

Staff Summary for June 17-18, 2026

18. Alexandre Dairy PLM**Today's Item**Information Action

Receive Department recommendation and consider whether to approve a five-year plan and a 2026-2030 license for Alexandre Dairy PLM.

Summary of Previous/Future Actions

- Approved initial five-year and five-year renewal PLM licenses, harvest programs, and habitat improvements for Alexandre Ecodairy Farms PLM August 2015; April 2020
- Considered renewing a five-year PLM license, harvest program, and habitat improvements for Alexandre Dairy PLM; approved a one-year license, with specific conditions to be met during the year June 11-12, 2025
- **Today, receive and discuss Department investigation report and Alexandre Dairy PLM compliance report, and consider renewing a five-year PLM license** June 17-18, 2026

Background

California Fish and Game Code sections 3400-3408 and Title 14 Section 601 prescribe conditions for a private lands wildlife habitat enhancement and management area ("Private Lands Management" or PLM) program that provides incentives for landholders to manage their property for the benefit of fish and wildlife in exchange for the privilege to access increased recreational opportunities, such as hunting tags or extended seasons ("harvest program").

In return for a harvest program, the landholder must prepare a biologically sound wildlife management plan and complete specific wildlife habitat improvements on the PLM property that are intended to enhance and maintain wildlife resources on and around the PLM areas. The goals and objectives of the management plans must be compatible with Department management plans for appropriate species on the PLM areas. The partnership between the Department and private landowners helps to not only conserve but also enhance wildlife habitat throughout the State.

Fish and Game Code Section 3402, subdivision (a), states that an application for a PLM license may be issued by the Department upon approval by the Commission. Title 14, Section 601, subsection (a) states that licenses for PLM areas may be granted by the Commission for a period of five years following Department review and approval of the management plan. Pursuant to the Commission's regulation and underlying statute, the plan must ensure the improvement of wildlife habitat so as to actively encourage the propagation, conservation and wise use of the fish and wildlife populations on their land.

In August 2015, the Commission approved an initial five-year license for Alexandre Ecodairy Farms PLM and then renewed the five-year license in April 2020.

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June 2025 Commission Action and Follow Up

At its June 2025 meeting, the Commission considered renewing the five-year license for Alexandre Dairy PLM, along with a proposed harvest program and wildlife habitat improvements. In the meeting materials, the Commission received two letters as examples of complaints received over the previous five years regarding the PLM's operations (see Exhibit 8). A representative from the PLM spoke to the allegations, submitted February 2025 comments from the Lake Earle Grange to the Del Norte County Fish and Game Commission, and submitted a letter of support from the Six Rivers Chapter of the Rocky Mountain Elk Foundation (Exhibit 1).

The Commission directed staff to work with the Department to learn more about the allegations and report back at a future meeting before it would consider a five-year license. The Commission approved a one-year license, harvest program, and habitat improvements for the PLM with nine conditions (Exhibit 2), including providing to the Commission and Department a status report on meeting the conditions at least two weeks prior to the start of any hunt; on August 11, 2025, Alexandre Dairy PLM provided a report on the status of meeting the conditions (exhibits 3 and 4). At the end of the hunt season, the PLM also provided a report affirming compliance with all the conditions imposed by the Commission (Exhibit 5).

Department Findings

Following the June 2025 Commission meeting, the Department conducted an investigation into incidents reported to have occurred on and/or near the Alexandre Dairy PLM property. In a May 19, 2026 memo to the Commission with a Department Law Enforcement Division memo attached (Exhibit 6), the Department documents a series of incidents. Based on the Department's findings, the incidents are more likely than not to have occurred. The Department concludes that Alexandre Dairy personnel have, over time, engaged in a pattern of conduct that improperly affected wildlife movement and lawful hunt opportunities on surrounding properties, in conflict with the goals of the PLM Program. The Department also concludes that the actions proposed in the management plan submitted last year will not provide the intended benefits to wildlife, sufficient to justify the requested harvest, and that renewal of the PLM license would be inconsistent with the requirements of the PLM Program.

The incidents documented by the Department, in particular the pattern of incidents, undermine the past conservation efforts and proposed future conservation efforts; based, on that, the PLM does not serve the purposes of the program.

Today's Meeting

Today, representatives of the Alexandre Dairy PLM will address the Commission regarding its operations, allegations made against the PLM, and findings of the Department's investigation (Exhibit 7). Department staff will be available to answer questions. Following public comment, the Commission is expected to deliberate on whether to approve the five-year renewal of Alexandre Dairy's license and habitat improvement program.

Staff notes that the agenda item description improperly identifies the five-year license as 2026-2030; the correct dates should be 2025-2029 to reflect the requested renewal dates and for consistency with the submitted five-year management plan (including habitat improvements). If

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the PLM renewal is approved, the Commission would need to approve 2026 seasons and harvest numbers; the approved 2025 harvest and seasons were:

1. Authorized harvest of 2 bull elk and 4 antlerless elk.
2. Issue 2 bull elk tags for the period of August 1, 2025 through December 31, 2025.
 - On or before October 15, 2025, the licensee may request (in writing) up to 1 additional bull elk tag to complete the authorized harvest.
3. Issue 4 antlerless elk tags for the period of October 1, 2025 through December 31, 2025.
 - On or before October 15, 2025, the licensee may request (in writing) up to 2 additional antlerless elk tags to complete the authorized harvest.
4. In no case shall the number of tags issued be used to exceed the authorized harvest.
5. The number of tag holders actively hunting shall not exceed the number of elk available to harvest.

Significant Public Comments (N/A)

Recommendation

Commission staff: Disapprove the requested five-year PLM license renewal and management plan.

Department: Deny approval of a five-year renewal for Alexandre Dairy PLM's management plan and associated harvest program.

Exhibits

1. [Comments made at June 11-12, 2025 Commission meeting by Chris Howard](#), Environmental Regulatory & Grant Manager, Alexandre Family Farms, with attachments
2. [Executive Director Miller-Henson letter to Chris Howard, Environmental Regulatory & Grant Manager](#), Alexandre Family Farms, dated August 6, 2025
3. [Email and conditions report from Chris Howard, PLM Manager](#), Alexandre Dairy, received August 11, 2025
4. [Executive Director Miller-Henson letter to Chris Howard, PLM Manager](#), Alexandre Dairy PLM, dated August 22, 2025 (sent via email on August 23, 2025)
5. [Alexandre Dairy PLM compliance report](#), submitted January 7, 2026
6. [Department memo and Law Enforcement Division memo](#), received May 20, 2026
7. [Alexandre Dairy PLM presentation](#) (a shortened version will be presented during the Commission meeting on June 18)
8. [Staff summary and exhibits for Agenda Item 13, June 11-12, 2025 Commission meeting](#) (for background purposes only)

Motion

Moved by _____ and seconded by _____ that the Commission approves the Alexandre Dairy PLM five-year license renewal for 2025-2029, including the previously

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proposed habitat improvements, and 2026 harvest(s) and seasons(s) of [add harvest and seasons].

OR

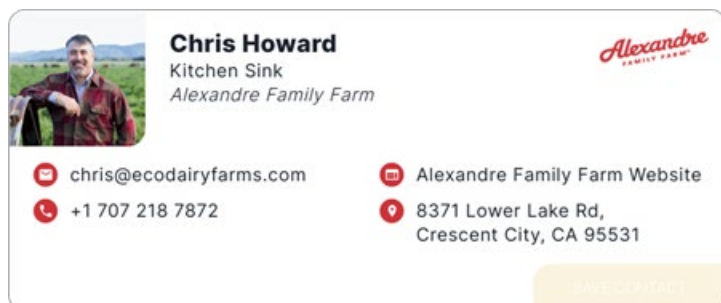
Moved by _____ and seconded by _____ that the Commission approves the Alexandre Dairy PLM five-year license renewal for 2025-2029, the previously proposed habitat improvements with the addition of [add any additional improvements], and 2026 harvest(s) and seasons(s) of [add harvest and seasons].

OR

Disapprove the requested five-year PLM license renewal and management plan.

