



**California Department of Fish and Wildlife
Central Region
1234 EAST SHAW AVENUE
FRESNO, CALIFORNIA 93710**

California Endangered Species Act
Incidental Take Permit No. 2081-2023-049-04

**SIERRA CONSERVATION CENTER
LETHAL ELECTRIFIED FENCE PROJECT**

I. Authority:

This California Endangered Species Act (CESA) incidental take permit (ITP) is issued by the California Department of Fish and Wildlife (CDFW) pursuant to Fish and Game Code section 2081, subdivisions (b) and (c), and California Code of Regulations, Title 14, section 783.0 et seq. CESA prohibits the take¹ of any species of wildlife designated by the California Fish and Game Commission as an endangered, threatened, or candidate species.² However, CDFW may authorize the take of any such species by permit pursuant to the conditions set forth in Fish and Game Code section 2081, subdivisions (b) and (c). (See Cal. Code Regs., tit. 14, § 783.4.)

Permittee: California Department of Corrections and Rehabilitation

Principal Officer: Dave Lewis, Director
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Sacramento, California 95827

II. Effective Date and Expiration Date of this ITP:

This ITP is effective as of the date signed by CDFW below. Unless renewed by CDFW, this ITP and its authorization to take the Covered Species shall expire on **December 31, 2052**.

Notwithstanding the expiration date on the take authorization provided by this ITP, Permittee’s obligations pursuant to this ITP do not end until CDFW accepts as complete the Permittee’s Final Mitigation Report required by the Final Mitigation Report Condition of Approval of this ITP.

¹Pursuant to Fish and Game Code section 86, “take’ means hunt, pursue, catch, capture, or kill, or attempt to hunt, pursue, catch, capture, or kill.” (See also *Environmental Protection Information Center v. California Department of Forestry and Fire Protection* (2008) 44 Cal.4th 459, 507 [for purposes of incidental take permitting under Fish and Game Code section 2081, subdivision (b), “take’ ... means to catch, capture or kill”].)

²The definition of an endangered, threatened, and candidate species for purposes of CESA are found in Fish and Game Code sections 2062, 2067, and 2068, respectively.

III. Project Location:

The California Department of Corrections and Rehabilitation (CDCR) Sierra Conservation Center (SCC) Lethal Electrified Fence (LEF) (Project) is located within an approximately 2.0-acre perimeter security system surrounding the Sierra Conservation Center (SCC) facility located at 5100 O'Byrne's Ferry Road, approximately 8 miles southwest of the town of Jamestown and 1.5 miles east of Lake Tulloch, at approximately 37.890257, -120.536356, in the Sierra Nevada foothills, Tuolumne County; within Assessor's Parcel Number (APN) 063-070-020-000.

IV. Project Description:

SCC is an approximately 420-acre State facility that provides housing, programs and services, and aids in rehabilitation to the incarcerated population classified at low and medium security levels (Levels I, II, and III). The land uses surrounding the SCC facility is comprised primarily of grazing, some rural development to the southeast, gravel mining to the northeast, and recreational facilities near Lake Tulloch and New Melones Reservoir to the west and north (Figures 1 and 2). The purpose of the CDCR SCC LEF Project is to provide the continued operation of an approximately 2.0-acre security LEF perimeter that encompasses the Level III (medium security) facility that houses incarcerated individuals in a secure correctional setting and provides a lethal deterrent to escape of incarcerated individuals from the facility.

Operation of the LEF

The Project includes the continued operation of an approximately 3,630 feet long by 25 feet wide (2.0-acre) LEF that encompasses the Level III facility. The LEF is located between two parallel 12-foot high outer and inner, cyclone chain link fence enclosure that are topped with razor wire. The space between the exterior and interior cyclone chain link fences is approximately 25 feet wide and is kept free of vegetation. A 12-foot-high electrified portion of the fence runs parallel between the two fences and is where operation of the LEF occurs.

The electrified portion of the LEF includes 15–18 electrified wires positioned vertically and supported by 12-foot-high posts spaced 30 feet apart. The posts include insulators mounted on them that isolate the high-voltage wires from the grounding posts, grounding brackets, and the concrete grade beam. The electrified wires are spaced closer together near the ground and farther apart near the top of the fence. The average spacing between wires is about 10 inches. The design includes detection rings around the lower seven wires and grounding posts enveloping the lower wires between the fence posts. The LEF discharges a lethal level of electricity upon contact with grounded objects.

The LEF includes wildlife deterrents consisting of vertical netting and anti-perching devices. The vertical netting includes three quarter-inch mesh netting that envelops and extends approximately 7 feet from the ground on both sides of the lower wires of the LEF. The anti-perching devices includes 2- to 4- inch pieces of stiff wire connecting to an aluminum base and secured on the tops of the insulator poles and fence posts in and near the LEF.

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V. Covered Species Subject to Take Authorization Provided by this ITP:

This ITP covers the following species:

<u>Name</u>	<u>CESA Status</u> ³
1. tricolored blackbird (<i>Agelaius tricolor</i>) (TRBL)	Threatened ⁴

This species and only this species is the “Covered Species” for the purposes of this ITP.

VI. Impacts of the Taking on Covered Species:

Project activities described above (Covered Activities) and their impacts resulted in take in the form of mortality “kill” of 4 individuals of the Covered Species in 2022, and thus Covered Activities are expected to result in the incidental take of additional individuals of the Covered Species during the continued operation of the LEF perimeter fence.

Incidental take of individual Covered Species in the form of mortality (“kill”) may occur as a result of Covered Activities such as: collision with the LEF during flight, foraging, breeding, nest building, delivery of prey items, nest sac removal, while seeking accessible water sources or surface water habitat, during migration between breeding sites, and perching on the LEF. Indirect impacts to Covered Species eggs and dependent young after adult Covered Species are killed may occur from the Covered Activities as a result of nest abandonment, nest failure, and elimination of food provisioning to dependent young, resulting in mortality. The area where authorized take of the Covered Species are expected to occur includes: the approximately 2.0-acre LEF perimeter security system (collectively, the Project Area; Figure 3) and nests and/or nestlings (generally within 0.5 mile of the Project Area) dependent on the Covered Species which make contact with the Project Area resulting in mortality.

During Covered Activities, CDFW estimates that the Project is expected to result in the take of three individual Covered Species each year over the next 28 years. Indirect impacts to eggs and dependent young individuals of the Covered Species may also occur from Covered Activities and impacts of the authorized taking also include adverse impacts to the Covered Species related to Project’s incremental contribution to cumulative impacts (indirect impacts).

