Plan. is not just for casualty response. Good photos are taken the same way. Taking

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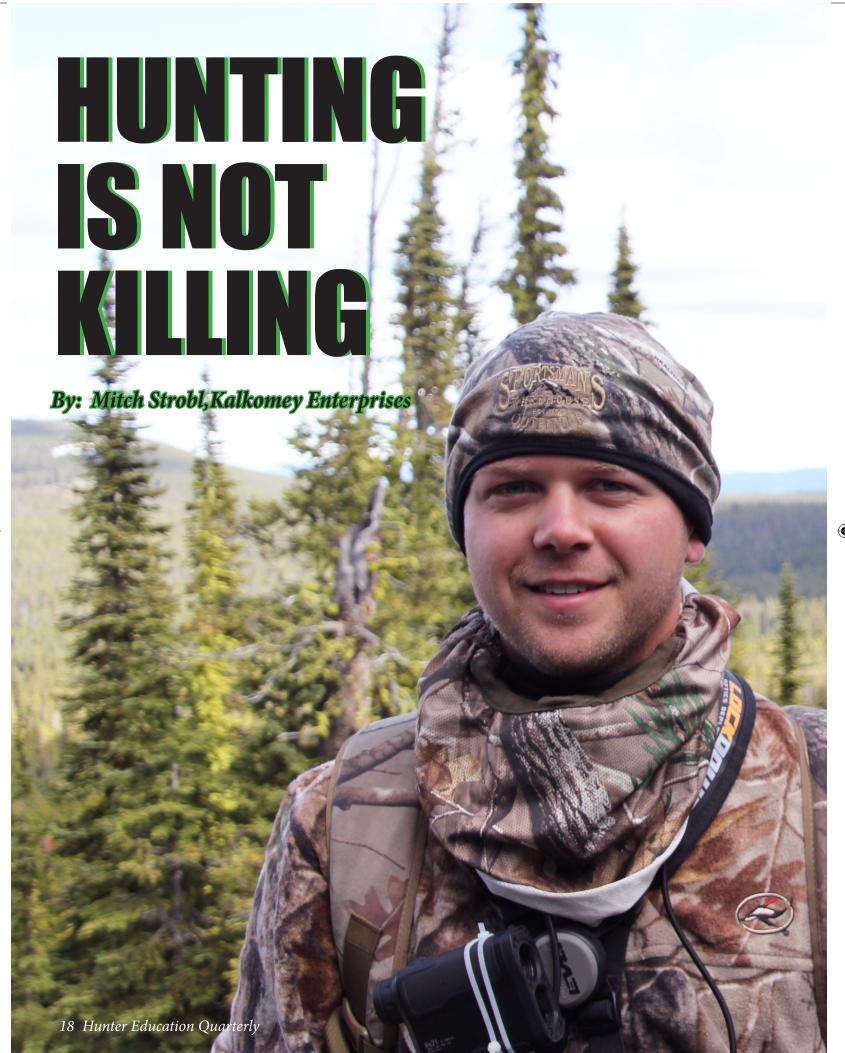