From: Chris Howard <chris@ecodairyfarms.com>
Sent: Friday, June 13, 2025 9:00 AM
To: FGC <FGC@fgc.ca.gov>
Cc: Melissa Miller-Henson
Subject: Alexandre Dairy - Comments on Item 13.C June 12 Agenda

Good morning. Good to see everyone yesterday. Just wish it was under better circumstances. Please find attached comments made by Alexandre Dairy for the record given that there was not enough time to read the entire statement. Thank you



Chris Howard
Kitchen Sink
Alexandre Family Farm

Alexandre
FAMILY FARM

✉ chris@ecodairyfarms.com
☎ +1 707 218 7872

🌐 Alexandre Family Farm Website
📍 8371 Lower Lake Rd,
Crescent City, CA 95531

📄 View Document

Utilizing regenerative agriculture practices to produce an outstanding organic product while promoting wildlife habitat, biodiversity, and carbon sequestration

Good morning Commissioners and Director Miller Henson

My name is Chris Howard, a manager for Alexandre Dairy. Alexandre Dairy has been part of the Elk Private Land Management Program in Del Norte County for 10 years, where we have welcomed Roosevelt elk and improved vast amounts of habitat on our lands for fish and wildlife as part of this program. We take any allegations -- particularly those related to animal welfare -- extremely seriously.

We were both upset and puzzled to read in the Commission's Agenda Section 13.3 and 13.4 accusing the Dairy of wrong doing. In the 10 years we have participated in PLM, this is the first time we were made aware of these two written accusations, one going back to 2020.

Blake and Stephanie Alexandre would have been here with me today if they didn't need to be in Iowa this morning. I have traveled here today to assure the Commission these accusations couldn't be further from the truth and to answer any questions you may have as it relates to the Dairy's proposed five-year renewal.

The bottom line; elk have been in conflict with landowners in Del Norte County for over three decades. Elk preference for using private lands in the County, over the available 80% of public lands has present significant problem for management of the species. Annual increases in herd size present impact agricultural producers in the County and many small landowners. These conflicts have created animosity towards the elk and landowners which participate in programs that provide a managed "supportive landscape", such as PLM. Alexandre Dairy is one of those supportive landowners.

We encourage Commission staff to meet with CDFW wardens and biologists and those accusing the Dairy of wrong doing. We encourage the Commission to fully vet the accusations within these two letters, and the facts which have placed the Dairy PLM in question. The Commission will find, as did the Dairy, significant inconsistencies which place the letters in question.

For instance, in the letter and map which is attached from Mr. Stapleton (exhibit 13.3), Blake Alexandre recalls the instance that Mr. Stapleton describes which one would believe from his letter our employee was hazing elk to disrupt Mr. Stapleton's hunt. However, what is not mentioned in the letter is the conversation Mr. Stapleton had with Mr. Alexandre that our employee was attempting to haze bull elk away from our portable chicken coops where the bulls repeatedly removed our portable fencing with their horns. This happens with young animals. As discussed with Mr. Stapleton, first a foremost we are a farm. We conduct farming operations daily with over 50 employees throughout our organic pastures and move livestock to graze those pastures daily. To simply state our employees would prevent elk from moving to or from 2020 SHARE hunt properties the Dairy participated in, or our neighbors with whom we have joined with to participate in the SHARE program is simply not factual.

We will also point out that the letter from the “J.M. Family” (Exhibit 13.4) offers opportunity to call into question not only the motivation of the Family to write this letter but how the family could be hunting the Southside SHARE, Fort Dick SHARE or Northside SHARE at the same time, as the email appears to indicate. One should also question how a SHARE hunter that presumably knows nothing about the area, let alone people living in the area could make statements in a letter to the State about celebrity hunting lodges or social media blogs selling hunts on Dairy lands. How does this happen? It happens when neighbors upset with how we manage our lands for this species actively spread rumors to insight rage with disgruntled hunters. We don’t know the circumstances with which the J.M. Family’s hunt was disrupted but given the opportunity we would encourage the investigation. I offer this paper authored by the Fort Dick Grange and presented to 10 Fish and Wildlife Staff February 25, 2025 as one example of the how our neighbors would like to address elk on the Dairy.

Alexandre Dairy is a working, organic, regenerative farm which works with wildlife and not against it. Our employees have never been instructed to haze elk. Our family has never prevented hunters from pursuing this species, on our lands or our neighbors’ lands. We deny any wrong doing.

It is unfortunate that the Commission has been placed in a position where the Dairy’s PLM has been called into question by these two letters, however we would encourage a complete investigation into these accusations and discussions with CDFW staff to clear the Dairy’s name. The allegations that have been leveled against us are either false or taken out of context to create a misrepresentation of our practices. Please keep in mind that anyone can allege anything, and we plan to vigorously defend ourselves.

Alexandre Dairy remains committed to our mission: to farm in harmony with nature and to honor the Earth and all of the animals under our stewardship. Elk want to be on Alexandre Dairy properties; choosing to cancel this PLM would work to exacerbate what the letters are hoping to solve. Staff region biologist who have telemetry data, knowledge and what works for these herds will explain these issues as well as the north coast management plan for this species which encourages the use of this program for these herds.

We have a policy of required reporting if any incidents of concern are observed on our farms. We perform rigorous staff oversight and update training of all employees to ensure that they continue to have the knowledge and tools needed to comply with our commitment to animal welfare.

While we do not pretend that we are perfect and are always improving our procedures and promptly addressing any issues that do arise, there should be no doubt about our commitment to elk or the landscapes we manage.

Lake Earl Grange #577, Environmental Policy and Procedure Committee Statements Regarding Elk Management in Del Norte County

Del Norte County Fish and Game Advisory Commission Meeting

2/25/25

Thank you to all the California Department of Fish and Wildlife (the Department) personnel who traveled to the County to review the situation firsthand and understand the overpopulation issue.

As always, our county's residents are willing to collaborate with the department to develop solutions that benefit all parties. However, enough is enough—"working on it" is no longer an acceptable response.

This situation is unacceptable. Data is lost, suppressed, and disregarded, and state staff does not follow through on tests, reports, and recommendations. Local staff have given recommendations, but there has been no follow-through from upper management. CDFW staff needs to be held accountable, and communication must improve at all departmental levels in partnership with local stakeholders.

Politics should not interfere with this process. We are here to work with you.

A brief review of some background information and key concerns and potential solutions:

1. The Elk Management Plan and Its Delays

The California Department of Fish and Wildlife (CDFW) developed an Elk Management Plan (EMP) for Region 1 (which includes Del Norte County) after years of urging by local citizens.

The plan was intended to address conservation efforts and manage Roosevelt elk populations, which have expanded significantly since their reintroduction in 1957–1958. These elk were sourced from a herd in Humboldt County.

The primary goals of the plan included:

- Maintaining healthy elk herds
- Protecting habitat
- Reducing property damage (including both physical destruction and forage consumption)
- Addressing public health and safety concerns
- Providing recreational opportunities

Additionally, CDFW was supposed to update the local management plan for the Lake Earl Wildlife Area, which expired in 2003 (now 22 years overdue). This plan was meant to support conservation efforts for elk, Aleutian geese, and other species in Lake Earl. However, no updates have been made.

2. Past Efforts and Lost Documentation

Efforts to address this issue began nearly 20 years ago, with documentation collected through:

- Del Norte Farm Bureau
- Lake Earl Grange
- Private property owners reporting elk-related damages

This work was coordinated with Dave Lancaster, a CDFW employee from the Eureka office. However, when Dave left his position, all documentation—including both hard copies and electronic records—was lost.

This occurred after years of efforts by local citizens to provide data and evidence to alert the department about the growing elk population crisis.

3. Stafford Lehr's Visit to Crescent City (2015)

Approximately 10 years ago (2015), Stafford Lehr visited Crescent City for a meeting in the Board of Supervisors (BOS) chambers at 10:00 AM. However, the then-board president failed to notify stakeholders, resulting in low attendance.

Despite this, representatives from the Del Norte Farm Bureau and the Lake Earl Grange attended. During the meeting, Stafford stated:

“Chuck has sent me to ‘fix’ this and put it to rest.”

This referred to ongoing concerns about elk population control and the completion of a management plan.

Although he promised immediate action, it took over 4 years to get the elk management plan implemented. No meaningful progress occurred. Instead, our region was left waiting for more data, which only delayed decision-making further.

4. Lack of Stakeholder Engagement in Del Norte County

To date, there have only been two official elk stakeholder meetings in Del Norte County in the past several years. The most recent meeting was held approximately 2 years ago.

Since then, little has changed, and concerns about elk population control remain unaddressed. The few “landowner tags” issued did not make a significant impact, as they were either unused or failed to reduce the growing population issue.

5. Herd Health Concerns: TAHD and Disease Transmission Risks

Herd health remains a major concern, particularly regarding disease transmission between wild elk and domestic livestock.

Through the SHARE program, elk samples have been collected from harvested elk, yet there has been no communication about the results.

