State of California Department of Fish and Wildlife

Memorandum

Flex your POWER

Date: June 8, 2022

 To: Jason Mac California Department of Transportation 111 Grand Avenue Oakland, CA 94912 Jason.Mac@dot.ca.gov

> —DocuSigned by: *Erin Chappell*

From: Erin Chappell, Regional Manager California Department of Fish and Wildlife-Bay Delta Region, 2825 Cordelia Road, Suite 100, Fairfield, CA 94534

Subject: Incidental Take Permit for 2081-2021-101-03 State Route 12 Resurfacing, Restoration and Rehabilitation Project, Solano County

Enclosed you will find an electronic copy of the Incidental Take Permit for the above referenced Project, which has been digitally signed by the California Department of Fish and Wildlife (CDFW). Please read the permit carefully and sign the acknowledgement on the permit **no later than 30 days from CDFW signature** and prior to initiation of ground-disturbing activities. You may return an electronic copy of the permit with digital signature to <u>CESA@wildlife.ca.gov</u>. Digital signatures shall comply with Government Code section 16.5. Alternatively, you may return a hard copy of the permit via mail to:

California Department of Fish and Wildlife Habitat Conservation Planning Branch, CESA Permitting Post Office Box 944209 Sacramento, CA 94244-2090

You are advised to keep the permit in a secure location and distribute copies to appropriate project staff responsible for ensuring compliance with the conditions of approval of the permit. Note that you are required to comply with certain conditions of approval prior to initiation of ground-disturbing activities. Additionally, a copy of the permit must be maintained at the project work site and made available for inspection by CDFW staff when requested.

The permit will not take effect until the signed acknowledgement is received by CDFW. If you wish to discuss these instructions or have questions regarding the permit, please contact Mr. Robert Stanley, Senior Environmental Scientist (Specialist), at <u>Robert.Stanley@wildlife.ca.gov</u>; or Mr. Wes Stokes, Senior Environmental Scientist (Supervisory), at <u>Wesley.Stokes@wildlife.ca.gov</u>.

Enclosures



California Department of Fish and Wildlife Bay-Delta Region 3 2825 Cordelia Road, Suite 100 Fairfield, CA 94534

California Endangered Species Act Incidental Take Permit No. 2081-2021-101-03

STATE ROUTE – 12 RESURFACING, RESTORATION AND REHABILITATION PROJECT – SEGMENT 1 (EA 04-0J631)

I. Authority:

This California Endangered Species Act (CESA) Incidental Take Permit (ITP) is issued by the California Department of Fish and Wildlife (CDFW) pursuant to Fish and Game Code section 2081, subdivisions (b) and (c), and California Code of Regulations, Title 14, section 783.0 et seq. CESA prohibits the take¹ of any species of wildlife designated by the California Fish and Game Commission as an endangered, threatened, or candidate species.² However, CDFW may authorize the take of any such species by permit pursuant to the conditions set forth in Fish and Game Code section 2081, subdivisions (b) and (c) (See Cal. Code Regs., tit. 14, § 783.4).

Permittee:	California Department of Transportation
Principal Officer:	Jason Mac, Project Manager
Contact Person:	Matthew Rechs, (510) 507-8673
Mailing Address:	111 Grand Avenue, MS-8E, Oakland, CA 94612

II. Effective Date and Expiration Date of this ITP:

This ITP shall become effective when signed by all parties and received by CDFW as described in the Notices section of this ITP. Unless renewed by CDFW, this ITP and its authorization to take the Covered Species shall expire on **December 31, 2027**.

Notwithstanding the expiration date on the take authorization provided by this ITP, Permittee's obligations pursuant to this ITP do not end until CDFW accepts as complete the Permittee's Final Mitigation Report required by Condition of Approval 7.7 of this ITP.

¹Pursuant to Fish and Game Code section 86, "'take' means hunt, pursue, catch, capture, or kill, or attempt to hunt, pursue, catch, capture, or kill." (See also *Environmental Protection Information Center v. California Department of Forestry and Fire Protection* (2008) 44 Cal.4th 459, 507 [for purposes of incidental take permitting under Fish and Game Code section 2081, subdivision (b), "'take' ... means to catch, capture or kill".)

²The definition of an endangered, threatened, and candidate species for purposes of CESA are found in Fish and Game Code sections 2062, 2067, and 2068, respectively.

III. Project Location:

The State Route 12 – Resurfacing, Restoration and Rehabilitation Project – Segment 1 (Project) is located along State Route (SR) – 12 from Post Mile (PM) 20.57 to 22.7 northwest of the City of Rio Vista, Solano County in the State of California (Figure 1).

IV. Project Description:

The Project includes the following work activities: 1) replacement of existing metal beam guardrails (MBGR) with Midwest guardrail systems (MGS); 2) installation of a new 48-inch alternative pipe-liner (APL) within an existing culvert; 3) pavement rehabilitation from PM 20.57 to PM 22.7 and shoulder embankment from 20.57 to 22.7 or backing adjacent to the pavement edge; 4) culvert work at five drainage systems including the location in activity 2; and 5) installation of a bio-retention strip. See Figure 1 and 2 for layout locations of the Project elements and impacts from Covered Activities.

Midwest Guardrail Systems

Two existing MBGRs at the intersection of McClosky Road will be upgraded to MGS. The guardrails are located at PMs 21.19 and 21.22. The work areas for the new MGS locations are 100 feet long by 20 feet wide. Work at this location includes installing permanent vegetation control for 3 feet that is currently vegetated with herbaceous species and temporarily disturbing 5 feet that is currently vegetated. An adjacent drainage will not be disturbed from Project activities with exception of permanent vegetation control and best management practices to prevent material to pass into the drainage from construction. In addition, an existing MBGR at PM 21.90 will be replaced with MGS within a 250-foot by 20-foot work area. A new MGS will also be constructed at PM 21.60. The construction work area for the MGS is 150 feet wide by 20 feet long including 3 feet of width for vegetation control.

Culvert Alternative Pipe Liner

A new 48-inch alternative pipe liner (APL) will be installed in the existing corrugated steel pipe (CSP) at PM 21.90 and rock slope protection (RSP) will be installed at the outfall where a previously existing field of RSP was placed. The RSP field is 5.88 feet wide, 82 feet long and 1.8 feet deep. The new RSP will be 150-pound RSP, Class III RSP with placement Method B at the outfall by dumping rock from a bulldozer or dump-truck. The depth of the RSP layer will be increased from 1.8 feet to 3 feet over a 17-foot by 7.5-foot section. The remainder of the existing RSP would be left in place. The RSP will be backfilled with native soil and hydroseeded with regionally native vegetation.

Pavement Rehabilitation and Shoulder Backing

Pavement rehabilitation will include pavement grinding using cold planing or pavement milling, placing an asphalt concrete (AC) overlay, and repairing potholes by performing dig-outs up to a depth of 6 inches. Dig-outs involve removing the AC layer and part of the base layer in a rectangular shape surrounding the pothole and filling it back in with appropriate material.

Shoulder embankment or shoulder backing includes restoring the hinge point up to 3 feet wide from the edge of pavement with embankments or backing. A hinge point is an unpaved area beyond the edge of pavement that allows motorists who have pulled over the room to maneuver and gain enough speed to safely merge back into traffic. Pavement work would require disturbance up to 5 feet from the existing road shoulder from PM 20.57 to PM 22.7.

Culvert Rehabilitation and Bio-Retention Strip

Culvert rehabilitation work will be conducted at five locations from PM 20.57 to PM 22.7. Location 1 at PM 21.28 consists of upland drainage system with new inlet and outlet for an existing 18-inch culvert. Location 2 at PM 21.60 will replace an existing culvert with a 48-inch alternative pipe culvert. Location 3 at PM 21.90 will install a new 48-inch alternative pipe liner within the existing CSP and re-install previously existing RSP. Location 4 at PM 22.45 will install a new 30-inch alternative pipe culvert to replace an existing culvert. Location 5 at PM 22.60 consists of an upland drainage system (Drainage System 8) that will be replaced in kind with a new 18 x 28-inch reinforced concrete pipe arch culvert. One 15-foot-wide biofiltration strip will be installed at Station 160+00 within the vicinity of PM 21.0 outside of breeding habitat for the Covered Species in an area adjacent to the roadway to minimize sediment loading and reduce point source pollutants. Compost would be tilled into the strip to a depth of 6 to 8 inches.

Equipment

Equipment to be employed will include pavement grinders and street sweepers. Clearing and grubbing will utilize hand tools including chainsaws, excavators, and/or loaders. Earthwork will be completed by excavators, bulldozers, and graders. Equipment used to construct the side slopes will be excavators, bulldozers, graders, rollers, and cement-pouring equipment. Equipment used for cross-slope corrections will be pavement grinders and/or an AC paver for the pavement overlay. Equipment used to remove old curb ramps, sidewalks, and driveways will be jackhammers, concrete saw cutters, excavators, and hand tools. Other equipment will include forklifts, front-end loaders, hydroseeding truck, and various trucks and trailers.

V. Covered Species Subject to Take Authorization Provided by this ITP:

This ITP covers the following species:

<u>Name</u>

CESA Status³

1. California tiger salamander (Ambystoma californiense) Threatened⁴

This species and only this species is the "Covered Species" for the purposes of this ITP.

³ Under CESA, a species may be on the list of endangered species, the list of threatened species, or the list of candidate species. $\frac{45}{28}$ Col. Code Bogs tit 14.6 570 5, subd. (b)(2)(C)

⁴See Cal. Code Regs. tit. 14 § 670.5, subd. (b)(3)(G).

VI. Impacts of the Taking on Covered Species:

Project activities and their resulting impacts are expected to result in the incidental take of individuals of the Covered Species. The activities described above expected to result in incidental take of individuals of the Covered Species include initial site preparation; heavy equipment operation; handling of stockpiles and stored materials; foot traffic; grading; trenching; road resurfacing; installation of drainages; excavation associated with installation of signage, fencing, and/or relocation activities prescribed by this ITP (Covered Activities).

Incidental take of individuals of the Covered Species in the form of mortality ("kill") may occur as a result of Covered Activities such as destruction of burrows and dens that the Covered Species inhabit; being crushed under moving vehicles and equipment; and desiccation or predation along fence lines and other barriers to movement. Incidental take of individuals of the Covered Species may also occur from the Covered Activities in the form of pursue, catch, capture, or attempt to do so of the Covered Species from relocation actions absent implementation of protective conditions. The areas where authorized take of the Covered Species is expected to occur include Covered Species habitat areas subject to ground disturbing activities, as shown in Figure 1 (collectively, the Project Area).

