

## STAFF SUMMARY FOR JUNE 24-25, 2020

**16. STRATEGIC PLANNING****Today's Item**Information Action 

Review feedback provided by commissioners and the public regarding potential revisions to the mission and draft goals, potentially adopt draft goals and a revised mission statement, and provide direction on a draft plan.

***FGC staff recommends that this item be continued to a future FGC meeting.***

**Summary of Previous/Future Actions**

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| • Adopted mission, vision, and core values                               | Dec 12-13, 2018; Oceanside                     |
| • Received updates on second phase                                       | Feb, Apr, Jun 2019; various                    |
| • Discussed seven key survey questions with stakeholders during workshop | Aug 7-8, 2019; Sacramento                      |
| • Discussed feedback from surveys and interviews                         | Dec 11-12, 2019; Sacramento                    |
| • Considered potential goals   | Feb 21, 2020; Sacramento                       |
| • <b>Continue discussion to future meeting</b>                           | <b>Jun 24-25, 2020; Webinar/teleconference</b> |

**Background**

At its Feb 21, 2020 meeting, FGC discussed potential revisions to its mission statement and new goals, which were developed through a public input process. Following the meeting, FGC solicited public comment on refinements to its mission statement, proposed goals, and its previously adopted vision and core values. Approximately 23 comment letters were received. Staff has reviewed the comments and begun an assessment in anticipation of bringing them to FGC for consideration at a future meeting. However, events that have unfolded over the last few months have brought significant changes to the workload and priorities of staff.

As described in Agenda Item 3, the executive director's report, COVID-19 and the ensuing economic crisis have significantly reduced staff capacity for normal workload due to a number of changes, including high-priority requests and guidance from other state agencies (i.e., California Department of Human Resources, California Department of Public Health, California Department of Finance, California Natural Resources Agency), information-gathering, lost efficiencies from teleworking, and the recent COVID-19 contact tracing reassignment.

In general, a strategic plan is intended to guide an organization over three to five years. FGC staff priorities necessarily have shifted rapidly over the last three months and we anticipate this shifting of priorities to continue for the foreseeable future as guidance and directives to state agencies evolve during both the health and economic crises. Planning for the long-term while actively responding to an emergency is not likely to yield long-lasting goals and objectives that will sustain FGC; combined with current staff limitations, staff recommends pausing work on the strategic plan at this time and revisiting the topic at the Dec 2020 FGC meeting.

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**Significant Public Comments**

Approximately 23 public comments regarding FGC's strategic plan were received in Mar 2020. FGC and staff thanks the commenters for their active engagement in this process. Comments will be summarized for FGC and considered when FGC returns to the stratetgic planning process.

**Recommendation (N/A)**

**FGC staff:** Continue this item to a future meeting.

**Exhibits (N/A)**

**Motion/Direction**

Moved by \_\_\_\_\_ and seconded by \_\_\_\_\_ that the Commission continues discussion of strategic planning to a future meeting.