

**SCOPE OF WORK – PHASE V
SEABIRD PROTECTION NETWORK
POINT SUR TO POINT MUGU CHAPTER**

**SOUTHERN MONTEREY, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA
COUNTIES**

**TO IMPLEMENT
THE TORCH / PLATFORM IRENE TRUSTEE COUNCIL
SEABIRD COLONY ENHANCEMENT PROGRAM**



Photo By: David Ledig/BLM/California Coastal National Monument

Submitted to the Torch / Platform Irene Trustee Council

**U.S. Department of the Interior
Bureau of Land Management
Central Coast and Bakersfield Field Offices
and
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SUMMARY

The Bureau of Land Management (BLM) proposes a fifth phase for the Seabird Protection Network (SPN) Chapter covering the California coast from Point Sur to Point Mugu. To continue the program, the BLM requests \$100,250 from the Torch Trustee Council (refer to Table 3).

PROGRAM GOALS, STRATEGIES, AND OBJECTIVES

The Statement of Work for Phase V supports the efforts of the SPN's Point Sur to Point Mugu Chapter. Launched in 2009 by the BLM, with the collaboration of Point Blue Conservation Science, the California Department of Parks and Recreation, and Morro Coast Audubon Society and with guidance and oversight from the Torch/Platform Irene Trustee Council, the Chapter is modeled after and complements the SPN's Bodega Head to Point Sur Chapter (the founding chapter) created by the Greater Farallones National Marine Sanctuary.

Program Goals for Phase V

- Reduce human-related disturbances to seabirds
- Improve seabird survival and population recruitment at key seabird breeding colonies and roost sites along the Central California coastline

Overall Program Strategies for Phase V

- Foster results-focused collaboration among federal, state and local agencies, non-governmental organizations, and public stakeholders
- Strive to change behavior of ocean and coastal users so that fewer disturbances to seabirds occur at their breeding and roosting colonies

Program Objectives for Phase V

The following programmatic objectives are continuations from Phase IV:

1. Locate, characterize and document human disturbances to seabirds occurring at key colonies and roosting sites along the coast from Point Sur to Point Mugu
2. Promote coordinated efforts among law enforcement agencies at the federal, state and local levels to support management goals of natural resource agencies charged with protecting seabird colonies in the Program Area
3. Create and distribute informational media about seabird protection
4. Reach out personally to diverse public audiences (government agency officials, ocean users, and coastal visitors) to inform people about the need and means to protect seabirds
5. Document program success for disturbance prevention through breeding colony monitoring and surveillance.

The program goals and objectives will be met through the continued implementation of the following three programmatic Components:

- Seabird and Human Disturbance Monitoring (Objectives 1 and 5)
- Coordinated Law Enforcement and Management (Objective 2)
- Information and Outreach (Objectives 3 and 4)

These objectives are distinct from the SPN objectives with target measurements established under the Seabird Protection Action Plan.

COMPONENTS COVERED IN THE SEABIRD COLONY ENHANCEMENT PROGRAM

This Statement of Work is the programmatic funding request for fifth and final phase to the Torch Platform Irene Oil Spill Trustee Council. Phase I of the program focused on establishing a baseline for Seabird and Human Disturbance Monitoring for basing an assessment of the success of enhancement features implemented by the SPN. Subsequent phases II through IV have built networks for law enforcement coordination and for public relations and communications to inform people and alter human behaviors that disturb seabirds. Phase V emphasizes Information and Outreach by including more work in sensitive areas of Santa Barbara and Ventura counties and new options for public engagement, as well as developing a long-term business plan and actions to sustain the Network after Trustee Council financial support concludes.

PROGRAM GEOGRAPHIC AREA AND FOCAL SPECIES

Program Area

The program currently encompasses the California mainland coast from Point Sur, Monterey County, south to Point Mugu, Ventura County. Disturbance monitoring was described within the *Initial Monitoring Plan for the South Central Coast Chapter of the California Seabird Protection Network* that the Torch Trustee Council initially approved on March 10, 2011 and again, as modified, on March 20, 2012.

Focal Species

The Seabird Colony Enhancement Program aims to improve the nesting success and survival of the following focal seabird species: Brown Pelican (*Pelecanus occidentalis*) (not currently breeding in this Seabird Protection Area chapter area), Brandt’s Cormorant (*Phalacrocorax penicillatus*), Double-crested Cormorant (*P. auritus*), Pelagic Cormorant (*P. pelagicus*), Black Oystercatcher (*Haematopus bachmani*), Western Gull (*Larus occidentalis*), and Pigeon Guillemot (*Cepphus columba*).