The Project is expected to cause the temporary loss of 2.40 acres of habitat for the Covered Species (Figure 2). Impacts of the authorized taking also include adverse impacts to the Covered Species related to temporal losses, increased habitat fragmentation and edge effects, and the Project's incremental contribution to cumulative impacts (indirect impacts). These impacts include stress resulting from construction noise and vibrations and from capture and relocation; temporary and permanent habitat loss; and long-term effects due to increased pollution, increased competition for food and space, and increased vulnerability to predation.

VII. Incidental Take Authorization of Covered Species:

This ITP authorizes incidental take of the Covered Species and only the Covered Species. With respect to incidental take of the Covered Species, CDFW authorizes the Permittee, its employees, contractors, and agents to take Covered Species incidentally in carrying out the Covered Activities, subject to the limitations described in this section and the Conditions of Approval identified below. This ITP does not authorize take of Covered Species from activities outside the scope of the Covered Activities, take of Covered Species outside of the Project Area, take of Covered Species resulting from violation of this ITP, or intentional take of Covered Species except for capture and relocation of Covered Species as authorized by this ITP.

VIII. Conditions of Approval:

Unless specified otherwise, the following measures apply to all Covered Activities within the Project Area, including areas used for vehicular ingress and egress, staging and parking and noise and vibration generating activities that may cause take. CDFW's issuance of this ITP and Permittee's authorization to take the Covered Species are subject to Permittee's compliance with and implementation of the following Conditions of Approval:

- **1. Legal Compliance:** Permittee shall comply with all applicable federal, state, and local laws in existence on the effective date of this ITP or adopted thereafter.
- 2. CEQA Compliance: Permittee shall implement and adhere to the mitigation measures related to the Covered Species in the Biological Resources section of the Mitigated Negative Declaration for the State Route 12 Roadway Resurfacing, Restoration, and Rehabilitation Project (SCH No.: 2019069098) certified by the California Department of Transportation on December 20, 2019 as lead agency for the Project pursuant to the California Environmental Quality Act (CEQA) (Pub. Resources Code, § 21000 et seq.).
- 3. LSA Agreement Compliance: Permittee shall implement and adhere to the mitigation measures and conditions related to the Covered Species in the Lake and Streambed Alteration (LSA) Agreement Environmental Permit Management Information System (EPIMS) (Notification No. EPIMS-SOL-24702-R3) for the Project executed by CDFW pursuant to Fish and Game Code § 1600 et seq.
- 4. ESA Compliance: Permittee shall implement and adhere to the terms and conditions related to the Covered Species in the Formal Consultation on the State Route 12 3R Roadway Rehabilitation Project, Solano County, California (Caltrans EA 04-0J630) (Biological Opinion No. 0SESMF00-2019-F-1590-1) for the Project pursuant to the Federal Endangered Species Act (ESA). For purposes of this ITP, where the terms and conditions for the Covered Species in the federal authorization are less protective of the Covered Species or otherwise conflict with this ITP, the conditions of approval set forth in this ITP shall control.
- 5. ITP Time Frame Compliance: Permittee shall fully implement and adhere to the conditions of this ITP within the time frames set forth below and as set forth in the Mitigation Monitoring and Reporting Program (MMRP), which is included as Attachment 1 to this ITP.

6. General Provisions:

- **6.1.** <u>Designated Representative</u>. Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with this ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of this ITP.
- **6.2.** Designated Biologist(s), Biological Monitor(s). Permittee shall submit to CDFW in writing the name, qualifications, business address, and contact information of the Designated Biologist(s) and Biological Monitor(s) using the Biologist Resume Form (Attachment 2) or another format containing the same information at least 30 days before starting Covered Activities. Permittee shall ensure that the Designated Biologist(s) and Biological Monitor(s) are knowledgeable and experienced in the Incidental Take Permit

biology, natural history, collecting and handling of the Covered Species. The Designated Biologist(s) and Biological Monitor(s) shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individual Covered Species and to minimize disturbance of Covered Species' habitat. Permittee shall obtain CDFW approval of the Designated Biologist(s) and Biological Monitor(s) in writing before starting Covered Activities and shall also obtain approval in advance, in writing, if the Designated Biologist(s) or Biological Monitor(s) must be changed.

- **6.3.** Designated Biologist Authority. To ensure compliance with the Conditions of Approval of this ITP, the Designated Biologist shall immediately stop any activity that does not comply with this ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project site and otherwise facilitate the Designated Biologist in the performance of his/her duties. If the Designated Biologist is unable to comply with this ITP, then the Designated Biologist shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors and/or the Designated Biologist that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of this ITP.
- **6.4.** Education Program. Permittee shall conduct an education program for all persons employed or otherwise working in the Project Area before performing any work. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in this ITP. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided to any new workers before they are authorized to perform work in the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures. This training shall be conducting work in the Project Area.
- **6.5.** <u>Construction Monitoring Documentation</u>. The Designated Biologist(s) and Biological Monitor(s)shall maintain construction-monitoring documentation on-site in either hard copy or digital format throughout the construction period, which shall include a copy of this ITP with attachments and a list of signatures of all personnel who have

successfully completed the education program. Permittee shall ensure a copy of the construction-monitoring documentation is available for review at the Project site upon request by CDFW.

- **6.6.** <u>Trash Abatement</u>. Permittee shall initiate a trash abatement program before starting Covered Activities and shall continue the program for the duration of the Project. Permittee shall ensure that trash and food items are contained in animal-proof containers and removed, ideally at daily intervals but at least once a week, to avoid attracting opportunistic predators such as ravens, coyotes, and feral dogs.
- **6.7.** <u>Dust Control</u>. Permittee shall implement dust control measures during Covered Activities to facilitate visibility for monitoring of the Covered Species by the Designated Biologist. Permittee shall keep the amount of water used to the minimum amount needed and shall not allow water to form puddles.
- **6.8.** <u>Erosion Control Materials</u>. Permittee shall prohibit use of erosion control materials potentially harmful to Covered Species and other species. Use of monofilament synthetic netting (erosion control matting) or similar material shall be prohibited within the Project Area.
- **6.9.** <u>Delineation of Property Boundaries</u>. Before starting Covered Activities along each part of the route in active construction Permittee shall clearly delineate the boundaries of the Project Area with fencing, stakes, or flags. Permittee shall restrict all Covered Activities to within the fenced, staked, or flagged areas. Permittee shall maintain all fencing, stakes, and flags until the completion of Covered Activities in that area.
- **6.10.**<u>Delineation of Habitat</u>. Permittee shall clearly delineate habitat of the Covered Species within the Project Area with posted signs, posting stakes, flags, and/or rope or cord, and place fencing as necessary to minimize the disturbance of Covered Species' habitat.
- **6.11.** <u>Project Access</u>. Project-related personnel shall access the Project Area using existing routes, or routes identified in the Project Description and shall not cross Covered Species' habitat outside of or en route to the Project Area. Permittee shall restrict Project-related vehicle traffic to established roads, staging, and parking areas. Permittee shall ensure that vehicle speeds do not exceed 20 miles per hour to avoid Covered Species on or traversing the roads. If Permittee determines construction of routes for travel are necessary outside of the Project Area, the Designated Representative shall contact CDFW for written approval before carrying out such an activity. CDFW may require an amendment to this ITP, among other reasons, if additional take of Covered Species will occur as a result of the Project modification.
- 6.12.<u>Staging Areas</u>. Permittee shall confine all Project-related parking, storage areas, laydown sites, equipment storage, and any other surface-disturbing activities to the

Incidental Take Permit No. 2081-2021-101-03 CALIFORNIA DEPARTMENT OF TRANSPORTATION STATE ROUTE 12 – RESURFACE, RESTORATION AND REHABILITATION PROJECT - SEGMENT 1 (EA 04-0J631) Project Area using, to the extent possible, previously disturbed areas. Additionally, Permittee shall not use or cross Covered Species' habitat outside of the marked Project Area unless provided for as described in Condition of Approval 6.11 of this ITP.

- **6.13.**<u>Hazardous Waste</u>. Permittee shall immediately stop and, pursuant to pertinent state and federal statutes and regulations, arrange for repair and clean up by qualified individuals of any fuel or hazardous waste leaks or spills at the time of occurrence, or as soon as it is safe to do so. Permittee shall exclude the storage and handling of hazardous materials from the Project Area and shall properly contain and dispose of any unused or leftover hazardous products off-site.
- **6.14.**<u>CDFW Access</u>. Permittee shall provide CDFW staff with reasonable access to the Project and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in this ITP.
- **6.15.**<u>Refuse Removal</u>. Upon completion of Covered Activities, Permittee shall remove from the Project Area and properly dispose of all temporary fill and construction refuse, including, but not limited to, broken equipment parts, wrapping material, cords, cables, wire, rope, strapping, twine, buckets, metal or plastic containers, and boxes.

7. Monitoring, Notification and Reporting Provisions:

- **7.1.** <u>Notification Before Commencement</u>. The Designated Representative shall notify CDFW 14 calendar days before starting Covered Activities and shall document compliance with all pre-Project Conditions of Approval before starting Covered Activities.
- **7.2.** <u>Notification of Non-compliance</u>. The Designated Representative shall immediately notify CDFW if the Permittee is not in compliance with any Condition of Approval of this ITP, including but not limited to any actual or anticipated failure to implement measures within the time periods indicated in this ITP and/or the MMRP. The Designated Representative shall follow up within 24 hours with a written report to CDFW describing, in detail, any non-compliance with this ITP and suggested measures to remedy the situation.
- **7.3.** <u>Compliance Monitoring</u>. The Designated Biologist shall be on-site daily when Covered Activities occur. The Designated Biologist shall conduct compliance inspections a minimum of once per week during periods of inactivity. The Designated Biologist shall conduct compliance inspections to:
 - (1) minimize incidental take of the Covered Species;
 - (2) prevent unlawful take of species;

- (3) check for compliance with all measures of this ITP;
- (4) check all exclusion zones; and
- (5) ensure that signs, stakes, and fencing are intact, and that Covered Activities are only occurring in the Project Area.

The Designated Representative or Designated Biologist shall prepare daily written observation and inspection records summarizing oversight activities and compliance inspections, observations of Covered Species and their sign, survey results, and monitoring activities required by this ITP.

