

Human Resources Branch Memorandum

SUBJECT: State Disability Insurance Rate Updates for 2023	NUMBER: HRB 22-028
	DATE ISSUED: November 21, 2022
DISTRIBUTION: Bargaining Unit 1, 4, 11, and 14 Employees	EXPIRES: Until Superseded

Action Required Informational Only Control Agency Directive

Purpose

The purpose of this memorandum is to inform California Department of Fish and Wildlife employees in bargaining units (BU) 1, 4, 11, and 14 of the State Disability Insurance (SDI) rate updates effective January 1, 2023.

Authority

- [Employment Development Department \(EDD\)](#)
- [SEIU BU Memorandum of Understanding](#)
- [State Controller's Office Payroll Letter #22-022](#)

SDI Rates for 2023

The SDI program is a partial wage replacement insurance program for represented employees in BUs 1, 4, 11, and 14. Employees covered under SDI have two benefits available to them: Disability Insurance and Paid Family Leave.

EDD administers the SDI Program and sets annual employee contribution rates and taxable wage limits. The changes listed below will take effect beginning with payments issued on January 1, 2023.

2023 SDI Rate Changes		
	2022	2023
Employee contribution rate	1.1%	0.9%
Annual taxable wage limit	\$145,600	\$153,164
Annual maximum contribution	\$1,601.60	\$1,378.48

Contact

If you have any questions or need additional information, submit an inquiry to the Human Resources Branch through the [Ask HR](#) portal.