The estimate of Covered Species take during the continued operation of the LEF is based on the following results of the monitoring of mortality of TRBL at the Project Area both prior to their formal listing as CESA threatened and after their listing since the LEF was activated in July 2007. During the 16-year span of mortality monitoring at the Project Area, a median mortality rate of three individual TRBL occurred at the site per year. The median mortality rate of three individuals per year is being used instead of the mean of individuals in one year since there is high variability in the mortality rate in any given year and the average (or mean) may not correctly characterize the mortality rate in any given year. For example, since activation of the LEF, a total of 161 TRBL mortalities have occurred at the Project Area since

³ Under CESA, a species may be on the list of endangered species, the list of threatened species, or the list of candidate species.

⁴See Cal. Code Regs. tit. 14 § 670.5, subd. (b)(5)(H).

its initial operation in 2007. TRBL mortality was first documented in the 2008-2009 monitoring year at SCC and has been ongoing, but periodic. The maximum number of individual TRBL mortalities at SCC in one year was 56 individuals during the 2017-2018 monitoring year; followed by 17 individuals during the 2018-2019 monitoring year; and four individuals during the 2020 monitoring year after vertical netting was replaced at the Project Area. No TRBL mortality occurred seven out of the 16 years of monitoring at the facility, however three of those years correlate with a documented abandoned nest colony near the site.

VII. Incidental Take Authorization of Covered Species:

This ITP authorizes incidental take of Covered Species and only the Covered Species. With respect to incidental take of the Covered Species, **CDFW authorizes the Permittee to take three individual adult Covered Species annually (per calendar year) in carrying out the Covered Activities for a total take limit of 84 adult individuals over the 28-year ITP term, in addition to associated failed nests and their eggs or abandoned dependent young**, subject to the limitations described in this section and the Conditions of Approval identified below. This ITP does not authorize take of Covered Species from activities outside the scope of the Covered Activities, take of Covered Species outside of the Project Area, take of Covered Species resulting from violation of this ITP, or intentional take of Covered Species.

VIII. Conditions of Approval:

Unless specified otherwise, the following measures apply to all Covered Activities within the Project Area. CDFW's issuance of this ITP and Permittee's authorization to take the Covered Species are subject to Permittee's compliance with and implementation of the following Conditions of Approval:

1. **Legal Compliance:** Permittee shall comply with all applicable federal, state, and local laws in existence on the effective date of this ITP or adopted thereafter.
2. **CEQA Compliance:** Permittee shall implement and adhere to the mitigation measures related to the Covered Species in the Biological Resources section of the Electrified Fences and Other Projects at Six State Prisons Project Environmental Impact Report (EIR; SCH No.: 1999021091) dated April 16, 1999, certified by CDCR on August 3, 1999, as lead agency for the Project and as further described and considered in an addendum to the EIR approved by CDCR on May 7, 2024 for the project pursuant to the California Environmental Quality Act (CEQA) to analyze the potential impacts from the accidental electrocution of TRBL at SCC due to contact with the facility's LEF (Pub. Resources Code, § 21000 et seq.).
3. **ITP Time Frame Compliance:** Permittee shall fully implement and adhere to the conditions of this ITP within the time frames set forth below and as set forth in the Mitigation Monitoring and Reporting Program (MMRP), which is included as Attachment 1 to this ITP.

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4. General Provisions:

- 4.1. Designated Representative. Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with this ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of this ITP.
- 4.2. Designated Biologist(s) and/or Designated Monitor(s). Permittee shall submit to CDFW in writing the name, qualifications, business address, contact information, and references with contact information of the Designated Biologist(s) and Designated Monitor(s) using the Biologist Resume Form (Attachment 2) or another format containing the same information at least 30 days before starting Covered Activities. The Designated Monitor(s) may assist the Designated Biologist(s) in compliance monitoring under the direct supervision of the Designated Biologist(s). Permittee shall ensure that the Designated Biologist(s) and Designated Monitor(s) are knowledgeable and experienced in the biology and natural history of the Covered Species, as well as monitoring operation activities following Conditions of Approval of this ITP. The Designated Biologist(s) and Designated Monitor(s) shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individuals of Covered Species. Permittee shall obtain CDFW approval of the Designated Biologist(s) and Designated Monitor(s) in writing before starting Covered Activities and shall also obtain approval in advance, in writing, if the Designated Biologist(s) or Designated Monitor(s) must be changed.
- 4.3. Designated Biologist(s)/Designated Monitor(s) Authority. To ensure compliance with the Conditions of Approval of this ITP, the Designated Biologist(s)/Designated Monitor(s) shall immediately stop any activities that does not comply with this ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project Area and otherwise facilitate the Designated Biologist and/or Designated Monitor in the performance of their duties. If the Designated Biologist and/or Designated Monitor is unable to comply with the ITP, then the Designated Biologist and/or Designated Monitor shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors and/or the Designated Biologist and/or Designated Monitor that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any monitoring, surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of this ITP.

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- 4.4. Education Program.** Permittee shall conduct an education program for all persons working in close proximity to the Project Area. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in this ITP. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided to any new workers before they are authorized to perform work in close proximity to the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures. This training shall be repeated at least once annually for long-term and/or permanent employees that will be conducting work in close proximity to the Project Area.
- 4.5. Operation Monitoring Documentation.** The Designated Biologist(s) and Designated Monitor(s) shall maintain operation-monitoring documentation on site in either hard copy or digital format throughout the operation period, which shall include a copy of this ITP with attachments and a list of signatures of all personnel who have successfully completed the education program who would be performing work in close proximity to the Project Area. Permittee shall ensure a copy of the operation-monitoring documentation is available for review at the Project Area upon request by CDFW.
- 4.6. CDFW Access.** Permittee shall provide CDFW staff with reasonable access to the Project Area and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in this ITP.

5. Monitoring, Notification and Reporting Provisions:

- 5.1. Notification of Non-compliance.** The Designated Representative or Designated Biologist shall immediately notify CDFW if the Permittee is not in compliance with any Condition of Approval of this ITP, including but not limited to any actual or anticipated failure to implement measures within the time periods indicated in this ITP and/or the MMRP. The Designated Representative or Designated Biologist shall follow up within 24 hours with a written report to CDFW describing, in detail, any non-compliance with this ITP and suggested measures to remedy the situation.
- 5.2. Compliance Monitoring.** The Designated Biologist(s) shall be on-site to conduct compliance inspections a minimum of once per week from March 1 to October 31 and once per month from November 1 to February 28 to conduct compliance inspections until the end of the term of this ITP. The Designated Biologist shall conduct compliance inspections to:

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- (1) minimize incidental take of the Covered Species;
- (2) prevent unlawful take of species;
- (3) check for compliance with all measures of this ITP;
- (4) ensure that Covered Species deterrents are intact;
- (5) and that Conditions of Approval of this ITP are occurring in the Project Area.