- 7.4. <u>Monthly Compliance Report</u>. The Designated Representative or Designated Biologist shall compile the observation and inspection records identified in Condition of Approval 7.3 into a Monthly Compliance Report and submit it to CDFW along with a copy of the MMRP table with notes showing the current implementation status of each mitigation measure. Monthly Compliance Reports shall be submitted to the CDFW offices listed in the Notices section of this ITP and via e-mail to CDFW's Regional Representative and Headquarters CESA Program. At the time of this ITP's approval, the CDFW Regional Representative is Robert Stanley, Senior Environmental Scientist (Specialist) (Robert.Stanley@wildlife.ca.gov) and Headquarters CESA Program email is CESA@wildlife.ca.gov. CDFW may at any time increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule.
- **7.5.** <u>Annual Status Report</u>. Permittee shall provide CDFW with an Annual Status Report (ASR) no later than January 31 of every year beginning with issuance of this ITP and continuing until CDFW accepts the Final Mitigation Report identified below. Each ASR shall include, at a minimum: (1) a summary of all Monthly Compliance Reports for that year identified in Condition of Approval 7.4; (2) a general description of the status of the Project Area and Covered Activities, including actual or projected completion dates, if known; (3) a copy of the table in the MMRP with notes showing the current implementation status of each mitigation measure; (4) an assessment of the effectiveness of each completed or partially completed mitigation measure in avoiding, minimizing and mitigating Project impacts; (5) all available information about Project-related incidental take of the Covered Species; (6) an accounting of the number of acres subject to both temporary and permanent disturbance, both for the prior calendar year, and a total since ITP issuance; and (7) information about other Project impacts on the Covered Species.
- **7.6.** <u>CNDDB Observations</u>. The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDB) within 60 calendar days of the observation and the Designated Biologist shall include

copies of the submitted forms with the next Monthly Compliance Report or ASR, whichever is submitted first relative to the observation.

- 7.7. <u>Final Mitigation Report</u>. No later than 60 days after completion of all Covered Activities, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Monthly Compliance Reports and all ASRs; (2) a copy of the table in the MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.
- **7.8.** <u>Notification of Take or Injury/Damage</u>. Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured/damaged by a Project-related activity, or if a Covered Species is otherwise found dead or injured/damaged within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification to CDFW by calling the Regional Office at (707) 428-2002. Initial notification shall also be provided to the CDFW Regional Representative is Robert Stanley, Senior Environmental Scientist (Specialist), (707) 339-6534 (Robert.Stanley@wildlife.ca.gov). The initial notification to CDFW shall include information regarding the location, species, and number of animals taken or injured/damaged and the ITP Number (2081-2021-101-03). Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the animal or carcass, and if possible, provide a photograph, explanation as to cause of take or injury/damage, and any other pertinent information.</u>
- 8. Take Minimization Measures: The following requirements are intended to ensure the minimization of incidental take of Covered Species in the Project Area during Covered Activities. Permittee shall implement and adhere to the following conditions to minimize take of Covered Species:
 - 8.1. <u>Seasonal Work Window and Weather</u>. Permittee shall limit Covered Activities to the period between June 1 and October 15, until the expiration of this ITP. Permittee shall monitor the National Weather Service 72-hour forecast for the Project Area. No Covered Activities shall occur during a rain event. No Project activities will be started if the associated erosion control measures cannot be completed prior to the onset of precipitation. No Covered Activities shall occur if there is a 40 percent chance of precipitation or greater in the National Weather Service 72-hour forecast for the Project Area. Covered Activities may continue 24 hours after the rain ceases if there

is less than a 40 percent chance of precipitation in the 24-hour forecast for the Project Area.

- **8.2.** <u>Time of Day Work Restriction</u>. For any activity that will clear, grub, remove existing unpaved features, excavate embankments, remove existing drainage features, construct new drainage features or excavate soil that is not covered by a paved area, the Permittee shall terminate all Covered Activities 30 minutes before sunset and shall not resume Covered Activities until 30 minutes after sunrise unless approved by the CDFW Representative in writing. The Permittee shall use sunrise and sunset times established by the U.S. Naval Observatory Astronomical Applications Department for determining when Covered Activities shall terminate and resume. Nightwork exceptions may be authorized upon written request and written approval with CDFW (via E-Mail). Nightwork requests beyond thirty (30) nights may require an amendment to this ITP.
- **8.3.** <u>Pre-Construction Surveys</u>. The Designated Biologist shall complete walking surveys of the Project Area prior to any ground-disturbing activity (such as excavation, grading, road widening, and operation of heavy equipment), and shall follow earthmoving equipment to look for Covered Species during initial site grading. Areas to be surveyed shall include suitable habitat features for the Covered Species such as aquatic and upland areas as well as under woody debris. Pre-construction surveys shall be done in conjunction with the installation of the temporary Covered Species construction barrier described in Condition of Approval 8.4. If a Covered Species is discovered by the Designated Biologist or anyone else, the Designated Biologist shall move the animal to a safe nearby location (e.g., mouth of a ground-squirrel burrow outside of the construction area) and monitor it until it is determined that it is not imperiled by predators or other dangers.
- 8.4. Temporary Covered Species Barrier. Prior to beginning Covered Activities, Permittee shall submit plans for a temporary Covered Species barrier along the limits of temporary vehicle staging areas, initial grading areas and other disturbance areas to prevent the Covered Species from dispersing into the Project Area. The barrier shall be designed to prevent Covered Species from entering the work area, while allowing trapped individuals to leave the work area, and shall remain in place until all construction activities have been completed. The barrier shall consist of fencing at least three feet tall and buried to a depth of a minimum of four inches below the soil surface. Barrier support stakes shall be restricted to the side of the work area (no stakes on the side opposite of the work area) to prevent the possibility of Covered Species using the posts to climb over the fence. Holes or burrows, which appear to extend under the barrier, shall be blocked to minimize Covered Species movement under the barrier. The Designated Biologist (or other trained staff during periods when no covered Activities occur) shall inspect the barrier daily, and before, during and after storm events. The Permittee shall maintain and repair the barrier immediately to ensure that it is functional and without defects. Vegetation shall be managed on the opposite side of the work area at least three feet outward to prevent

the possibility of Covered Species from using vegetation to climb over the barrier. The vegetation barrier may be modified in consultation with CDFW. Permittee shall provide refuge opportunities, such as cover boards (2-foot x 2-foot plywood), along the silt fencing on both sides of the barrier. The Designated Biologist shall inspect refuge areas each morning during and after rain events. Animals found within the interior fence shall be relocated outside the fence line no more than 300 feet from the Project boundary and shall be relocated by the Designated Biologist per the Relocation Plan described in Condition of Approval 8.10.

- **8.5.** <u>Small Mammal Burrow Survey and Inspections</u>. Prior to the initiation of construction, the Project area shall be surveyed for small mammal and other wildlife burrows. If burrows are detected, they shall be avoided to the most feasible extent practicable. Avoidance shall include excluding from the Project Area as an environmental sensitive area (ESA) using the protocol outlined in Condition of Approval 8.4. If impacts to burrows cannot be avoided by Covered Activities alternative methods of avoidance shall be developed in coordination with CDFW.
- **8.6.** Trench Escape and Inspection. The Designated Biologists and trained construction foreman/manager, supervised by the Designated Biologist, shall inspect all open holes, sumps, and trenches within the Project Area at the beginning of each day for any open hole greater than one (1) foot. To prevent inadvertent entrapment of Covered Species, the Designated Biologist(s) shall oversee the covering of all trenches, holes, sumps, or other excavations with a depth greater than one (1) foot. Covering methods can include steel plates, wood planks and earthen overlay. The coverings shall be constructed to make sure wildlife cannot burrow into the area being covered. If the area cannot be covered an escape ramp (earthen fill or wood plank material) shall be installed at an angle of no more than 30 degrees and inspected each day by the Designated Biologist. Each morning prior to beginning Covered Activities and immediately before trenches, holes, sumps, or other excavations are back-filled, the Designated Biologist(s) and/or construction foreman/manager shall thoroughly inspect them for Covered Species. Permittee shall cease all Covered Activities in the vicinity and notify the Designated Biologist(s) immediately if any worker discovers that Covered Species have become trapped. If at any time a trapped Covered Species is discovered by the Designated Biologist or anyone else, the Designated Biologist shall capture and relocate the animal to a safe nearby location per the Relocation Plan described in Condition of Approval 8.10.
 - 8.6.1. If open holes, sumps, trenches or excavations cannot be covered then a temporary barrier shall be installed around any trenches, holes, sumps, or other excavations to prevent Covered Species from becoming trapped.
- **8.7.** <u>Inspection of Pipes and Culverts</u>. All construction pipes, culverts, or similar structures that are stored at the Project site for one or more overnight periods shall be securely capped prior to storage or inspected by the Designated Biologist before the pipe is subsequently buried, capped, or otherwise used or moved in any way. If a Covered

Species is discovered inside a pipe by the Designated Biologist or anyone else, the Covered Species shall be allowed to leave its own accord, or if it can be safely captured, it shall be relocated by the Designated Biologist to a suitable location outside of the Project Area and in accordance with the Condition of Approval 8.10.

- **8.8.** <u>Vehicle and Equipment Inspection</u>. Workers shall inspect for Covered Species under vehicles and equipment before the vehicles and equipment are moved. If a Covered Species is present, the worker shall wait for the Covered Species to move unimpeded to a safe location. Alternatively, the Permittee shall contact the Designated Biologist to determine if the Designated Biologist can safely move the Covered Species in Accordance with Condition of Approval 8.8.
- **8.9.** Notification of Non-Native Covered Species or Hybrids. The Designated Biologist shall immediately notify CDFW if a suspected non-native barred tiger salamander (*Ambystoma tigrinum mavortium*) or Covered Species/non-native hybrid is found within the Project Area within 24 hours by calling CDFW's Regional Representative. The Designated Biologist shall not release any non-native or hybrid salamanders back to the wild until directed to do so by CDFW. The Designated Biologist shall follow the Capture and Handling measures outlined in this ITP (see Condition of Approval 8.9).
- **8.10.** <u>Covered Species Handling and Injury</u>. If an injured Covered Species is found during the Project term, the Designated Biologist shall evaluate the individual and immediately contact the CDFW Regional Representative, via email and telephone, to discuss the next steps. If the CDFW Regional Representative cannot be contacted immediately, the Designated Biologist shall place the injured individual in a safe and shaded location. Any injured Covered Species shall be placed in a shaded container and kept moist, and shall be handled and assessed according to the *Restraint and Handling of Live Amphibians*, USGS, National Wildlife Health Center (D. Earl Greene, ARMI SOP NO. 100; 16 February 2001; If the CDFW Regional Representative is not available or has not responded within 15 minutes of initial attempts then the following steps shall be taken:</u>
 - 8.10.1. If the injury to the Covered Species is minor or healing and the individual is likely to survive, the individual shall be released immediately;
 - 8.10.2. If it is determined that the Covered Species has major or serious injuries as result of Project-related activities, then the Designated Biologist shall immediately take it to the Lindsay Wildlife Museum or another CDFW-approved facility. If taken into captivity the individual shall remain in captivity and not be released into the wild unless it has been kept in quarantine and the release is authorized by CDFW and USFWS. Permittee shall bear any costs associated with the care or treatment of such injured Covered Species. The circumstances of the injury, the procedure followed and the final disposition of the injured

animal shall be documented in a written incident report as described in Condition of Approval 7.4.

