

State	Agency Name	Specialty Rehabilitation Requirements	Exam Required	General Eligibility Requirements	Wildlife Rehabilitation Agency Manual	NWRA/IWRC Wildlife Rehabilitation Standards (1) required by agency; or (2) Incorporated by reference?
Alabama	Department of Conservation and Natural Resources	Yes	Yes	19+ years; tetanus shot within last 10 years.	No	4th Ed. 2012 Minimum Standards
Arizona	Game and Fish Department	No	Yes	18+ years; 2 years' experience with 832 hours min (avg 8 hours /wk)	No	No
Arkansas	Game and Fish Commission	Yes	No	2 years' experience	No	No
California	Department of Fish and Wildlife	Yes	No	18+ years; 400 hours experience	--	3 rd Ed. 2000 Minimum Standards
Colorado	Parks and Wildlife	No	No	Sponsorship under a permittee with 3+ years' experience; Learning Plan prior to becoming Full Wildlife Rehabber.	<i>TBD</i>	No
Connecticut	Department of Energy and Environmental Protection	Yes	Yes	18+ years; wildlife rehabilitation seminar or training; 3 years' experience	<i>TBD</i>	<i>TBD</i>
Delaware	Division of Fish and Wildlife	No	No	100 hours within last year	<i>TBD</i>	<i>TBD</i>
Florida	Fish and Wildlife Conservation Commission	No	Yes	1000 hours, 1+ years' experience	<i>TBD</i>	<i>TBD</i>
Georgia	Wildlife Resources Division	No	Yes	Not specified	<i>TBD</i>	<i>TBD</i>
Hawaii	Department of Land and Natural Resources	No	No	18+ years	<i>TBD</i>	<i>TBD</i>
Idaho	Fish and Game	No	No	None	<i>TBD</i>	<i>TBD</i>
Illinois	Department of Natural Resources	Yes	No	Not specified	<i>TBD</i>	<i>TBD</i>
Indiana	Department of Natural Resources	No	Yes	8 hours training	<i>TBD</i>	<i>TBD</i>
Iowa	Department of Natural Resources	No	No	5 years' experience OR licensed veterinarian; local state conservation officer recommendation	<i>TBD</i>	<i>TBD</i>

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Kansas	Department of Wildlife and Parks	No	No	18+ years; 100 hours experience	<i>TBD</i>	<i>TBD</i>
Kentucky	Department of Fish and Wildlife	No	No	18+ years; complete "Basic Rehabilitation" (IWRC) OR be a licensed veterinarian. Captive Wildlife Permitees or those possessing non-native wildlife not eligible for a permit.	No	3 rd Ed. 2000 Minimum Standards
Louisiana	Department of Wildlife and Fisheries	No	Yes	18+ years; liability release; financial responsibility statement; wildlife rehabilitation course	<i>TBD</i>	<i>TBD</i>
Maine	Department of Inland Fisheries and Wildlife	No	Yes	100 hours	<i>TBD</i>	<i>TBD</i>
Maryland	Department of Natural Resources	No	No	18+ years; sponsored as an apprentice by a licensed wildlife rehabilitator	<i>TBD</i>	<i>TBD</i>
Massachusetts	Division of Fisheries and Wildlife	No	Yes	Not specified	<i>TBD</i>	<i>TBD</i>
Michigan	Department of Natural Resources	Yes	No	30 hours experience; complete IWRC Basic Wildlife Rehabilitation course; sponsored as apprentice by a licensed wildlife rehabilitator	<i>TBD</i>	<i>TBD</i>
Minnesota	Department of Natural Resources	Yes	Yes	18+ years; training requirements vary by class of permit & type of wildlife	Yes	<i>TBD</i>
Mississippi	Department of Wildlife, Fisheries, and Parks	No	No	<i>TBD</i>	<i>TBD</i>	<i>TBD</i>
Missouri	Department of Conservation	Yes	No	Licensed veterinarian OR "substantive" wildlife rehabilitation training.	<i>TBD</i>	<i>TBD</i>
Montana	Fish, Wildlife, and Parks	Yes	No		<i>TBD</i>	<i>TBD</i>

