



**California Department of Fish and Wildlife
Central Region
1234 EAST SHAW AVENUE
FRESNO, CALIFORNIA 93710**

California Endangered Species Act
Incidental Take Permit No. 2081-2023-030-04

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

I. Authority:

This California Endangered Species Act (CESA) incidental take permit (ITP) is issued by the California Department of Fish and Wildlife (CDFW) pursuant to Fish and Game Code section 2081, subdivisions (b) and (c), and California Code of Regulations, Title 14, section 783.0 et seq. CESA prohibits the take¹ of any species of wildlife designated by the California Fish and Game Commission as an endangered, threatened, or candidate species.² However, CDFW may authorize the take of any such species by permit pursuant to the conditions set forth in Fish and Game Code section 2081, subdivisions (b) and (c) are met. (See Cal. Code Regs., tit. 14, § 783.4).

Permittee:	Dignity Health
Principal Officer:	Osa Aimufua, Area Manager
Primary Contact Person:	Jason Reed, (801) 368-1592 JReed@Laytonconstruction.com
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II. Effective Date and Expiration Date of this ITP:

This ITP is effective as of the date signed by CDFW below. Unless renewed by CDFW, this ITP and its authorization to take the Covered Species shall expire on **December 31, 2028**.

Notwithstanding the expiration date on the take authorization provided by this ITP, Permittee's obligations pursuant to this ITP do not end until CDFW accepts as complete the Permittee's Final Mitigation Report required by Condition of Approval 6.7 of this ITP.

¹Pursuant to Fish and Game Code section 86, "take" means hunt, pursue, catch, capture, or kill, or attempt to hunt, pursue, catch, capture, or kill." (See also *Environmental Protection Information Center v. California Department of Forestry and Fire Protection* (2008) 44 Cal.4th 459, 507 [for purposes of incidental take permitting under Fish and Game Code section 2081, subdivision (b), "take" ... means to catch, capture or kill".])

²The definition of an endangered, threatened, and candidate species for purposes of CESA are found in Fish and Game Code sections 2062, 2067, and 2068, respectively.

III. Project Location:

The Mercy Southwest Hospital Expansion Project (Project) is located adjacent to the existing Mercy Hospital Southwest (MSW) on Old River Road in the northeast quarter of Section 6, T30S, R27E, Mount Diablo Base and Meridian (M. D. B. & M) within the City of Bakersfield in Kern County, California. Regional access to the Project is via Highway 99 to Stockdale Highway and continues approximately 4.25 miles west of Stockdale Highway to Old River Road. (Figures 1, 2, and 3). The Project is surrounded by a mosaic of urban development, undeveloped former agricultural lands, and natural lands. The natural lands are associated with the Kern River and are less than 0.10 miles (0.16 kilometers) north of the northern boundary of the Project. The City of Bakersfield retention basin (Basin #125) is surrounded by the Project to the north, west, and south.

The Project is comprised of five work areas: the North Parking Lot (Work Area 1); New Patient Tower and Central Utility Plant (CUP) (Work Area 2); the Soil Staging Area (Work Area 3); the Contractor Parking Lot/Material Staging Area (Work Area 4); and the Single-Story Imaging Addition (Work Area 5).

Work Area 1 is a 239,273 square foot lot (APN's 390-300-19 and 390-300-34) located on the northeast side of the existing Mercy Southwest Hospital, south of the Kern River Canal, and on the northwest side of California State University, Bakersfield (CSUB).

Work Area 2 is a 298,968 square foot lot (APN 390-300-33) located on the east side of the existing Mercy Southwest Hospital, adjacent to the south side of Work Area 1, on the north side of Basin #125, and on the northwest side of CSUB.

Work Area 3 is a 148,323 square foot lot (APN 390-300-23) located southeast of the existing Mercy Southwest Hospital, adjacent to the south side of Basin #125, on the east side of the Friends of Mercy Foundation, and on the west side of CSUB.

Work Area 4 is a 204,081 square foot lot (APN 390-300-24) located southeast of the existing Mercy Southwest Hospital, adjacent to the south side of Work Area 3, to the west of CSUB, and on the north side of undeveloped lands located northeast of the State Farm Operations Center.

Work Area 5 (APN 390-300-33 and APN 390-300-34) is an existing building that is an extension of the west side of the Mercy Southwest Hospital adjacent to the east side of the Hina's Mercy Southwest Pharmacy.

IV. Project Description:

Construction of the Project began March 2022, with incidental take authorization for San Joaquin kit fox, a species designated as threatened pursuant to CESA under the Metropolitan Bakersfield Urban Development Incidental Take Permit (MBITP) (ITP No. 2081-2013-058-04). However, due to the expiration of the MBITP on June 1, 2023, Dignity Health submitted an Incidental Take Permit Application for the Project to continue Project construction with authorization to incidentally take San Joaquin kit fox. The Project involves the construction of

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

a new parking lot, new patient tower, CUP, a single-story imaging addition and associated amenities. The Project site is former agricultural land which has been partially developed with completion of the approximately 78-bed main hospital facility, adjacent to the CSUB campus.

Since Project initiation in March 2022, the entire Project site has been graded with approximately 15 percent of Project tasks completed. These tasks involve the installation of the major underground utilities including stormwater drain lines, firewater lines, and sewer lines. Typical work hours are from 6:00 AM to 6:00 PM; though limited night work, such as large continuous concrete pours, will be performed as needed. Temporary construction lighting is provided on the building tower for egress purposes and temporary chain-link construction fencing is erected around the perimeter of the construction areas, and contractor's yard.

Work Area 1 – North Parking Lot

Activities in this Work Area include the construction of the parking lot, a roadway leading from the parking lot to Stockdale Highway, curbs, sidewalks, lights, and landscaping. Activities in Work Area 1, including the construction of the asphalt parking lot, concrete curbs, sidewalks, lights and landscaping, and parking lot started in March 2022 with incidental take authorization through the MBITP. Lights and landscaping are installed in designated areas within the Work Area.

Additional ground-disturbing activities may include re-grading the Work Area, additional concrete pours and placement of asphalt, and landscaping. Completion of sidewalks and curbs will follow the concrete pours. Completion of the parking lot and roadway will follow the placement of asphalt throughout the Work Area.

Equipment to be used may include the following: graders, scrapers, backhoes, mini excavators, all terrain forklifts, concrete trucks, concrete pumps, dump trucks, asphalt machine, rollers, backhoes, and trenchers.

Work Area 2 – New Patient Tower & Central Utility Plant Site

Activities in this Work Area include the construction of the 156,557 square foot (ft²), four-story New Patient Tower, 12,091 ft², single-story CUP, and associated amenities including parking lots, roadways, lighting, and landscaping.

New Patient Tower

The construction of the four-story New Patient Tower includes the following activities: earthwork and underground utilities installation, installation of concrete footings, steel erection/concrete decks, construction of the exterior skin, interior finishes, and sitework. The construction of the New Patient Tower will be completed in five phases identified below.

Phase 1 - Earthwork/Underground Utilities Installation. Initial ground-disturbing activities include the installation of underground utilities and a building pad in the Work Area. The

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

building pad will be recompacted and graded into an over-excavated area at a depth and width ranging from 5 feet to 9 feet. Multiple excavations ranging from 2 feet to 6 feet deep and 2 feet to 6 feet wide will be conducted and underground utilities (piping and conduits) will be installed in the excavated areas. Spoils from the excavations will be stored in an area adjacent to the building pad and are relocated to the Soil Staging Area (Work Area 3) using dump trucks. Spoils will then be transported back to the New Patient Tower (Work Area 2) for backfilling over the underground utilities.

Phase 2 - Concrete Footings Installation. Multiple excavations ranging from 6 inches to 7 feet deep will be excavated to prepare for the installation of the concrete footings. Once excavations are complete, rebar will be placed within the excavated areas and concrete poured using a concrete pump staged adjacent to the Work Area.

Phase 3 - Steel Erection/Concrete Deck Installation. Structural steel will be hoisted and erected using cranes to construct the foundation of the four-story New Patient Tower. A metal deck will be spread out across the structural frame and welded into place. The structural steel and metal deck will be unloaded, staged, and sorted in the space surrounding the New Patient Tower.

Phase 4 - Exterior Skin and Interior. The activities involved in the construction of the exterior skin include the installation of an Exterior Insulation Finishing System (EIFS), a curtain wall system, and punched window openings. Materials on the roof will be placed using cranes and a scaffold will be erected around the perimeter of the building to assist in the construction of the exterior skin. Activities involved in the interior finishes include hoisting and loading of materials and personnel into the building with a man and material hoist located on the north face of the building. Dumpsters will primarily be staged at the new loading dock area by man and material hoist.

Phase 5 - Sitework Finishes. The site is graded in preparation for site finishes. Activities involved in the site finishes are the construction of sidewalks, curbs, roadways, parking lots, and landscaping. Concrete pours will be conducted for the installation of the sidewalks and curbs, and asphalt placement will be conducted for the installation of roadways and parking lots around the New Patient Tower. Landscaping will be installed in designated landscaping areas in the Work Area.

Construction of the New Patient Tower began in June 2023 and is anticipated to be complete February 2025.

Central Utility Plant

The construction of the Central Utility Plant includes the following activities: earthwork and underground utilities installation, installation of concrete footings, construction of the concrete masonry unit (CMU) wall, steel erections and concrete pours, exterior work, and interior work. The construction of the CUP will be completed in five phases identified below.

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

Phase 1 - Earthwork/Underground Utilities Installation. Initial ground-disturbing activities for the construction of the CUP will involve conducting multiple soil excavations at a maximum depth of 10 feet and a maximum width of 20 feet and the installation of underground utilities (piping and conduits) in the excavated areas. Spoils from the excavations will be staged in the immediate vicinity near the excavated areas. Following the installation of the underground utilities, spoils staged near the excavations will be backfilled over the underground utilities.

