

Human Resources Branch Memorandum

SUBJECT: General Salary Increase for Hourly Employees Effective January 1, 2020	NUMBER: HRB 20-003
DISTRIBUTION: All CDFW Employees	DATE ISSUED: 01/29/2020
	EXPIRES: Until Superseded

- Action Required
 Informational Only
 Control Agency Directive

Purpose

The purpose of this memorandum is to inform California Department of Fish and Wildlife (CDFW) employees of the recent California minimum wage increase and Special Salary Adjustment effective January 1, 2020. The State Controller's Office (SCO) will process an employment history mass update to increase the salary rates of impacted employees prior to the close of the January 2020 pay period.

Authorities

- [Bargaining Unit \(BU\) Contracts](#)
- [Pay Letter 20-02](#)

Minimum Wage Increases

Class Title	Old Salary Rate	New Salary Rate
1120 - Seasonal Clerk	Rg A \$2,153 - \$2,428 Rg L \$2,153 - \$2,428	Rg A \$2,253 – \$2,541 Rg L \$2,253 – \$2,541
0790 - Fish and Wildlife Seasonal Aid	\$12.42 HR \$12.79 HR \$13.18 HR \$13.56 HR	\$13.00 HR \$13.39 HR \$13.80 HR \$14.19 HR
0987 – Maintenance Aide (Seasonal)	\$12.42 HR \$12.87 HR \$13.33 HR \$13.82 HR \$14.51 HR	\$13.00 HR \$13.47 HR \$13.95 HR \$14.47 HR \$15.19 HR
4870 - Student Assistant	A \$2,153 - \$2,367 B \$2,304 - \$2,533 C \$2,464 - \$2,711 D \$2,637 - \$2,901	A \$2,253 – \$2,477 B \$2,411 – \$2,651 C \$2,578 – \$2,837 D \$2,759 – \$3,036

Special Salary Adjustment

For compaction purposes, California Department of Human Resources (CalHR) has approved a special salary increase for the following class:

Class Title	Old Salary Rate	New Salary Rate
4872 - Graduate Student Assistant	A \$2,533 - \$2,815	A \$2,651 – \$2,946
	B \$2,734 - \$3,041	B \$2,861 – \$3,182
	C \$2,834 - \$3,181	C \$2,965 – \$3,329
	D \$2,951 - \$3,312	D \$3,088 – \$3,466
	E \$3,087 - \$3,462	E \$3,230 – \$3,623
	F \$3,218 - \$3,603	F \$3,367 – \$3,770
	G \$3,495 - \$3,951	G \$3,657 – \$4,134

Contact

If you have any further questions, please contact Jacqueline Reyes, Transactions Manager, at (916) 653-9075 or jacqueline.reyes@wildlife.ca.gov.