

State of California – Department of Fish and Wildlife  
**EDUCATIONAL PAY DIFFERENTIAL CERTIFICATION**  
**BARGAINING UNIT 10**  
DFW 1076 (NEW 01/07/19)

**Employee's Statement**

I understand that as a Bargaining Unit 10 employee in a classification that meets the criteria, I will be eligible to receive a monthly Educational Pay Differential. I have presented to my supervisor a copy of my:

- Master's Degree from an Accredited Institution (2%)
- A Doctoral Degree or a degree of Doctor of Medicine from an Accredited Institution (3%)

And request payment of the education incentive differential pursuant to the Bargaining Unit-10 collective bargaining agreement of Department of Human Resources directive.

_____	_____
Printed Name	SSN (last 4)
_____	_____
Signature	Classification
_____	_____
Date	Position Number

**Supervisor's Certification**

I received a copy of the \_\_\_\_\_ from the above named employee on \_\_\_\_\_.

I am familiar with the requirements for payment of the educational pay differential described, in the Unit 10 collective bargaining agreement and Department of Human Resources directive, and acknowledge that this employee possess the required degree. I have reviewed, and am satisfied that the document presented to me is a true and correct copy of the degree/certificate it purports to represent and satisfies the requirements of the education pay differential. Therefore, I certify that the employee is eligible for the pay differential of  2%  3% educational pay differential.

_____	_____
Printed Name of Supervisor	Title/Classification
_____	_____
Signature	Date

**Please submit form and attachment(s) to:**  
California Department of Fish and Wildlife  
Human Resources Branch  
PO Box 94209  
Sacramento, CA 94244-2090  
Attention: Transactions Unit Analyst