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Nebraska	Game and Parks Commission	Yes; Skunks, Threatened/ endangered species prohibited	No	Wildlife Rescue Team (non-governmental organization) has developed requirements with the state agency	Yes	No
Nevada	Department of Wildlife	Yes	No		<i>TBD</i>	<i>TBD</i>
New Hampshire	Department of Fish and Game	Yes	No	Class I (Apprentice Permit); Class II: 200 hrs certified by a Class II sponsor, or be a licensed veterinarian	<i>TBD</i>	<i>TBD</i>
New Jersey	Division of Fish and Wildlife	Yes	No	1+ year apprenticeship under a permitted rehabilitator; 200 hours' experience	<i>TBD</i>	<i>TBD</i>
New Mexico	Department of Game and Fish	No	Yes		<i>TBD</i>	<i>TBD</i>
New York	Department of Environmental Conservation	Yes	Yes	16+ years; agency interview; Class II license requires 2 years' experience as Class I General Rehabilitator	Yes	Referenced "most current" version on agency website (broken link)
North Carolina	Wildlife Resources Commission	Yes	No		<i>TBD</i>	3 rd Ed. 2000 Minimum Standards
Ohio	Division of Wildlife	Yes	No	18+ years; wildlife rehabilitation course for Category I permit (non-rabies vector mammals); 3+ years Category I experience for Category II permit (all species except rabies-vectors, deer, coyote, bobcat, mute swans, endangered species).	Yes	No
Oklahoma	Department of Wildlife Conservation	Yes	Yes	None listed	No	No
Oregon	Department of Fish and Wildlife	Yes	Yes	18+ years old.	<i>TBD</i>	No

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Pennsylvania	Game Commission	Yes	Yes	Varies by permit type: Capture and transportation, wildlife rehabilitation, educational use of rehabilitation wildlife; & type of wildlife: Mammals, non-raptor avifauna, raptors.	No	No
Rhode Island	Department of Environmental Management	Yes	Yes	18+ years; IWRC Basic Wildlife Rehabilitation Course; Tetanus vaccine within last 10 yrs.	Yes	4th Ed. 2012 Minimum Standards
South Carolina	Department of Natural Resources	Yes			No	No
South Dakota	Department of Game, Fish & Parks	No	Yes	21+ years;	No	4th Ed. 2012 Minimum Standards
Tennessee	Wildlife Resources Agency	Yes (skunks prohibited)	Yes	200 hours experience, OR 1 year as Veterinary Technician, OR be a Licensed Veterinarian; OR possess valid wildlife rehab permit from another state. Captive Wildlife Permittee or person possessing non-native wildlife NOT eligible	No	References "Minimum facility guidelines of the National Wildlife Rehabilitators Association"
Texas	Department of Parks and Wildlife	No	Yes	18+ years; IWRC, NWRA, or other approved training.	No	4th Ed. 2012 Minimum Standards
Utah	Division of Wildlife Resources	Yes (coyote & raccoons require Dept of Agriculture authorization)	Yes	2 years' experience with 832 hours min (avg of 8 hrs./week) for the taxa for which applicant is applying	No	No
Vermont	Fish and Wildlife Department	Yes	No	2 years' experience as an apprentice under a wildlife rehabilitator; Game Warden interview; liability insurance.	Yes	4th Ed. 2012 Minimum Standards for Wildlife Rehabilitation
Virginia	Department of Wildlife Resources	Yes	No	Varies by Category: Category I requires an applicant be sponsored by Category II or Category III permittee	Yes	4th Ed. 2012 Minimum Standards

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Washington	Department of Fish and Wildlife	Yes	Yes	18+ years; 1000 hours experience	Yes (2019, now archived)	References "most current minimum standards for wildlife rehabilitation" (NWRA)
Wisconsin	Department of Natural Resources	Yes	Yes	18+ years; signed sponsorship agreement (basic license); 2+ years' experience under sponsorship (advanced license)	No	References "Minimum Standards of the National Wildlife Rehabilitation Association..."
Wyoming	Game and Fish Department	No	No	18+ years; basic wildlife rehabilitation course; provisional permit applicant requires 2+ years' experience under sponsorship of a wildlife rehabilitator	No	2 nd Ed. 1993 Minimum Standards (...and which does not include any later amendments or editions)"

NOTE: Alaska, North Dakota, and West Virginia do not have state regulations to permit wildlife rehabilitation activities in their State. Additional information required.