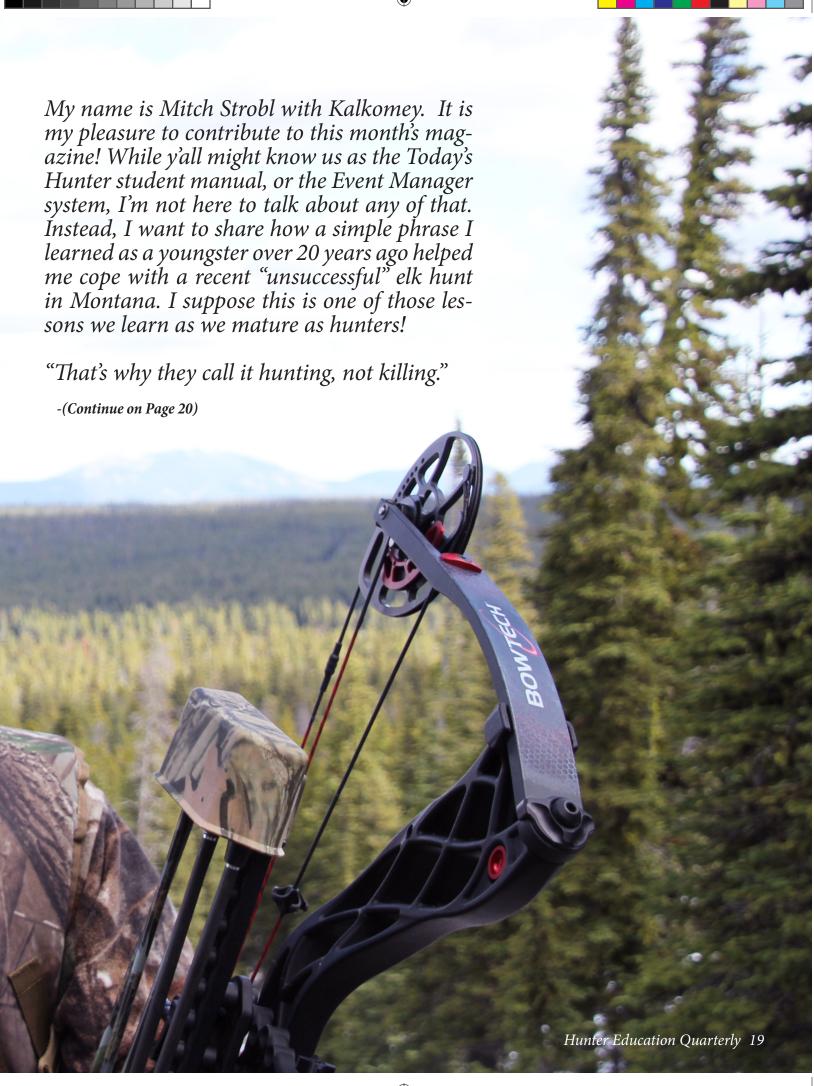
time to consider the context, subject matter and setting can turn a blurry mess into a memorable moment.

Like the traditions we teach these skills are acquired with time and practice. I have already begun to set aside my gun and bow to take up pursuits of game and a moment in time with a lens. Next time you're in the field take a moment to consider how you might take a lasting moment with you and be able to share it with others even when you don 't pull the trigger. The camera in your phone can turn an experience into a lifetime of reflection to be handed down long after our memories fade. After all, isn't that what we are doing as Hunter Ed Instructors?













"THAT'S WHY THEY CALL IT HUNTING, NOT KILLING."

It's a phrase we've all said or heard. "Hey, that's why we call it hunting and not killing." Though I always believed the saying was invented by my grandfather, I've since learned it's repeated by hunters across the world. There's a host of reasons for using this token phrase, but most of the time we relate its use to an "unsuccessful" hunt. Therein lies the theme of the article... what defines success when afield? Is it only defined by tagging your quarry? Like me, I assume that most of you believe that each and every hunt is a success. After all, "a bad day hunting beats a good day in the office," right?

Growing up, my grandpa dropped the phrase almost every time we went hunting. I grew to despise the saying because each and every time we returned from a hunt, I could count on a deep sigh, a hat toss, followed by a "Well bud, that's why they call it hunting and not killin." Little did I know that saying would help me out over 20 years later.

Fast forward to 2017. I'm on an archery elk hunt in Montana. In total, I've invested 10 precious PTO days,

something short of a mortgage payment (or two) on travel, licenses, and gear, and a credit for approximately 50 honey-dos to keep Mrs. Strobl happy. Quite a price to pay for a long hike around the mountains carrying my bow! If that last line doesn't tell you how the hunt went, let me make it clear. The first few days were hot. If you recall, much of Montana was on fire last year. Then, thankfully temps plummeted, but not enough to snow. Mother Nature brought some much-needed rain, but as a result, we didn't hunt for days for fear of losing a blood trail. During our last couple of days of hunt-able weather, we bumped one elk, and then heard another (which I'm pretty sure was another hunter). In short, we did not close the deal.