Phase 2 - Concrete Footings Installation. Multiple excavations at a maximum depth of 5 feet and a maximum width of 26 feet will be conducted to prepare for the installation of concrete footings and a single large mat footing below for a generator. The installation of the concrete footings involves rebar placement in excavated areas and concrete pours using a concrete pump staged adjacent to the Work Area. Excavated soil will be staged in the immediate vicinity and transported to the New Patient Tower building pad area as backfill material. The footings are a combination of spot footings in the center area and spread footings around the perimeter of the building.

Phase 3 - CMU Wall Construction. Four courses of CMU's will be placed to construct the foundation of the CMU wall. After the first four courses of the CMU are placed, concrete slabs on grade will be poured. Following the concrete pours, a scaffold will be erected around the exterior of the building and the CMU wall braced to the slabs on grade and grouted using a concrete pump. Once grouting is complete, the scaffold will be removed and loaded onto trucks for demobilization.

Phase 4 - Steel Erection/Concrete Pour. Structural steel and a metal deck will be staged and sorted in the immediate vicinity around the CUP building and hoisted into place using hydraulic cranes and installed into the building foundation. Following the installation of the structural steel and metal deck, the concrete at the roof deck will be placed and installed.

Phase 5 - Exterior and Interior Work. The final stage of the CUP construction involves exterior and interior work of the CUP. The exterior finish of the building includes the hoisting of materials and personnel primarily for painting of the CUP. Interior work of the building includes loading materials into the building through the exterior doors.

Construction of the CUP and New Patient Tower began in May 2023 and is anticipated to be completed by April 2025. Currently, the CUP is in Phase 3 of construction with the CMU wall nearly complete and the New Patient Tower in Phase 3 of construction with the steel erection nearly complete.

Work Area 3 – Soil Staging Area

Ground-disturbing activities in this Work Area will involve ingress and egress of dump trucks containing excavated spoils from Work Area 2. The spoils will be placed using graders and scrapers. Spoils staged are anticipated to be approximately 5 feet high and will remain until the activities in the excavated areas of Work Area 2 are complete. Following the completion

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

of activities in Work Area 2, spoils will be loaded into dump trucks and transported back to Work Area 2 for the backfilling of excavated areas.

The staging area is approximately 3.50 acres with 1 acre reserved for spoils and is anticipated to be active from June 2023 to March 2024.

Equipment to be used may include the following: scrapers, graders, loaders, and dump trucks.

Work Area 4 – Contractor Parking Lot/ Material Staging Area

This Work Area includes offices and a parking lot for contractors and will be used as a staging area for equipment such as air handlers, chillers, boilers, bulk materials, etc. CONEX containers storing miscellaneous materials are placed in this Work Area.

Initial ground-disturbing activities include spreading 1-inch gravel at an average depth of 2 inches across the Work Area for dust control. Other ground-disturbing activities include the placement of contractor office trailers and vehicular traffic. Materials stored in this Work Area are transported to and from associated Work Areas.

This Work Area is anticipated to be active from January 2022 to November 2027.

Work Area 5 – Single-Story Imaging Addition

A small existing structure will be demolished for the construction of a new single-story building. Construction includes the following activities: demolition of an existing structure, earthwork and underground utilities installation, installation of concrete footings, steel erection/concrete decks, construction of the exterior skin, interior finishes, and sitework. The construction of the single-story addition will be completed in the five phases identified below.

Phase 1 - Earthwork/Underground Utilities Installation. Initial ground disturbing activities include the installation of underground utilities and a building pad in the Work Area. The building pad will be recompacted and graded into an over-excavated area at a depth and width ranging from 5 feet to 9 feet. Multiple excavations ranging from 2 feet to 6 feet deep and 2 feet to 6 feet wide to 10 feet deep and 25 feet wide will be excavated and underground utilities (piping and conduits) will be installed. Spoils from the excavations will be stored in an area adjacent to the building pad and relocated to the Soil Staging Area (Work Area 3) using dump trucks. Spoils will be transported back to the new patient tower Work Area for backfilling over the underground utilities.

Phase 2 - Concrete Footings Installation. Multiple excavations for concrete footings ranging from 6 inches to 7 feet deep will be excavated and rebars will be placed within the excavated areas. Concrete will be poured into the reinforced excavated areas using a concrete pump, staged adjacent to the Work Area.

Phase 3 - Steel Erection/Concrete Deck Installation. Structural steel will be hoisted and erected using cranes for the construction of the single-story building frame. The structural

steel will be unloaded, staged, and sorted in the space surrounding the new building. A metal deck will be spread out and welded to the structural steel frame. After the metal deck is in place, concrete will be poured to create the concrete roof.

Phase 4 - Exterior Skin and Interior. Construction of the exterior skin include the installation of an Exterior Insulation Finishing System (EIFS) and punched window openings. Materials on the roof will be placed using cranes and a scaffold will be erected around the perimeter of the building to assist in the construction of the exterior skin. Activities involved in the interior finishes include hoisting and loading materials into the building with cranes and forklifts. Dumpsters will be staged at the new loading dock area by man and material hoist.

Phase 5 - Sitework Finishes. The site will be graded in preparation for site finishes. Activities will include construction of sidewalks, curbs, and landscaping. Concrete pours will be conducted for the installation of sidewalks and curbs. Landscaping will be installed at designated landscaping areas in the Work Area.

Construction of the Single-Story Imaging Addition will begin by June 2024 and is anticipated to be completed by August 2025.

Equipment to be used will include the following: backhoes, mini excavators, all terrain forklifts, concrete trucks, concrete pumps, hydraulic cranes, cranes, forklifts, scissor lifts, boom lifts, man and material hoist, scrapers, skid steers, dump trucks, asphalt machinery, rollers, and trenchers.

V. Covered Species Subject to Take Authorization Provided by this ITP:

This ITP covers the following species:

<u>Name</u>	<u>CESA Status³</u>
1. San Joaquin kit fox (<i>Vulpes macrotis mutica</i> , SJKF)	Threatened ⁴

This species and only this species is the “Covered Species” for the purposes of this ITP.

VI. Impacts of the Taking on Covered Species:

Project activities and their resulting impacts are expected to result in the incidental take of individuals of the Covered Species. The activities described above expected to result in incidental take of individuals of the Covered Species include: excavating/trenching; installing underground utilities; construction of CUP; construction of the New Patient Tower; grading; scaffold construction; grouting; steel erection; concrete pours; spoil transportation; compacting soil; welding; heavy equipment operation, installation of concrete footings; stockpiling soil; materials and equipment laydown storage; Project related traffic; transporting

³Under CESA, a species may be on the list of endangered species, the list of threatened species, or the list of candidate species.

⁴See Cal. Code Regs. tit. 14 § 670.5, subd. (b)(6)(E).

construction materials; site contouring; and other activities described in the Project Description section of this ITP (Covered Activities).

Incidental take of individuals of the Covered Species in the form of mortality (“kill”) may occur as a result of Covered Activities such as vehicle/equipment strikes during construction or while moving of materials onsite, collapse of excavation of occupied dens and burrows, entombment of individuals from deposition of stockpiled materials or soil over occupied dens, construction of building pads, parking surface and landscaping, entrapment and/or burial in utility trenches, pipe, conduit, or open excavations, and when materials are moved that the Covered Species may be using for shelter (storage structures, equipment, stockpiled materials). Incidental take of individuals of the Covered Species may also occur from the Covered Activities in the form of pursue, catch, capture, or attempt to do so through capture or entrapment in holes or trenches, by uncovering during excavation of den or burrow systems, and when individuals are salvaged and relocated out of harm’s way during implementation of protective measures in this ITP.

The Project is expected to cause the permanent loss of 11.44 acres and the temporary loss of 7.9 acres of habitat for the Covered Species. Impacts of the authorized taking also include adverse impacts to the Covered Species related to temporal losses, increased habitat fragmentation and edge effects, and the Project’s incremental contribution to cumulative impacts (indirect impacts). These impacts include: stress resulting from noise and vibrations from ground disturbance, equipment operation, and traffic; increased exposure or stress from disorientation; introduction or spread of invasive species; and long-term effects due to displacement from preferred habitat, loss of foraging habitat, changes in drainage patterns that favor different vegetative growth, increased pollution, increased competition for food and space, loss of burrowing habitat used for shelter, reproduction, and escape cover, and increased vulnerability to disease and predation. Individuals displaced due to habitat loss and degradation may be unable to survive in adjacent areas if these areas are at carrying capacity or are unsuitable for colonization. Authorized take of the Covered Species is expected to occur throughout Work Sites 1, 2, 3, 4, and 5 (Project Area).

VII. Incidental Take Authorization of Covered Species:

This ITP authorizes incidental take of the Covered Species and only the Covered Species. With respect to incidental take of the Covered Species, CDFW authorizes the Permittee, its employees, contractors, and agents to take Covered Species incidentally in carrying out the Covered Activities, subject to the limitations described in this section and the Conditions of Approval identified below. This ITP does not authorize take of Covered Species from activities outside the scope of the Covered Activities, take of Covered Species outside of the Project Area, take of Covered Species resulting from violation of this ITP, or intentional take of Covered Species except for relocation of Covered Species as authorized by this ITP.

