

**CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE  
OFFICE OF SPILL PREVENTION AND RESPONSE**

Title 14, California Code of Regulations  
Re: Environmental Sensitive Site Protection

**STUDIES, REPORTS, OR DOCUMENTS RELIED UPON**

The following are the technical, theoretical, and/or empirical studies, reports, or documents that OSPR has relied upon in this rulemaking action. All documents are available from OSPR upon request.

- Occupational Employment and Wages for Executive Administrative Assistant/Executive Secretaries, U.S. Bureau of Labor Statistics (May 2023)