Don't get me wrong, I was bummed. I had put months of preparation into this hunt. I watched my diet, I hiked, I ran, I shot my bow daily, packed and repacked my gear countless times. To come home empty-handed was always a possibility... but never in my mind. However, as I checked my bags for the return flight to Dallas, the baggage clerk asked, "How was the hunt?" After a few

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minutes of singing my sorrows and justifying an empty cooler, he replied, "Hey, that's why they call it huntin' and not killin." I instantly smiled, as the wise words of my gramps were again at work on my heart.

I boarded that flight just as happy as a clam, thinking back to all of those unsuccessful hunts that gramps and I took over the years. They are memories I'll never forget. It is clear to me now, hunting is so much more than killing. It's the days spent hiking around the mountains sweating your butt off. It's the days spent under shelter playing card games to pass the time. It's the mule deer just 10 yards away that makes you kick yourself for not buying a tag. It's the humbling time with nature that reminds you how majestic the natural world really is. It's the time spent outdoors with friends and family.

They call it hunting for a reason, because it's SO much more than killin.

Here's to many, MANY more unsuccessful hunts.



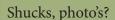






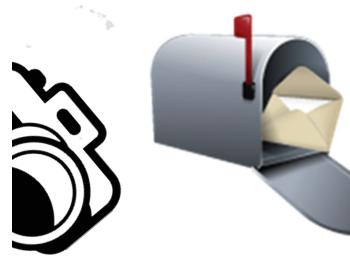
Where's Ed?





Not bragging, but I get out almost every week, sometimes every day during the week! It's a great state to be a hunter in! Air rifle, was fortunate enough to get two males this spring. Now getting the picture right side up.... still working on that!

-Martin O'Connor -HEI # 4350



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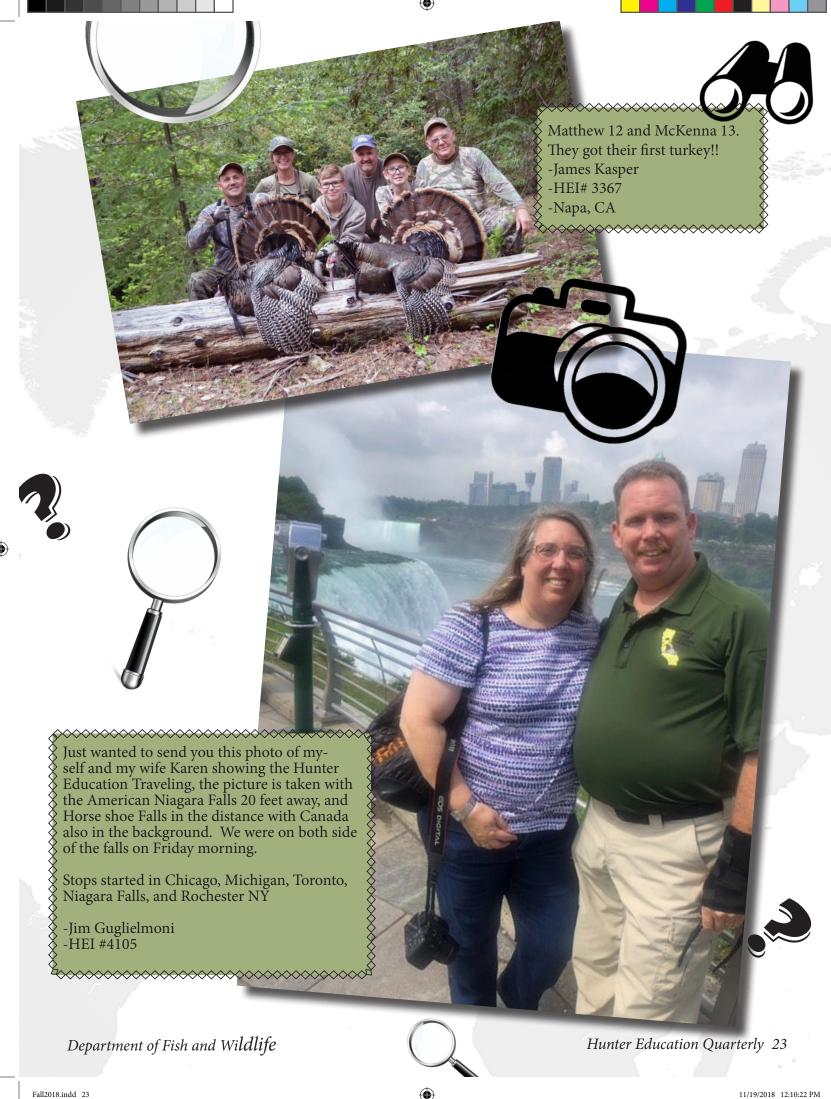