VIII. Conditions of Approval:

Unless specified otherwise, the following measures apply to all Covered Activities within the Project Area, including areas used for vehicular ingress and egress, staging and parking, and

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

noise and vibration generating activities that may/will cause take. CDFW's issuance of this ITP and Permittee's authorization to take the Covered Species are subject to Permittee's compliance with and implementation of the following Conditions of Approval:

1. **Legal Compliance:** Permittee shall comply with all applicable federal, state, and local laws in existence on the effective date of this ITP or adopted thereafter.
2. **CEQA Compliance:** Permittee shall implement and adhere to the mitigation measures related to the Covered Species in the Biological Resources section of the Final Environmental Impact Report (SCH No.: 1989020264) certified by the City of Bakersfield on August 17, 1993, as lead agency for the Project pursuant to the California Environmental Quality Act (CEQA) (Pub. Resources Code, § 21000 et seq.).
3. **ESA Compliance:** Permittee shall implement and adhere to the terms and conditions related to the Covered Species in the Metropolitan Bakersfield Habitat Conservation Plan (MBHCP) dated April 1994, and as conditioned by the associated Implementation/Management Agreement, and federal ITP issued by the United States Fish and Wildlife Service (USFWS) on August 24, 1994, for the Project pursuant to the federal Endangered Species Act (ESA). For purposes of this ITP, where the terms and conditions for the Covered Species in the federal authorization(s) are less protective of the Covered Species or otherwise conflict with this ITP, the Conditions of Approval set forth in this ITP shall control.
4. **ITP Time Frame Compliance:** Permittee shall fully implement and adhere to the conditions of this ITP within the time frames set forth below and as set forth in the Mitigation Monitoring and Reporting Program (MMRP), which is included as Attachment 1 to this ITP.
5. **General Provisions:**
 - 5.1. Designated Representative. Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with this ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of this ITP.
 - 5.2. Designated Biologist(s), Designated Monitor(s), and/or Veterinarian(s). Permittee shall submit to CDFW in writing the name, qualifications, business address, and contact information of the Designated Biologist(s) and Designated Monitor(s) using the Biologist Resume Form (Attachment 2) or another format containing the same information before starting Covered Activities. Permittee shall ensure that the Designated Biologist(s) and Designated Monitor(s) are knowledgeable and experienced in the biology, natural history, collecting and handling of the Covered

Species. The Designated Biologist(s) and Designated Monitor(s) shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individual Covered Species and to minimize disturbance of Covered Species' habitat. Permittee shall obtain CDFW approval of the Designated Biologist(s) and Designated Monitor(s) in writing before starting Covered Activities and shall also obtain approval in advance, in writing, if the Designated Biologist(s) or Designated Monitor(s) must be changed.

- 5.3.** Designated Biologist(s) and Designated Monitor(s) Authority. To ensure compliance with the Conditions of Approval of this ITP, the Designated Biologist(s) and/or Designated Monitor(s) shall immediately stop any activity that does not comply with this ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project Site and otherwise facilitate the Designated Biologist(s) and/or Designated Monitor(s) in the performance of his/her duties. If the Designated Biologist(s) and/or Designated Monitor(s) is unable to comply with the ITP, then the Designated Biologist(s) and/or Designated Monitor(s) shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors, Designated Biologist(s) and/or Designated Monitor(s) that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of this ITP.
- 5.4.** Education Program. Permittee shall conduct an education program for all persons employed or otherwise working in the Project Area. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in this ITP. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided to any new workers before they are authorized to perform work in the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures. This training shall be repeated at least once annually for long-term and/or permanent employees that will be conducting work in the Project Area.

- 5.5. Construction Monitoring Documentation.** The Designated Biologist(s) and Designated Monitor(s) shall maintain construction-monitoring documentation on-site in either hard copy or digital format throughout the construction period, which shall include a copy of this ITP with attachments and a list of signatures of all personnel who have successfully completed the education program. Permittee shall ensure a copy of the construction-monitoring documentation is available for review at the Project site upon request by CDFW.
- 5.6. Trash Abatement.** Permittee shall initiate a trash abatement program before starting Covered Activities and shall continue the program for the duration of the Project. Permittee shall ensure that trash and food items are contained in animal-proof containers and removed, ideally at daily intervals but at least once a week, to avoid attracting opportunistic predators such as ravens, coyotes, and feral dogs.
- 5.7. Dust Control.** Permittee shall implement dust control measures during Covered Activities to facilitate visibility for monitoring of the Covered Species by the Designated Biologist. Permittee shall keep the amount of water used to the minimum amount needed and shall not allow water to form puddles.
- 5.8. Erosion Control Materials.** Permittee shall prohibit use of erosion control materials potentially harmful to Covered Species and other species, such as monofilament netting (erosion control matting) or similar material, in potential Covered Species' habitat.
- 5.9. Delineation of Property Boundaries.** Before starting Covered Activities within each Work Area, Permittee shall clearly delineate the boundaries of the Project Area with fencing, stakes, or flags. Permittee shall restrict all Covered Activities to within the fenced, staked, or flagged areas. Permittee shall maintain all fencing, stakes, and flags until the completion of Covered Activities in all Work Areas.
- 5.10. Project Access.** Project-related personnel shall access the Project Area using existing routes, Stockdale Highway, and Shanley Court. Permittee shall restrict Project-related vehicle traffic to established roads, staging areas, and parking areas. Permittee shall ensure that vehicle speeds do not exceed 15 miles per hour to avoid Covered Species on or traversing the roads. If Permittee determines construction of routes for travel are necessary outside of the Project Area, the Designated Representative shall contact CDFW for written approval before carrying out such an activity. CDFW may require an amendment to this ITP, among other reasons, if additional take of Covered Species will occur as a result of the Project modification.
- 5.11. Staging Areas.** Permittee shall confine all Project-related parking, storage areas, laydown sites, equipment storage, and any other surface-disturbing activities to the Project Area using, to the extent possible, previously disturbed areas. Additionally,

Permittee shall not use or cross Covered Species' habitat outside of the marked Project Area unless provided for as described in Condition of Approval 5.10 of this ITP.

- 5.12. Hazardous Waste. Permittee shall immediately stop and, pursuant to pertinent state and federal statutes and regulations, arrange for repair and clean up by qualified individuals of any fuel or hazardous waste leaks or spills at the time of occurrence, or as soon as it is safe to do so. Permittee shall exclude the storage and handling of hazardous materials from the Project Area and shall properly contain and dispose of any unused or leftover hazardous products off-site.
- 5.13. CDFW Access. Permittee shall provide CDFW staff with reasonable access to the Project and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in this ITP.
- 5.14. Refuse Removal. Upon completion of Covered Activities, Permittee shall remove from the Project Area and properly dispose of all temporary fill and construction refuse, including, but not limited to, broken equipment parts, wrapping material, cords, cables, wire, rope, strapping, twine, buckets, metal or plastic containers, and boxes.

6. Monitoring, Notification and Reporting Provisions:

- 6.1. Notification Before Commencement. The Designated Representative shall notify CDFW before starting Covered Activities and shall document compliance with all pre-Project Conditions of Approval before starting Covered Activities.
- 6.2. Notification of Non-compliance. The Designated Representative shall immediately notify CDFW if the Permittee is not in compliance with any Condition of Approval of this ITP, including but not limited to any actual or anticipated failure to implement measures within the time periods indicated in this ITP and/or the MMRP. The Designated Representative shall follow up within 24 hours with a written report to CDFW describing, in detail, any non-compliance with this ITP and suggested measures to remedy the situation.
- 6.3. Compliance Monitoring. The Designated Biologist shall be on site daily when Covered Activities occur. The Designated Biologist and/or Designated Monitor shall conduct compliance inspections to:
 - (1) minimize incidental take of the Covered Species;
 - (2) prevent unlawful take of species;
 - (3) check for compliance with all measures of this ITP;

- (4) check all exclusion zones; and
- (5) ensure that signs, stakes, and fencing are intact, and that Covered Activities are only occurring in the Project Area.

The Designated Representative or Designated Biologist shall prepare daily written observation and inspection records summarizing: oversight activities and compliance inspections, observations of Covered Species and their sign, survey results, and monitoring activities required by this ITP. The Designated Biologist and/or Designated Monitor shall conduct compliance inspections a minimum of once a month during periods of inactivity and after clearing, grubbing, and grading are completed.

- 6.4. Quarterly Compliance Report.** The Designated Representative or Designated Biologist shall compile the observation and inspection records identified in Condition of Approval 6.3 into a Quarterly Compliance Report and submit it to CDFW along with a copy of the MMRP table with notes showing the current implementation status of each mitigation measure. Quarterly Compliance Reports shall be submitted to the CDFW offices listed in the Notices section of this ITP and via e-mail to CDFW's Regional Representative on the 15th of March, June, September, and December, to CDFW's Regional Office, and Headquarters CESA Program. At the time of this ITP's approval, the CDFW Regional Office email is R4CESA@wildlife.ca.gov and Headquarters CESA Program email is CESA@wildlife.ca.gov. CDFW may at any time increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule must be changed, CDFW will notify Permittee in writing of the new reporting schedule.
- 6.5. Annual Status Report.** Permittee shall provide CDFW with an Annual Status Report (ASR) no later than January 31 of every year beginning with issuance of this ITP and continuing until CDFW accepts the Final Mitigation Report identified below. Each ASR shall include, at a minimum: (1) a summary of all Quarterly Compliance Reports for that year identified in Condition of Approval 6.4; (2) a general description of the status of the Project Area and Covered Activities, including actual or projected completion dates, if known; (3) a copy of the table in the MMRP with notes showing the current implementation status of each mitigation measure; (4) an assessment of the effectiveness of each completed or partially completed mitigation measure in avoiding, minimizing and mitigating Project impacts; (5) all available information about Project-related incidental take of the Covered Species; (6) an accounting of the number of acres subject to both temporary and permanent disturbance, both for the prior calendar year, and a total since ITP issuance; and (7) information about other Project impacts on the Covered Species.

- 6.6. CNDDDB Observations.** The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDDB) within 60 calendar days of the observation and the Designated Biologist shall include copies of the submitted forms with the next Quarterly Compliance Report or ASR, whichever is submitted first relative to the observation.
- 6.7. Final Mitigation Report.** No later than 45 days after completion of all mitigation measures, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Quarterly Compliance Reports and all ASRs; (2) a copy of the table in the MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.
- 6.8. Notification of Take or Injury.** Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured by a Project-related activity, or if a Covered Species is otherwise found dead or injured within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification to CDFW by calling the Regional Office at (559) 243-4005. The initial notification to CDFW shall include information regarding the location, species, and number of SJKF taken or injured and the ITP Number. Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the SJKF or carcass, and if possible, provide a photograph, explanation as to cause of take or injury, and any other pertinent information.