The Designated Representative or Designated Biologist(s) shall maintain monthly written observation and inspection records summarizing oversight activities and compliance inspections, observations of Covered Species, and monitoring activities required by this ITP.

5.3. Covered Species Mortality Monitoring Plan. Permittee shall submit a Covered Species Mortality Monitoring Plan to CDFW within 30 days of the effective date of this ITP, which must be approved in writing by CDFW's Regional Representative prior to finalization. The Covered Species Mortality Monitoring Plan shall include, but not be limited to: frequency and methodology of monitoring and inspections, including how the Designated Biologist(s) and/or Designated Monitor(s) will monitor, collect, store, identify, and record carcasses or parts thereof of Covered Species killed by the LEF; communication protocol for facility workers to contact the Designated Biologist(s) and/or Designated Monitor(s) should a potential Covered Species be observed trapped, injured, deceased, or otherwise in or near the Project Area; and plan and/or draft forms for assessing the compliance with the ITP Conditions of Approval.

The frequency shall include at a minimum, monitoring and inspecting the LEF perimeter and a 200-foot buffer by an approved Designated Biologist(s) and/or Designated Monitor(s) once per week from March 1 to October 31 and once per month from November 1 to February 28. The methods of carcass collection not limited to the items outlined in the Collection of Covered Species Condition of Approval. The Designated Representative or Designated Biologist(s) shall prepare a written summary and maintain datasheets that include the dates and times monitoring and inspection occurred; and all monitoring and inspection methods required by this ITP. The Covered Species Mortality Monitoring Plan shall be included in Annual Status Reports as identified in the Annual Status Report Condition of Approval below.

5.3.1. Collection of Covered Species. The Designated Biologist(s) or Designated Monitor(s) shall collect the carcass of any Covered Species or potential Covered Species found along the LEF perimeter and 200-foot buffer Project Area and preserve (temporarily) in a freezer until the Designated Biologist can identify the species. Carcasses shall be placed in separate, clean, sealed, plastic bags with a specimen label attached directly to the specimen (tied to carcass) and shall include the common and scientific name (or genus or

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general group if species identity is unknown), collection location (Project name, County, and latitude and longitude of the location where specimen was collected), collection date and time, sex (if known), age class (if known), circumstances surrounding death (if known), collector name and contact information, ITP number, and any other pertinent notes. If the specimen is observed on a date prior to collection, the specimen label shall also include the detection date and time.

- 5.4. Annual Status Report.** Permittee shall provide CDFW with an Annual Status Report no later than January 31 of every year beginning with issuance of this ITP and continuing until CDFW accepts the Final Mitigation Report identified below. Each Annual Status Report shall include, at a minimum: (1) a summary of all Covered Species mortality that has occurred at the facility to date and during the previous calendar year; (2) a copy of the Covered Species Mortality Monitoring Plan; (3) monthly observation and inspection records; (4) a general description of the status of the Project Area and Covered Activities; (5) a copy of the table in the MMRP with notes showing the current implementation status of each minimization and mitigation measure; (6) an assessment of the effectiveness of each completed or partially completed minimization and mitigation measure in avoiding, minimizing and mitigating Project impacts; (7) all available information about Project-related incidental take of the Covered Species; (8) any information about other Project impacts on the Covered Species; and (9) a summary table showing all Covered Species taken to date and during the calendar year. The Annual Status Report shall be submitted to the CDFW offices listed in the Notices section of this ITP and via e-mail to CDFW's Regional Representative, CDFW's Regional Office, and Headquarters CESA Program. At the time of this ITP's approval, the CDFW Regional Representative is Stephanie Manzo (Stephanie.Manzo@wildlife.ca.gov), the CDFW Regional Office e-mail is R4CESA@wildlife.ca.gov, and Headquarters CESA Program email is CESA@wildlife.ca.gov. CDFW may, at any time, increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule must be changed, CDFW will notify Permittee in writing of the new reporting schedule.
- 5.5. CNDDDB Observations.** The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDDB) within 60 calendar days of the observation and the Designated Biologist shall include copies of the submitted forms with the next Annual Status Report.
- 5.6. Final Mitigation Report.** No later than 45 days of the expiration of this ITP, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all Annual Status Reports; (2) a copy of the table in the MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information

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about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of this ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.

5.7. Notification of Take or Injury. Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured by Project-related activities, or if a Covered Species is otherwise found dead or injured within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification by email to CDFW at R4CESA@wildlife.ca.gov. The initial notification to CDFW shall include information regarding the location, species, and number of animals taken or injured and the ITP Number. Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the animal or carcass, provide a photograph, if possible, explanation as to cause of take or injury, and any other pertinent information. Further, Permittee shall notify CDFW (via email) immediately if annual take limits authorized by this ITP are exceeded or are likely to be exceeded in the remaining months for that calendar year. Permittee shall submit a request for an amendment to this ITP within 30 days of this determination in order to address the additional Covered Species take.

6. Take Minimization Measures: The following requirements are intended to ensure the minimization of incidental take of Covered Species in the Project Area during Covered Activities. Permittee shall implement and adhere to the following conditions to minimize take of Covered Species:

6.1. Minimize Vegetation Near LEF. The Permittee shall minimize (including trimming or mowing) vegetation within 100 feet of the LEF to reduce its attractiveness to Covered Species. The Permittee may use gravel for ground cover as an alternative to minimize vegetation in this area.

6.2. Vertical Netting. The Permittee shall install three quarter-inch mesh vertical netting that envelops and extends approximately 7 feet from the ground on both sides of the lower section of the LEF. The Permittee or Designated Biologist shall inspect the vertical netting a minimum of once per month to ensure that the vertical netting is in good condition.

6.3. Anti-perching Devices. The Permittee shall install anti-perching devices to reduce Covered Species perching on or near the LEF in order to reduce the potential for electrocutions. Anti-perching devices, which consist of 2- to 4-inch pieces of stiff wire connected to an aluminum base, shall be attached to the tops of grounding brackets and fence posts. The Permittee or Designated Biologist shall inspect the

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anti-perching devices a minimum of once per month to ensure they are in proper functioning condition.

