

## **BENEFITS FOR HOURLY EMPLOYEES**

F&W SCIENTIFIC AID (SCI) 0835, **STUDENT ASST. (STA)** 4870, RETIRED ANNUITANT (RA),

F&W SEASONAL AID (SA) 0790, SEASONAL CLERK (SC) 1120,

<b>BENEFIT</b>	<b>SCI BU 11 (0835)</b>	<b>STA BU E (4870)</b>	<b>RA</b>	<b>SA BU 11 (0790)</b>	<b>SC BU 4 (1120)</b>
DENTAL	NO	NO	NO	NO	NO
HEALTH INSURANCE	NO	NO	NO	NO	NO
VISION CARE	NO	NO	NO	NO	NO
SICK LEAVE	YES	YES	NO	YES	YES
VACATION	YES	YES	NO	YES	YES
ANNUAL LEAVE	YES	YES	NO	YES	YES
WORKERS COMPENSATION*	YES	YES	YES	YES	YES
TEMPORARY DISABILITY	YES	NO	NO	YES	NO
BEREAVEMENT LEAVE	NO	NO	NO	NO	NO
HOLIDAYS (INCLUDES SAT)	YES	YES	NO	YES	YES
PERSONAL HOLIDAY	NO	NO	NO	NO	NO
PROFESSIONAL DEVELOPMENT DAY	YES	NO	NO	YES	YES
HOLIDAY INFORMAL TIME	YES	YES	YES	YES	YES
LEAVE WITHOUT PAY: UNDER 30 DAYS	YES	YES	NO	YES	YES
OVER 30 DAYS	NO	NO	NO	NO	NO
PREGNANCY LEAVE	NO	NO	NO	NO	NO
JURY DUTY	YES (1)	YES (1)	NO	YES (1)	YES (1)
PERS	YES (2)	YES (2)	NO	YES (2)	YES (2)
DIRECT DEPOSIT (No 40-hour limit)	YES	YES	YES	YES	YES

\*REQUIRES PERS MEMBERSHIP

(1) Shall only be granted jury duty leave if the employee is scheduled to work on the day(s) in which the service occurs and only for the number of hours the employee is scheduled to work.

(2) ELIGIBLE AFTER 1000 HOURS WORKED IN A FISCAL YEAR