7. Take Minimization Measures: The following requirements are intended to ensure the minimization of incidental take of Covered Species in the Project Area during Covered Activities. Permittee shall implement and adhere to the following conditions to minimize take of Covered Species:

- 7.1. Designated Biologist On-Site.** The Designated Biologist shall be on site during all activities that may result in the take of Covered Species.
- 7.2. Work Hours.** Permittee shall confine all surface- or vegetation-disturbing activities to daylight hours (sunrise to sunset). Large concrete pours may be conducted outside of daylight hours.

- 7.3. Delineation of Ingress and Egress Routes.** Permittee shall designate egress routes by flagging the ingress and egress route in the field from ingress and the existing access road. Permittee shall limit all vehicle operation to the ingress and egress route, established roads, staging, and parking areas as described in Condition of Approval 5.10.
- 7.4. SJKF Den Survey.** SJKF Den Surveys shall evaluate the proposed development footprint and a 50-foot buffer zone (except for any portions of the buffer zone that are already fully developed) for potential, known, active, atypical, and natal SJKF dens, as defined in the USFWS “*Standardized recommendations for protection of the San Joaquin kit fox prior to or during ground disturbance*” (2011).
- 7.5. SJKF Den Avoidance.** If a known, active, or natal SJKF den is discovered a permanent minimum buffer shall be established using fencing or flagging as follows; (1) at least 100 feet around den(s); (2) at least 200 feet around natal dens (dens in which SJKF young are reared); and (3) at least 500 feet around any natal dens with pups (except for any portions of the buffer zone that are already fully developed). Buffer zones shall be considered Environmentally Sensitive Areas, and no Covered Activities are allowed within a buffer except per Condition of Approval 7.6., and as follows: If the work within the buffer area will not result in the destruction of the den, the den should be conserved. If the den is unoccupied (based on the required four consecutive days of monitoring), then the den can be covered in a secure manner to prevent access by SJKF while the work is being conducted. After the work is done, the den can be uncovered to allow use by SJKF. If the den is occupied and the SJKF don't want to leave, then a smaller buffer could be established, including a barricade to prevent the SJKF from exiting the den and entering the work site. The Designated Biologist shall monitor the den while the work is being conducted. Permittee shall notify the USFWS and CDFW's Regional Representative immediately via telephone or e-mail if any SJKF active dens, natal dens, or occupied atypical dens are discovered within or immediately adjacent to any proposed development footprint. The Permittee shall bear the costs of implementing the SJKF den avoidance requirements.
- 7.6. SJKF Den Excavation.** Potential dens may be excavated under the supervision of the Designated Biologist without advance tracking or camera monitoring. Known dens (including dens in natural substrate and in/under man-made structures) that cannot be avoided as per Condition of Approval 7.5 may be destroyed only after the Designated Biologist has determined that SJKF is not currently present after four (4) consecutive days of monitoring with tracking medium or infrared camera. Natal dens shall not be excavated until the pups and adults have vacated the den and then only after concurrence from the USFWS and CDFW. If the excavation process reveals evidence of current use by SJKF then den destruction shall cease immediately and tracking or camera monitoring as described above shall be conducted/resumed. Destruction of the den may be completed when, in the

judgment of the Designated Biologist, the animal has escaped from the partially destroyed den. Destruction of all types of SJKF dens shall be accomplished by careful excavation until it is certain no individuals of SJKF are inside. Dens to be destroyed shall be fully excavated, filled with dirt and compacted to ensure that SJKF cannot reenter or use the den during the construction period. If an individual of SJKF does not vacate a den within the construction footprint within a reasonable timeframe, CDFW and the USFWS shall be consulted and Permittee shall obtain written guidance (email will suffice) from both agencies prior to proceeding with den destruction. An established SJKF den Environmentally Sensitive Area may be removed once the Covered Species is no longer using the area.

- 7.7. SJKF Detection on Construction Site.** Permittee shall notify CDFW within 24 hours in the event that a SJKF is observed denning or utilizing structures or materials within an active construction footprint. In addition, a minimum 100-foot no-disturbance buffer from the area being used by SJKF as a denning site shall be implemented until Conditions of Approval 7.5 or 7.6 can be implemented by a Designated Biologist.
- 7.8. Covered Species Injury.** If a Covered Species is injured as a result of Project-related activities, the Designated Biologist shall immediately take it to a CDFW approved wildlife rehabilitation or veterinary facility. Permittee shall identify the facility before starting Covered Activities. Permittee shall bear any costs associated with the care or treatment of such injured Covered Species. The Permittee shall notify CDFW of the injury to the Covered Species immediately by telephone and e-mail followed by a written incident report as described in Condition of Approval 6.8. Notification shall include the name of the facility where the animal was taken.
- 7.9. Daily Entrapment Inspections.** The Designated Biologist and/or Designated Monitor shall inspect all open holes and trenches within the Project Area at the beginning, middle, and end of each day for trapped animals during construction work days. The Designated Biologist and/or Designated Monitor shall inspect all covered holes and trenches at the beginning of each construction work day to ensure inadvertent overnight entrapment has not occurred. The Designated Biologist and/or Designated Monitor shall inspect all holes and trenches before they are backfilled. The Designated Biologist and/or Designated Monitor shall also inspect once daily all holes and trenches on days when Project activities are not occurring, including weekends and holidays. If any worker discovers that Covered Species have become trapped, they shall halt Project-related activities and notify the Designated Biologist immediately. Project workers and the Designated Biologist shall allow the Covered Species to escape unimpeded before allowing work to continue. Alternatively, if the Designated Biologist determines that the Covered Species may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP. If, at any time, a trapped or injured Covered Species is

discovered, Permittee shall contact CDFW's Regional Representative within two (2) working days of the incident.

- 7.10. Entrapment Prevention.** Permittee shall provide escape ramps for all trenches, holes, and other excavations with sidewalls steeper than a 1:1 (45 degree) slope more than two feet deep, or of any depth if they contain water or other material, to prevent inadvertent entrapment of Covered Species or any other animals. Permittee shall cover all excavated, steep-walled holes or trenches more than two feet deep or of any depth if they contain water or other material, at the close of each working day by plywood or other barrier materials such that animals are unable to burrow under or enter and become entrapped. The outer two feet of excavation cover shall conform to solid ground so that gaps do not occur between the cover and the ground and secured with soil staples or similar means to prevent gaps. The Designated Biologist and/or Designated Monitor shall thoroughly inspect holes or trenches for trapped animals before they are temporarily covered or permanently filled.
- 7.11. Materials Inspection.** Workers shall thoroughly inspect for Covered Species in all construction pipe, culverts, or similar structures with a diameter of 7.6 centimeters (three inches) or greater that are stored for one or more overnight periods before the structure is subsequently moved, buried, or capped. If during inspection a Covered Species is discovered inside the structure, worker shall contact the Designated Biologist or Designated Monitor to report the sighting and wait for the Covered Species to safely escape that section of the structure before moving and utilizing the structure. Alternatively, if the Designated Biologist determines that the animal may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP.
- 7.12. Vehicle and Equipment Inspection.** Workers shall inspect for Covered Species under vehicles and equipment every time the vehicles and equipment are moved. If the Covered Species is present, the worker shall contact the Designated Biologist or Designated Monitor to report the sighting and wait for the Covered Species to move unimpeded to a safe location. Alternatively, if the Designated Biologist determines that the animal may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP.
- 7.13. Covered Species Observations.** During Project implementation, all workers shall inform the Designated Biologist if a Covered Species is seen within or near the Project Area. All work in the vicinity of the Covered Species, which could injure or kill the animal, shall cease until the Covered Species is moved by the Designated Biologist or it moves from the construction area on its own accord.

- 8. Habitat Management Land Acquisition:** CDFW has determined that permanent protection and perpetual management of compensatory habitat is necessary and required pursuant to CESA to fully mitigate Project-related impacts of the taking on the Covered

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

Species that will result from implementation of the Covered Activities. This determination is based on factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the protected acreage required to provide for adequate compensation.

Prior to the start of Covered activities, Permittee paid the MBHCP fee payment of \$24,538.80 to the Habitat Management Land Acquisition Fund administered by the Metro Bakersfield Habitat Conservation Plan Interagency Trust Group (MBHCPITG) on December 29, 2021, to fully mitigate impacts to Covered Species habitat resulting from the Mercy Southwest Hospital Expansion Project under the MBITP. This ITP extends the take authorization period for the Project, because the MBITP has expired. No additional activities that will increase take have been proposed or added to the Project. Based on this evaluation, CDFW determined that the Permittee's previous MBHCP fee payment of \$24,538.80 to the Habitat Management Land Acquisition Fund to fully mitigate 11.44 acres of permanent impacts to open land SJFK habitat is sufficient to fulfill the Habitat Management Lands Acquisition requirement for this ITP.

IX. Amendment:

This ITP may be amended as provided by California Code of Regulations, Title 14, section 783.6, subdivision (c), and other applicable law. This ITP may be amended without the concurrence of the Permittee as required by law, including if CDFW determines that continued implementation of the Project as authorized under this ITP would jeopardize the continued existence of the Covered Species or where Project changes or changed biological conditions necessitate an ITP amendment to ensure that all Project-related impacts of the taking to the Covered Species are minimized and fully mitigated.

X. Stop-Work Order:

If CDFW determines the Permittee has violated any term or condition of this ITP or has engaged in unlawful take, CDFW may issue Permittee a written stop-work order instructing the Permittee to suspend any Covered Activity for an initial period of up to 30 days or risk suspension or revocation of this ITP. CDFW can issue a stop-work order to prevent or remedy a violation of this ITP, including but not limited to the failure to comply with reporting or monitoring obligations, or to prevent the unauthorized take of any CESA endangered, threatened, or candidate species, regardless of whether that species is a Covered Species under this ITP. Permittee shall stop work immediately as directed by CDFW upon receipt of any such stop-work order. Upon written notice to Permittee, CDFW may extend any stop-work order issued to Permittee for a period not to exceed 30 additional days.