- **8.11.** <u>Covered Species Relocation Plan</u>. The Designated Biologist(s) shall prepare a Covered Species Relocation Plan (Relocation Plan) and submit for CDFW review 60 days prior to the initiation of construction. The Relocation Plan shall include, but not be limited to, pre-activity survey methodology appropriate for the season, capture, handling, and relocation methods; and identification of where the individuals will be relocated to. The relocation areas shall be identified by the Designated Biologist(s) based upon best suitable habitat available and time of year and approved by CDFW prior to the start of Covered Activities. The Relocation Plan shall be submitted to CDFW for review and approval prior to the beginning of Covered Activities. Covered Activities anywhere within the Project Area may not proceed until the Relocation Plan is approved in writing by CDFW. Only the approved Designated Biologist(s) are authorized to capture and handle the Covered Species.
- **8.12.**<u>Permanent Lighting Prohibition</u>. No new or replacement of existing permanent light sources are authorized under the terms of this ITP.
- **8.13.** <u>Temporary Lighting Avoidance and Minimization</u>. All temporary Project lighting associated with construction staging areas, access routes and construction sites shall be shut down upon the completion of work each day and not used as security lighting overnight. Temporary Project lighting on the surface of the road shall be directed towards the road surface and shall not be directed into areas outside of the road surface to prevent additional light pollution and disruption of nocturnal wildlife activity. Baffles and various shading devices may be employed.</u>
- **8.14.**<u>Rock Slope Protection Filter Fabric Prohibition</u>. No rock slope protection (RSP) filter fabric or similar plastic-derived materials are authorized for permanent use within the Project Area.
- **9.** Habitat Management Land Acquisition and Restoration: CDFW has determined that permanent protection and perpetual management of compensatory habitat is necessary and required pursuant to CESA to fully mitigate Project-related impacts of the taking on the Covered Species that will result from implementation of the Covered Activities. This determination is based on factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the protected acreage required to provide for adequate compensation.

To meet this requirement, the Permittee shall purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank pursuant to Condition of Approval 9.2 below. Purchase of Covered Species credits must be complete before starting Covered Activities, or within 18 months of the effective date of this ITP if Security is provided pursuant to Condition of Approval 10 below for all uncompleted obligations.

The Permittee shall also restore on-site 2.40 acres of temporarily impacted Covered Species habitat pursuant to Condition of Approval 9.4 below.

- **9.1.** <u>Cost Estimates</u>. For the purposes of determining the Security amount, CDFW has estimated the cost sufficient for CDFW or its contractors to complete acquisition, protection, and perpetual management of the HM lands and restoration of temporarily disturbed habitat as follows:
 - 9.1.1. Covered Species Credits. Purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank: **\$144,000.00**.
 - 9.1.2. Restoration of on-site temporary effects to Covered Species habitat as described in Condition of Approval 9.4, calculated at \$2,175.00/acre for 2.40 acres: **\$5,222.00**.
 - 9.1.3. All costs associated with CDFW engaging an outside contractor to complete the mitigation tasks, including but not limited to acquisition, protection, and perpetual funding and management of the HM lands and restoration of temporarily disturbed habitat. These costs include but are not limited to the cost of issuing a request for proposals, transaction costs, contract administration costs, and costs associated with monitoring the contractor's work **\$40,000.00**.
- **9.2.** <u>Covered Species Credits</u>. Permittee shall purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank prior to initiating Covered Activities, or no later than 18 months from the issuance of this ITP if Security is provided pursuant to Condition of Approval 10 below. Prior to purchase of Covered Species credits, Permittee shall obtain CDFW approval to ensure the mitigation or conservation bank is appropriate to compensate for the impacts of the Project.
- **9.3.** <u>Bill of Sale and Payment Receipt</u>. Permittee shall submit to CDFW a copy of the Bill of Sale(s) and Payment Receipt or prior to Project activities or within 18 months from issuance of this ITP if Security is provided.
- **9.4.** <u>Habitat Restoration</u>. Permittee shall restore on-site the 2.40 acres of Covered Species habitat that will be temporarily disturbed during construction to pre-project or better conditions. Thirty (30) days prior to the initiation of Covered Activities, the Permittee shall prepare a Vegetation Restoration Plan to facilitate revegetation of the 2.40 acres of temporary construction disturbance on-site and shall ensure that the Plan is successfully implemented by the contractor. The Plan shall include detailed specifications for restoring all temporarily disturbed areas, such as seed mixes and application methods. The plan shall also indicate the best time of year for seeding to occur. Plantings undertaken between June and October shall include regular watering to ensure adequate growth.

Seeding placed after October 1 shall be applied by hydroseed or fiber rolls. Erosion control blankets with monofilament or woven plastic strands shall not be used. Submission in the form of a map or figure that outlines areas of impacts and areas of re-seeding that include before and after Covered Activities photos should also be included. At the discretion of CDFW, all exposed areas where seeding is unsuccessful after 90 days shall receive appropriate soil preparation and a second application of seeding or mulch as soon as is practical on a day mutually agreed upon with CDFW.

- 9.4.1. <u>Covered Species Movement Study</u>. A Covered Species Movement Study utilizing wildlife game-trail cameras, drift fence arrays, road-strike data and other available data sources shall be developed and submitted for approval to CDFW 30 days prior to the initiation of Covered Activities. The study should focus on determining if State Route 12 presents a barrier to Covered Species movement and influence designs for future segments of the State Route 12 Project to accommodate Covered Species movement. As part of the study plan, cameras shall be installed within a minimum of two culverts and shall employ a minimum of two cameras at each location. The cameras shall be capable of sensing small herpetofauna. The study shall monitor the selected location for a period of at least 3 months each year after construction is complete over a period of three years. As an alternative the Permittee may develop an environmental-DNA (e-DNA) study proposal in coordination with CDFW.
- **10.Security:** The Permittee may proceed with Covered Activities only after the Permittee has ensured funding (Security) to complete any activity required by Condition of Approval 9 that has not been completed before Covered Activities begin. Permittee shall provide Security as follows:
 - **10.1.**<u>Master Funding Agreement</u>. Security for this ITP shall be governed by the Master Funding Agreement between the California Department of Fish and Wildlife and the California Department of Transportation, dated September 3, 2021.
 - **10.2.** Funding Memorandum. Permittee has prepared and CDFW has approved, the project-specific Funding Memorandum required by the Master Funding Agreement and attached to this ITP as Attachment 3.
 - **10.3.**<u>Security Amount</u>. The Security shall be in the amount of **\$189,222.00**. This amount is based on the cost estimates identified in Condition of Approval 9.1 above and the Funding Memorandum.
 - **10.4.** Funding of the Child Expenditure Authorization (EA). Permittee shall create and fund the Child EA with funds equivalent to the Security Amount.
 - **10.5.**<u>Compliance with the Master Funding Agreement</u>. Permittee shall complete all requirements set forth in the Master Funding Agreement and shall at all times comply with the terms and conditions of that Agreement.

Even if Security is provided, the Permittee must complete the required acquisition, protection and transfer of all HM lands and record any required conservation easements no later than 18 months from the effective date of this ITP. CDFW may require the Permittee to provide additional HM lands and/or additional funding to ensure the impacts of the taking are minimized and fully mitigated, as required by law, if the Permittee does not complete these requirements within the specified timeframe.

IX. Amendment:

This ITP may be amended as provided by California Code of Regulations, Title 14, section 783.6, subdivision (c), and other applicable law. This ITP may be amended without the concurrence of the Permittee as required by law, including if CDFW determines that continued implementation of the Project as authorized under this ITP would jeopardize the continued existence of the Covered Species or where Project changes or changed biological conditions necessitate an ITP amendment to ensure that all Project-related impacts of the taking to the Covered Species are minimized and fully mitigated.

X. Stop-Work Order:

If CDFW determines the Permittee has violated any term or condition of this ITP or has engaged in unlawful take, CDFW may issue Permittee a written stop-work order instructing the Permittee to suspend any Covered Activity for an initial period of up to 30 days or risk suspension or revocation of this ITP. CDFW can issue a stop-work order to prevent or remedy a violation of this ITP, including but not limited to the failure to comply with reporting or monitoring obligations, or to prevent the unauthorized take of any CESA endangered, threatened, or candidate species, regardless of whether that species is a Covered Species under this ITP. Permittee shall stop work immediately as directed by CDFW upon receipt of any such stop-work order. Upon written notice to Permittee, CDFW may extend any stopwork order issued to Permittee for a period not to exceed 30 additional days.

If Permittee fails to remedy the violation or to comply with a stop-work order, CDFW may proceed with suspension and revocation of this ITP. Suspension and revocation of this ITP shall be governed by California Code of Regulations, Title 14, section 783.7, and any other applicable law. Neither the Designated Biologist nor CDFW shall be liable for any costs incurred in complying with stop-work orders.

XI. Liability:

All terms and conditions of this ITP shall be binding upon each Permittee. Notwithstanding California Civil Code section 1431 or any other provision of law, each Permittee shall be jointly and severally liable for performance of all terms, conditions, and obligations of this ITP and shall be jointly and severally liable for any unauthorized take or other violations of this ITP, whether committed by Permittees or any person acting on behalf of one or more Permittees, including their officers, employees, representatives, agents or contractors and subcontractors. Any failure by one or more Permittees to comply with any term, condition, or obligation herein shall be deemed a failure to comply by all Permittees.

Incidental Take Permit

XII. Compliance with Other Laws:

This ITP sets forth CDFW's requirements for the Permittee to implement the Project pursuant to CESA. This ITP does not necessarily create an entitlement to proceed with the Project. Permittee is responsible for complying with all other applicable federal, state, and local law.

XIII. Notices:

The Permittee shall sign and return this ITP to CDFW. A manual or digital signature is acceptable, provided a digital signature complies with Government Code section 16.5. Digital signatures facilitated by CDFW will be automatically returned. Manual (wet) signatures on duplicate original paper copies shall be returned by the Permittee via registered first-class mail or overnight delivery to the following address:

Habitat Conservation Planning Branch California Department of Fish and Wildlife Attention: CESA Permitting Program Post Office Box 944209 Sacramento, CA 94244-2090

Written notices, reports and other communications relating to this ITP shall be delivered to CDFW by email or registered first class mail at the following address, or at addresses CDFW may subsequently provide the Permittee. Notices, reports, and other communications shall reference the Project name, Permittee, and ITP Number (2081-2021-101-03) in a cover letter and on any other associated documents.