7. Habitat Management and Land Acquisition: CDFW has determined that permanent protection and perpetual management of compensatory habitat for the Covered Species is necessary and required pursuant to CESA, to fully mitigate Project-related (operational) impacts of the taking on the Covered Species that will result from implementation of the Covered Activities. This determination is based on factors including an assessment of the importance of the Covered Species habitat in the vicinity of the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the protected acreage required to provide for adequate compensation.

To meet this requirement, the Permittee shall purchase 8 acres of Covered Species credits from a CDFW-approved mitigation or conservation bank pursuant to Covered Species Credits below. Purchase of Covered Species credits shall be completed within 30 days of issuance of this ITP.

7.1. Covered Species Credits. Permittee shall (1) purchase 8 acres of Covered Species credits from the Antonio Mountain Ranch Mitigation Bank, Placer County, California prior to initiating Covered Activities and (2) submit to CDFW a copy of the Bill of Sale(s) and Payment Receipt prior to initiating Covered Activities. Permittee shall keep a copy of the credit certificate at the Project Area while conducting Covered Activities.

IX. Amendment:

This ITP may be amended as provided by California Code of Regulations, Title 14, section 783.6, subdivision (c), and other applicable law. This ITP may be amended without the concurrence of the Permittee as required by law, including if CDFW determines that continued implementation of the Project as authorized under this ITP would jeopardize the continued existence of the Covered Species or where Project changes or changed biological conditions necessitate an ITP amendment to ensure that all Project-related impacts of the taking to the Covered Species are minimized and fully mitigated.

X. Stop-Work Order:

If CDFW determines the Permittee has violated any term or condition of this ITP or has engaged in unlawful take, CDFW may issue Permittee a written stop-work order instructing the Permittee to suspend any Covered Activities for an initial period of up to 30 days or risk suspension or revocation of this ITP. CDFW can issue a stop-work order to prevent or remedy a violation of this ITP, including but not limited to the failure to comply with reporting or monitoring obligations, or to prevent the unauthorized take of any CESA endangered, threatened, or candidate species, regardless of whether that species is a Covered Species under this ITP. Permittee shall stop work immediately as directed by CDFW upon receipt of any such stop-work order. Upon written notice to Permittee, CDFW may extend any stop-work order issued to Permittee for a period not to exceed 30 additional days.

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If Permittee fails to remedy the violation or to comply with a stop-work order, CDFW may proceed with suspension and revocation of this ITP. Suspension and revocation of this ITP shall be governed by California Code of Regulations, Title 14, section 783.7, and any other applicable law. Neither the Designated Biologist nor CDFW shall be liable for any costs incurred in complying with stop-work orders.

XI. Compliance with Other Laws:

This ITP sets forth CDFW's requirements for the Permittee to implement the Project pursuant to CESA. This ITP does not necessarily create an entitlement to proceed with the Project. Permittee is responsible for complying with all other applicable federal, state, and local law.

XII. Notices:

Written notices, reports and other communications relating to this ITP shall be delivered to CDFW by email or registered first class mail at the following address, or at addresses CDFW may subsequently provide the Permittee. Notices, reports, and other communications shall reference the Project name, Permittee, and ITP Number (2081-2023-049-04) in a cover letter and on any other associated documents.

Original cover with attachment(s) to:

Julie A. Vance, Regional Manager
California Department of Fish and Wildlife
Central Region
1234 East Shaw Avenue
Fresno, California 93710
R4CESA@wildlife.ca.gov

and a copy to:

Habitat Conservation Planning Branch
California Department of Fish and Wildlife
Attention: CESA Permitting Program
Post Office Box 944209
Sacramento, California 94244-2090
CESA@wildlife.ca.gov

Unless Permittee is notified otherwise, CDFW's Regional Representative for purposes of addressing issues that arise during implementation of this ITP is:

Stephanie Manzo, Environmental Scientist
California Department of Fish and Wildlife
Central Region
1234 East Shaw Avenue
Fresno, California 93710
Stephanie.Manzo@wildlife.ca.gov

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XIII. Compliance with the California Environmental Quality Act:

CDFW's issuance of this ITP is subject to CEQA. CDFW is a responsible agency pursuant to CEQA with respect to this ITP because of prior environmental review of the Project by the lead agency, CDCR. (See generally Pub. Resources Code, §§ 21067, 21069.) The lead agency's prior environmental review of the Project is set forth in the Electrified Fences and Other Projects at Six State Prisons Project Environmental Impact Report (EIR; SCH No.: 1999021091) dated April 16, 1999, certified by California Department of Corrections on August 3, 1999, as lead agency for the Project and as further described and considered in an Addendum to the EIR approved by CDCR on May 7, 2024 for the Project pursuant to the CEQA to analyze the potential impacts from the accidental electrocution of TRBL at SCC due to contact with the facility's LEF perimeter fence (Pub. Resources Code, § 21000 et seq.). At the time the lead agency approved the Addendum to the Final Environmental Impact Report, it also adopted various mitigation measures for impacts to the Covered Species as conditions of Project approval. The mitigation and minimization measures described in the Final EIR and further considered in the Addendum are conditions necessary for the issuance of this ITP.

This ITP, along with CDFW's related CEQA findings, which are available as a separate document, provide evidence of CDFW's consideration of the lead agency's EIR and Addendum for the Project and the environmental effects related to issuance of this ITP (CEQA Guidelines, § 15096, subd. (f)). CDFW finds that issuance of this ITP will not result in any previously undisclosed potentially significant effects on the environment or a substantial increase in the severity of any potentially significant environmental effects previously disclosed by the lead agency. Furthermore, to the extent the potential for such effects exists, CDFW finds adherence to and implementation of the Conditions of Project Approval adopted by the lead agency, and that adherence to and implementation of the Conditions of Approval imposed by CDFW through the issuance of this ITP, will avoid or reduce to below a level of significance any such potential effects. CDFW consequently finds that issuance of this ITP will not result in any significant, adverse impacts on the environment.

XIV. Findings Pursuant to CESA:

These findings are intended to document CDFW's compliance with the specific findings requirements set forth in CESA and related regulations. (Fish & G. Code § 2081, subds. (b)-(c); Cal. Code Regs., tit. 14, §§ 783.4, subds. (a)-(b), 783.5, subd. (c)(2).)