PROGRAM MANAGER PHASE V ADMINISTRATIVE TASKS

The BLM Manager (Co-management by David Ledig and Jim Weigand) for the Seabird Colony Enhancement Program will accomplish the following tasks in Phase V:

- Represent the BLM in meetings with the Trustee Council

- Coordinate with and support Seabird Colony Enhancement Program and its three components: Seabird and Human Disturbances Monitoring, Coordinated Law Enforcement and Management, and Information and Outreach
- Implement guidance from the Torch/Platform Irene Trustee Council for the Seabird Colony Enhancement Program
- Oversee the work and progress of the three teams/coordinators for conformity with Trustee Council direction
- Oversee production of annual accomplishment and accounting reports of the Program to the Trustee Council as specified in the Section Reporting to the Torch/Platform Irene Trustee Council and submitted by June 2017
- Prepare expenditure tracking reports for the project to ensure that funds are expended in a prudent manner for implementation of the program
- Organize and oversee a coordination meeting with the Torch Trustee Council, Component 1, 2, and 3 Coordinators, and Working Group Members to review the results of Phase IV projects to determine where modifications, additions, or deletions are warranted for the program
- Oversee the documentation and quantitative evaluation of targets to determine whether this program has met SPN Action Plan objectives
- Facilitate the transfer of the management of the SPN program for the Point Sur to Point Mugu Chapter to a 501 C3 non-profit ocean- and coast-focused charitable foundation, by June 30, 2017
- Develop long-term commitments to support the Chapter under the auspices of the charitable foundation with technical, law enforcement, and media support to the foundation and its project partners
- Assist all parties in securing additional funds and grants to extend the Chapter's program beyond Phase V

COMPONENT 1: SEABIRD AND HUMAN DISTURBANCE MONITORING

Strategy

The baseline of human-caused disturbance rates to seabird breeding and roosting sites in central California established by Point Blue Conservation Science has shown significant disturbances to seabirds on California Coastal National Monument and in California State Parks colonies where human activity is high, at Estero Bluffs, Montaña de Oro, and Shell Beach. At Shell Beach, the protected coastline appeals to user groups including during the seabird breeding season. Point Blue Conservation Science will continue its support for Morro Coast Audubon Society to develop a community-focused citizen science group that will monitor seabirds at Estero Bluffs, Montaña de Oro and Shell Beach. Morro Coast Audubon members will resume data collection again in spring and summer 2016. Point Blue will provide quality assurance and conduct quality control on the collected data -in 2016.

The BLM is requesting \$8,500 in monitoring funds in Phase V to conduct pre-season training in 2016 and manage data collected by the Morro Coast Audubon Citizen Science group.

A detailed list of tasks and accompanying budget can be found below.

Monitoring Tasks in Phase V

Point Blue Conservation Science will:

- Train Morro Coast Audubon chapter volunteers in the established Point Blue seabird monitoring protocol
- Report, along with Morro Coast Audubon volunteers, disturbance incidents using the online SPN reporting format and share information and documentation with California Department of Parks and Recreation, and the BLM so that the Information and Outreach Working Group and the Law Enforcement Working Group may respond rapidly where disturbances are new and persistent
- Enter citizen science data into the Point Blue database and check the quality of data
- Produce a technical brief that summarizes citizen science data for sites using data collected by citizen scientists in Phase V and previous phases
- Support SPN outreach efforts by speaking at public events and providing editorial comments on outreach materials
- Work with the Information and Outreach team to try to reinforce and build the volunteer base in the Shell Beach area.

Table 1: Phase V Seabird Monitoring Budget

	Project Component	Rate	Units	Cost
Point Blue Staff	Support of Citizen Science Program/ Data Management/Public Outreach			\$8,284.00
Total Labor Costs*				\$8,284.00
Staff Travel		\$0.54	400	\$216.00
Total Travel				\$216.00
Total Costs				\$8,500.00

*Includes fringe benefits and indirect costs

In addition, an estimated 5 volunteers from the Morro Coast Audubon Chapter will each contribute a minimum of 20 volunteer hours during the seabird nesting season to track seabird populations and nest phenology in support of the Point Blue Conservation Science staff studying human disturbance in San Luis Obispo County. The estimated minimum total value of these volunteer services is at least \$2,307.00

COMPONENT 2: COORDINATED LAW ENFORCEMENT AND MANAGEMENT

The significance of this component has become more important as information from Component 1 (Seabird and Human Disturbance Monitoring) has been generated and evaluated.