If Permittee fails to remedy the violation or to comply with a stop-work order, CDFW may proceed with suspension and revocation of this ITP. Suspension and revocation of this ITP shall be governed by California Code of Regulations, Title 14, section 783.7, and any other applicable law. Neither the Designated Biologist nor CDFW shall be liable for any costs incurred in complying with stop-work orders.

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

XI. Compliance with Other Laws:

This ITP sets forth CDFW's requirements for the Permittee to implement the Project pursuant to CESA. This ITP does not necessarily create an entitlement to proceed with the Project. Permittee is responsible for complying with all other applicable federal, state, and local law.

XII. Notices:

Written notices, reports and other communications relating to this ITP shall be delivered to CDFW by email or registered first class mail at the following address, or at addresses CDFW may subsequently provide the Permittee. Notices, reports, and other communications shall reference the Project name, Permittee, and ITP Number (2081-2023-030-04) in a cover letter and on any other associated documents.

Original cover with attachment(s) to:

Julie A. Vance, Regional Manager
California Department of Fish and Wildlife
1234 East Shaw Avenue
Fresno, California 93710
Telephone (559) 243-4005
R4CESA@wildlife.ca.gov

and a copy to:

Habitat Conservation Planning Branch
California Department of Fish and Wildlife
Attention: CESA Permitting Program
Post Office Box 944209
Sacramento, California 94244-2090
CESA@wildlife.ca.gov

Unless Permittee is notified otherwise, CDFW's Regional Representative for purposes of addressing issues that arise during implementation of this ITP is:

Shaelyn Latronica
California Department of Fish and Wildlife
1234 East Shaw Avenue
Fresno, California 93710
Telephone (559) 246-2584
Shaelyn.Latronica@wildlife.ca.gov

XIII. Compliance with the California Environmental Quality Act:

CDFW's issuance of this ITP is subject to CEQA. CDFW is a responsible agency pursuant to CEQA with respect to this ITP because of prior environmental review of the Project by the lead agency, the City of Bakersfield. (See generally Pub. Resources Code, §§ 21067, 21069.) The lead agency's prior environmental review of the Project is set in the MBHCP Section IV Final Environmental Impact Report (State Clearinghouse No. 1989020264) dated

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

July 1993, that the City of Bakersfield certified for the MBHCP in August 1993. At the time the lead agency certified the Environmental Impact Report (EIR) and approved the Project it also adopted various mitigation measures for the Covered Species as conditions of Project approval.

This ITP, along with CDFW's related CEQA findings, which are available as a separate document, provide evidence of CDFW's consideration of the lead agency's EIR for the Project and the environmental effects related to issuance of this ITP (CEQA Guidelines, § 15096, subd. (f)). CDFW finds that issuance of this ITP will not result in any previously undisclosed potentially significant effects on the environment or a substantial increase in the severity of any potentially significant environmental effects previously disclosed by the lead agency. Furthermore, to the extent the potential for such effects exists, CDFW finds adherence to and implementation of the conditions of Project approval adopted by the lead agency, and that adherence to and implementation of the Conditions of Approval imposed by CDFW through the issuance of this ITP, will avoid or reduce to below a level of significance any such potential effects. CDFW consequently finds that issuance of this ITP will not result in any significant, adverse impacts on the environment.

XIV. Findings Pursuant to CESA:

These findings are intended to document CDFW's compliance with the specific findings requirements set forth in CESA and related regulations. (Fish & G. Code § 2081, subs. (b)-(c); Cal. Code Regs., tit. 14, §§ 783.4, subds, (a)-(b), 783.5, subd. (c)(2).)

CDFW finds based on substantial evidence in the ITP application, MBHCP EIR, MBHCP and associated exhibits, Implement/Management Agreement, USFWS issued ITP, the results of CDFW's participation in the MBITP and the administrative record of proceedings, that issuance of this ITP complies and is consistent with the criteria governing the issuance of ITPs pursuant to CESA:

- (1) Take of Covered Species as defined in this ITP will be incidental to the otherwise lawful activities covered under this ITP;
- (2) Impacts of the taking on Covered Species will be minimized and fully mitigated through the implementation of measures required by this ITP and as described in the MMRP. Measures include: (1) permanent habitat protection resulting from collection of the Habitat Management Land Acquisition Fund; (2) establishment of avoidance zones; (3) minimization measures more protective than contemplated in the MBHCP for SJKF denning within the City of Bakersfield urban landscape (4) worker education; and (5) Quarterly and Annual Compliance Reports. CDFW evaluated factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the acreage required to provide for adequate compensation. Based on this evaluation, CDFW determined that the Permittee's previous Habitat Conservation Plan fee payment of \$24,538.80 to the Habitat Management Land Acquisition Fund to fully mitigate 11.44 acres of permanent impacts to open land SJFK habitat, along with the

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

minimization, monitoring, reporting, and funding requirements of this ITP minimizes and fully mitigates the impacts of the taking caused by the Project;

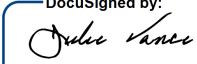
- (3) The take avoidance and mitigation measures required pursuant to the conditions of this ITP and its attachments are roughly proportional in extent to the impacts of the taking authorized by this ITP;
- (4) The measures required by this ITP maintain Permittee’s objectives to the greatest extent possible;
- (5) All required measures are capable of successful implementation;
- (6) This ITP is consistent with any regulations adopted pursuant to Fish and Game Code sections 2112 and 2114;
- (7) Permittee has ensured adequate funding to implement the measures required by this ITP as well as for monitoring compliance with, and the effectiveness of, those measures for the Project; and
- (8) Issuance of this ITP will not jeopardize the continued existence of the Covered Species based on the best scientific and other information reasonably available, and this finding includes consideration of the species’ capability to survive and reproduce, and any adverse impacts of the taking on those abilities in light of (1) known population trends; (2) known threats to the species; and (3) reasonably foreseeable impacts on the species from other related projects and activities. Moreover, CDFW’s finding is based, in part, on CDFW’s express authority to amend the terms and conditions of this ITP without concurrence of the Permittee as necessary to avoid jeopardy and as required by law.

XV. Attachments:

- | | |
|--------------|---|
| FIGURE 1 | Project Vicinity Map |
| FIGURE 2 | Project Area and Resource Map |
| FIGURE 3 | Project APN Map |
| ATTACHMENT 1 | Mitigation Monitoring and Reporting Program |
| ATTACHMENT 2 | Biologist Resume Form |

ISSUED BY THE CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE

ON 3/14/2024

DocuSigned by:


