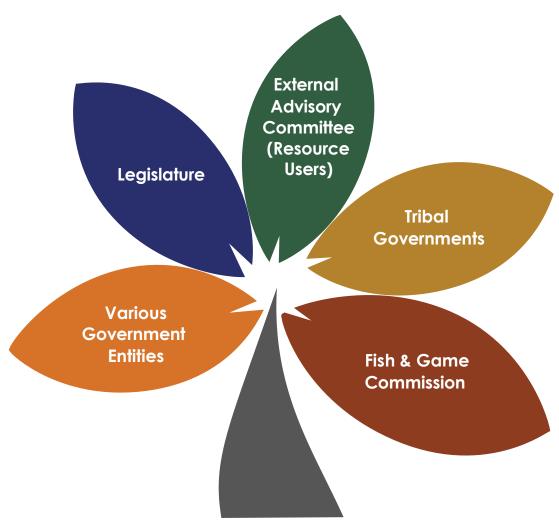
APPENDIX D

External Stakeholder - Engagement Pursuant to Fish and Game Code section 712.1, subsection (c)(1)(C), the department organized an external advisory committee to advise the department and its independent consultant on conducting the SBB review. The information that follows provides an overview of the external advisory committee, the department's external stakeholder groups, and the framework for engaging each group for various project activities and needs. The SBB activities and engagement sessions were organized around building awareness for SBB implementation, gathering feedback, communicating progress, and describing the path forward.

External Stakeholder Identification

SBB has engaged the external stakeholder groups shown below.



Overview of Engagement Sessions -

SBB project external stakeholder engagement sessions achieved planned objectives to build awareness, gather feedback and communicate progress and the path forward over the course of the SBB project phases.

External Stakeholder Engagement Sessions Overview	
Build Awareness/Support for the SBB Implementation	The SBB overview presentation, one-page overview, and frequently asked questions were used to build external SBB awareness, understanding and support with stakeholders of various interest levels
Communicate Progress and Describe the Path Forward	Regular SBB progress updates were delivered and shared on the public SBB webpage (https://www.wildlife.ca.gov/Budget/Service-Based-Budgeting) to provide timely project updates and information to external stakeholders
Gather Feedback	Feedback collection through a dedicated SBB inbox and structured feedback surveys has been embedded throughout external stakeholder engagement activities

External Stakeholder Engagement Framework-

Stakeholder engagement methods were designed to meet varying stakeholder informational needs and interests

External Stakeholder Engagement Tools and Activities		
Communications	Written communications to provide relevant project updates and information; distributed to external advisory committee roster and posted publicly on the department SBB webpage	
Informational Presentations and Outreach	In-person and/or Skype-offered information sessions to address and engage interested stakeholder groups proactively	
External Advisory Committee Meetings	Public project update meetings for project team leaders to provide detailed information on project milestones for external review and feedback	
Informational Tools	Suite of accessible resources (FAQs, Overview, PowerPoint, etc.) to promote broad external project awareness, understanding, and support	
Website Content	Online information hub for external stakeholders to self-review project information and updates and access feedback channels to project leaders	
Required Notices and Communications	Formal communication procedures for Tribal government engagement and public meetings	

Reviewers

Stakeholder engagement tools and activities were developed under the consultation, review, and approval of the following leaders:

Core Team

Valerie Termini Nathan Voegeli Whitney Albright

Office of Communications, Education, and Outreach

Jordan Traverso

External Advisory Committee Overview-

Purpose

The External Advisory Committee will advise the California Department of Fish and Wildlife Service Based Budgeting Project Team on conducting a service based budget review



The External Advisory Committee builds upon the department's Strategic Vision Stakeholder Advisory Group to represent a diverse range of interests:

- Advocacy groups
- Agriculture
- Business & Industry
- Commercial Fishing
- Federal Government
- Hunting

- Labor
- Landowners
- Local Government
- Marine Resources
- Nonprofit
 Conservation
 Organizations

- Other
- Science/Education
- Sport Fishing
- State Government
- Tribal Governments
- Water

Using the Strategic Vision Stakeholder Advisory Group as the starting point, the department invited one representative from interest organizations across the above interest areas. All interested individuals and groups were welcome to attend and participate in External Advisory Committee meetings.