Strategy

The BLM coordinator for the Coordinated Law Enforcement Working Group will continue working when needed. During normal duties and when specifically requested, BLM law enforcement officers will conduct land-based patrols for contacting visitors at key locations based on information from reliable radio/telecommunications monitoring in remote coastal locations. The BLM uses satellite radios for requested responses for seabird protection within the coastal patrol area from Point Sur to Point Mugu, with special emphasis to date along high-use areas on the San Luis Obispo County coast.

Law Enforcement Tasks in Phase V

- Assume the leadership role with a senior BLM law enforcement officer for the Law Enforcement Working Group
- Engage law enforcement agency officers in the program area for focus patrol, enforcement, and reporting actions in areas of greatest need of protection and to improve the exchange of information about disturbance threats
- Arrange for BLM Rangers from the Bakersfield and Central Coast Field Offices to meet at least once annually among themselves for planning
- Schedule at least once a year a meeting with the entire SPN team (i.e., members of the Law Enforcement, Information and Outreach, Biological and Human Disturbance Monitoring components)
- Apply information maintained by the SPN web-based disturbance reporting system for carrying out enforcement in response to seabird disturbance events so that law enforcement agencies can track such disturbances, undertake response actions, and tabulate effectiveness of response for continuous improvement and efficiency region-wide for seabird protection
- Identify concerns and issues of partner law enforcement agencies in relation to seabird protection measures to avert human disturbances.

Budget for Component 2 in Phase V

For Phase V, no funding is requested for the BLM law enforcement component. The BLM Project Manager will assist the BLM Coordinated Law Enforcement Working Group leader in standardizing and compiling information about the law enforcement efforts regionally so that the Trustees have a measure by which to judge the changes in law enforcement to protect seabirds alongside the changes in the number and severity of seabird disturbance events in the Chapter area.

In Phase V and beyond, BLM law enforcement staff will coordinate patrols and provide continuing support in coming years as leadership for the Chapter comes under the auspices of a non-profit marine and coastal conservation foundation.

COMPONENT 3: INFORMATION AND OUTREACH

Strategy

This component has marshalled scientific, technical, educational, and media resources from many agencies and public sources to develop a system of outreach to people and media for educators and law enforcement officers concerning seabird protection. The leadership for this work is under the

auspices of the California Department of Parks and Recreation. As applicable, the Information and Outreach Working Group coordinator incorporates and shares existing Network information and outreach materials with communications partners across the program area covered by the Point Sur to Point Mugu SPN.

In Phase V, the U.S. Fish and Wildlife Service, Ventura Field Office, has proposed to establish a new assistance agreement with the California Department of Parks and Recreation to replace the BLM assistance agreement with the Department that expires on February 29, 2016. The Service will serve as the direct agent to accelerate transfer of funding to the Department, thus obviating delay by having the BLM as an intermediary party. In Phase V, the Information and Outreach Working Group will work increasingly with specialists from the NOAA agencies active within this SPN chapter area.

In response to findings about seabird disturbances in the program area, the California Department of Parks and Recreation will emphasize once again its outreach effort at Shell Beach. Phase V will expand specific outreach to local kayaking groups. Shell Beach area will be important for direct outreach efforts and for testing the efficacy of that outreach. In Phase V, the California Department of Parks and Recreation will include outreach efforts in at least one state park in Santa Barbara County.

Information and Outreach Tasks in Phase V

The California Department of Parks and Recreation will be involved in the following tasks:

- Lead and coordinate the Information and Outreach Working Group
- Obtain advice from government agencies and other experts in regard to messages and media appropriate to reaching targeted groups of ocean and coast users.
- Convene an Information and Outreach Working Group meeting at least once annually by itself and at least once annually with the entire Network team (i.e. Law Enforcement, Information and Outreach, Biological and Human Disturbance Monitoring components).
- Coordinate with the SPN staff at the Greater Farallones National Marine Sanctuary on joint outreach products and newsletters.
- Assess information from the Network's other chapters to guide development of information and outreach concerning seabirds for targeted ocean and coastal users in the program area
- Update and implement the South Central Coast Information and Outreach Plan for the Program Area to targeted groups in response to the baseline analysis of seabird populations and human disturbances, using advice from the SPN, the Working Group, and the Trustee Council
- Identify concerns and issues of partner agencies and stakeholders through at least one regional workshop designed to expand and refine seabird protection measures to avert human disturbances
- Represent the SPN at five outreach events involving target audiences of ocean and coastal users focusing specifically on the Shell Beach area, Estero Bluffs State Park and Montaña de Oro State Park