CDFW finds based on substantial evidence in the ITP application, the California Department of Corrections and Rehabilitation Electrified Fences and Other Projects at Six State Prisons Project Environmental Impact Report and Addendum to the EIR for the Project pursuant to the CEQA to analyze the potential impacts from the accidental electrocution of TRBL at SCC due to contact with the facility's LEF perimeter fence, the results of the March 20, 2024 site visit, consultations, and the administrative record of proceedings, that issuance of this ITP complies and is consistent with the criteria governing the issuance of ITPs pursuant to CESA:

- (1) Take of Covered Species as defined in this ITP will be incidental to the otherwise lawful activities covered under this ITP;

Incidental Take Permit
No. 2081-2023-049-04

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION
SIERRA CONSERVATION CENTER LETHAL ELECTRIFIED FENCE PROJECT

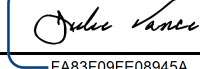
- (2) Impacts of the taking on Covered Species will be minimized and fully mitigated through the implementation of measures required by this ITP and as described in the MMRP. Measures include: (1) purchase of 8 acres of Covered Species credits from a CDFW-approved conservation or mitigation Bank; (2) implementation of a worker education program; (3) implementation of a CDFW-approved Covered Species Mortality Monitoring Plan; (4) implementation of take minimization measures; and (5) preparation and submittal of Annual Status Reports. CDFW evaluated factors including an assessment of the importance of the habitat in the Project Area, the extent to which the Covered Activities will impact the habitat, and CDFW's estimate of the acreage required to provide for adequate compensation. Based on this evaluation, CDFW determined that the protection and management in perpetuity of 8 acres of compensatory habitat that is contiguous with other protected Covered Species habitat and/or is of higher quality than the habitat being destroyed by the Project, along with the minimization, monitoring, reporting, and funding requirements of this ITP minimizes and fully mitigates the impacts of the taking caused by the Project;
- (3) The take avoidance and mitigation measures required pursuant to the conditions of this ITP and its attachments are roughly proportional in extent to the impacts of the taking authorized by this ITP;
- (4) The measures required by this ITP maintain Permittee's objectives to the greatest extent possible;
- (5) All required measures are capable of successful implementation;
- (6) This ITP is consistent with any regulations adopted pursuant to Fish and Game Code sections 2112 and 2114;
- (7) Permittee has ensured adequate funding to implement the measures required by this ITP as well as for monitoring compliance with, and the effectiveness of, those measures for the Project; and
- (8) Issuance of this ITP will not jeopardize the continued existence of the Covered Species based on the best scientific and other information reasonably available, and this finding includes consideration of the species' capability to survive and reproduce, and any adverse impacts of the taking on those abilities in light of (1) known population trends; (2) known threats to the species; and (3) reasonably foreseeable impacts on the species from other related projects and activities. Moreover, CDFW's finding is based, in part, on CDFW's express authority to amend the terms and conditions of this ITP without concurrence of the Permittee as necessary to avoid jeopardy and as required by law.

XV. Attachments:

FIGURE 1	Project Vicinity Map
FIGURE 2	Project Location Map
FIGURE 3	Project Area Map
ATTACHMENT 1	Mitigation Monitoring and Reporting Program (MMRP)
ATTACHMENT 2	Biologist Resume Form

ISSUED BY THE CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE ON 8/27/2024

DocuSigned by:

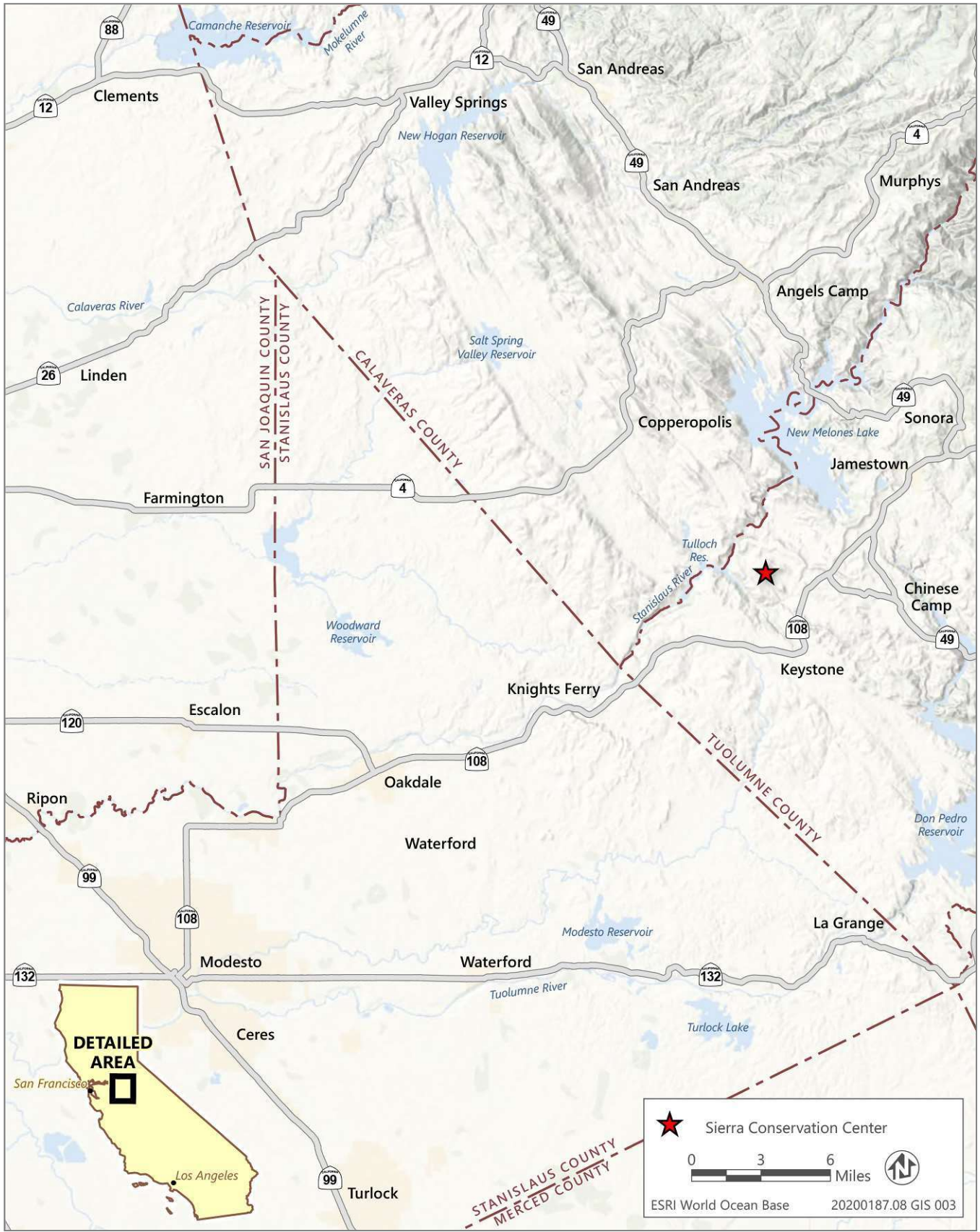


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Julie A. Vance, Regional Manager
Central Region