Don't see your picture? Don't worry, it'll be in the next edition! We love sharing your stories with the Hunter Education family, so keep them coming! Hunting, fishing, teaching, traveling on vacation with family & friends...we want to see it all! Email: fam.saeteurn@wildlife.ca.gov.

Title your message, "Where's Ed", and include your HEI#, your location and a short caption. Don't forget your Hunter Ed Hat!









This Point's for You!!!

Wait List & Invitation Automation

Handling Wait List sign-up, sending out invitations to register, tracking invitations, and updating Wait List status are completely automated. No action is required on your part. Read below to learn how it works.



Wait List Becomes Active

When the last seat is filled for this event, Wait List automatically becomes active*, and Wait List sign-up is displayed on the registration website.

*Once the Wait List is active it stays that way, even if someone cancels their registration.



Invitations Automatically Sent

Invitation emails are automatically sent to individuals on the Wait List, as seats become available, in the order they signed up. Each invitation is valid only for one registration for this event.



Invitation Expiration

If an invitation expires*, or is explicitly declined by the recipient, a new invitation is automatically sent to the next person on the Wait List.

*Each invitation is only valid for the respective event and will expire after 14 hours.

Wait List Statuses

Created = The person was added to the wait list and is waiting for a spot to become available.

Invited = An invitation to register has been sent to the person's email address.

Declined = The invitation to register was explicitly declined by the person invited.

Expired = The invitation to register was not used within the alotted time period.

Thope all is well with you. I'm going to cover a couple of topics that recently crossed my desk because I think they are good points for all Instructors throughout the State.

The first is class wait lists and their manipulation.

What is the wait list?

The wait list is meant to be automated. Wait list students provide the bare amount of information to hold their spot there. The system is not set up to for an instructor to manually add a student from the wait list.

Here are a few tips that Kalkomey has found help people understand more about how the wait list feature works:

•Capacity changes will not immediately result in invitations being sent out -- invitations are sent out automatically every 2 hours,

so there is a delay from when the capacity is changed and when the invitations go out.

•When editing an event that has the wait list turned on, don't toggle it off/on to try to get the system to send out invitations. Toggling it on/ off will not result in the invitations being sent any sooner.

•Invitations will not be sent out if there is less than 14 hours before the registration window closes. Each invitation lasts for 14 hours before it expires. So, if it's Friday at 6pm and the registration window closes on Saturday at 8am, invitations will no longer be sent out for that event.

The second subject I would like to address is HEI's who have not recorded class hours. Recording your class hours are your historical record with the Hunter Ed Program. Coordinators can come and go but the records stay the same. If you are not recording your hours

you are missing out on service time credit and affecting your eligibility for Recruitment and Retention Hunts.

If you need help recording hours, contact your Coordinator. If you didn't teach but participated in outreach hours, contact your Coordinator.

Just attending Conferences does not fulfill all of your eligibility requirements. If you have not taught a portion of a class in the last few years contact you Coordinator.

Starting to see a pattern here? I know I can speak for all the Coordinators in the State, we do not want any of you falling through the cracks. We are here to help, let's work together to fix the problem.

Hopefully these tidbits help. If you have any questions, just let me know: (415) 892-0073 or bart.bundesen@wildlife.ca.gov