External Advisory Committee Overview-



Objectives



Represent your interests and perspectives in External Advisory
Committee meetings to inform the SBB project



Review SBB project documentation and advise the SBB project team for each project milestone



Relay information to your interest communities to support effective and informative communication about the SBB project

External Advisory Committee Meeting(s) Attendance — (1 of 2)

External Groups/Interests Represented

- Assembly Committee on WPW
- Audubon
- Backcountry Hunters & Anglers
- California Aquaculture Association
- Cal Tip
- California Building Industry Association
- California Council for Environmental & Economic Balance
- California Farm Bureau Federation
- California Fisheries & Seafood Institute
- California Game Warden's Association

- California Rifle & Pistol Association
- California Salmon Council
- California Sea Urchin Commission
- California Sports Fishing League
- California Waterfowl Association
- California Wetfish Producers Assocation
- California Wildlife
 Officers Foundation
- CalRice
- Coastside



External Advisory Committee Meeting(s) Attendance — (2 of 2)

- Defenders of Wildlife
- Ducks Unlimited
- Friends of Fish & Game
- Gaines & Associates
- Institute for Fisheries Resources
- Legislative Analyst's Office
- Mountain Lion Foundation
- Pacific Coast Fed of Fisherman's Associations

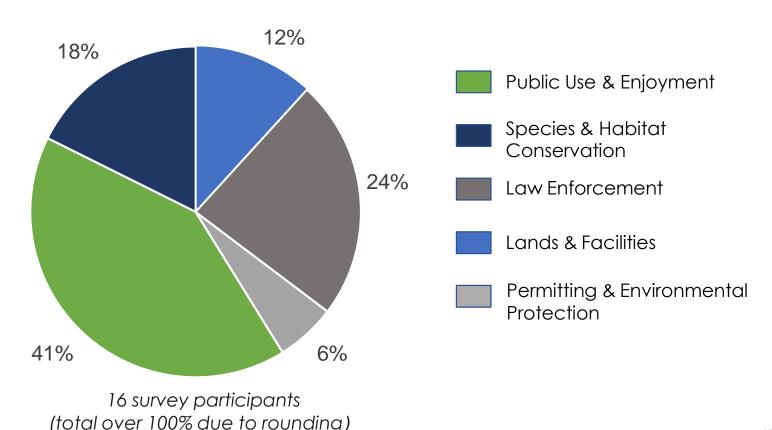
- Resources Legacy Fund
- Seafood & Aquaculture Orgs.
- Senate Natural Resources & Water
- Smith Policy Group
- State Water Contractors
- Southern California Edison
- Tejon Ranch Company
- The Nature Conservancy
- Trout Unlimited



External Advisory Committee Service Level Analysis Workshop Findings

External Advisory Committee participants reported perceived areas of need across multiple department services; the data gathered reflects interest areas of meeting attendees

Perceived Area of Need (Service)



Phased SBB Approach (Jan 2019-2021)

The SBB implementation and stakeholder engagement occurred over two years with distinct phases

•	Jan. 2019 A — 3 months —	pril 2019 Au ← 4 months —	g. 2019 • ← 1.5 months →	Sept. 2019 April ← 8 months ←	2020 April 2021 ← 12.5 months →
Activities	Develop detailed project plan Develop SBB framework and program structure Collect SBB data	 Analyze Analyze current SBB services Perform gap analysis to desired service levels Execute stakeholder engagement plan 	Design Design future SBB process Develop tool functional requirements Execute stakeholder engagement plan	 Operationalize Drive tool user acceptance testing Establish SBB long-term process Conduct SBB data update training Refine task library Identify and support implementation of SBB findings 	 Report Legislative oversight hearings re: status by April 15, 2020 Final SBB review report to Legislative committees and LAO by January 15, 2021 Legislative oversight hearings by April 15, 2021
Outcomes	 Approach and Timeline Subject matter expert selection and training SBB Taxonomy and Methodology Stakeholder Engagement Plan 	 Task Measurement and Performance Calculation Stakeholder Engagemen † Sessions 	 Department SBB Structure Tool Functional Requirements Stakeholder Engagemen t Sessions Final Project Status Report 	 Training Materials SBB Operational Plan SBB Findings Stakeholder Engagemen † Sessions 	 Oversight Hearing Materials Final SBB Review Report