It is unacceptable that no information has been provided regarding disease risks such as:

- Tuberculosis (TB)
- Johne's disease
- Treponeme-Associated Hoof Disease (TAHD)

TAHD: A Growing Problem

TAHD is particularly concerning because it causes:

- Severe hoof deformities
- Lameness
- Reduced mobility
- Eventual death

Given TAHD's rapid spread, it is critical that testing and monitoring occur regularly.

Johne's disease is also highly contagious, often fatal, and has no cure. The lack of serology test results and laboratory verification raises serious concerns.

6. The following are examples of situations that are occurring.

Agricultural lands:

- Extensive damages to ranch fences.
- Allowing elk on public roadways -
- Domestic livestock damages. Such as broken legs and being gored.
- Threat of disease
- Harassing and running cattle through fencing. For example, five cows were killed.
- Concerns for rising insurance liability. When it is documented that the elk caused this, who is responsible?

Non-Agricultural Issues "Mom & Pop":

- Gored Horses
- Broken Legs on backyard butcher steers
- Mounting and penetrating backyard horses
- Cars vs Elk & Fences
- People vs Elk
- Eating backyard gardens
- Damaging and destroying fruit trees
- Destroying hothouses
- Destroying trampolines and swing sets in backyards
- Trampling backyard dogs
- Ripping up batting cages

7. So Key Questions and concerns remain

- **Why isn't this information being shared with the public?**

Failure to conduct adequate disease testing puts wildlife, livestock, and the local economy at risk.

- **The apparent Disconnect Between Field Managers and Upper Management**

Despite repeated reports and requests from field managers, upperlevel management continues to ignore concerns.

For example, recent field reports on elk health and population management changes were submitted but were only acknowledged after multiple follow-ups.

This pattern of delayed response must change to ensure timely and effective decision-making.

- **Foot Disease vs. the Alexandre PLM and Its Impacts on Herd Health**

The Alexandre PLM has become a "foot disease hotbox."

The Private Land Management (PLM) program was approved before sufficient disease research was conducted.

Stakeholders were deeply disappointed when private and organizational comments regarding the PLM were suppressed for the proposed implementation of the plan at the Region 1 office and never presented to the California Fish and Game Commission.

As a result, the Alexandre PLM was approved without full consideration of public concerns.

Afterward, the Fish and Department issued a letter of apology from Rick Callas, acknowledging that they had “dropped the ball.” However, despite this admission, our concerns have never been addressed again.

Without proper testing and tracking, we do not know the full extent of disease spread.

8. So before we get to the “Moving Forward” component of this issue statement, let’s look at two more background issues.

A. Lost Historic Grazing for Elk

Back in time, before irrigation, many elk were found on uplands as well as on coastal wetlands.

For example, there are documented “Elk Pits” on McNamara Mound in Elk Valley and on the McLaughlin Peninsula. Additionally, forest meadows were abundant, and grazing continued to occur on upper timberlands. It should also be noted that controlled burns were abandoned. Fires caused by nature were able to burn without being stopped. However, now with the “California Tinderbox” situation” fires need suppression because the lands haven’t been managed correctly.

In the early 60s, the Redwood National Park was established, and the cleared areas became overgrown and lost for elk habitat. Also, the State of California began purchasing acres and acres of private land from willing sellers. Additionally, the department flooded ranches adjacent to Lake Earl, forcing those owners to sell their land to the state.

These lands have since become overgrown with invasive plants or remain flooded through higher lake levels above historic levels. All of these lands taken over from private ownership during the last 65 years, combined with already government-controlled lands, account for approximately 85 to 90% of the land in Del Norte County. None of the U.S. Forest Service lands, state-owned lands, or the National Park system lands in Del Norte County has been engaged in any habitat management for elk in the past 65 years. As a result, there is sparse use by elk on those lands.

Currently, the majority of elk grazing occurs on just a mere 10 to 15% of the land in Del Norte County. With a rapid population explosion of the Roosevelt elk, it is plain to see why they are found on private lands—they are “flat hungry.” The Department is at fault for allowing this situation to occur.

B. “Problematic Native Species and Elk as a close cousin to an invasive species”

A problematic invasive species is a non-native plant, animal, or microbe that harms the economy, environment, or human health.

Referring back to the problematic native species, it can cause conflict and competition with livestock, spread disease, or disrupt ecosystems. Unlike invasive, they are not nonnative but still require management to prevent harm. Once again, this definition fits our elk scenario as they were reintroduced and are now causing major conflicts due to a lack of management and habitat changes.

This situation applies to Roosevelt Elk. They were reintroduced but have now become overpopulated, leading to:

- Ecosystem damage
- Competition with livestock
- Disease transmission risks

9. Moving Forward:

- Tribal Elk Management

We would like to see and review tribal elk MOUs or contracts. Additionally, tribal elk management plans should be considered, as these plans may influence or impact our private lands. This cooperative management sharing helps everyone and the resource.

- Management Considerations

Regarding past events, the following management strategies must be considered:

1. Population reduction efforts to control overpopulation
 2. Ensuring herd health through proper monitoring and disease prevention
- Suggestions to solve the problems
 1. Reduce the population of an estimated 1000 population to half or less through department culling. Government lands are unwilling to establish habitat for elk. Their philosophy is “more habitat, more elk.” Even if the department improved and expanded the Lake Earl wildlife habitat, “presently a handful of acres” was done, it wouldn’t hold even a portion of the current high population numbers.

2. Extreme or entire culling of the Tolowa herd residing in the Alexandre PLM due to it being a hotbox situation for hoof disease with no solution in mind is a possibility. After reading Margaret Wild's reports, personal conversations with her, and videos she has presented, elk hoof disease thrives in wet irrigated pastures. These pastures harbor the bacteria. Calves are immediately exposed and contract the disease because of a heavily infected area. The PLM Elk are concentrated in a very contaminated area in the PLM. With a touch of over 200 elk that call the PLM home, well over 100 have been killed in the last 36 months by Department staff. Constant infection occurring on this PLM cannot continue. This situation isn't fair as it makes elk constantly exposed and, as a result, suffer greatly. This has been allowed to occur for years by the department even after Ben Gonzales, "department vet," was notified of the hoof disease years ago. The PLM needs to be put on hold. The diseased elk needs to be removed. And a period of time for the bacteria to disappear from the soil. All of the elk should be hazed until a healthy population can repopulate the area.
3. Department culling of another 200 plus from conflict areas throughout the county. Also, more hunting as tags need to be allocated.
4. Unless government agency cooperation for habitat restoration and relocation of herd populations occurs. There is not enough carrying capacity on government lands. Therefore, the department is expecting the private sector to support nearly the entire population.
5. The effort for more tags has begun, "too little, too late"
6. Landowner tags are a "drop in the bucket solution"
7. Expanding the SHARE program is good but of little significance overall since the tags are drawn from total tag allotments.
8. Also, due to department malfunction, many share tags were lost last year due to hunt scheduling that was necessary before the state commission approved more tags.

9. It should also be noted that habitat restoration by government agencies would be a huge undertaking. It would be having to repair 65 years of neglect. Which may not be economically feasible, "especially with federal funding on hold." Plus it would take years to accomplish.
10. Depredation permits should be on the table for immediate needs and handled at the local level.

Final comment: this terrible situation has evolved over 20-plus years, with the department having been notified even back then. Stakeholders have persistently alerted the department over this timeframe with no significant effort to solve the problem. The department has been negligent with the management of the elk. Dragging on and on while developing the California elk management plan was ridiculous. Even after developing the plan, our county is still under evolving issues within the plan. The time has come for immediate action by the department. It cannot continue to allow elk to suffer, our citizens enduring economic loss, and harvesting of diseased elk (still not 100% safe to eat), extensive damages, and health and public safety issues.

Again, thanks to the Department staff for being here. We are here to work with you.

June 9, 2025

California Fish and Game Commission
P.O. Box 944209
Sacramento, CA 94244-2090

Re: Letter of Support – Alexandre Dairy Elk Private Land Management Application

Dear Members of the California Fish and Game Commission,

We are writing to express our strong support for the application submitted by Alexandre Dairy for a five-year renewal of the Roosevelt elk Private Lands Management Plan to participate in the California Department of Fish and Wildlife Private Land Management Program. The Alexandre Family has long demonstrated exemplary stewardship of their land, fostering a harmonious coexistence between agriculture, wildlife, and conservation.

Alexandre Dairy is uniquely positioned to contribute meaningfully to the goals of this program. Their commitment to sustainable farming practices and habitat preservation has created an environment that not only supports agricultural productivity but also nurtures wildlife populations, including elk. Over the years, the family has invested significant time and resources into maintaining diverse habitats, ensuring the health and vitality of ecosystems on their property.