Incidental Take Permit
No. 2081-2023-049-04

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION
SIERRA CONSERVATION CENTER LETHAL ELECTRIFIED FENCE PROJECT



Source: Adapted by Ascent Environmental in 2023.



Source: Adapted by Ascent in 2023.



Source: Adapted by Ascent in 2024.

Attachment 1

**CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE
MITIGATION MONITORING AND REPORTING PROGRAM (MMRP)
NATIVE PLANT PROTECTION ACT**

INCIDENTAL TAKE PERMIT NO. 2081-2023-049-04

PERMITTEE: California Department of Corrections and Rehabilitation

PROJECT: Sierra Conservation Center Lethal Electrified Fence Project

PURPOSE OF THE MMRP

The purpose of the MMRP is to ensure that the impact minimization and mitigation measures required by the Department of Fish and Wildlife (CDFW) for the above-referenced Project are properly implemented, and thereby to ensure compliance with section 2081(b) of the Fish and Game Code and section 21081.6 of the Public Resources Code. A table summarizing the mitigation measures required by CDFW is attached. This table is a tool for use in monitoring and reporting on implementation of mitigation measures, but the descriptions in the table do not supersede the mitigation measures set forth in the California Incidental Take Permit (ITP) and in attachments to the ITP, and the omission of a permit requirement from the attached table does not relieve the Permittee of the obligation to ensure the requirement is performed.

OBLIGATIONS OF PERMITTEE

Mitigation measures must be implemented within the time periods indicated in the table that appears below. Permittee has the primary responsibility for monitoring compliance with all mitigation measures and for reporting to CDFW on the progress in implementing those measures. These monitoring and reporting requirements are set forth in the ITP itself and are summarized at the front of the attached table.

VERIFICATION OF COMPLIANCE, EFFECTIVENESS

CDFW may, at its sole discretion, verify compliance with any mitigation measure or independently assess the effectiveness of any mitigation measure.

TABLE OF MITIGATION MEASURES

The following items are identified for each mitigation measure: Mitigation Measure, Source, Implementation Schedule, Responsible Party, and Status/Date/Initials. The Mitigation Measure column summarizes the mitigation requirements of the ITP. The Source column identifies the ITP condition that sets forth the mitigation measure. The Implementation Schedule column shows the date or phase when each mitigation measure will be implemented. The Responsible Party column identifies the person or agency that is primarily responsible for implementing the mitigation measure. The

Status/Date/Initials column shall be completed by the Permittee during preparation of each Status Report and the Final Mitigation Report and must identify the implementation status of each mitigation measure, the date that status was determined, and the initials of the person determining the status.