Analyze and Design Phases External Stakeholder Engagement

Summary of Engagement Sessions -

Below is a summary of external stakeholder engagement sessions for the SBB Analyze and Design project phases

Stakeholder Groups	Engagement Description (Analyze & Design Phases)		
External Advisory Committee (Resource Users)	Frequency: Each Phase/As Needed Engagement Methods:		
Includes: Resource users possessing a diverse range of interests	 External Advisory Committee (EAC) meetings Informational meetings Engagement toolkit Website resources SBB information inbox (<u>SBBinfo@wildlife.ca.gov</u>) Formal feedback surveys 		
Legislative Staff	Frequency: Each Phase		
Includes: Assembly and Senate staff	 Engagement Methods: Informational meetings EAC meetings Engagement toolkit Website resources SBB information inbox (<u>SBBinfo@wildlife.ca.gov</u>) Note: Legislative Staff were engaged separately and as part of the external advisory committee (see above). 		

Stake Holder Groups & Engagement - Description

Stakeholder Groups	Engagement Description (Analyze & Design Phases)
Fish & Game Commission	Frequency: Bi-monthly/Per F&GC schedule Engagement Methods:
Includes: President and members	 Fish & Game Commission Director's report project briefings (see Fish & Game Commission website for more information) Engagement toolkit Website resources SBB information inbox (SBBinfo@wildlife.ca.gov) Note: The Fish & Game Commission was engaged through project updates provided during Commission meetings and through executive staff involvement in the SBB exercise.
Tribal Governments	Frequency: Project launch and as requested
Includes: Listed tribal government entities	 Engagement Methods: EAC meetings Engagement toolkit Website resources SBB information inbox (<u>SBBinfo@wildlife.ca.gov</u>) Note: Tribal governments that requested to participate in the External Advisory Committee (EAC) were engaged accordingly.
Other Government Entities	Frequency: Per body meetings
Includes: Senate and other bodies, committees, and government entities	 Engagement Methods: Director project briefings Engagement toolkit Website resources SBB information inbox (SBBinfo@wildlife.ca.gov) Note: Other government entities (including other state and local government entities) were engaged through External Advisory Committee.

Operationalize Phase — External Stakeholder Engagement

Summary of Engagement Sessions - (1 of 2)

Below is a summary of external stakeholder engagement sessions for the SBB Operationalize project phase.

Stakeholder Groups	Engagement Description (Operationalize Phases)	
External Advisory Committee (Resource Users) Includes: Resource users possessing a diverse range of interests	Frequency: As Needed Engagement Methods: • External Advisory Committee (EAC) meetings • Informational meetings • Engagement toolkit • Website resources • SBB information inbox (SBBinfo@wildlife.ca.gov) • Formal feedback surveys Note: A formal SBB project status report was provided in the March 2020 legislative hearings open to the public.	
Legislative Staff Includes: Assembly and Senate staff	Frequency: As Needed Engagement Methods: Informational meetings EAC meetings Engagement toolkit Website resources SBB information inbox (SBBinfo@wildlife.ca.gov) Note: Legislative Staff were engaged as part of the External Advisory Committee and communicated with individually on project updates.	

Summary of Engagement Sessions — (2 of 2)

Stakeholder Groups	Engagement Description (Operationalize Phases)
March 2020 Legislative Hearing	Frequency: Required March 2020 Legislative Oversight Hearing Engagement Methods: • Formal testimony at Budget Subcommittee Hearing • Engagement toolkit • Website resources • SBB information inbox (SBBinfo@wildlife.ca.gov)
Fish & Game Commission Includes: President and members	Frequency: As Needed Engagement Methods: Fish & Game Commission Director's report project briefings Engagement toolkit Website resources SBB information inbox (SBBinfo@wildlife.ca.gov)
Tribal Governments Includes: Listed tribal government entities	Frequency: As Requested Engagement Methods: • EAC meetings • Engagement toolkit • Website resources • SBB information inbox (SBBinfo@wildlife.ca.gov) Note: Tribal governments that requested to participate in the External Advisory Committee were engaged accordingly.
Other Government Entities Includes: Other bodies, committees, and government entities	Frequency: Per body meetings Engagement Methods: • Director project briefings • Engagement toolkit • Website resources • SBB information inbox (SBBinfo@wildlife.ca.gov) Note: Other government entities (including state and local government entities) were engaged through the External Advisory Committee.