The Alexandre Dairy team has also shown an exceptional willingness to collaborate with various stakeholders, including conservation organizations and local communities, to promote a balanced approach to land use. Their track record of cooperation and dedication aligns perfectly with the objectives of the Elk Private Land Management Program, which seeks to enhance elk populations while addressing the challenges of managing elk on private lands.

Moreover, their participation in this program would provide an invaluable opportunity to demonstrate how innovative agricultural practices can coexist with wildlife conservation. The Alexandre family's efforts serve as a model for other landowners and agricultural producers, showcasing the potential for private lands to play a pivotal role in wildlife management and biodiversity preservation.

In conclusion, the Six Rivers Chapter of the Rocky Mountain Elk Foundation, having worked with the Alexandre's over the last eight years, fully endorse this application and urge the California Fish and Game Commission to approve their participation in the Elk Private Land Management Program. Their involvement will not only advance the program's mission but also contribute to the broader goals of sustainable land use and wildlife conservation in California.

Thank you for considering this letter of support. Should you require any additional information, please do not hesitate to contact me at

Sincerely,

A handwritten signature in blue ink, appearing to read 'Eric Enos', with a long horizontal flourish extending to the right.

Eric Enos

Chapter Chair,
Six Rivers Chapter, Rocky Mountain Elk Foundation
Past Northern California State Chair,
Rocky Mountain Elk Foundation

Commissioners
Erika Zavaleta, President
Santa Cruz

Samantha Murray, Vice President
La Jolla

Jacque Hostler-Carmesin, Member
McKinleyville

Eric Sklar, Member
Saint Helena

Darius W. Anderson, Member
Kenwood

STATE OF CALIFORNIA
Gavin Newsom, Governor

Fish and Game Commission



*Wildlife Heritage and Conservation
Since 1870*

Melissa A. Miller-Henson
Executive Director
P.O. Box 944209
Sacramento, CA 94244-2090
(916) 653-4899
fgc@fgc.ca.gov
www.fgc.ca.gov

August 6, 2025

Chris Howard
Environmental Regulatory & Grant Manager
Alexandre Family Farms
8371 Lower Lake Road
Crescent City, CA 95531

Sent via email to chris@ecodairyfarms.com

Dear Manager Howard: *Chris*

As you are aware, at the California Fish and Game Commission's June 2025 meeting, the Alexandre Dairy private lands wildlife habitat enhancement and management (PLM) area five-year license and management plan were reviewed.

The Commission took action and approved a one-year license to Alexandre Dairy PLM with the seasons, harvests and habitat improvements identified in the attached table. The Commission also established nine conditions under which the PLM was approved for the year:

1. No citable offenses of California Fish and Game Code or Title 14 of the California Code of Regulations are identified.
2. There is no interference with normal and wild animal behavior, such as creating a visual, aural, olfactory, or physical stimulus intended to affect the natural behavior of a wild animal, unless authorized as part of the PLM license or management plan.
3. All firearms are discharged in a safe and appropriate manner.
4. There is no interference with hunting activities on nearby properties, including following hunters on foot or by vehicle, or driving or disturbing wildlife for the purpose of disrupting the lawful take of wildlife.
5. The PLM area is posted as required by law.
6. The PLM manager and any affiliated staff cooperate with Commission and California Department of Fish and Wildlife (Department) staff responding to allegations of improper or illegal behavior, including allowing entrance to the PLM area.
7. Demonstrate how Alexandre Dairy PLM ensures its employees and contractors are aware of the requirements in California Fish and Game Code and implementing state regulations.
8. Demonstrate how the licensee fulfills its responsibilities under "Licensee responsibilities" in the PLM agreement.

9. At least two weeks prior to the start of any hunt, submit a report to the Commission and Department on the status of meeting the one-year PLM license conditions.

A new PLM license can be considered in June of 2026. The Commission appreciates your cooperation and encourages you to work closely with staff and the Department.

If you have any questions, please contact me directly or the Department through SHARE and PLM Programs Coordinator Victoria Barr at Victoria.Barr@wildlife.ca.gov.

Sincerely,



Melissa Miller-Henson
Executive Director

Attachment

cc: California Department of Fish and Wildlife

Chad Dibble, Deputy Director, Wildlife and Fisheries Division

Nathaniel Arnold, Deputy Director and Chief, Law Enforcement Division

Chris Stoots, Assistant Chief, Northern Enforcement District, Law Enforcement Division

Scott Gardner, Branch Chief, Wildlife Branch

Joshua Morgan, Branch Chief, License and Revenue Branch

Tina Bartlett, Regional Manager, Northern Region

Victoria Barr, SHARE and PLM Programs Coordinator, Wildlife Branch

***PLM Area One-Year License for 2025-26
Seasons, Harvests and Habitat Improvements
July 2025***

Northern Region

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Alexandre Dairy PLM</p> <p>Del Norte County</p> <p>1,728 Acres</p>	<p>Authorized Harvest: 2 bull elk and 4 antlerless elk</p> <p>Issue 2 bull elk tags for the period of August 1, 2025, through December 31, 2025.</p> <p>Issue 4 antlerless elk tags for the period of October 1, 2025, through December 31, 2025.</p> <p>On or before October 15, 2025, the licensee may request (in writing) up to 1 additional bull elk tag to complete the authorized harvest.</p> <p>On or before October 15, 2025, the licensee may request (in writing) up to 2 additional antlerless elk tags to complete the authorized harvest.</p> <p>In no case shall the number of tags issued be used to exceed the authorized harvest.</p> <p>The number of tag holders actively hunting shall not exceed the number of elk available to harvest.</p>	<p>Tryon Creek alcove creation project on lower Tryon Creek, project entails construction of 2 alcoves adjacent to the creek for fish habitat and velocity refuge.</p> <p>Place 5 bat boxes, wood duck nesting boxes, or owl boxes and 3 raptor perching platforms.</p>

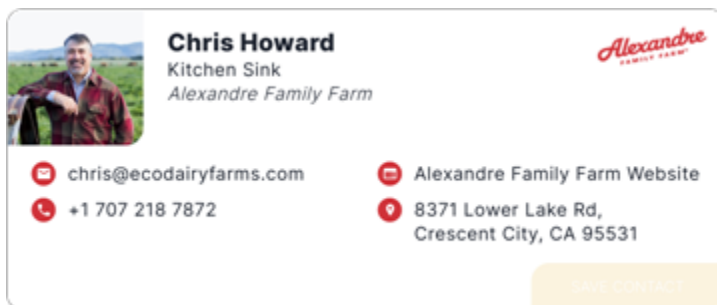
From: Chris Howard
Sent: Monday, August 11, 2025 1:54 PM
To: FGC <FGC@fgc.ca.gov>; Kelsey Leaird,
Cc: Victoria Barr; arrowfiveoutfitters@gmail.com
Subject: RE: Approved Private Lands Management (PLM) Area License 2025

Good afternoon.

Please feel free to share the attached Alexandre Dairy report in compliance with conditions as outlined in Condition 9 of the attached letter dated 8/6/2025. Please feel free to reach out with any questions.

Unless we hear from the Commission or Department, we will consider August 25, 2025 as the end of the two week notice period discussed in this letter and the start of the 2025 hunting period.

Thank you,



Utilizing regenerative agriculture practices to produce an outstanding organic product while promoting wildlife habitat, biodiversity, and carbon sequestration

From: FGC
Sent: Thursday, August 7, 2025 11:08 AM
To: Chris Howard
Cc: Victoria Barr
Subject: Approved Private Lands Management (PLM) Area License 2025

Hello,

Please see the attached document regarding the Approved Private Lands Management (PLM) Area Licenses discussed at the June 11-12, 2025 Fish and Game Commission Meeting in Sacramento.

Thank you,
Kelsey Leaird, SSA
California Fish and Game Commission
Executive Analyst

August 11, 2025



California Fish and Game Commission
C/O Melissa Miller-Henson
P.O. Box 944209
Sacramento CA 94244-2090

RE: Alexandre Dairy Private Lands Management – One Year License Conditions Report

Dear Director Miller-Henon,

Alexandre Dairy received your email dated August 7, 2025 outlining conditions for Alexandre Dairy's Private Lands Management one-year license. We understand the conditions cited in the letter. As discussed in Condition 9, we are submitting this report to comply with one-year PLM license conditions two weeks prior to the start of hunting. Please accept this report as compliance with Condition 9 but in no way admitting wrongdoing from the accusations leveled at the Dairy.