 FA83F09FE08945A...
 Julie A. Vance, Regional Manager
 Central Region

Incidental Take Permit
No. 2081-2023-030-04
DIGNITY HEALTH

MERCY SOUTHWEST HOSPITAL EXPANSION PROJECT

Figure 1. Mercy Hospital Expansion Project- Vicinity Map

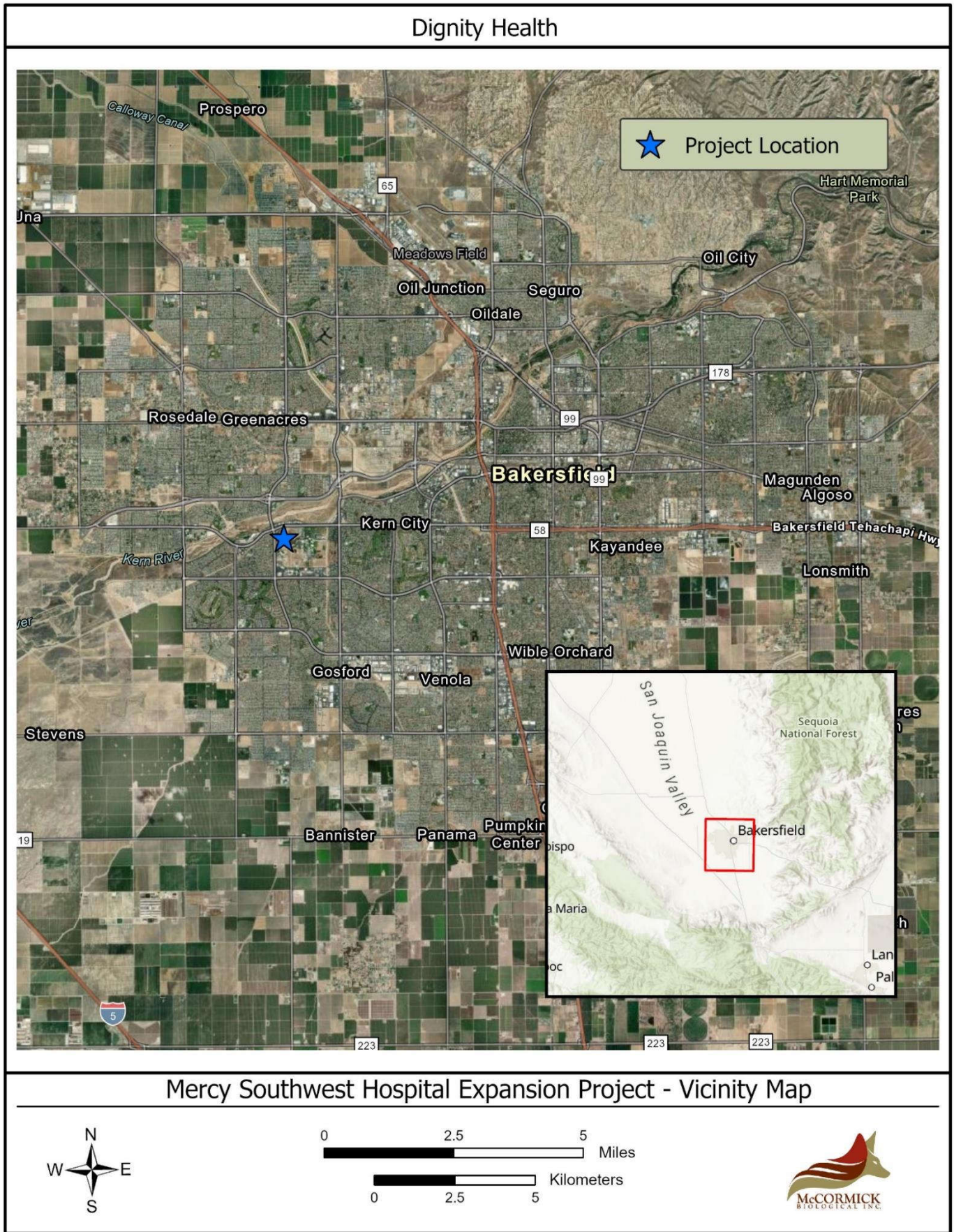
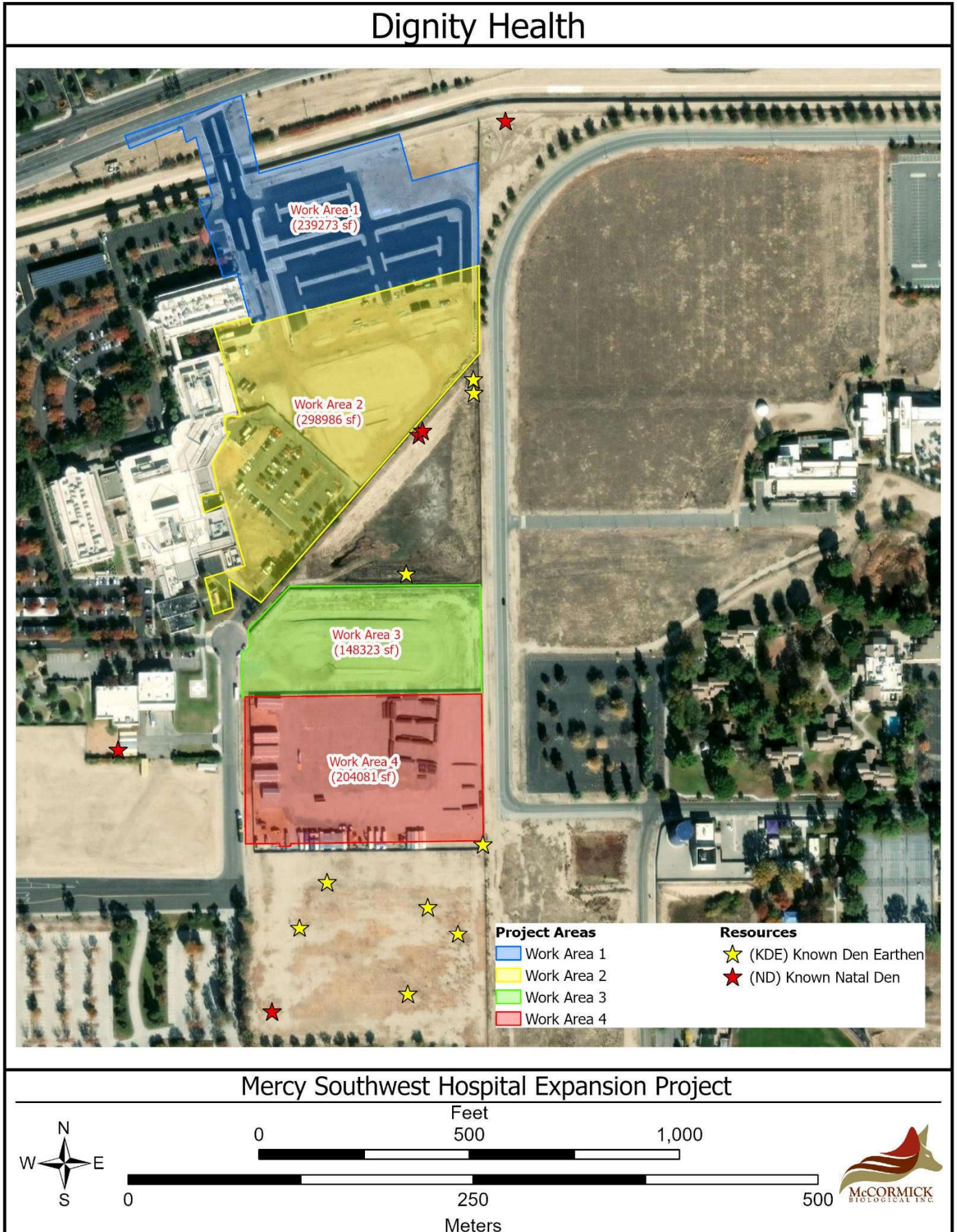


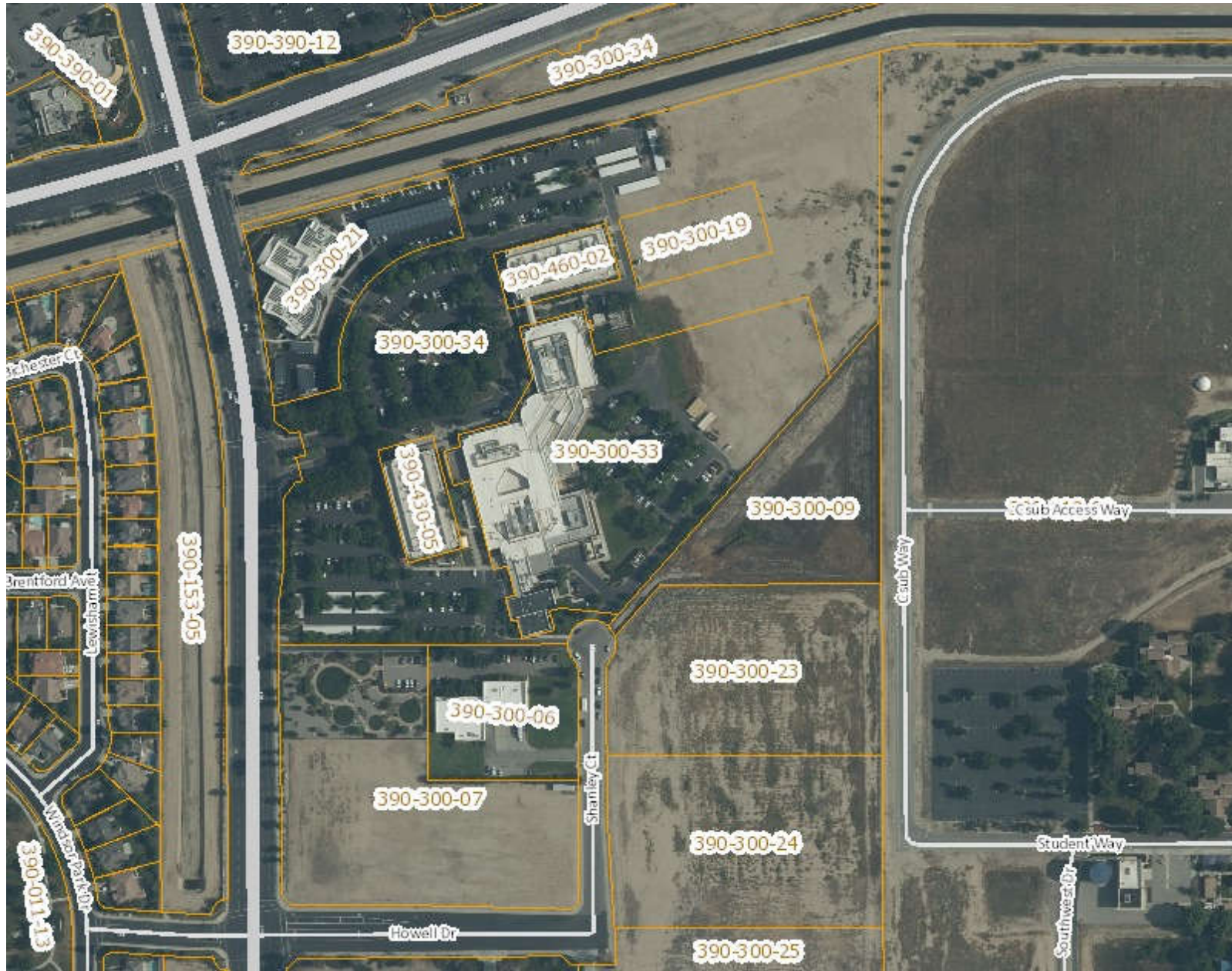
Figure 2. Mercy Hospital Expansion Project- Project Area and Resource Map





Generated by Kern County Web Map Service

Figure 3. Project APN Map



Legend

Roads 3k-5k

- Freeway
- Highway
- Major
- Minor
- Local
- Ramp
- Unpaved

Parcels Land

1:4,514



0.1 0 0.07 0.1 Miles

WGS_1984_Web_Mercator_Auxiliary_Sphere
© Latitude Geographics Group Ltd.

This map is a user generated static output from an Internet mapping site and is for general reference only. The County of Kern assumes no liability for damages, incurred by the user of this information, which occur directly or indirectly as a result of errors, omissions or discrepancies in the information.

Notes

MSW APN Map

Attachment 1

**CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE
MITIGATION MONITORING AND REPORTING PROGRAM (MMRP)
CALIFORNIA ENDANGERED SPECIES ACT**

INCIDENTAL TAKE PERMIT NO. 2081-2023-030-04

PERMITTEE: Dignity Health

PROJECT: Mercy Southwest Hospital Expansion

PURPOSE OF THE MMRP

The purpose of the MMRP is to ensure that the impact minimization and mitigation measures required by the Department of Fish and Wildlife (CDFW) for the above-referenced Project are properly implemented, and thereby to ensure compliance with section 2081(b) of the Fish and Game Code and section 21081.6 of the Public Resources Code. A table summarizing the mitigation measures required by CDFW is attached. This table is a tool for use in monitoring and reporting on implementation of mitigation measures, but the descriptions in the table do not supersede the mitigation measures set forth in the California Incidental Take Permit (ITP) and in attachments to the ITP, and the omission of a permit requirement from the attached table does not relieve the Permittee of the obligation to ensure the requirement is performed.