Original cover with attachment(s) to:

Erin Chappell, Regional Manager California Department of Fish and Wildlife Bay Delta Region 2825 Cordelia Road, Suite 100, Fairfield, CA 94534 Telephone (707) 428-2002 <u>R3CESA@wildlife.ca.gov</u>

and a copy to:

Habitat Conservation Planning Branch California Department of Fish and Wildlife Attention: CESA Permitting Program Post Office Box 944209 Sacramento, CA 94244-2090 CESA@wildlife.ca.gov

Unless Permittee is notified otherwise, CDFW's Regional Representative for purposes of addressing issues that arise during implementation of this ITP is:

Incidental Take Permit

Robert Stanley, Senior Environmental Scientist (Specialist) California Department of Fish and Wildlife Bay Delta Region 2825 Cordelia Road, Suite 100 Fairfield, CA 94534 Telephone (707) 339-6534 Robert.Stanley@wildlife.ca.gov

XIV. Compliance with the California Environmental Quality Act:

CDFW's issuance of this ITP is subject to CEQA. CDFW is a responsible agency pursuant to CEQA with respect to this ITP because of prior environmental review of the Project by the lead agency, California Department of Transportation. (See generally Pub. Resources Code, §§ 21067, 21069). The lead agency's prior environmental review of the Project is set forth in the State Route 12 Roadway Resurfacing, Restoration and Rehabilitation Project (SCH No.: 2019069098) dated June 2019 that the California Department of Transportation certified for the State Route 12 Roadway Resurfacing, Restoration and Rehabilitation Project on December 20, 2019. At the time the lead agency certified the Mitigated Negative Declaration and approved the Project it also adopted various mitigation measures for the Covered Species as conditions of Project approval.

This ITP, along with CDFW's related CEQA findings, which are available as a separate document, provide evidence of CDFW's consideration of the lead agency's Mitigated Negative Declaration for the Project and the environmental effects related to issuance of this ITP (CEQA Guidelines, § 15096, subd. (f)). CDFW finds that issuance of this ITP will not result in any previously undisclosed potentially significant effects on the environmental effects previously disclosed by the lead agency. Furthermore, to the extent the potential for such effects exists, CDFW finds adherence to and implementation of the Conditions of Project Approval adopted by the lead agency, and that adherence to and implementation of the Conditions of the Conditions of Approval imposed by CDFW through the issuance of this ITP, will avoid or reduce to below a level of significance any such potential effects. CDFW consequently finds that issuance of this ITP will not result in any significant, adverse impacts on the environment.

XV. Findings Pursuant to CESA:

These findings are intended to document CDFW's compliance with the specific findings requirements set forth in CESA and related regulations. (Fish & G. Code § 2081, subs. (b)-(c); Cal. Code Regs., tit. 14, §§ 783.4, subds, (a)-(b), 783.5, subd. (c)(2).)

CDFW finds based on substantial evidence in the ITP application, State Route 12 Roadway Resurfacing, Restoration and Rehabilitation Project Mitigated Negative Declaration, United States Fish and Wildlife Service Biological Opinion, the results of site visits and consultations, and the administrative record of proceedings, that issuance of this ITP complies and is consistent with the criteria governing the issuance of ITPs pursuant to CESA:

- (1) Take of Covered Species as defined in this ITP will be incidental to the otherwise lawful activities covered under this ITP;
- (2) Impacts of the taking on Covered Species will be minimized and fully mitigated through the implementation of measures required by this ITP and as described in the MMRP. Measures include: (1) permanent habitat protection; (2) establishment of avoidance zones; (3) worker education; and (4) Monthly Compliance reports. CDFW evaluated factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the acreage required to provide for adequate compensation. Based on this evaluation, CDFW determined that the [protection and management in perpetuity of 2.40 acres of compensatory habitat that is contiguous with other protected Covered Species habitat and/or is of higher quality than the habitat being destroyed by the Project, along with the minimization, monitoring, reporting, and funding requirements of this ITP minimizes and fully mitigates the impacts of the taking caused by the Project;
- (3) The take avoidance and mitigation measures required pursuant to the conditions of this ITP and its attachments are roughly proportional in extent to the impacts of the taking authorized by this ITP;
- (4) The measures required by this ITP maintain Permittee's objectives to the greatest extent possible;
- (5) All required measures are capable of successful implementation;
- (6) This ITP is consistent with any regulations adopted pursuant to Fish and Game Code sections 2112 and 2114;
- (7) Permittee has ensured adequate funding to implement the measures required by this ITP as well as for monitoring compliance with, and the effectiveness of, those measures for the Project; and
- (8) Issuance of this ITP will not jeopardize the continued existence of the Covered Species based on the best scientific and other information reasonably available, and this finding includes consideration of the species' capability to survive and reproduce, and any adverse impacts of the taking on those abilities in light of (1) known population trends; (2) known threats to the species; and (3) reasonably foreseeable impacts on the species from other related projects and activities. Moreover, CDFW's finding is based, in part, on CDFW's express authority to amend the terms and conditions of this ITP without concurrence of the Permittee as necessary to avoid jeopardy and as required by law.

XVI. Attachments:

FIGURE 1

Map of Project Location (04-0J631) Segment 1

FIGURE 2	Project Impacts Map (04-0J631) Segment 1
ATTACHMENT 1	Mitigation Monitoring and Reporting Program
ATTACHMENT 2	Biologist Resume Form
ATTACHMENT 3	Master Funding Agreement Funding Memorandum
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Attachment 1

CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE MITIGATION MONITORING AND REPORTING PROGRAM (MMRP) CALIFORNIA ENDANGERED SPECIES ACT INCIDENTAL TAKE PERMIT NO. 2081-2020-101-03

PERMITTEE: California Department of Transportation

PROJECT: State Route 12 Resurfacing, Restoration and Rehabilitation Project – Segment 1

PURPOSE OF THE MMRP

The purpose of this MMRP is to ensure that the impact minimization and mitigation measures required by the California Department of Fish and Wildlife (CDFW) for the above-referenced Project are properly implemented, and thereby to ensure compliance with section 2081(b) of the Fish and Game Code and section 21081.6 of the Public Resources Code. A table summarizing the mitigation measures required by CDFW is attached. This table is a tool for use in monitoring and reporting on implementation of mitigation measures, but the descriptions in the table do not supersede the mitigation measures set forth in the California Incidental Take Permit (ITP) and in attachments to this ITP, and the omission of a permit requirement from the attached table does not relieve the Permittee of the obligation to ensure the requirement is performed.

OBLIGATIONS OF PERMITTEE

Mitigation measures must be implemented within the time periods indicated in the table that appears below. Permittee has the primary responsibility for monitoring compliance with all mitigation measures and for reporting to CDFW on the progress in implementing those measures. These monitoring and reporting requirements are set forth in this ITP itself and are summarized at the front of the attached table.

VERIFICATION OF COMPLIANCE, EFFECTIVENESS

CDFW may, at its sole discretion, verify compliance with any mitigation measure or independently assess the effectiveness of any mitigation measure.

TABLE OF MITIGATION MEASURES

The following items are identified for each mitigation measure: Mitigation Measure, Source, Implementation Schedule, Responsible Party, and Status/Date/Initials. The Mitigation Measure column summarizes the mitigation requirements of this ITP. The Source column identifies the ITP condition that sets forth the mitigation measure. The Implementation Schedule column shows the date or phase when each mitigation measure will be implemented. The Responsible Party column identifies the person or agency that is primarily responsible for implementing the mitigation measure. The Status/Date/Initials column shall be completed by the Permittee during preparation of each Status Report and the Final Mitigation Report, and must identify the implementation status of each mitigation measure, the date that status was determined, and the initials of the person determining the status.

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
	BEFORE DISTURBING SOIL OR VEGETATION				
1	<u>Designated Representative</u> . Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with this ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of this ITP.	ITP Condition # 6.1	Before commencing ground- or vegetation- disturbing activities/ Entire Project	Permittee	
2	Designated Biologist(s), Biological Monitor(s). Permittee shall submit to CDFW in writing the name, qualifications, business address, and contact information of the Designated Biologist(s) and Biological Monitor(s) using the Biologist Resume Form (Attachment 2) or another format containing the same information at least 30 days before starting Covered Activities. Permittee shall ensure that the Designated Biologist(s) and Biological Monitor(s) are knowledgeable and experienced in the biology, natural history, collecting and handling of the Covered Species. The Designated Biologist(s) and Biological Monitor(s) shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individual Covered Species and to minimize disturbance of Covered Species' habitat. Permittee shall obtain CDFW approval of the Designated Biologist(s) and Biological Monitor(s) in writing before starting Covered Activities and shall also obtain approval in advance, in writing, if the Designated Biologist(s) or Biological Monitor(s) must be changed.	ITP Condition # 6.2	Before commencing ground- or vegetation- disturbing activities	Permittee	
3	<u>Education Program</u> . Permittee shall conduct an education program for all persons employed or otherwise working in the Project Area before performing any work. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in this ITP. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided to any new workers before they are authorized to perform work in the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures. This training shall be conducting work in the Project Area.	ITP Condition # 6.4	Before commencing ground- or vegetation- disturbing activities/ Entire Project	Permittee	
4	<u>Trash Abatement</u> . Permittee shall initiate a trash abatement program before starting Covered Activities and shall continue the program for the duration of the Project. Permittee shall ensure that trash and food items are contained in animal-proof containers and removed, ideally at daily intervals but at least once a week, to avoid attracting opportunistic predators such as ravens, coyotes, and feral dogs.	ITP Condition # 6.6	Before commencing ground- or vegetation- disturbing activities/ Entire Project	Permittee	
5	Dust Control. Permittee shall implement dust control measures during Covered Activities to facilitate visibility for monitoring of the Covered Species by the Designated Biologist. Permittee shall keep the amount of water used to the minimum amount needed and shall not allow water	ITP Condition # 6.7	Before commencing ground- or vegetation-	Permittee	

