

## Human Resources Branch Memorandum

SUBJECT: <b>GENERAL SALARY INCREASE EFFECTIVE JULY 1, 2019</b>	NUMBER: <b>HRB 19-019</b>
	DATE ISSUED: <b>7/16/19</b>
DISTRIBUTION: <b>All CDFW Employees</b>	EXPIRES: <b>N/A</b>

Action Required       Informational Only       Control Agency Directive

### Purpose

Pursuant to Pay Letter 19-12, the California Department of Human Resources (CalHR) approved salary increases for State of California employees with an effective date of July 1, 2019. The information below outlines the salary increases that are specific to bargaining units and classifications used by the Department of Fish and Wildlife.

### Authority

- Bargaining Unit (BU) Contracts
- [Pay Letter 19-12](#)

### **GENERAL SALARY INCREASES – REPRESENTED & EXCLUDED (Exempt, CEA, Managerial, Supervisory, and Confidential) EMPLOYEES**

**R01, R04, R11, R14, U01, U04, C01, C04, S01, S04, S11, S14, M01, E48, E59, E68, E79, E97, E98 and E99**

#### ***General Salary Increase (GSI)***

All rank-and-file exempt and excluded employees shall receive a **3.5-percent GSI**.

#### **M01 – Class Code 7500**

**Note:** In addition to the **3.5-percent GSI**, class code 7500 shall receive a **1.45-percent** Special Salary Adjustment at the maximum of the range.

#### **R09, U09, M09, S09**

All rank-and-file and excluded employees shall receive a **4-percent GSI**.

#### **R10, U10, M10, S10**

All rank-and-file and excluded employees shall receive a **5-percent GSI**.

**Note:** Employees designated M10, S10, E48, E59 and E98 in the following classes shall receive a **4-percent GSI**.

0756 – Environmental Program Manager I (Supervisory)  
0760 – Environmental Program Manager I (Managerial)  
0764 – Senior Environmental Scientist (Supervisory)

0769 – Environmental Program Manager II  
0785 – Program Manager II, California Bay-Delta Authority  
3852 – Senior Industrial Hygienist

**R12, U12, M12, S12**

All rank-and-file and excluded employees shall receive a **3.5-percent GSI**.

**Class Code    CBID    Class Title**

4687            R01    Limited Examination and Appointment Program Candidate

All rank-and-file employees in the above R01 class shall receive a **3.5-percent GSI**.

**CBID E**

All employees in the classifications listed below shall receive a **3.5-percent GSI**:

4870 - Student Assistant  
4872 - Graduate Student Assistant

**NOTE:**        The above salary increases include employees who separated from state service prior to July 1, 2019 and have lump sum payments that extend beyond July 1, 2019. The lump sum payments shall be adjusted to reflect the above salary increases.

**Contact**

If you have any questions or would like additional information, please contact Veronica Boles, Payroll and Benefits Manager, at [veronica.boles@wildlife.ca.gov](mailto:veronica.boles@wildlife.ca.gov) or (916) 653-7592.