- Expand outreach to major coastal urban centers of Santa Barbara and Ventura counties, with the goal of broadening community-based contacts and support for monitoring, coordinating law enforcement, and focusing information and outreach about seabirds to target recreation and commercial audiences
- Reach out to four user groups (power boat operators, human-powered boat operators, shore-based fishermen, and land-based visitors with pets) to inform them of impacts to seabird colonies, especially during the nesting season, and develop jointly with communications and media partners information in tourism, recreation, and commerce for outreach to their respective peers about ways to avoid impacting seabirds adversely.
- Work with policymakers in county, local, and city government agencies to develop appropriate informational media and outreach campaigns.
- Contribute to crafting ordinances designed to halt human disturbances at seabird nesting colonies and roosting sites, especially at Shell Beach, Estero Bluffs and Montaña de Oro.
- Train volunteers with Morro Coast Audubon Society for community outreach.
- Continue efforts to engage student volunteers from Cal Poly, San Luis Obispo, who have an interest in wildlife and natural resource management.
- Implement further a kayak volunteer program in Morro Bay and expand the program to Shell Beach before the 2017 breeding season.
- Provide a minimum of six land-based mobile outreach programs at focal colonies during breeding season.
- Oversee, as needed, the maintenance of the Seabird Protection Network website.
- Contribute to the SPN Facebook page managed by the SPN Greater Farallones National Marine Sanctuary staff.
- Ensure disturbance reports are submitted online to the Seabird Protection Network. Work with the entire Network team (i.e., Law Enforcement, Information and Outreach, Biological and Human Disturbance Monitoring components) in refining the protocol for receiving disturbance reports, and determining the proper venue to have the disturbance addressed through either outreach or law enforcement action.
- Seek grants, marketing opportunities, and funding partnerships with groups such as San Luis Obispo Marine Protected Areas Collaborative, San Luis Obispo County Improvement District, Central Coast State Parks Association, Morro Bay Harbor Department, and the California Marine Sanctuary Foundation.
- Implement at least five new ideas proposed at the Seabird Awareness Workshop in April 2015.
- Prioritize with the Information and Outreach Working Group new content for Phase V Seabird Awareness Workshops.
- Produce various signs and exhibits for one indoor and two outdoor displays to be placed throughout the chapter network area.

Table 2: Phase V Information and Outreach Budget

Budget Item	Project Component	Unit Cost	Units	Quantity	Cost
CDPR Information and Outreach Coordinator	Oversight of 21 tasks for Phase V	\$3,600	month	12	\$43,200.00
CDPR Park Interpretive Specialist(s)	Public contact and visitor outreach	\$1,200	month	12	\$14,400.00
Total Labor *					\$57,600.00
Seabird AWARE Brochure	Media for public outreach	\$0.269	piece	5,000	\$1,354.00
SPN Stickers	Campaign for public awareness	\$0.551	piece	1,000	\$551.00
Outdoor Display	Campaign for public awareness	\$1,000.00	display	2	\$2,000.00
Indoor Exhibits	Campaign for public awareness	\$5,000.00	exhibit	1	\$5,000.00
Total Media					\$8,905.00
Sit-on-Top Kayaks	Campaign for kayaker outreach	\$650.00	kayak	2	\$1,300.00
Kayaking Helmets + Paddles	Campaign for kayaker outreach	\$136.50	set	2	\$273.00
Total Equipment					\$1,573.00
SUBTOTAL					\$68,078.00
CDPR Overhead		12.72%			\$9,922.00
TOTAL					\$78,000.00

*Includes fringe benefits and indirect costs

TOTAL BUDGET FOR THE PHASE V FUNDING REQUEST

The following table contains the budget requests to the Torch Platform Irene Oil Spill Trustee Council from the BLM California Coastal National Monument and the US FWS Ventura Field Office as well as their respective cost shares for Phase V.