	to form puddles.		disturbing activities/ Entire Project		
6	<u>Delineation of Property Boundaries</u> . Before starting Covered Activities along each part of the route in active construction Permittee shall clearly delineate the boundaries of the Project Area with fencing, stakes, or flags. Permittee shall restrict all Covered Activities to within the fenced, staked, or flagged areas. Permittee shall maintain all fencing, stakes, and flags until the completion of Covered Activities in that area.	ITP Condition # 6.9	Before commencing ground- or vegetation- disturbing activities/ Entire Project	Permittee	
7	<u>Delineation of Habitat</u> . Permittee shall clearly delineate habitat of the Covered Species within the Project Area with posted signs, posting stakes, flags, and/or rope or cord, and place fencing as necessary to minimize the disturbance of Covered Species' habitat.	ITP Condition # 6.10	Before commencing ground- or vegetation- disturbing activities/ Entire Project	Permittee	
8	Notification Before Commencement. The Designated Representative shall notify CDFW 14 calendar days before starting Covered Activities and shall document compliance with all pre-Project Conditions of Approval before starting Covered Activities.	ITP Condition # 8.1	Before commencing ground- or vegetation- disturbing activities	Permittee	
9	<u>Pre-Construction Surveys</u> . The Designated Biologist shall complete walking surveys of the Project Area prior to any ground-disturbing activity (such as excavation, grading, road widening, and operation of heavy equipment), and shall follow earthmoving equipment to look for Covered Species during initial site grading. Areas to be surveyed shall include suitable habitat features for the Covered Species such as aquatic and upland areas as well as under woody debris. Pre- construction surveys shall be done in conjunction with the installation of the temporary Covered Species construction barrier described in Condition of Approval 8.4. If a Covered Species is discovered by the Designated Biologist or anyone else, the Designated Biologist shall move the animal to a safe nearby location (e.g., mouth of a ground-squirrel burrow outside of the construction area) and monitor it until it is determined that it is not imperiled by predators or other dangers.	ITP Condition # 8.2	Before commencing ground- or vegetation- disturbing activities	Permittee	
10	<u>Temporary Covered Species Barrier</u> . Prior to beginning Covered Activities, Permittee shall submit plans for a temporary Covered Species barrier along the limits of temporary vehicle staging areas, initial grading areas and other disturbance areas to prevent the Covered Species from dispersing into the Project Area. The barrier shall be designed to prevent Covered Species from entering the work area, while allowing trapped individuals to leave the work area, and shall remain in place until all construction activities have been completed. The barrier shall consist of fencing at least three feet tall and buried to a depth of a minimum of four inches below the soil surface. Barrier support stakes shall be restricted to the side of the work area (no stakes on the side opposite of the work area) to prevent the possibility of Covered Species using the posts to climb over the fence. Holes or burrows, which appear to extend under the barrier, shall be blocked to minimize Covered Species movement under the barrier. The Designated Biologist (or other trained staff during periods when no covered Activities occur) shall inspect the barrier daily, and before, during and after storm events. The Permittee shall maintain and repair the barrier immediately to ensure that it is functional and without defects. Vegetation shall be managed on the opposite side of the work area at least three feet outward to prevent the possibility of Covered Species from using vegetation to climb over the barrier. The vegetation barrier may be modified in consultation with CDFW. Permittee shall provide refuge opportunities, such as cover boards (2-foot x 2-foot plywood), along the silt fencing on both sides of the barrier. The Designated Biologist shall inspect refuge areas each morning during and after rain events. Animals found within the interior fence shall be relocated outside the	ITP Condition # 8.4	Before commencing ground- or vegetation- disturbing activities	Permittee	

	fence line no more than 300 feet from the Project boundary and shall be relocated by the Designated Biologist per the Relocation Plan described in Condition of Approval 8.10.				
11	<u>Small Mammal Burrow Survey and Inspections</u> . Prior to the initiation of construction, the Project area shall be surveyed for small mammal and other wildlife burrows. If burrows are detected, they shall be avoided to the most feasible extent practicable. Avoidance shall include excluding from the Project Area as an environmental sensitive area (ESA) using the protocol outlined in Condition of Approval 8.4. If impacts to burrows cannot be avoided by Covered Activities alternative methods of avoidance shall be developed in coordination with CDFW.	ITP Condition # 8.5	Before commencing ground- or vegetation- disturbing activities	Permittee	
12	Habitat Management Land Acquisition and Restoration. CDFW has determined that permanent protection and perpetual management of compensatory habitat is necessary and required pursuant to CESA to fully mitigate Project-related impacts of the taking on the Covered Species that will result from implementation of the Covered Activities. This determination is based on factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the protected acreage required to provide for adequate compensation. To meet this requirement, the Permittee shall purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank pursuant to Condition of Approval 9.2 below. Purchase of Covered Species credits must be complete before starting Covered Activities, or within 18 months of the effective date of this ITP if Security is provided pursuant to Condition of Approval 10 below for all uncompleted obligations. The Permittee shall also restore on-site 2.40 acres of temporarily impacted Covered Species habitat pursuant to Condition of Approval 9.4 below.	ITP Condition # 9	Before commencing ground- or vegetation- disturbing activities (or within 18 months of issuance of the ITP if Security is provided)	Permittee	
13	<u>Cost Estimates</u> . For the purposes of determining the Security amount, CDFW has estimated the cost sufficient for CDFW or its contractors to complete acquisition, protection, and perpetual management of the HM lands and restoration of temporarily disturbed habitat as follows: Covered Species Credits. Purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank: \$144,000.00. Restoration of on-site temporary effects to Covered Species habitat as described in Condition of Approval 9.4, calculated at \$2,175.00/acre for 2.40 acres: \$5,222.00. All costs associated with CDFW engaging an outside contractor to complete the mitigation tasks, including but not limited to acquisition, protection, and perpetual funding and management of the HM lands and restoration of temporarily disturbed habitat. These costs include but are not limited to the cost of issuing a request for proposals, transaction costs, contract administration costs, and costs associated with monitoring the contractor's work \$40,000.00.	ITP Condition #9.1	Before commencing ground- or vegetation- disturbing activities (or within 18 months of issuance of the ITP if Security is provided)	Permittee	
14	<u>Covered Species Credits</u> . Permittee shall purchase 2.40 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank prior to initiating Covered Activities, or no later than 18 months from the issuance of this ITP if Security is provided pursuant to Condition of Approval 10 below. Prior to purchase of Covered Species credits, Permittee shall obtain CDFW approval to ensure the mitigation or conservation bank is appropriate to compensate for the impacts of the Project.	ITP Condition #9.2	Before commencing ground- or vegetation- disturbing activities (or within 18 months of issuance of the ITP if Security is provided)	Permittee	
15	Bill of Sale and Payment Receipt. Permittee shall submit to CDFW a copy of the Bill of Sale(s) and Payment Receipt or prior to Project activities or within 18 months from issuance of this ITP if Security is provided.	ITP Condition #9.3	Before commencing ground- or vegetation- disturbing activities (or within 18 months of issuance of the ITP if Security is provided)	Permittee	

16	<u>Habitat Restoration</u> . Permittee shall restore on-site the 2.40 acres of Covered Species habitat that will be temporarily disturbed during construction to pre-project or better conditions. Thirty (30) days prior to the initiation of Covered Activities, the Permittee shall prepare a Vegetation Restoration Plan to facilitate revegetation of the 2.40 acres of temporary construction disturbance on-site and shall ensure that the Plan is successfully implemented by the contractor. The Plan shall include detailed specifications for restoring all temporarily disturbed areas, such as seed mixes and application methods. The plan shall also indicate the best time of year for seeding to occur. Plantings undertaken between June and October shall include regular watering to ensure adequate growth. Seeding placed after October 1 shall be applied by hydroseed or fiber rolls. Erosion control blankets with monofilament or woven plastic strands shall not be used. Submission in the form of a map or figure that outlines areas of impacts and areas of re-seeding that include before and after Covered Activities photos should also be included. At the discretion of CDFW, all exposed areas where seeding is unsuccessful after 90 days shall receive appropriate soil preparation and a second application of seeding or mulch as soon as is practical on a day mutually agreed upon with CDFW. Covered Species Movement Study. A Covered Species Movement Study utilizing wildlife gametrail cameras, drift fence arrays, road-strike data and other available data sources shall be developed and submitted for approval to CDFW 30 days prior to the initiation of Covered Activities. The study should focus on determining if State Route 12 presents a barrier to Covered Species movement and influence designs for future segments of the State Route 12 Project to accommodate Covered Species movement. As part of the study plan, cameras shall be installed within a minimum of two culverts and shall employ a minimum of two cameras at each location. The study shall mon	ITP Condition #9.4	Before commencing ground- or vegetation- disturbing activities (or within 18 months of issuance of the ITP if Security is provided)	Permittee	
17	environmental-DNA (e-DNA) study proposal in coordination with CDFW. <u>Security</u> . The Permittee may proceed with Covered Activities only after the Permittee has ensured funding (Security) to complete any activity required by Condition of Approval 9 that has not been completed before Covered Activities begin. Permittee shall provide Security as follows:	ITP Condition #10	Before commencing ground- or vegetation- disturbing activities (or	Permittee	
	<u>Master Funding Agreement</u> . Security for this ITP shall be governed by the Master Funding Agreement between the California Department of Fish and Wildlife and the California Department of Transportation, dated September 3, 2021.		within 18 months of issuance of the ITP if Security is provided)		
	<u>Funding Memorandum</u> . Permittee has prepared and CDFW has approved, the project-specific Funding Memorandum required by the Master Funding Agreement and attached to this ITP as Attachment 3.				
	<u>Security Amount</u> . The Security shall be in the amount of \$189,222.00. This amount is based on the cost estimates identified in Condition of Approval 9.1 above and the Funding Memorandum.				
	Funding of the Child Expenditure Authorization (EA). Permittee shall create and fund the Child EA with funds equivalent to the Security Amount.				
	<u>Compliance with the Master Funding Agreement</u> . Permittee shall complete all requirements set forth in the Master Funding Agreement and shall at all times comply with the terms and conditions of that Agreement.				
	Even if Security is provided, the Permittee must complete the required acquisition, protection and transfer of all HM lands and record any required conservation easements no later than 18 months from the effective date of this ITP. CDFW may require the Permittee to provide				
	additional HM lands and/or additional funding to ensure the impacts of the taking are minimized				
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	and fully mitigated, as required by law, if the Permittee does not complete these requirements within the specified timeframe.				
	DURING CONSTRUCTION				
18	<u>Compliance Monitoring</u> . The Designated Biologist shall be on-site daily when Covered Activities occur. The Designated Biologist shall conduct compliance inspections a minimum of once per week during periods of inactivity. The Designated Biologist shall conduct compliance inspections to: minimize incidental take of the Covered Species; prevent unlawful take of species; check for compliance with all measures of this ITP; check all exclusion zones; and ensure that signs, stakes, and fencing are intact, and that Covered Activities are only occurring in the Project Area. The Designated Representative or Designated Biologist shall prepare daily written observation and inspection records summarizing oversight activities and compliance inspections, observations of Covered Species and their sign, survey results, and monitoring activities required by this ITP.	ITP Condition # 7.3	Entire Project	Permittee	
19	<u>Monthly Compliance Report</u> . The Designated Representative or Designated Biologist shall compile the observation and inspection records identified in Condition of Approval 7.3 into a Monthly Compliance Report and submit it to CDFW along with a copy of the MMRP table with notes showing the current implementation status of each mitigation measure. Monthly Compliance Reports shall be submitted to the CDFW offices listed in the Notices section of this ITP and via e-mail to CDFW's Regional Representative and Headquarters CESA Program. At the time of this ITP's approval, the CDFW Regional Representative is Robert Stanley, Senior Environmental Scientist (Specialist) (<u>Robert.Stanley@wildlife.ca.gov</u>) and Headquarters CESA Program email is <u>CESA@wildlife.ca.gov</u> . CDFW may at any time increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule must be changed, CDFW will notify Permittee in writing of the new reporting schedule.	ITP Condition # 7.4	Entire Project	Permittee	
20	Annual Status Report. Permittee shall provide CDFW with an Annual Status Report (ASR) no later than January 31 of every year beginning with issuance of this ITP and continuing until CDFW accepts the Final Mitigation Report identified below. Each ASR shall include, at a minimum: (1) a summary of all Monthly Compliance Reports for that year identified in Condition of Approval 7.4; (2) a general description of the status of the Project Area and Covered Activities, including actual or projected completion dates, if known; (3) a copy of the table in the MMRP with notes showing the current implementation status of each mitigation measure; (4) an assessment of the effectiveness of each completed or partially completed mitigation measure in avoiding, minimizing and mitigating Project impacts; (5) all available information about Project- related incidental take of the Covered Species; (6) an accounting of the number of acres subject to both temporary and permanent disturbance, both for the prior calendar year, and a total since ITP issuance; and (7) information about other Project impacts on the Covered Species.	ITP Condition # 7.5	Entire Project	Permittee	
21	<u>CNDDB Observations</u> . The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDB) and the Designated Biologist shall include copies of the submitted forms with the next Monthly Compliance Report or ASR, whichever is submitted first relative to the observation.	ITP Condition # 7.6	Entire Project	Permittee	
22	Notification of Non-Compliance. The Designated Representative shall immediately notify CDFW in writing if it determines that the Permittee is not in compliance with any Condition of Approval of the ITP, including but not limited to any actual or anticipated failure to implement measures	ITP Condition # 7.2	Entire Project	Permittee	