This report emphasizes the following as approved;

1. Alexandre Dairy will have no citable offenses of the California Fish and Game Code or Title 14 of the California Code of Regulations for this five-year permitting period, and as stated, has stated in the hearing has previously had no citable violations.
2. Alexandre Dairy will not interfere with normal and wild animal behavior. We understand the meaning of these terms and in essence will comply with these terms as long as it does not interfere with our day-to-day farming operations. As submitted in our letter to the Commission in the June 2025 hearing, we are first and foremost a dairy farming operation. Although we do not anticipate or conceive of circumstances where normal or wild behavior would be altered, we would state it is never our intent to interfere with an elk(s) visual, oral, or olfactory senses through physical stimulus. We would note however that during the hunting season, hunters do use calls, which are aural stimulants for rutting males and females. We would assuming it is not the Commissions intent to eliminate this method of calling in a bull or cow elk?

Waterfowl season is also a common activity on the Dairy during the hunter period. Select waterfowl hunters are allowed onto the property during the waterfowl season on Wednesdays and Sundays. Any waterfowl hunters will be informed of Condition 2 and 3 to ensure compliance.

3. The Dairy and its employees do not carry firearms. If a hunter is on dairy property for the purposes of legal hunting, all firearms will be discharged in a safe and appropriate manner.

8371 Lower Lake Road
Crescent City, CA 95531
707-218-7872
chris@ecodairyfarms.com

4. The dairy attests to never interfering with hunting activities on nearby properties, or following hunters on foot or by vehicle. There is no need for this nor desire as the elk are on Dairy properties almost exclusively, other than State Park.
5. The PLM is posted.



6. The PLM Manager for Alexandre Dairy, Chris Howard will always cooperate with CDFW staff and Commission staff in responding to allegations of improper or illegal behavior, including entrance to PLM area.
7. Alexandre Dairy has weekly meetings with staff to discuss safety and trainings that are dairy related. The Dairy at these weekly trainings will train all employees working within the PLM boundaries and affiliated contractors (if any), to adhere to all requirements of State regulations and California Fish and Game Code. Trainings will be conducted annually and prior to the start of the hunting season, beginning in July, and reinforced with staff mid-season. The first training will occur on August 15, 2025. Trainings will be documented and signed by employees attending.

-
8. As outlined in the Dairy's License Responsibilities License Agreement, we will adhere to the six (6) outlined responsibilities; 1. Verify that tags received are those approved by the California Fish and Game Commission, 2. Notify the Department of License and Revenue of any missing tags within 6 business days, 3. Retain Purchase Receipt, 4. Prior to January 5, 2026 return all completed harvest report forms, report card portion of tags, unused tags and completed log sheet, to PLM Program Department Wildlife Branch 5. Ensure that all hunting regulations and procedures are correctly followed and enforced, and 6. By February 1, 2026 complete and submit annual report to regional PLM Coordinator, Patrick Sater.
 9. This report is being submitted per Condition 9 of the August 6, 2025 Commission letter discussing status of meeting PLM conditions. As of August 11, 2025, all PLM Licensing Conditions have been satisfied.

As previously stated at the Commission hearing, we encourage Commission staff and CDFW wardens and biologists and those accusing the Dairy of wrong doing to investigate the harmful allegations. Alexandre Dairy is a working, organic, regenerative farm which works with wildlife and not against it. Our employees have never been instructed to haze elk. Our family has never prevented hunters from pursuing this species, on our lands or our neighbors' lands. We deny any wrong doing.

Alexandre Dairy remains committed to our mission: to farm in harmony with nature and to honor the Earth and all of the animals under our stewardship.

Sincerely,



Chris Howard
PLM Manager, Alexandre Dairy

Cc: California Fish and Game Commission
Kelsey Leaird

California Department of Fish and Wildlife
Victoria Barr

Alexandre Dairy
Vanessa Nunes – Dairy Herd Manager
Adan Arias – Dairy Maintenance Manager
Christian Alexandre – Alexandre Kids Eggs Manager
Blake Alexandre – Alexandre Dairy Owner

Commissioners

Erika Zavaleta, President
Santa Cruz

Samantha Murray, Vice President
La Jolla

Jacque Hostler-Carmesin, Member
McKinleyville

Eric Sklar, Member
Saint Helena

Darius W. Anderson, Member
Kenwood

STATE OF CALIFORNIA
Gavin Newsom, Governor

Fish and Game Commission



*Wildlife Heritage and Conservation
Since 1870*

Melissa A. Miller-Henson
Executive Director
P.O. Box 944209
Sacramento, CA 94244-2090
(916) 653-4899
fgc@fgc.ca.gov
www.fgc.ca.gov

August 22, 2025

Chris Howard, PLM Manager
Alexandre Dairy PLM
8371 Lower Lake Road
Crescent City, CA 95531

Sent via email to chris@ecodairyfarms.com

Re: Alexandre Dairy PLM One-Year License Conditions Report

Dear PLM Manager Howard,

Thank you for your August 11 letter submitting a report to the California Fish and Game Commission and California Department of Fish and Wildlife. The report was sent with the purpose of complying with the conditions established by the Commission for a one-year private lands wildlife habitat enhancement and management (PLM) license.

Commission and Department staff have reviewed the report and find that it is responsive to the nine conditions stipulated by the Commission. As such, condition #9 has been met and, hence, August 25 is the first date Alexandre Dairy PLM may allow harvest of bull elk consistent with the seasons and harvest authorized in June 2025.

Regarding the question about elk hunters using calls, you are correct; it is not the Commission's intent to prevent legal strategies and activities while hunting, such as manual elk calls. If you have any further questions, please feel free to contact me directly or SHARE and PLM Programs Coordinator Victoria Barr with the Department at Victoria.Barr@wildlife.ca.gov.

Sincerely,


Melissa Miller-Henson
Executive Director

cc: Alexandre Family Farm
Blake Alexandre, Owner
Christian Alexandre, Alexandre Kids Eggs Manager
Adan Arias, Dairy Maintenance Manager
Vanessa Nunes, Dairy Herd Manager

Chris Howard, Alexandre Dairy PLM

August 22, 2025

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California Department of Fish and Wildlife

Chad Dibble, Deputy Director, Wildlife and Fisheries Division

Nathaniel Arnold, Deputy Director and Chief, Law Enforcement Division

Chris Stoots, Assistant Chief, Northern Enforcement District, Law Enforcement Division

Scott Gardner, Branch Chief, Wildlife Branch

Joshua Morgan, Branch Chief, License and Revenue Branch

Tina Bartlett, Regional Manager, Northern Region

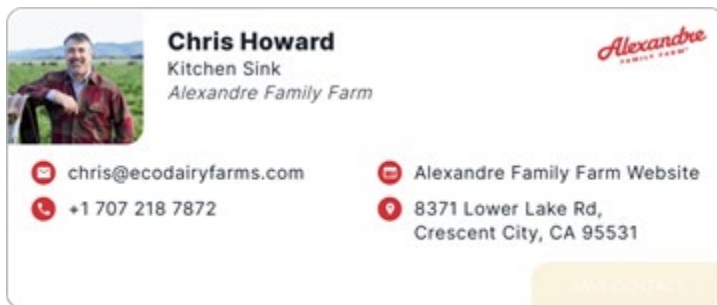
Victoria Barr, SHARE and PLM Programs Coordinator, Wildlife Branch

From: Chris Howard <chris@ecodairyfarms.com>
Sent: Wednesday, January 7, 2026 9:36 AM
To: Melissa Miller-Henson; Kelsey Leaird
Cc: Kiana Nova; Victoria Barr; Blake Alexandre; Vanessa Nunes; Christian Alexandre
Subject: Alexandre Dairy PLM - One-Year License Compliance

Good morning, Melissa. Happy New Year. Please find attached letter acknowledging completion of the one-year license activities for Alexandre Dairy PLM.

We sincerely hope with the conclusion of CDFW's investigation and Alexandre Dairys compliance with the Commissions one-year license conditions that we can resume normal PLM operations as agreed under our five-year licience.