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
BEFORE OPERATION					
1	<u>Designated Representative</u> . Before starting Covered Activities, Permittee shall designate a representative (Designated Representative) responsible for communications with CDFW and overseeing compliance with the ITP. Permittee shall notify CDFW in writing before starting Covered Activities of the Designated Representative's name, business address, and contact information, and shall notify CDFW in writing if a substitute Designated Representative is selected or identified at any time during the term of the ITP.	ITP Condition # 4.1	Before commencing operation activities/ Entire Project	Permittee	
2	<u>Designated Biologist(s) and/or Designated Monitor(s)</u> . Permittee shall submit to CDFW in writing the name, qualifications, business address, contact information, and references with contact information of the Designated Biologist(s) and Designated Monitor(s) using the Biologist Resume Form (Attachment 2) or another format containing the same information at least 30 days before starting Covered Activities. The Designated Monitor(s) may assist the Designated Biologist(s) in compliance monitoring under the direct supervision of the Designated Biologist(s). Permittee shall ensure that the Designated Biologist(s) and Designated Monitor(s) are knowledgeable and experienced in the biology and natural history of the Covered Species, as well as monitoring operation activities following Conditions of Approval of the ITP. The Designated Biologist(s) and Designated Monitor(s) shall be responsible for monitoring Covered Activities to help minimize and fully mitigate or avoid the incidental take of individuals of Covered Species. Permittee shall obtain CDFW approval of the Designated Biologist(s) and Designated Monitor(s) in writing before starting Covered Activities and shall also obtain approval in advance, in writing, if the Designated Biologist(s) or Designated Monitor(s) must be changed.	ITP Condition #4.2	Before commencing operation activities	Permittee	
3	<u>Education Program</u> . Permittee shall conduct an education program for all persons working in close proximity to the Project Area. The program shall consist of a presentation from the Designated Biologist that includes a discussion of the biology and general behavior of the Covered Species, information about the distribution and habitat needs of the Covered Species, sensitivity of the Covered Species to human activities, its status pursuant to CESA including legal protection, recovery efforts, penalties for violations and Project-specific protective measures described in the ITP. Permittee shall prepare and distribute wallet-sized cards or a fact sheet handout containing this information for workers to carry in the Project Area. Permittee shall provide interpretation for non-English speaking workers, and the same instruction shall be provided to any new workers before they are authorized to perform work in close proximity to the Project Area. Upon completion of the program, employees shall sign a form stating they attended the program and understand all protection measures. This training shall be repeated at least once annually for long-term and/or permanent employees that will be conducting work in close proximity to the Project Area.	ITP Condition # 4.4	Before commencing operation activities / Entire Project	Permittee	
4	<u>Covered Species Credits</u> . Permittee shall (1) purchase 8 acres of Covered Species credits from the Antonio Mountain Ranch Mitigation Bank, Placer County, California prior to initiating Covered Activities and (2) submit to CDFW a copy of the Bill of Sale(s) and Payment Receipt prior to initiating Covered Activities. Permittee shall keep a copy of the credit certificate at the Project Area while conducting Covered Activities.	ITP Condition # 7.1	Before commencing operation activities	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
DURING OPERATION					
5	<p><u>Compliance Monitoring.</u> The Designated Biologist(s) shall be on-site to conduct compliance inspections a minimum of once per week from March 1 to October 31 and once per month from November 1 to February 28 to conduct compliance inspections until the end of the term of the ITP. The Designated Biologist shall conduct compliance inspections to:</p> <ol style="list-style-type: none"> (1) minimize incidental take of the Covered Species; (2) prevent unlawful take of species; (3) check for compliance with all measures of the ITP; (4) ensure that Covered Species deterrents are intact; (5) and that Conditions of Approval of the ITP are occurring in the Project Area. <p>The Designated Representative or Designated Biologist(s) shall maintain monthly written observation and inspection records summarizing oversight activities and compliance inspections, observations of Covered Species, and monitoring activities required by the ITP.</p>	ITP Condition #5.2	Entire Project	Permittee	
6	<p><u>Covered Species Mortality Monitoring Plan.</u> Permittee shall submit a Covered Species Mortality Monitoring Plan to CDFW within 30 days of the effective date of the ITP, which must be approved in writing by CDFW's Regional Representative prior to finalization. The Covered Species Mortality Monitoring Plan shall include, but not be limited to: frequency and methodology of monitoring and inspections, including how the Designated Biologist(s) and/or Designated Monitor(s) will monitor, collect, store, identify, and record carcasses or parts thereof of Covered Species killed by the LEF; communication protocol for facility workers to contact the Designated Biologist(s) and/or Designated Monitor(s) should a potential Covered Species be observed trapped, injured, deceased, or otherwise in or near the Project Area; and plan and/or draft forms for assessing the compliance with the ITP Conditions of Approval.</p> <p>The frequency shall include at a minimum, monitoring and inspecting the LEF perimeter and a 200-foot buffer by an approved Designated Biologist(s) and/or Designated Monitor(s) once per week from March 1 to October 31 and once per month from November 1 to February 28. The methods of carcass collection not limited to the items outlined in the <u>Collection of Covered Species</u> Condition of Approval. The Designated Representative or Designated Biologist(s) shall prepare a written summary and maintain datasheets that include the dates and times monitoring and inspection occurred; and all monitoring and inspection methods required by the ITP. The Covered Species Mortality Monitoring Plan shall be included in Annual Status Reports as identified in the <u>Annual Status Report</u> Condition of Approval below.</p>	ITP Condition #5.3	Entire Project	Permittee	
7	<p><u>Collection of Covered Species.</u> The Designated Biologist(s) or Designated Monitor(s) shall collect the carcass of any Covered Species or potential Covered Species found along the LEF perimeter and 200-foot buffer Project Area and preserve (temporarily) in a freezer until the Designated Biologist can identify the species. Carcasses shall be placed in separate, clean, sealed, plastic bags with a specimen label attached directly to the specimen (tied to carcass) and shall include the common and scientific name (or genus or general group if species identity is unknown), collection location (Project name, County, and latitude and longitude of the location where specimen was collected), collection date and time, sex (if known), age class (if known), circumstances surrounding death (if known), collector name and contact information, ITP number, and any other pertinent notes. If the specimen is observed on a date prior to collection, the specimen label shall also include the detection date and time.</p>	ITP Condition #5.3.1	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
8	<u>Annual Status Report.</u> Permittee shall provide CDFW with an Annual Status Report no later than January 31 of every year beginning with issuance of the ITP and continuing until CDFW accepts the <u>Final Mitigation Report</u> identified below. Each Annual Status Report shall include, at a minimum: (1) a summary of all Covered Species mortality that has occurred at the facility to date and during the previous calendar year; (2) a copy of the <u>Covered Species Mortality Monitoring Plan</u> ; (3) monthly observation and inspection records; (4) a general description of the status of the Project Area and Covered Activities; (5) a copy of the table in this MMRP with notes showing the current implementation status of each minimization and mitigation measure; (6) an assessment of the effectiveness of each completed or partially completed minimization and mitigation measure in avoiding, minimizing and mitigating Project impacts; (7) all available information about Project-related incidental take of the Covered Species; (8) any information about other Project impacts on the Covered Species; and (9) a summary table showing all Covered Species taken to date and during the calendar year. The Annual Status Report shall be submitted to the CDFW offices listed in the Notices section of the ITP and via e-mail to CDFW's Regional Representative, CDFW's Regional Office, and Headquarters CESA Program. At the time of the ITP's approval, the CDFW Regional Representative is Stephanie Manzo (Stephanie.Manzo@wildlife.ca.gov), the CDFW Regional Office e-mail is R4CESA@wildlife.ca.gov , and Headquarters CESA Program email is CESA@wildlife.ca.gov . CDFW may, at any time, increase the timing and number of compliance inspections and reports required under this provision depending upon the results of previous compliance inspections. If CDFW determines the reporting schedule must be changed, CDFW will notify Permittee in writing of the new reporting schedule.	ITP Condition # 5.4	Entire Project	Permittee	
9	<u>CNDDDB Observations.</u> The Designated Biologist shall submit all observations of Covered Species to CDFW's California Natural Diversity Database (CNDDDB) within 60 calendar days of the observation and the Designated Biologist shall include copies of the submitted forms with the next <u>Annual Status Report</u> .	ITP Condition # 5.5	Entire Project	Permittee	
10	<u>Notification of Non-Compliance.</u> The Designated Representative or Designated Biologist shall immediately notify CDFW if the Permittee is not in compliance with any Condition of Approval of the ITP, including but not limited to any actual or anticipated failure to implement measures within the time periods indicated in the ITP and/or this MMRP. The Designated Representative or Designated Biologist shall follow up within 24 hours with a written report to CDFW describing, in detail, any non-compliance with the ITP and suggested measures to remedy the situation.	ITP Condition #5.1	Entire Project	Permittee	
11	<u>Operation Monitoring Documentation.</u> The Designated Biologist(s) and Designated Monitor(s) shall maintain operation-monitoring documentation on site in either hard copy or digital format throughout the operation period, which shall include a copy of the ITP with attachments and a list of signatures of all personnel who have successfully completed the education program who would be performing work in close proximity to the Project Area. Permittee shall ensure a copy of the operation-monitoring documentation is available for review at the Project Area upon request by CDFW.	ITP Condition # 4.5	Entire Project	Permittee	
12	<u>CDFW Access.</u> Permittee shall provide CDFW staff with reasonable access to the Project Area and shall otherwise fully cooperate with CDFW efforts to verify compliance with or effectiveness of mitigation measures set forth in the ITP.	ITP Condition # 4.7	Entire Project	Permittee	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
13	<u>Notification of Take or Injury.</u> Permittee shall immediately notify the Designated Biologist if a Covered Species is taken or injured by Project-related activities, or if a Covered Species is otherwise found dead or injured within the vicinity of the Project. The Designated Biologist or Designated Representative shall provide initial notification by email to CDFW at R4CESA@wildlife.ca.gov . The initial notification to CDFW shall include information regarding the location, species, and number of animals taken or injured and the ITP Number. Following initial notification, Permittee shall send CDFW a written report within two calendar days. The report shall include the date and time of the finding or incident, location of the animal or carcass, provide a photograph, if possible, explanation as to cause of take or injury, and any other pertinent information. Further, Permittee shall notify CDFW (via email) immediately if annual take limits authorized by the ITP are exceeded or are likely to be exceeded in the remaining months for that calendar year. Permittee shall submit a request for an amendment to the ITP within 30 days of this determination in order to address the additional Covered Species take.	ITP Condition #5.7	Entire Project	Permittee	
14	<u>Designated Biologist(s)/Designated Monitor(s) Authority.</u> To ensure compliance with the Conditions of Approval of the ITP, the Designated Biologist(s)/Designated Monitor(s) shall immediately stop any activities that does not comply with the ITP and/or order any reasonable measure to avoid the unauthorized take of an individual of the Covered Species. Permittee shall provide unfettered access to the Project Area and otherwise facilitate the Designated Biologist and/or Designated Monitor in the performance of their duties. If the Designated Biologist and/or Designated Monitor is unable to comply with the ITP, then the Designated Biologist and/or Designated Monitor shall notify the CDFW Representative immediately. Permittee shall not enter into any agreement or contract of any kind, including but not limited to non-disclosure agreements and confidentiality agreements, with its contractors and/or the Designated Biologist and/or Designated Monitor that prohibit or impede open communication with CDFW, including but not limited to providing CDFW staff with the results of any monitoring, surveys, reports, or studies or notifying CDFW of any non-compliance or take. Failure to notify CDFW of any non-compliance or take or injury of a Covered Species as a result of such agreement or contract may result in CDFW taking actions to prevent or remedy a violation of the ITP.	ITP Condition #4.3	Entire Project	CDFW	
15	<u>Minimize Vegetation Near LEF.</u> The Permittee shall minimize (including trimming or mowing) vegetation within 100 feet of the LEF to reduce its attractiveness to Covered Species. The Permittee may use gravel for ground cover as an alternative to minimize vegetation in this area.	ITP Condition #6.1	Entire Project	CDFW	
16	<u>Vertical Netting.</u> The Permittee shall install three quarter-inch mesh vertical netting that envelops and extends approximately 7 feet from the ground on both sides of the lower section of the LEF. The Permittee or Designated Biologist shall inspect the vertical netting a minimum of once per month to ensure that the vertical netting is in good condition.	ITP Condition #6.3	Entire Project	CDFW	
17	<u>Anti-perching Devices.</u> The Permittee shall install anti-perching devices to reduce Covered Species perching on or near the LEF in order to reduce the potential for electrocutions. Anti-perching devices, which consist of 2- to 4-inch pieces of stiff wire connected to an aluminum base, shall be attached to the tops of grounding brackets and fence posts. The Permittee or Designated Biologist shall inspect the anti-perching devices a minimum of once per month to ensure they are in proper functioning condition.	ITP Condition #6.4	Entire Project	CDFW	

