**California Department of Fish and Wildlife**

**Retired Annuitant Notice and Acknowledge**

Welcome to the California Department of Fish and Wildlife (CDFW)! As a valued member of the CDFW, you make it possible to protect California’s diverse wildlife and the habitats upon which they depend. CDFW values diverse employees working together to protect nature for all Californians and fostering an inclusive work environment where all backgrounds, cultures and personal experiences can thrive and connect others to our critical mission.

As a Retired Annuitant for the CDFW, your employment with the department is temporary in nature to meet a critical need for the department, such as mentoring new employees, transferring knowledge, providing specific expertise, and/or completing a time limited project. Please review your duty statement for addition detailed information about your duties.

Retired Annuitants are required to comply with a number of rules and requirements, including limitations on the term/duration of the assignment and the number of hours you may work. Your Retired Annuitant assignment with the department is approved from [**start date**] through [**end date**], with a maximum of **960 hours** of time worked during each fiscal fear (July 1 – June 30). Your hours will restart every fiscal year on July 1. **There are no exceptions to the total number of hours worked per fiscal year.**

Failure to follow any of the rules and requirements applicable to Retired Annuitants, including exceeding 960 hours in a single fiscal year, may result:

1. You being reinstated at the retired annuitant classification
2. a loss or interruption of benefits, and/or other negative impacts to your Retirement Status. Please contact CalPERS or see the [CalPERS Retired Annuitant page for more information](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.calpers.ca.gov%2Fpage%2Fretirees%2Fworking-after-retirement%2Fretired-annuitant&data=04%7C01%7CHaya.Johnson%40Wildlife.ca.gov%7C438637068ba642d4be2e08d8b10a8b30%7C4b633c25efbf40069f1507442ba7aa0b%7C0%7C0%7C637454006119666986%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Ai9pDzf5Xsv0Qmctsnmnjd0uMaABXeCtDIRsBq9ji8k%3D&reserved=0).
3. Financial consequences

*Acknowledgement*

*I acknowledge that I have reviewed this notice and understand that working over 960 hours in a fiscal year may result in negative impacts to my Retirement Benefits, including reinstatement, loss or interruption of benefits.*

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Employee Signature Date