We look forward to hearing from the Commission you soon,



Chris Howard
Kitchen Sink
Alexandre Family Farm

chris@ecodairyfarms.com
+1 707 218 7872

Alexandre Family Farm Website
8371 Lower Lake Rd,
Crescent City, CA 95531

Alexandre
FAMILY FARM

Utilizing regenerative agriculture practices to produce an outstanding organic product while promoting wildlife habitat, biodiversity, and carbon sequestration

January 7, 2026



California Fish and Game Commission
C/O Melissa Miller-Henson
P.O. Box 944209
Sacramento CA 94244-2090

RE: Alexandre Dairy Private Lands Management – One Year License Conditions Report

Dear Director Miller-Henon,

Alexandre Dairy is preparing this letter to report on complied conditions for the one-year license period of the Alexandre Dairy PLM. As outlined in your August 6, 2025 letter, the Dairy has complied with all conditions of the one-year license. Please accept this report as acknowledgement and compliance with Conditions 1-8. This report emphasizes the following as agreed to Conditions;

1. To our knowledge, there were no citable offenses of the California Fish and Game Code or Title 14 of the California Code of Regulations for this 1-year licensing period.
2. Alexandre Dairy did not interfere with normal and wild animal behavior. We understand the meaning of these terms and complied with these terms. Also to note, there was no circumstances where animal behavior was interfered with as part of our day-to-day farming operations.
3. The Dairy and its employees did not carry firearms. If a hunter is on dairy property for the purposes of legal hunting, all firearms were discharged in a safe and appropriate manner.
4. The Dairy attests to never interfering with hunting activities on nearby properties, or following hunters on foot or by vehicle.
5. The PLM is posted. Confirmation of which can be made with CDFW's PLM Manager Kiana Nova.



8371 Lower Lake Road
Crescent City, CA 95531
707-218-7872
chris@ecodairyfarms.com

-
6. The PLM Manager for Alexandre Dairy, Chris Howard cooperated with CDFW staff and Commission staff in responding to allegations of improper or illegal behavior, including entrance to the PLM area by CDFW staff. All interviews to our knowledge were conducted with Alexandre Dairy staff by Warden Aaron Burger in 2025.
 7. The Dairy discussed and trained all employees working within the PLM boundaries and affiliated contractors, to adhere to all requirements of State regulations and California Fish and Game Code.
 8. As outlined in the Dairy's License Responsibilities License Agreement, and submitted on January 2, 2026 to Victoria Barr by email and by US Post Service, the Dairy submitted the required Harvest Report for this one-year license. By February 1, 2026, the Dairy will complete and submit the annual summary report to regional PLM Coordinator, Patrick Sater.

We are grateful for the Commission staff and CDFW warden(s) and biologists for continuing this relationship and the added effort required to investigate harmful allegations to the Dairy. We are, first and foremost a working, organic, regenerative farm which works with nature and not against it. To clearly state, our employees have never been instructed to haze elk and have been trained to recognize hazing as a potential issue. We also want to restate that our family has never prevented hunters from pursuing elk, on our lands or our neighbors' lands.

Alexandre Dairy remains committed to our mission: to farm in harmony with nature and to honor the Earth and all of the animals under our stewardship.

Sincerely,



Chris Howard
PLM Manager, Alexandre Dairy

Cc: California Fish and Game Commission
Kelsey Leaird

California Department of Fish and Wildlife
Victoria Barr
Kiana Nova

Alexandre Dairy
Vanessa Nunes – Dairy Herd Manager
Christian Alexandre – Alexandre Kids Eggs Manager
Blake Alexandre – Alexandre Dairy Owner

CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE

MEMORANDUM

Date: May 19, 2026

To: Melissa Miller-Henson, Executive Director
Fish and Game Commission

From: Meghan Hertel, Director 

Signed by:
19042A1B72454D8...

Subject: Denial Recommendation Re: Alexandre Dairy Private Land Management License Renewal

At the June 11-12, 2025 Fish and Game Commission (“Commission”) meeting, the Commission considered the five-year renewal of Alexandre Dairy’s Private Land Management (PLM) Plan. In light of complaints that had been raised regarding Alexandre Dairy, the Commission granted a conditional one-year renewal. In addition, the Commission requested that the Department of Fish and Wildlife (“Department”) investigate past and current concerns raised regarding Alexandre Dairy for consideration at the June 2026 Commission meeting, at which point the five-year renewal of Alexandre Dairy’s PLM license shall be considered.

The PLM Program allows landowners to manage their lands for the benefit of wildlife, such as implementing habitat improvements, providing water sources, planting native plants for food, and making brush piles for cover in exchange for fish, game bird or game mammal harvest opportunities. This partnership between wildlife managers and private landowners helps conserve and enhance wildlife habitat in our state. The Department aims to ensure that this program represents the best of intentions for wildlife management and harvest opportunities.

Following the Commission's June 2025 decision, the Department conducted a follow-up investigation into reported incidents involving Alexandre Dairy. The Department's findings reflect that Alexandre Dairy personnel had engaged in a pattern of conduct that improperly affected wildlife movement and lawful hunt opportunities on surrounding properties. This conduct is in direct conflict with the goals of the PLM Program. Additionally, after further evaluation of the Alexandre Dairy PLM



Melissa Miller-Henson, Executive Director

May 19, 2026

Page 2

management plan, the Department has concluded that the actions proposed in the management plan will not provide intended benefits sufficient to justify the requested harvest.

Title 14, Section 601, of the California Code of Regulations requires the Department to determine whether the licensee has fulfilled the obligations prescribed in the management plan and to make a recommendation regarding continuation of the PLM license. Section 601 further provides that a PLM must actively encourage the propagation, conservation, and wise use of wildlife, and that failure to comply with Section 601, or a license issued pursuant to it, may result in denial of an application. Here, the Department has substantial concerns that Alexandre Dairy has not fulfilled the obligations prescribed in the management plan and that renewal of the PLM license would be inconsistent with the management plan's stated objectives and the requirements of the PLM Program.

The Department also notes that the factual record supports related concerns regarding conduct by Alexandre Dairy personnel. The alleged conduct includes potential violations of: Fish and Game Code Section 2009 (interference with lawful hunting); Fish and Game Code Section 3003.5 (pursuing, driving, or herding mammals with a motor vehicle); and Title 14, California Code of Regulations, Section 251.1 (harassing, herding, or driving wildlife).

For these reasons, the Department recommends that the Commission deny approval of Alexandre Dairy's five-year management plan renewal and the associated harvest program.

If you have any questions, please contact Scott Gardner, Wildlife Branch Chief at (916) 801-6245 or by email at Scott.Gardner@wildlife.ca.gov.

Attachment:

DFW Memo LED Investigation - Alexandre Dairy PLM

ec: **California Department of Fish and Wildlife**

Chad Dibble, Deputy Director
Wildlife and Fisheries Division

Scott Gardner, Branch Chief
Wildlife Branch

Melissa Miller-Henson, Executive Director

May 19, 2026

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Mario Klip, Game Conservation and Wildlife Connectivity Programs
Manager
Wildlife Branch

Victoria Barr, PLM Program Coordinator
Wildlife Branch

Michael Harris, Acting Regional Manager
Northern Region

Jeffrey Stoddard, Environmental Program Manager
Lands and Wildlife, Northern Region

Nathaniel Arnold, Chief of Enforcement
Law Enforcement Division

Erica Manes, Deputy Chief
Law Enforcement Division

Chris Stoots, Assistant Chief
Law Enforcement Division

Fish and Game Commission

David Thesell, Deputy Executive Director

Gabe Lopez, Program Manager

Ari Cornman, Wildlife Advisor

MEMORANDUM

Date: May 13, 2026

To: Scott Gardner, Wildlife Branch Chief
Department of Fish and Wildlife

From: Chris Stoots, Assistant Chief
Law Enforcement Division
Department of Fish and Wildlife

Subject: Law Enforcement Factual Summary Re: Alexandre Dairy, Private Land Management

On or about October 12, 2020, the Department received a complaint that a group of hunters drawn for the Fort Dick group SHARE hunt October 10 to 13, 2020, had their lawful hunt interfered with. The complaint stated that hunters witnessed and videotaped Alexandre Dairy personnel impeding the natural movements of the elk on the Alexandre Dairy PLM property, preventing the elk from leaving the PLM and entering a neighboring SHARE property, thereby interfering with lawful SHARE hunts.

On or about March 13, 2025, the Department and the Commission received a complaint that a group of hunters drawn for the Fort Dick group SHARE hunt from November 22 to 25, 2024, had their hunt interfered with. The complaint stated that the hunters were in a seven-person group during the November hunt at Fort Dick, where they had also hunted in 2020 and 2021. The complaint expressed concern that Alexandre Dairy employees appeared to use vehicles and gunshots to keep the herd of elk on the Alexandre PLM property.

On or about June 12, 2025, the Commission considered the five-year renewal of the Alexandre Dairy PLM. In consideration of the complaints, and to allow CDFW Law Enforcement to further investigate, the Commission approved a one-year conditional extension.

From June through December 2025, CDFW Law Enforcement conducted follow-up interviews with SHARE hunters in the Fort Dick area regarding



reported incidents from 2018 through 2024. The investigation identified multiple incidents, including the two described above, in which SHARE hunters reported some form of interference by Alexandre Dairy personnel.

