

## Human Resources Branch Memorandum

SUBJECT: <b>GENERAL SALARY INCREASE EFFECTIVE JULY 1, 2018</b>	NUMBER: <b>HRB 18-026</b>
	DATE ISSUED: <b>12/14/2018</b>
DISTRIBUTION: <b>CDFW Employees in Bargaining Units 9 and 10</b>	EXPIRES: <b>Until Superseded</b>

Action Required       Informational Only       Control Agency Directive

### Purpose

Pursuant to Pay Letter 18-35, the California Department of Human Resources (CalHR) approved salary increases for State of California employees with an effective date of July 1, 2018. The information below outlines the salary increases that are specific to bargaining units and classifications used by the Department of Fish and Wildlife.

### Authority

- Bargaining Unit (BU) Contracts
- Pay Letter 18-35

### **GENERAL SALARY INCREASES – REPRESENTED & EXCLUDED (Managerial, Supervisory, and Rank-and-File) EMPLOYEES**

#### **R09, U09, E09, M09, S09, E48 and E59**

#### ***General Salary Increase (GSI)***

All rank-and-file and excluded employees shall receive a **4.5-percent GSI**.

#### **M10 and S10-Class Codes 0753, 0756, 0759, 0760, 0764, 0769, 0783, 0784, 0785, 3062, 3081, 3749, 3841, 3852, 4058, 4599, 4805, 4813, 4940, 6231, 9320 and 9362**

**0756 – Environmental Program Manager I (Supervisory)**

**0760 – Environmental Program Manager I (Managerial)**

**0764 – Senior Environmental Scientist (Supervisory)**

**0769 – Environmental Program Manager II**

**0784 - Program Manager II, California Bay-Delta Authority**

**0785 – Program Manager III, California Bay-Delta Authority**

**3852 – Senior Industrial Hygienist**

All excluded employees in the class codes identified above shall receive a **4.5-percent GSI**.

**NOTE:** The above salary increases include employees who separated from state service prior to July 1, 2018 and have lump sum payments that extend beyond July 1, 2018. The lump sum payments shall be adjusted to reflect the above salary increases.

**Contact**

If you have any questions or would like additional information, please contact Diane Tulysewski, Payroll and Benefits Manager, at 916-653-2024.