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	within the time periods indicated in the ITP and/or the MMRP. The Designated Representative shall report any non-compliance with the ITP to CDFW within 24 hours.				
23	<u>Construction Monitoring Documentation</u> . The Designated Biologist(s) and Biological Monitor(s)shall maintain construction-monitoring documentation on-site in either hard copy or digital format throughout the construction period, which shall include a copy of this ITP with attachments and a list of signatures of all personnel who have successfully completed the education program. Permittee shall ensure a copy of the construction-monitoring documentation is available for review at the Project site upon request by CDFW.	ITP Condition # 6.5	Entire Project	Permittee	
24	<u>Erosion Control</u> . Permittee shall prohibit use of erosion control materials potentially harmful to Covered Species and other species. Use of monofilament synthetic netting (erosion control matting) or similar material shall be prohibited within the Project Area.	ITP Condition # 6.8	Entire Project	Permittee	
25	<u>Project Access</u> . Project-related personnel shall access the Project Area using existing routes, or routes identified in the Project Description and shall not cross Covered Species' habitat outside of or en route to the Project Area. Permittee shall restrict Project-related vehicle traffic to established roads, staging, and parking areas. Permittee shall ensure that vehicle speeds do not exceed 20 miles per hour to avoid Covered Species on or traversing the roads. If Permittee determines construction of routes for travel are necessary outside of the Project Area, the Designated Representative shall contact CDFW for written approval before carrying out such an activity. CDFW may require an amendment to this ITP, among other reasons, if additional take of Covered Species will occur as a result of the Project modification.	ITP Condition # 6.11	Entire Project	Permittee	
26	<u>Staging Areas</u> . Permittee shall confine all Project-related parking, storage areas, laydown sites, equipment storage, and any other surface-disturbing activities to the Project Area using, to the extent possible, previously disturbed areas. Additionally, Permittee shall not use or cross Covered Species' habitat outside of the marked Project Area unless specifically provided for in [Condition 6.11] of the ITP.	ITP Condition # 6.12	Entire Project	Permittee	
27	<u>Hazardous Waste</u> . Permittee shall immediately stop and following pertinent State and federal statutes and regulations arrange for repair and clean up by qualified individuals of any fuel or hazardous waste leaks or spills at the time of occurrence, or as soon as it is safe to do so. Permittee shall exclude the storage and handling of hazardous materials from the Project Area and shall properly contain and dispose of any unused or leftover hazardous products off-site.	ITP Condition # 6.13	Entire Project	Permittee	
28	<u>CDFW Access</u> . Permittee shall provide CDFW staff with reasonable access to the Project [and mitigation lands under Permittee control] and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in the ITP.	ITP Condition # 6.14	Entire Project	Permittee	
29	<u>Seasonal Work Window and Weather</u> . Permittee shall limit Covered Activities to the period between June 1 and October 15, until the expiration of this ITP. Permittee shall monitor the National Weather Service 72-hour forecast for the Project Area. No Covered Activities shall occur during a rain event. No Project activities will be started if the associated erosion control measures cannot be completed prior to the onset of precipitation. No Covered Activities shall occur if there is a 40 percent chance of precipitation or greater in the National Weather Service 72-hour forecast for the Project Area. Covered Activities may continue 24 hours after the rain ceases if there is less than a 40 percent chance of precipitation in the 24-hour forecast for the Project Area.	ITP Condition # 8.1	Entire Project	Permittee	

30	Time of Day Work Restriction. For any activity that will clear, grub, remove existing unpaved features, excavate embankments, remove existing drainage features, construct new drainage features or excavate soil that is not covered by a paved area, the Permittee shall terminate all Covered Activities 30 minutes before sunset and shall not resume Covered Activities until 30 minutes after sunrise unless approved by the CDFW Representative in writing. The Permittee shall use sunrise and sunset times established by the U.S. Naval Observatory Astronomical Applications Department for determining when Covered Activities shall terminate and resume. Nightwork exceptions may be authorized upon written request and written approval with CDFW (via E-Mail). Nightwork requests beyond thirty (30) nights may require an amendment to this ITP.	ITP Condition # 8.2	Entire Project	Permittee	
31	Trench Escape and Inspection. The Designated Biologists and trained construction foreman/manager, supervised by the Designated Biologist, shall inspect all open holes, sumps, and trenches within the Project Area at the beginning of each day for any open hole greater than one (1) foot. To prevent inadvertent entrapment of Covered Species, the Designated Biologist(s) shall oversee the covering of all trenches, holes, sumps, or other excavations with a depth greater than one (1) foot. Covering methods can include steel plates, wood planks and earthen overlay. The coverings shall be constructed to make sure wildlife cannot burrow into the area being covered. If the area cannot be covered an escape ramp (earthen fill or wood plank material) shall be installed at an angle of no more than 30 degrees and inspected each day by the Designated Biologist. Each morning prior to beginning Covered Activities and immediately before trenches, holes, sumps, or other excavations are back-filled, the Designated Biologist(s) and/or construction foreman/manager shall thoroughly inspect them for Covered Species. Permittee shall cease all Covered Activities in the vicinity and notify the Designated Biologist(s) immediately if any worker discovers that Covered Species have become trapped. If at any time a trapped Covered Species is discovered by the Designated Biologist or anyone else, the Designated Biologist shall capture and relocate the animal to a safe nearby location per the Relocation Plan described in Condition of Approval 8.10.	ITP Condition # 8.6	Entire Project	Permittee	
32	Inspection of Pipes and Culverts. All construction pipes, culverts, or similar structures that are stored at the Project site for one or more overnight periods shall be securely capped prior to storage or inspected by the Designated Biologist before the pipe is subsequently buried, capped, or otherwise used or moved in any way. If a Covered Species is discovered inside a pipe by the Designated Biologist or anyone else, the Covered Species shall be allowed to leave its own accord, or if it can be safely captured, it shall be relocated by the Designated Biologist to a suitable location outside of the Project Area and in accordance with the Condition of Approval 8.10.	ITP Condition # 8.7	Entire Project	Permittee	
33	<u>Vehicle and Equipment Inspection</u> . Workers shall inspect for Covered Species under vehicles and equipment before the vehicles and equipment are moved. If a Covered Species is present, the worker shall wait for the Covered Species to move unimpeded to a safe location. Alternatively, the Permittee shall contact the Designated Biologist to determine if the Designated Biologist can safely move the Covered Species in Accordance with Condition of Approval 8.8.	ITP Condition # 8.8	Entire Project	Permittee	
34	Notification of Non-Native Covered Species or Hybrids. The Designated Biologist shall immediately notify CDFW if a suspected non-native barred tiger salamander (<i>Ambystoma tigrinum mavortium</i>) or Covered Species/non-native hybrid is found within the Project Area	ITP Condition # 8.9	Entire Project	Permittee	

	within 24 hours by calling CDFW's Regional Representative. The Designated Biologist shall not release any non-native or hybrid salamanders back to the wild until directed to do so by CDFW. The Designated Biologist shall follow the Capture and Handling measures outlined in this ITP (see Condition of Approval 8.9).				
35	<u>Covered Species Handling and Injury</u> . If an injured Covered Species is found during the Project term, the Designated Biologist shall evaluate the individual and immediately contact the CDFW Regional Representative, via email and telephone, to discuss the next steps. If the CDFW Regional Representative cannot be contacted immediately, the Designated Biologist shall place the injured individual in a safe and shaded location. Any injured Covered Species shall be placed in a shaded container and kept moist, and shall be handled and assessed according to the Restraint and Handling of Live Amphibians, USGS, National Wildlife Health Center (D. Earl Greene, ARMI SOP NO. 100; 16 February 2001; If the CDFW Regional Representative is not available or has not responded within 15 minutes of initial attempts then the following steps shall be taken:	ITP Condition # 8.10	Entire Project	Permittee	
	If the injury to the Covered Species is minor or healing and the individual is likely to survive, the individual shall be released immediately;				
	If it is determined that the Covered Species has major or serious injuries as result of Project- related activities, then the Designated Biologist shall immediately take it to the Lindsay Wildlife Museum or another CDFW-approved facility. If taken into captivity the individual shall remain in captivity and not be released into the wild unless it has been kept in quarantine and the release is authorized by CDFW and USFWS. Permittee shall bear any costs associated with the care or treatment of such injured Covered Species. The circumstances of the injury, the procedure followed and the final disposition of the injured animal shall be documented in a written incident report as described in Condition of Approval 7.4.				
36	<u>Covered Species Relocation Plan</u> . The Designated Biologist(s) shall prepare a Covered Species Relocation Plan (Relocation Plan) and submit for CDFW review 60 days prior to the initiation of construction. The Relocation Plan shall include, but not be limited to, pre-activity survey methodology appropriate for the season, capture, handling, and relocation methods; and identification of where the individuals will be relocated to. The relocation areas shall be identified by the Designated Biologist(s) based upon best suitable habitat available and time of year and approved by CDFW prior to the start of Covered Activities. The Relocation Plan shall be submitted to CDFW for review and approval prior to the beginning of Covered Activities. Covered Activities anywhere within the Project Area may not proceed until the Relocation Plan is approved in writing by CDFW. Only the approved Designated Biologist(s) are authorized to capture and handle the Covered Species.	ITP Condition # 8.11	Entire Project	Permittee	
37	<u>Permanent Lighting Prohibition</u> . No new or replacement of existing permanent light sources are authorized under the terms of this ITP.	ITP Condition # 8.12	Entire Project	Permittee	
38	<u>Temporary Lighting Avoidance and Minimization</u> . All temporary Project lighting associated with construction staging areas, access routes and construction sites shall be shut down upon the completion of work each day and not used as security lighting overnight. Temporary Project lighting on the surface of the road shall be directed towards the road surface and shall not be directed into areas outside of the road surface to prevent additional light pollution and disruption of nocturnal wildlife activity. Baffles and various shading devices may be employed.	ITP Condition # 8.13	Entire Project	Permittee	