The following summaries are drawn from the follow-up interviews:

November 2024 incident (referenced above): CDFW Law Enforcement conducted follow-up interviews with four individuals from the hunting party. All four hunters reported interference by Alexandre Dairy employee(s) during the SHARE elk hunt in November 2024. Several individuals described the event as harassing in nature.

October 2024 incident: While hunting on a SHARE property adjacent to Alexandre Dairy, the hunter saw elk on Alexandre Dairy property that appeared to be moving toward the hunter's position. Moments later, the hunter observed an SUV drive back and forth twice on Alexandre Dairy property near where the elk herd was last seen. The vehicle soon drove away, and the elk were not seen again.

October 2023 or September 2024 incident: A SHARE hunter who had tags in both 2023 and 2024 was unable to recall which year the following incident occurred. During one hunt, the hunter spotted an elk herd on Alexandre Dairy property and used a game call to lure the elk toward the adjacent SHARE property. The hunter stated that, after using the game call, three pickups drove along the Alexandre Dairy fence line and parked in a line approximately 50 yards apart between the elk and the SHARE property. The pickups remained there for approximately 15 minutes, and the elk moved away from the SHARE property and back into Alexandre Dairy property. The hunter heard a gunshot from within Alexandre Dairy property, after which the pickups drove away. The hunter later learned that an Alexandre Dairy hunter killed a bull elk on the PLM. The hunter believed Alexandre Dairy employees were keeping the elk on the PLM so that hunter could harvest it.

November 2022 incident: While hunting on property adjacent to Alexandre Dairy, a SHARE elk hunter saw elk on Alexandre Dairy property heading toward the hunter's position. The hunter reported seeing Alexandre Dairy pickup trucks drive along the fence line and stop. Three individuals exited a pickup and began walking toward the herd of elk, causing the elk to turn back and remain on the Alexandre Dairy property.

October 2020 incident (referenced above): CDFW Law Enforcement conducted a follow-up interview with one of the hunters involved in the 2020 complaint. The hunter reported that, while hunting on SHARE property adjacent to Alexandre Dairy, the hunter spotted a herd of elk on Alexandre Dairy property moving toward the adjacent SHARE property. The hunter then saw a pickup truck driving toward the fence line in front of the herd. The driver exited the vehicle and repeatedly walked in circles. The hunter reported that this activity caused the elk to change course and remain on the Alexandre Dairy property.

December 2018 incident: A SHARE elk hunter reported that, while hunting on a portion of Alexandre Dairy that was then enrolled in SHARE, the hunter located a large bull elk and was instructed to coordinate with Alexandre Dairy personnel prior to shooting the bull. The hunter reported being told that \$10,000 would be required to harvest the bull elk. The hunter stated that, after additional communication, the hunter was later allowed to harvest the bull elk without paying \$10,000.

CDFW's Law Enforcement investigation revealed a pattern of activity and behavior by Alexandre Dairy personnel consistent with an intended goal of altering the natural behavior and/or movement of the wild elk in the Fort Dick area. In repeated instances, their activity resulted in the elk staying upon the Alexandre Dairy property and prevented them from moving to adjacent SHARE lands where they could be lawfully hunted. Alexandre Dairy personnel activities occurred during the fall hunt seasons where harvest opportunities of the SHARE hunts overlap/conflict with Alexandre Dairy PLM harvest opportunities, providing a motive and incentive for Alexandre Dairy personnel to keep the elk on the PLM.

These findings are provided for consideration in the Commission's review of the Alexandre Dairy PLM.

If you have any questions, please contact Chris Stoots, Assistant Chief, Law Enforcement Division at (530) 523-6720 or by email at chris.stoots@wildlife.ca.gov.

Scott Gardner, Wildlife Branch Chief

May 13, 2026

Page 4

ec: **California Department of Fish and Wildlife**

Chad Dibble, Deputy Director

Wildlife and Fisheries Division

Mario Klip, Game Conservation and Wildlife Connectivity Programs

Manager

Wildlife Branch

Victoria Barr, PLM Program Coordinator

Wildlife Branch

Michael Harris, Acting Regional Manager

Northern Region

Jeffrey Stoddard, Environmental Program Manager

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Nathaniel Arnold, Chief of Enforcement

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Erica Manes, Deputy Chief

Law Enforcement Division

Chris Stoots, Assistant Chief

Law Enforcement Division

Fish and Game Commission

David Thesell, Deputy Executive Director

Gabe Lopez, Program Manager

Ari Cornman, Wildlife Advisor



Alexandre Elk PLM Presentation

June 2026

Alexandre Dairy PLM - Statement

1. We will demonstrate consistency with **Title 14, Section 601** - to actively “*encourage the propagation, conservation and wise use of wildlife*” over 11 years of active Private Lands Management and to “*implement habitat improvements, provide water sources...*” and to conserve and enhance wildlife habitat contrary to the Director’s May 19th memo to the Commission.
2. We will show inconsistencies between “Law Enforcements Factual Summary” and misrepresentation of a 9 month investigation conducted by the LED which shows a clear bias as it relates to the LED’s interviews - over 200 contacts, 140 interviews and six alleged complaints.
3. The Farm will offer our perspective on the long standing elk conflict in the Del Norte County, request to address shortcomings in the outdated PLM EIR and refusal to allow proper management of herds within Alexandre PLM.



CDFW Recommendation - PLM Denial

CDFW Recommendations for Denial include the following:

- Section 601 - *“Alexandre Dairy has not fulfilled the obligations prescribed in the management plan”*. Directors May 19 Memorandum
- FGCS 2009 and 3003.5 and CCR 251.1 - *“Factual record supports related concerns regarding conduct by Alexandre Personal”*. - interference with lawful hunting - pursuing, driving, or herding mammals with a motor vehicle and harassing, herding, or driving wildlife. Directors May 19 Memorandum



Alexandre Section 601 Projects

11 Years of Restoration and Conservation

2015-2019 PLM Projects

- 25 acres of Wetlands were created - \$300K
- 30 Sitka Spruce Planted

2020-2024 PLM Projects

- 5 additional acres of Wetland Creation (removed upon CDFW request - TAD).
- Tryon Creek Bridge Construction - Coho Salmon Passage - \$200K.
- Install and maintain animal friendly water troughs - 20 troughs - \$100K.
- Livestock exclusions fencing for elk grazing and waterfowl nesting.



Section 601 - *PLM must actively encourage the propagation, conservation, and wise use of wildlife in Plan*

2025-2029 PLM Proposed and Accepted Projects

- Removal of exclusion fencing for 11,600 feet adjacent to Tolowa Dunes State Park and its replacement with single wire fencing to encourage the free movement of elk and other wildlife throughout the PLM and eliminate repairs by Alexandre Staff (Estimated at \$5k/month). **500' or 11,600' Completed**
- Tryon Creek alcove project - coho salmon velocity refuge. - \$175K. **Completed.**
- Removal of invasive English Ivy and replanted with Cottonwoods.
- The farm will place bat/wood duck/owl boxes and raptor perching platforms, 5 boxes and 3 perches/platforms per year. **All materials and boxes have been purchased already for Installation.**



Project Pictures - 2020-2024 PLM



Project Pictures - 2025-2029 PLM



Section 601 – Summary of Alexandre Work

- Alexandres have completed all of the proposed projects put forth by the PLM(s) for 11 years.
- Region 1 CDFW recognized the excellent work in restoration of Tryon Creek and conservation efforts on the Farm. The PLM actively encourages the propagation and conservation of all wildlife and fish.
- Without question or reservation, CDFW LED and CDFW staff have always had access to the Farm, not just access agreed to under PLM.
 - Continuous weekly monitoring of the herd.
 - Continuous access by LED to police river fishing issues.



LED Factual Summary - May 13 Memo

Memo cites the following statements:

- *“CDFW’s Law Enforcement Division (LED) memo states a “pattern of activity and behavior by Alexandre Dairy personnel consistent with an intended goal of altering the natural behavior and/or movement of the wild elk in the Fort Dick area.”*
- *“In repeated instances, their activity resulted in the elk staying upon the Alexandre Dairy property and prevented them from moving to adjacent SHARE lands where they could be lawfully hunted.”*
- *“..... providing the motive and insensitive for Alexandre Dairy personnel to keep the elk on the PLM.”*



Request for LED Investigative Report

The Department is unwilling to share the Investigative Report with Alexandre, citing:

Dear Mr. Nunes,

The Department has determined that your request may, in part, seek disclosable public records and, in part, seek records that are exempt from disclosure based upon the following provision(s) of law:

Cal. Gov Code Section 7923.600 - This division does not require the disclosure of records of complaints to, or investigations conducted by, or records of intelligence information or security procedure of.....any state or local police agency, or any investigatory or security files compiled by any other state or local police agency, or any investigatory or security files compiled by and other state or local agency for correctional, law enforcement or licencing purposes.