OBLIGATIONS OF PERMITTEE

Mitigation measures must be implemented within the time periods indicated in the table that appears below. Permittee has the primary responsibility for monitoring compliance with all mitigation measures and for reporting to CDFW on the progress in implementing those measures. These monitoring and reporting requirements are set forth in the ITP itself and are summarized at the front of the attached table.

VERIFICATION OF COMPLIANCE, EFFECTIVENESS

CDFW may, at its sole discretion, verify compliance with any mitigation measure or independently assess the effectiveness of any mitigation measure.

TABLE OF MITIGATION MEASURES

The following items are identified for each mitigation measure: Mitigation Measure, Source, Implementation Schedule, Responsible Party, and Status/Date/Initials. The Mitigation Measure column summarizes the mitigation requirements of the ITP. The Source column identifies the ITP condition that sets forth the mitigation measure. The Implementation Schedule column shows the date or phase when each mitigation measure will be implemented. The Responsible Party column identifies the person or agency that is primarily responsible for implementing the mitigation measure. The Status/Date/Initials column shall be completed by the Permittee during preparation of each Status Report and the Final Mitigation Report and must identify the implementation status of each mitigation measure, the date that status was determined, and the initials of the person determining the status.

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
BEFORE DISTURBING SOIL OR VEGETATION					
1	Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with this ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of this ITP.	ITP Condition # 5.1	Before commencing ground- or vegetation-disturbing activities/ Entire Project	Permittee	
2	Permittee shall submit to CDFW in writing the name, qualifications, business address, and contact information of a biological monitor (Designated Biologist) at least 30 days before starting Covered Activities. Permittee shall ensure that the Designated Biologist is knowledgeable and experienced in the biology and natural history of the Covered Species. The Designated Biologist shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individual Covered Species and to minimize disturbance of Covered Species' habitat. Permittee shall obtain CDFW approval of the Designated Biologist in writing before starting Covered Activities, and shall also obtain approval in advance in writing if the Designated Biologist must be changed.	ITP Condition # 5.2	Before commencing ground- or vegetation-disturbing activities	Permittee	
3	Permittee shall conduct an education program for all persons employed or otherwise working in the Project Area before performing any work. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in this ITP. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided for any new workers before their performing work in the Project Area. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures.	ITP Condition # 5.4	Before commencing ground- or vegetation-disturbing activities / Entire Project	Permittee	
4	Before starting Covered Activities within each Work Area, Permittee shall clearly delineate the boundaries of the Project Area with fencing, stakes or flags. Permittee shall restrict all Covered Activities to within the fenced, staked or flagged areas. Permittee shall maintain all fencing, stakes and flags until the completion of Covered Activities in that area.	ITP Condition # 5.9	Before commencing ground- or vegetation-disturbing activities / Entire Project	Permittee	
5	The Designated Representative shall notify CDFW 14 calendar days before starting Covered Activities and shall document compliance with all pre-Project Conditions of Approval before starting Covered Activities.	ITP Condition # 6.1	Before commencing ground- or vegetation-disturbing activities	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
DURING CONSTRUCTION					
6	To ensure compliance with the Conditions of Approval of this ITP, the Designated Biologist(s) and/or Designated Monitor(s) shall immediately stop any activity that does not comply with this ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project Site and otherwise facilitate the Designated Biologist(s) and/or Designated Monitor(s) in the performance of his/her duties. If the Designated Biologist(s) and/or Designated Monitor(s) is unable to comply with this ITP, then the Designated Biologist(s) and/or Designated Monitor(s) shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors, Designated Biologist(s) and/or Designated Monitor(s) that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of this ITP.	ITP Condition # 5.3	Entire Project	Permittee	
7	The Designated Biologist(s) and Designated Monitor(s) shall maintain construction-monitoring documentation on-site in either hard copy or digital format throughout the construction period, which shall include a copy of this ITP with attachments and a list of signatures of all personnel who have successfully completed the education program. Permittee shall ensure a copy of the construction-monitoring documentation is available for review at the Project site upon request by CDFW.	ITP Condition # 5.5	Entire Project	Permittee	
8	Permittee shall initiate a trash abatement program before starting Covered Activities and shall continue the program for the duration of the Project. Permittee shall ensure that trash and food items are contained in closed (animal-proof) containers and removed regularly (at least once a week) to avoid attracting opportunistic predators such as ravens, coyotes, and feral dogs.	ITP Condition # 5.6	Entire Project	Permittee	
9	Permittee shall implement dust control measures during Covered Activities to facilitate visibility for monitoring of the Covered Species by the Designated Biologist. Permittee shall keep the amount of water used to the minimum amount needed and shall not allow water to form puddles.	ITP Condition # 5.7	Entire Project	Permittee	
10	Permittee shall prohibit use of erosion control materials potentially harmful to Covered Species and other species, such as monofilament netting (erosion control matting) or similar material, in potential Covered Species' habitat.	ITP Condition #5.8	Entire Project	Permittee	
11	Project-related personnel shall access the Project Area using existing routes, Stockdale Highway, and Shanley Court. Permittee shall restrict Project-related vehicle traffic to established roads, staging areas, and parking areas. Permittee shall ensure that vehicle speeds do not exceed 15 miles per hour to avoid Covered Species on or traversing the roads. If Permittee determines construction of routes for travel are necessary outside of the Project Area, the Designated Representative shall contact CDFW for written approval before carrying out such an activity. CDFW may require an amendment to this ITP, among other reasons, if additional take of Covered Species will occur as a result of the Project modification.	ITP Condition # 5.10	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
12	Permittee shall confine all Project-related parking, storage areas, laydown sites, equipment storage, and any other surface-disturbing activities to the Project Area using, to the extent possible, previously disturbed areas. Additionally, Permittee shall not use or cross Covered Species' habitat outside of the marked Project Area unless provided for as described in Condition of Approval 5.10 of this ITP.	ITP Condition # 5.11	Entire Project	Permittee	
13	Permittee shall immediately stop and, pursuant to pertinent state and federal statutes and regulations, arrange for repair and clean up by qualified individuals of any fuel or hazardous waste leaks or spills at the time of occurrence, or as soon as it is safe to do so. Permittee shall exclude the storage and handling of hazardous materials from the Project Area and shall properly contain and dispose of any unused or leftover hazardous products off-site.	ITP Condition # 5.12	Entire Project	Permittee	
14	Permittee shall provide CDFW staff with reasonable access to the Project and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in this ITP.	ITP Condition # 5.13	Entire Project	Permittee	
15	The Designated Representative shall immediately notify CDFW if the Permittee is not in compliance with any Condition of Approval of this ITP, including but not limited to any actual or anticipated failure to implement measures within the time periods indicated in this ITP and/or this MMRP. The Designated Representative shall follow up within 24 hours with a written report to CDFW describing, in detail, any non-compliance with this ITP and suggested measures to remedy the situation.	ITP Condition # 6.2	Entire Project	Permittee	
16	The Designated Biologist shall be on-site daily when Covered Activities occur. The Designated Biologist shall conduct compliance inspections to (1) minimize incidental take of the Covered Species; (2) check for compliance with all measures of this ITP; (3) check all exclusion zones; and (4) ensure that signs, stakes, and fencing are intact, and that Covered Activities are only occurring in the Project Area. The Designated Representative or Designated Biologist shall prepare daily written observation and inspection records summarizing: oversight activities and compliance inspections, observations of Covered Species and their sign, survey results, and monitoring activities required by this ITP. The Designated Representative or Designated Biologist shall prepare daily written observation and inspection records summarizing: oversight activities and compliance inspections, observations of Covered Species and their sign, survey results, and monitoring activities required by this ITP. The Designated Biologist and/or Designated Monitor shall conduct compliance inspections a minimum of once a month during periods of inactivity and after clearing, grubbing, and grading are completed	ITP Condition # 6.3	Entire Project	Permittee	
17	The Designated Representative or Designated Biologist shall compile the observation and inspection records identified in Condition of Approval 6.3 into a Quarterly Compliance Report and submit it to CDFW along with a copy of this MMRP table with notes showing the current implementation status of each mitigation measure. Quarterly Compliance Reports shall be submitted to the CDFW offices listed in the Notices section of this ITP and via e-mail to CDFW's Regional Representative on the 15th of March, June, September, and December, to CDFW's Regional Office, and Headquarters CESA Program. At the time of this ITP's approval, the CDFW Regional Office email is R4CESA@wildlife.ca.gov and Headquarters CESA Program email is CESA@wildlife.ca.gov. CDFW may at any time increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule must be changed, CDFW will notify Permittee in writing of the new reporting schedule.	ITP Condition # 6.4	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
18	Permittee shall provide CDFW with an Annual Status Report (ASR) no later than January 31 of every year beginning with issuance of this ITP and continuing until CDFW accepts the Final Mitigation Report identified below. Each ASR shall include, at a minimum: (1) a summary of all Quarterly Compliance Reports for that year identified in Condition of Approval 6.4; (2) a general description of the status of the Project Area and Covered Activities, including actual or projected completion dates, if known; (3) a copy of the table in this MMRP with notes showing the current implementation status of each mitigation measure; (4) an assessment of the effectiveness of each completed or partially completed mitigation measure in avoiding, minimizing and mitigating Project impacts; (5) all available information about Project-related incidental take of the Covered Species; (6) an accounting of the number of acres subject to both temporary and permanent disturbance, both for the prior calendar year, and a total since ITP issuance; and (7) information about other Project impacts on the Covered Species.	ITP Condition # 6.5	Entire Project	Permittee	
19	The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDDB) and the Designated Biologist shall include copies of the submitted forms with the next Monthly Compliance Report or ASR, whichever is submitted first relative to the observation.	ITP Condition # 6.6	Entire Project	Permittee	
20	No later than 45 days after completion of all mitigation measures, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Quarterly Compliance Reports and all ASRs; (2) a copy of the table in this MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.	ITP Condition # 6.7	Entire Project	Permittee	
21	Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured by a Project-related activity, or if a Covered Species is otherwise found dead or injured within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification to CDFW by calling the Regional Office at (559) 243-4005. The initial notification to CDFW shall include information regarding the location, species, and number of SJKF taken or injured and this ITP Number. Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the SJKF or carcass, and if possible, provide a photograph, explanation as to cause of take or injury, and any other pertinent information.	ITP Condition # 6.8	Entire Project	Permittee	
22	The Designated Biologist shall be on site during all activities that may result in the take of Covered Species.	ITP Condition # 7.1	Entire Project	Permittee	
23	Permittee shall confine all surface- or vegetation-disturbing activities to daylight hours (sunrise to sunset). Large concrete pours may be conducted outside of daylight hours.	ITP Condition # 7.2	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
24	Permittee shall designate egress routes by flagging the ingress and egress route in the field from ingress and the existing access road. Permittee shall limit all vehicle operation to the ingress and egress route, established roads, staging, and parking areas as described in Condition of Approval 5.10.	ITP Condition # 7.3	Entire Project	Permittee	
25	SJKF Den Surveys shall evaluate the proposed development footprint and a 50 foot buffer zone (except for any portions of the buffer zone that are already fully developed) for potential, known, active, atypical, and natal SJKF dens, as defined in the USFWS "Standardized recommendations for protection of the San Joaquin kit fox prior to or during ground disturbance" (2011).	ITP Condition # 7.4	Entire Project	Permittee	
26	If a known, active, or natal SJKF den is discovered a permanent minimum buffer shall be established using fencing or flagging as follows: (1) at least 100 feet around den(s); (2) at least 200 feet around natal dens (dens in which SJKF young are reared); and (3) at least 500 feet around any natal dens with pups (except for any portions of the buffer zone that are already fully developed). Buffer zones shall be considered Environmentally Sensitive Areas, and no Covered Activities are allowed within a buffer except per Condition of Approval 7.6., and as follows: If the work within the buffer area will not result in the destruction of the den, the den should be conserved. If the den is unoccupied (based on the required four consecutive days of monitoring), then the den can be covered in a secure manner to prevent access by SJKF while the work is being conducted. After the work is done, the den can be uncovered to allow use by SJKF. If the den is occupied and the SJKF don't want to leave, then a smaller buffer could be established, including a barricade to prevent the SJKF from exiting the den and entering the work site. The Designated Biologist shall monitor the den while the work is being conducted. Permittee shall notify the USFWS and CDFW's Regional Representative immediately via telephone or e-mail if any SJKF active dens, natal dens, or occupied atypical dens are discovered within or immediately adjacent to any proposed development footprint. The Permittee shall bear the costs of implementing the SJKF den avoidance requirements.	ITP Condition # 7.5	Entire Project	Permittee	
27	Potential dens may be excavated under the supervision of the Designated Biologist without advance tracking or camera monitoring. Known dens (including dens in natural substrate and in/under man-made structures) that cannot be avoided as per Condition of Approval 7.5 may be destroyed only after the Designated Biologist has determined that SJKF is not currently present after four (4) consecutive days of monitoring with tracking medium or infrared camera. Natal dens shall not be excavated until the pups and adults have vacated the den and then only after concurrence from the USFWS and CDFW. If the excavation process reveals evidence of current use by SJKF then den destruction shall cease immediately and tracking or camera monitoring as described above shall be conducted/resumed. Destruction of the den may be completed when, in the judgment of the Designated Biologist, the animal has escaped from the partially destroyed den. Destruction of all types of SJKF dens shall be accomplished by careful excavation until it is certain no individuals of SJKF are inside. Dens to be destroyed shall be fully excavated, filled with dirt and compacted to ensure that SJKF cannot reenter or use the den during the construction period. If an individual of SJKF does not vacate a den within the construction footprint within a reasonable timeframe, CDFW and the USFWS shall be consulted and Permittee shall obtain written guidance (email will suffice) from both agencies prior to proceeding with den destruction. An established SJKF den Environmentally Sensitive Area may be removed once the Covered Species is no longer using the area.	ITP Condition # 7.6	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
28	Permittee shall notify CDFW within 24 hours in the event that a SJKF is observed denning or utilizing structures or materials within an active construction footprint. In addition, a minimum 100 foot no disturbance buffer from the area being used by SJKF as a denning site shall be implemented until Conditions of Approval 7.5 or 7.6 can be implemented by a Designated Biologist.	ITP Condition # 7.7	Entire Project	Permittee	
29	If a Covered Species is injured as a result of Project related activities, the Designated Biologist shall immediately take it to a CDFW approved wildlife rehabilitation or veterinary facility. Permittee shall identify the facility before starting Covered Activities. Permittee shall bear any costs associated with the care or treatment of such injured Covered Species. The Permittee shall notify CDFW of the injury to the Covered Species immediately by telephone and e-mail followed by a written incident report as described in Condition of Approval 6.8. Notification shall include the name of the facility where the animal was taken.	ITP Condition # 7.8	Entire Project	Permittee	
30	The Designated Biologist and/or Designated Monitor shall inspect all open holes and trenches within the Project Area at the beginning, middle, and end of each day for trapped animals during construction work days. The Designated Biologist and/or Designated Monitor shall inspect all covered holes and trenches at the beginning of each construction work day to ensure inadvertent overnight entrapment has not occurred. The Designated Biologist and/or Designated Monitor shall inspect all holes and trenches before they are backfilled. The Designated Biologist and/or Designated Monitor shall also inspect once daily all holes and trenches on days when Project activities are not occurring, including weekends and holidays. If any worker discovers that Covered Species have become trapped, they shall halt Project-related activities and notify the Designated Biologist immediately. Project workers and the Designated Biologist shall allow the Covered Species to escape unimpeded before allowing work to continue. Alternatively, if the Designated Biologist determines that the Covered Species may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP. If, at any time, a trapped or injured Covered Species is discovered, Permittee shall contact CDFW's Regional Representative within two (2) working days of the incident.	ITP Condition # 7.9	Entire Project	Permittee	
31	Permittee shall provide escape ramps for all trenches, holes, and other excavations with sidewalls steeper than a 1:1 (45 degree) slope more than two feet deep, or of any depth if they contain water or other material, to prevent inadvertent entrapment of Covered Species or any other animals. Permittee shall cover all excavated, steep-walled holes or trenches more than two feet deep or of any depth if they contain water or other material, at the close of each working day by plywood or other barrier materials such that animals are unable to burrow under or enter and become entrapped. The outer two feet of excavation cover shall conform to solid ground so that gaps do not occur between the cover and the ground and secured with soil staples or similar means to prevent gaps. The Designated Biologist and/or Designated Monitor shall thoroughly inspect holes or trenches for trapped animals before they are temporarily covered or permanently filled.	ITP Condition # 7.10	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
32	Workers shall thoroughly inspect for Covered Species in all construction pipe, culverts, or similar structures with a diameter of 7.6 centimeters (three inches) or greater that are stored for one or more overnight periods before the structure is subsequently moved, buried, or capped. If during inspection a Covered Species is discovered inside the structure, worker shall contact the Designated Biologist or Designated Monitor to report the sighting and wait for the Covered Species to safely escape that section of the structure before moving and utilizing the structure. Alternatively, if the Designated Biologist determines that the animal may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP.	ITP Condition # 7.11	Entire Project	Permittee	
33	Workers shall inspect for Covered Species under vehicles and equipment every time the vehicles and equipment are moved. If the Covered Species is present, the worker shall contact the Designated Biologist or Designated Monitor to report the sighting and wait for the Covered Species to move unimpeded to a safe location. Alternatively, if the Designated Biologist determines that the animal may be safely moved, the Designated Biologist may move the Covered Species within the conditions of this ITP.	ITP Condition # 7.12	Entire Project	Permittee	
34	During Project implementation, all workers shall inform the Designated Biologist if a Covered Species is seen within or near the Project Area. All work in the vicinity of the Covered Species, which could injure or kill the animal, shall cease until the Covered Species is moved by the Designated Biologist or it moves from the construction area on its own accord.	ITP Condition # 7.13	Entire Project	Permittee	
POST-CONSTRUCTION					
35	Upon completion of Covered Activities, Permittee shall remove from the Project Area and properly dispose of all temporary fill and construction refuse, including, but not limited to, broken equipment parts, wrapping material, cords, cables, wire, rope, strapping, twine, buckets, metal or plastic containers, and boxes.	ITP Condition # 5.14	Post-construction	Permittee	
36	No later than 45 days after completion of all mitigation measures, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Quarterly Compliance Reports and all ASRs; (2) a copy of the table in this MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.	ITP Condition # 6.7	Post-construction and after completion of mitigation	Permittee	
37	CDFW accepts the Final Mitigation Report as complete.	ITP Condition # 6.7	Post-construction	CDFW	