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39	Rock Slope Protection Filter Fabric Prohibition. No rock slope protection (RSP) filter fabric or similar plastic-derived materials are authorized for permanent use within the Project Area.	ITP Condition # 8.14	Entire Project	Permittee	
40	Notification of Take or Injury/Damage. Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured/damaged by a Project-related activity, or if a Covered Species is otherwise found dead or injured/damaged within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification to CDFW by calling the Regional Office at (707) 428-2002. Initial notification shall also be provided to the CDFW Regional Representative is Robert Stanley, Senior Environmental Scientist (Specialist), (707) 339-6534; (Robert.Stanley@wildlife.ca.gov). The initial notification to CDFW shall include information regarding the location, species, and number of animals taken or injured/damaged and the ITP Number (2081-2021-101-03). Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the animal or carcass, and if possible, provide a photograph, explanation as to cause of take or injury/damage, and any other pertinent information.	ITP Condition # 7.8	Entire Project	Permittee	
41	Designated Biologist Authority. To ensure compliance with the Conditions of Approval of this ITP, the Designated Biologist shall immediately stop any activity that does not comply with this ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project Site and otherwise facilitate the Designated Biologist in the performance of his/her duties. If the Designated Biologist is unable to comply with this ITP, then the Designated Biologist shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors and/or the Designated Biologist that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of this ITP.	ITP Condition # 6.3	Entire Project	CDFW	
	POST-CONSTRUCTION				
42	<u>Refuse Removal</u> . Upon completion of Covered Activities, Permittee shall remove from the Project Area and properly dispose of all [temporary fill] and construction refuse, including, but not limited to, broken equipment parts, wrapping material, cords, cables, wire, rope, strapping, twine, buckets, metal or plastic containers, and boxes.	ITP Condition # 6.15	Post-construction	Permittee	
43	<u>Final Mitigation Report</u> . No later than 60 days after completion of all Covered Activities, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Monthly Compliance Reports and all ASRs; (2) a copy of the table in the MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.	ITP Condition # 7.7	Post-construction and after completion of mitigation	Permittee	



Department of Fish and Wildlife

BIOLOGIST RESUME COVER SHEET

SUBMIT EACH RESUME AS A SEPARATE DOCUMENT

Number of Resumes Included in Transmittal:

Name	Requested Role(s) ¹	Species/Resource(s)

¹ Requested roles correspond to the biological staffing requirements indicated in the Lake and Streambed Alteration (LSA) Agreement or California Endangered Species Act Incidental Take Permit (ITP). Roles may include a "Qualified Biologist" or "Designated Biologist" with the necessary experience to survey for special status species, or a "Biological Monitor" with the necessary experience to monitor construction activities for special status species. An individual may request more than one role.



Department of Fish and Wildlife BIOLOGIST RESUME FORM

This form requests information about the qualifications of the Qualified Biologist, Designated Biologist and Biological Monitor specified in California Endangered Species Act Incidental Take Permits (ITP) and Lake or Streambed Alteration (LSA) Agreements issued by California Department of Fish and Wildlife (CDFW).

Completing this form will ensure the receipt of adequate information and <u>expedite</u> CDFW review of qualifications.

SECTION I. NAME AND CONTACT INFORMATION

Name:		Title:	
Company Name & Address:		Phone:	
		Email:	

SECTION II. EDUCATION

College/University & Degree Type Related to Natural Resource Science:	
Other Relevant Workshops & Training:	

SECTION III. ROLE(S) AND PERMIT REQUIREMENTS

Requested Role(s):	
Relevant LSA Agreement Measures or ITP Conditions ² :	

SECTION IV. SPECIES AND RESOURCE EXPERIENCE - SUMMARY

This section summarizes experience by special status species and other resource. Use one row for each species or other resource where surveys or special protections are required in the CESA ITP or LSA Agreement <u>for which biologist approval is requested</u>.³ If more space is needed, add rows to this table. Provide details in Section 5.

Species or Resource	Number of Field Seasons & Hours, Life Stages Observed Provide project details in Section 5	Life History Knowledge Describe formal workshops & training with dates, or informal training details	CDFW SCP, MOU, & USFWS 10a1a Authorization Number & Authorized Activities This form does not fulfill SCP, MOU, & USFWS 10a1a reporting requirements	
Insert Species or Resource 1	Field seasons: Hours: Life Stages:			Issued to: Expiration: Agency contact:
Insert Species or Resource 2	Field seasons: Hours: Life Stages:			Issued to: Expiration: Agency contact:
Insert Species or Resource 3	Field seasons: Hours: Life Stages:			Issued to: Expiration: Agency contact:

² List all measures and conditions from the LSA Agreement or ITP requiring biological staff (i.e., Qualified Biologist, Designated Biologist, or Biological Monitor).

³ Often LSA Agreements/ITPs require surveys and other protections for multiple species and other resources. Include only those for which the biologist has experience and is requesting approval.

SECTION V. SPECIES AND RESOURCE EXPERIENCE - DETAILS

This section details experience from the <u>three</u> most recent and relevant projects for each species and resource identified in Section 4. If more space is needed, attach additional pages in the same table format (i.e., copy/paste format).

A. Species or Resource:			
Project 1 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s) ⁴ :	
Survey Type(s) ⁵ :		Construction Monitoring ⁶ :	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB ⁷ (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 2 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 3 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:

⁴ Insert the role as described in the associated LSA Agreement, ITP or other agency permit. If these permits were not issued, describe the role based on the duties, e.g., "lead biologist with handling authorization" or "biological monitor."

⁵ For example, pre-construction survey or description of the protocol or guideline followed.

⁶ Include the number of days and describe the types of activities monitored (e.g., heavy equipment operation).

⁷ CNDDB is the abbreviation for California Natural Diversity Database.

Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Additional Information:			

B. Species or Resource:			
Project 1 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 2 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 3 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:

Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Additional Information:			

C. Species or Resource:			
Project 1 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 2 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:
Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Project 3 Name & Location:		Project Start & End Dates:	
LSA Agreement, ITP, or Other Agency Permit Number:		Role(s):	
Survey Type(s):		Construction Monitoring:	Days: Activities:

Species Life Stages Observed & Handled, Number of Each:	Life Stage: Number Observed: Number Handled: Reported to CNDDB (Y/N):	Company Name, Professional Reference Name, Phone, Email:	
If <u>not</u> reported to CNDDB, why:			
CDFW and Other Agency Email:			
Additional Information:			

CALIFORNIA STATE TRANSPORTATION AGENCY

GAVIN NEWSOM, GOVERNOR

California Department of Transportation

DISTRICT 4 P.O. BOX 23660, MS-8E | OAKLAND, CA 94623-0660 (510) 715-8399 | FAX (510) 286-6301 | TTY 711 www.dot.ca.gov



April 8, 2022

Mr. Robert Stanley Caltrans – LSA Notification California Department of Fish and Wildlife Bay Delta Region 3 2825 Cordelia Road, Suite 100 Fairfield, CA 94534

Dear Mr. Stanley:

This funding memorandum satisfies security funding assurance requirements.

1. <u>Name of Project</u>: State Route (SR) 12 Resurfacing, Restoration, and Rehabilitation Project – Segment 1, 04-SOL-12-20.6/22.7, Caltrans EA 04-0J631, Incidental Take Permit No. 2081-2021-101-03 ("SOL-12 3R Segment 1")

2. <u>Brief Description of the Project</u>: Caltrans proposes to rehabilitate SR 12 in three segments from PM 20.57 to 22.7 (Segment 1); PM 23.7 to 25.5 (Segment 2); and PM 25.5 to 26.41 (Segment 3). Improvements include extending the pavement service life for a minimum of 20 years and placing a safety edge with shoulder backing adjacent to the pavement edge throughout the highway in both the eastbound and westbound directions. Nonstandard guardrails and American with Disabilities Act curb ramps will be brought up to current standards. Existing drainage systems throughout the project that need repair will also be upgraded and/or repairs with new culverts, headwalls, inverts, and or/joints will be completed. Segment 2 improvements include upgrading the existing roadway to standard 12-foot travel lanes and standard 8-foot shoulders and making improvements to vertical curves. The purpose of the project is to rehabilitate SR 12 to enhance highway safety and ride quality for users; improve drainage efficiency; satisfy ADA compliance requirements and incorporate "complete streets" in downtown Rio Vista.

3. <u>Incidental Take Permit Number or Consistency Determination Number</u>: No. 2081-2021-101-03

- 4. Caltrans parent Project EA and program funding source: EA 04-0J633
- 5. <u>Caltrans Child EA and program funding source</u>: EA 04-0J635

Mr. Robert Stanley April 8, 2022 Page 2

6. Estimated costs of Mitigation (including monitoring): \$144,000.00

7. Total amount for security (combined total of estimated costs of Mitigation and Monitoring): \$189,222.000

The Project Change Request for the project as described above, is in progress to go to the June 2022 California Transportation Commission meeting to approve the child EA. The funds that will be allocated for mitigation and monitoring will not be re-allocated to another element of the project or expended for any purpose other than completing the mitigation and monitoring requirements.

Sincerely,

Melissa Coppola, Office Chief (Acting) Office of Biological Sciences and Permits

c: Jason Mac, Project Manager, Caltrans Matthew Rechs, Branch Chief, Caltrans Holly Barbare, Biologist, Jacobs Caitlin De La Torre, Branch Chief – Construction Compliance East, Caltrans Ruben Sanchez, Construction Biologist, Caltrans