Table 3: Phase V Total Budget and Request to the Oil Spill Trustee Council

Phase V Program Detailed Cost Estimates										Phase V Program Cost Estimate by Project Component		
Budget Item	Unit Cost	Units	Quantity	Total Cost	BLM Funds	USFW Funds	Trustee Council Funds	Request Total to Trustees	Info and Outreach	Coord Enforce & Mgmt	Seabird Disturb Monitor	
BLM Staff									\$13,750			
BLM Seabird Colony Enhancement Project Manager	\$55.00	hours	250	\$13,750	\$ -	\$ -	\$13,750		\$3,125	\$3,125	\$7,500	
BLM Coordinated Law Enforcement Project Manager	\$75.00	hours	60	\$4,500	\$4,500	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM Law Enforcement Ranger	\$51.00	hours	60	\$3,060	\$3,060	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM Web Designer	\$56.15	hours	80	\$4,492	\$4,492	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM Graphic Artist	\$51.41	hours	120	\$6,169	\$6,169	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM GIS Specialist	\$47.00	hours	60	\$2,820	\$2,820	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM Contract									\$8,500			
Point Blue Assistance Agreement	\$8,500	AA	1	\$8,500	\$ -	\$ -	\$8,500		\$1,250	\$ -	\$7,250	
FWS Contract									\$78,000			
State Parks Outreach Assistance Agreement	\$78,000	AA	1	\$78,000	\$ -	\$ -	\$78,000		\$78,000	\$ -	\$ -	
BLM Materials / Supplies									\$ -			
	\$2,000	ea ch	1	\$2,000	\$2,000	\$ -	\$ -		\$ -	\$ -	\$ -	
BLM Equipment									\$ -			
Vehicle Use / Travel - BLM Project Mgr	\$1.00	mi les	\$1,500	\$1,500	\$1,500	\$ -	\$ -		\$ -	\$ -	\$ -	
Vehicle Use/Travel - BLM Coordinated LE Mgr	\$1.00	mi les	\$800	\$800	\$800	\$ -	\$ -		\$ -	\$ -	\$ -	
Other Expenditures									\$ -			
Office Rent	\$5,200.00	yea r	1	\$5,200	\$5,200	\$ -	\$ -		\$ -	\$ -	\$ -	
Office Equipment Shared Support	\$100	month	12	\$1,200	\$1,200	\$ -	\$ -		\$ -	\$ -	\$ -	
Administrative Costs									\$ -			
FWS Contract Administration	\$51.04	hour	40	\$2,042	\$ -	\$2,042	\$ -		\$ -	\$ -	\$ -	
BLM Contract Administration	\$51.04	hour	60	\$3,062	\$3,062	\$ -	\$ -		\$ -	\$ -	\$ -	
FWS Overhead			17.20%	\$13,416	\$ -	\$13,416	\$ -		\$ -	\$ -	\$ -	
BLM Overhead			17.20%	\$6,975	\$40,784	\$ -	\$ -		\$ -	\$ -	\$ -	
TOTALS				\$157,486	\$75,588	\$15,458	\$100,250	\$100,250	\$82,375	\$3,125	\$14,750	

PERFORMANCE MEASURES

The Seabird Protection Action Plan (2009 draft) developed performance measures to ensure that the Network was progressing toward its goal. The list below represents performance measures; however, some performance measures require extended monitoring to validate. The original performance measures from 2009 are listed below.

The BLM Program Manager will oversee in Phase V the documentation and quantitative evaluation of targets to determine whether SPN Action Plan objectives have also been met.

SEABIRDS AND HUMAN PERFORMANCE MEASURES

Objective	Measurement	Timeframe	Target
Document types and severity of human disturbances at South Central California seabird colonies	Number of observers regularly participating in monitoring to document human disturbances to seabirds using the SPN disturbance protocol	Year 1 Year 2 Year 3 Year 4 Year 5	Baseline +30% +60% +75% +90%
Document the trend in seabird populations on the South Central California coast during implementation of the SPN	Measure population numbers, nesting season productivity, and change in distributions of focal seabird species	Year 1 Year 5	Population Baselines +10%
Document the progress of the SPN in reducing the frequency, type, and severity of human disturbances to focal seabird populations on the South Central California coast	Measure a reduction in human disturbance and evaluate contributing factors to success or failure and measure any changes in seabird productivity and distribution	Year 1 Year 2 Year 3 Year 4 Year 5	Disturbance Baseline -10% -20% -40% -60%
Increase funding beyond moneys allocated by the Torch/Irene Platform Trustee Council in order to demonstrate the sustainability of the program beyond the project period	Applications to outside organizations for supplementary funding to support current and future projects	Year 4 Year 5	One application Two applications
Increase program sustainability and public involvement in the understanding of seabird disturbance.	Develop citizen science protocols and implement a stable citizen science program that produces meaningful information	Year 3 Year 4 Year 5	Development of protocols 1 year of viable data 2 years of viable data