Attachment 2

***** Please Note: While use of this form is not mandatory, CDFW strongly recommends completing this form as it will ensure the receipt of adequate information and expedite CDFW review of biologist's qualifications. *****

Name of Biologist & Contact Information

Education: (include year graduated)

Training/Workshops: (be prepared to provide copies of certificates upon request; these should be related to the Covered Species (or similar species) in the Incidental Take Permit)

Certifications: (please provide any copies of a CDFW Scientific Collecting Permit, MOU, or USFWS 10(a)(1)(A) permit; these should be related to the Covered Species (or similar species) in the Incidental Take Permit)

Species Name #1: (Example: San Joaquin Kit Fox)

Project Name #1: (list the information below for all projects (separately) where the biologist worked with this species)

Location:

Project date completed: To and from date

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed: # of adults and # of juveniles

Individuals Handled: # of adults and # of juveniles (if applicable)

Dens observed (list all potential, known, and/or natal):

Dens excavated (list all potential, known, and/or natal):

Project Name #2:

Location:

Project date completed: To and from date

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed: # of adults and # of juveniles

Individuals Handled: # of adults and # of juveniles (if applicable)

Dens observed (list all potential, known, and/or natal):

Dens excavated (list all potential, known, and/or natal):

Project Name #3: ...

Include any other relevant information to the Covered Species or implementation of Conditions of Approval in the ITP