	Mitigation Measure	Source	Implementation Schedule	Responsible Party	Status / Date / Initials
POST-OPERATION					
18	<u>Final Mitigation Report</u> . No later than 45 days of the expiration of the ITP, Permittee shall provide CDFW with a Final Mitigation Report. The Designated Biologist shall prepare the Final Mitigation Report which shall include, at a minimum: (1) a summary of all ASRs; (2) a copy of the table in this MMRP with notes showing when each of the mitigation measures was implemented; (3) all available information about Project-related incidental take of the Covered Species; (4) information about other Project impacts on the Covered Species; (5) beginning and ending dates of Covered Activities; (6) an assessment of the effectiveness of the ITP's Conditions of Approval in minimizing and fully mitigating Project impacts of the taking on Covered Species; (7) recommendations on how mitigation measures might be changed to more effectively minimize take and mitigate the impacts of future projects on the Covered Species; and (8) any other pertinent information.	ITP Condition # 5.6	Post-operation and after completion of mitigation	Permittee	
19	CDFW accepts the Final Mitigation Report as complete.	ITP Condition # 5.6	Post-operation	CDFW	

ATTACHMENT 2

PLEASE NOTE: While use of this form is not mandatory, CDFW strongly recommends completing this form as it will ensure the receipt of adequate information and expedite CDFW review of biologist qualifications.

Name of Biologist & Contact Information

Education: (include year graduated)

Training/Workshops: (please be prepared to provide copies of certificates upon request; these should be related to the Covered Species (or similar species) in the Incidental Take Permit)

Certifications: (please provide any copies of a CDFW Scientific Collecting Permit, MOU, or USFWS 10(a)(1)(A)) permit; these should be related to the Covered Species (or similar species) in the Incidental Take Permit)

Species Name #1 (Example: tricolored blackbird)

Project Name #1 (list the information below for all projects (separately) where biologist worked with this species; please only include projects on the resume that demonstrate experience with the Covered Species (or similar species) in the ITP)

Location:

Project date completed: To and from date (month and year)

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed:

Individuals Handled:

Project Name #2

Location:

Project date completed: To and from date (month and year)

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed:

Individuals Handled:

Project Name #3 ...

Species Name #2 (Example: Similar or related species to tricolored blackbird)

Project Name #1 (list the information below for all projects (separately) where the biologist worked with this species)

Location:

Project date completed: To and from date (month and year)

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed:

Individuals Handled:

Project Name #2

Location:

Project date completed: To and from date (month and year)

Incidental Take Permit (ITP) # (and Other Agency Permits):

Lead biologist Information: Name and contact information (phone number and email address)

Reference: Name and contact information, if different from above (phone number and email address)

Work description:

Estimated Survey Hours:

Estimated Monitoring Hours:

Individuals Observed:

Individuals Handled:

Project Name #3 ...

Include any other relevant information to the Covered Species or implementation of Conditions of Approval in the ITP