COORDINATED LAW ENFORCEMENT AND MANAGEMENT

Objective	Measuremen	Timeframe	Target
Increase the number of agencies, non-governmental organizations and interested public reporting incidents of seabird disturbance	Number of partnering regulatory and law enforcement organizations regularly involved in coordinating controls on seabird disturbances from human sources and the number of recorded incidents	Year 1	Baseline
		Year 2	+10%
		Year 3	+20%
		Year 4	+30%
		Year 5	+40%

INFORMATION AND OUTREACH

Objective	Measuremen	Timeframe	Target
Increase seabird disturbance information exchange at key events and venues frequented by targeted ocean or coastal users known to significantly disturb seabirds	Measure number of public venues attended, signs posted, and number of individuals receiving information	Year 1	Baseline
		Year 2	+10%
		Year 3	+20%
		Year 4	+30%
		Year 5	+40%
Increase awareness of organized users who impact nesting and breeding seabird colonies, as identified from the Monitoring and Surveillance Component	Measure number of organizations contacted	Year 1	Baseline
		Year 2	+10%
		Year 3	+20%
		Year 4	+30%
		Year 5	+35%
Increase South Central California coast seabird protection coordination among agencies, non-governmental organizations, and the interested public	Measure number of requests for information on seabird protection and number of places where information is posted and/or the SPN appears in public	Year 1	Baseline
		Year 2	+10%
		Year 3	+30%
		Year 4	+50%
		Year 5	+70%

THE ROLE OF ADAPTIVE MANAGEMENT

Secretarial Order 3270, dated 9 March 2007, implements adaptive management in the Department of the Interior for structured decision making to reduce uncertainty iteratively so that management of public resources improves continuously. Learning and responsiveness to new information in the process of adaptive management are essential to reach goals and objectives of the Program. A basic premise of the Seabird Colony Enhancement Program is that people can become more aware of seabirds and the detrimental impacts from human disturbances, including oil spills, on the populations and habitats for seabirds in the Program Area through concerted and coordinated outreach. This knowledge will then lead to changes in human behavior that reduces the number, types, and magnitudes of disturbances to seabirds and their habitats. In this way, seabirds as a shared public resource are able to recover populations to historic levels.

As a member agency of the Department of the Interior, the BLM commits to applying adaptive management in this Program. Bureau employees will be continually assimilating information from the public and from monitoring data on seabirds and the disturbances to them. As new information appears, Bureau staff will share that information with the public and collaborate with partners and stakeholders to refine management of seabirds and control human disturbances to seabirds across institutional and jurisdictional boundaries. Feedback from the Trustee Council, scientists, partners, stakeholders, and local residents in the Program Area will also guide the Bureau with course corrections for allocating Program resources optimally to gain more programmatic efficiency and benefits for seabirds.

REPORTING TO THE TORCH/PLATFORM IRENE TRUSTEE COUNCIL

Annual Reports to the Trustee Council

The Program Manager will submit annual reports to the Trustee Council. Reports shall contain the following elements and be submitted by June 2017:

- Accounting of expenditures from Trustee Council funds
- Tasks and deliverables accomplished during the annual report period
- Copies of summary notes of public meetings and stakeholder meetings from Component Coordinators
- Assessment of performance measures

COLLABORATION WITH THE PUBLIC

The Seabird Colony Enhancement Program would not succeed without the BLM engaging and collaborating with public agencies and communities. Outreach to the public will identify citizen leaders who are passionate about carrying messages concerning seabird protection and the need to halt the harm to seabirds from human disturbances, including oil spills. Local leaders will carry program messages deeper into communities. Similarly, monitoring and documenting disturbances thoroughly year-round across the 300-mile mainland coast in the Program Area can only happen with public outreach and community involvement stemming. Collaboration with the public is essential to implementing an enduring network to monitor, document, and report disturbances to seabirds in the Program Area.

APPENDIX 1: WORKING GROUPS UNDER THE POINT SUR TO POINT MUGU SPN

Biological and Human Disturbance Monitoring Working Group

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