

Human Resources Branch Memorandum

SUBJECT: State Disability Insurance Rate Updates for 2022	NUMBER: HRB 21-025
DISTRIBUTION: CDFW ALL	DATE ISSUED: 12/14/2021
	EXPIRES: N/A

Action Required
 Informational Only
 Control Agency Directive

Purpose

The purpose of this memorandum is to inform California Department of Fish and Wildlife (CDFW) employees in Bargaining Units 1, 4, 11, and 14 of the State Disability Insurance (SDI) rate updates effective January 1, 2022.

Authorities

- [Employment Development Department \(EDD\)](#)
- [SEIU Bargaining Unit Contract](#)
- [State Controller's Office Payroll Letter #21-016](#)

SDI Rates for 2022

The SDI program is a wage replacement insurance program for rank-and-file employees in Bargaining Units 1, 4, 11, and 14. Employees covered under SDI have two benefits available to them: Disability and Paid Family Leave (PFL).

The Employment Development Department administers the SDI Program and sets annual employee contribution rates and taxable wage limits. The changes listed below will take effect beginning with payments issued on January 1, 2022.

2022 SDI Rate Changes		
	2021	2022
Employee contribution rate	1.2%	1.1%
Annual taxable wage limit	\$128,298	\$145,600.00
Annual maximum contribution	\$1,539.58	\$1,601.60

Contact

If you have any questions or need additional information, please submit a ticket via [Ask HR](#).