“Factual” Memo **vs** Investigative Report

However, it is our understanding that the LED investigation resulted in:

- Nine-month investigation, covering 7-years of hunts.
- Sixty (60+) page investigative report.
- Over 200 Calls
- Over 140 Interviews (Landowners, SHARE Hunters, Northwest Hunters)
- Seven findings

It is the Farm’s finding that the LED Factual Summary dated May 13, 2026 has “likely” omitted relevant statements from SHARE Landowners, SHARE Hunters and Northwest Hunters which can provide an alternate conclusion for Commission to consider.

From the May 13 LED Factual Memo, Alexandre shares the following in chronological order.



LED Factual Summary - Finding 1: December 2018

LED Finding Christian Alexandre contacted Elk SHARE Hunter on Alexandre SHARE and stated a bull elk could not be hunted without paying the Dairy \$10,000.

- Christian Alexandre was not knowledgeable concerning the SHARE rules.
- After relating to Chris Howard, Alexandre PLM Coordinator - A call was placed to Victoria Barr - CDFW PLM Program Manager about the incident.
- Ms. Barr explain to Christian that he cannot charge to hunt a specific bull as part of SHARE.
- Hunter was contacted by Christian and a successful harvested of the elk occurred.
- **Christian Alexandre will make a statement.**



LED Factual Summary - Finding 2: October 2020

Written Statement(s) and Video by Michael Stapleton, et al. (four 2020 allegations)

- Video of pick-up herding elk Alexandre Kids Egg Ranch
- Alexandre Dairy employee interfering with movement to Tedsen
- Alexandre Employee screaming at elk.
- Billy Tedsen stated white toyota Alexandre truck just left field to chase elk.

Statements by Stapleton, et al. make assumption about what they are seeing, however the email leaves out Stapleton conversation with Blake Alexandre, and explanation of Tedsen allegation.

- Egg Ranch Worker(s) on two occasions during Stapleton Hunt were trying to do his job, had no idea a hunt was taking place - was just trying to keep the hens safe.
 - **Juan Nunez will make a statement.**
- “Dairy employee interfering with movement” and “driver exited the vehicle and repeatedly walked in circles.”
 - **Billy Tedsen will make a statement** that Blake Alexandre spotted a flag on his private land and wanted to know what it was
 - **Billy Tedsen**, a neighbor had placed a flag without the knowledge of Blake on his property.



LED Factual Summary - Finding 3: November 2022

SHARE Hunter observes elk on Alexandre property heading towards hunters position. Hunter reports truck driving along fence line and three Alexandre Dairy employees exit the pick-up and walk towards the elk herd, causing the elk to turn back.

- It is unclear from the summary observation what occurred, if the three individuals were Alexandre Dairy employees and if they were employees, if they even knew SHARE Hunters were in the vicinity.
- More information is needed to infer if there was truly interference by Alexandre employees or if farm maintenance was being conducted. More information is needed to understand in what context three individuals were on Alexandre Property and what the three individuals were doing.



LED Factual Summary - Finding 4: Oct 2023 or Sept 2024

SHARE Hunter states “unable to recall which year the incident occurred”. Three pickups were used to keep elk on the Alexandre PLM. Hunter heard gunshot and later learned that a bull elk was killed on PLM. Hunter believes the three trucks belonged to Alexandre employees.

- Alexandre was able to determine from this statement that the trucks belonged to a hunting guide, Jim Schaafsma, and a PLM hunter operating on the PLM property.
- The hunt took place in October 2024.
- Alexandre PLM Hunter and SHARE Hunter appear to be targeting same elk bull?
- PLM Hunter took the bull elk on PLM property.

Jim Schaafsma, hunting guide, will make a statement to this incident.



LED Factual Summary - Finding 5: October 2024

While hunting SHARE property, SHARE Hunter believes elk appear to be moving from PLM property to hunters position. Hunter believes an SUV drives back and forth twice on Alexandre property near where the elk were last seen. Elk were not seen again.

- It is unclear from Hunters statement who the SUV belongs to.
- Hunter assumes elk on PLM were moving towards his position.
- There was no visual or alleged herding or interference by Alexandre.

Investigate Report should will have additional details for Commission and Alexandre to review.



LED Factual Statement - Finding 6: Nov 22-25, 2024

Fort Dick Hunt SHARE Group (J.M. Family) states Alexandre Dairy employees appear to use vehicles and gunshots to keep herd on Alexandre Dairy PLM property.

- Alexandre believes allegation refer to a March 13, 2025 email to Victoria Barr.
- Based on that email, the alleged incident did not occurred on or near the Alexandre PLM.
- Hunter (J.M.) alleges Alexandre Dairy Employee Fired Shot(s).
 - Allegation that one to three shots fired.
 - Was Individual was an Alexandre Dairy Employee?
 - Did individual knowing interfere with a SHARE Hunt?
 - Hunter attests three wardens contacted and Sheriff's Office dispatch.
 - Del Norte Sheriff contacted 06/02/2026 - No record or report of incident to dispatch of this nature on Friday, Nov. 22, 2024.
 - No proof or evidence has been offered to date; only stated assumptions based on a hunting parties negative experience.

Angel Lopez, SHARE Hunt Landowner during J.M. Family hunt will make a statement to these allegations.



Elk Hunting on Alexandre - 1992 to the Present

1. Elk had not appeared on the Farm from 1992 to 2009.
2. Farm Begins discussions with Region 1 on PLM to Manage Increasing Herd Size (Cost of pasture/fencing) but allow to elk to remain as part of our Farm story and recover cost through sale of Bull Tags.
3. PLM EIR - Management of Herd Size has been problematic (Early adopters of PLM are allocated enough tags to properly manage herds).

		Northwestern Hunt				Alexandre PLM - Begins					Alexandre PLM - Reauthorized				Pro	
Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Pop	43	53	65	97	136	148	195	195	314	302	313	210	187	152	152	162
Tags	0	1	1	2	5	6	6	6	6	6	6	6	6	6	6	6
Taken	0	1	1	2	5	6	6	6	6	6	6	6	6	5	6	6



Elk Harvest - Tags Allocated vs Complaints

	Bull Tags			Cow Tags			Total	Complaints
Year	Fort Dick Share	DN South Side Share	Alexandre PLM	Fort Dick Share	DN South Side Share	Alexandre PLM		
2016	N/A	67% (3)	100% (2)	N/A	100% (6)	100% (6)	11	
2017	N/A	60% (5)	100% (2)	N/A	114% (7)	100% (6)	20	
2018	N/A	100% (3)	100% (2)	N/A	100% (9)	100% (6)	20	1
2019	N/A	100% (9)	100% (2)	N/A	100% (16)	100% (6)	33	
2020	86% (21)	100% (5)	100% (2)	100% (17)	93% (14)	100% (6)	65	1
2021	78% (18)	100% (8)	100% (2)	25% (4)	71% (14)	100% (6)	52	
2022	60% (5)	100% (13)	100% (2)	50% (4)	75% (8)	100% (6)	38	1
2023	100% (3)	80% (15)	100% (2)	100% (3)	60% (5)	100% (6)	34	
2024	100% (3)	100% (10)	50% (2)	100% (3)	70% (10) <small>*1 hunter cancelled last minute, drops %*</small>	100% (6)	34	3
2025	100% (3)	75% (16)	100% (2)	100% (3)	40% (20)	100% (6)	50	

SHARE Participation = Success

- The South Side SHARE Included Alexandre in **2016-2019**.
- The Fort Dick SHARE included Alexandre in **2020-2021**.
- Fort Dick SHARE only includes Wetherell/Tedsen - **2022-2025**.
- Fort Dick SHARE has 100% success rate the last 3 years (**2023-2025**).
- SHARE, Northwestern Hunt, Landowner Tag and PLM are all having successful hunts.
- A “Pattern” of conduct alleging violations of Section 2009, 3003.5 and 251.1 would result in unsuccessful hunts.
- If the LED Factual Summary were in fact indicative of a pattern, one could only conclude, hunt success would be negatively impacted more frequently.



Removal From the PLM Program Challenge

May 14, 2026 Wildlife Resource Committee MTG

Page 11 - Withdrawing a PLM operator by the Department may require a Fish and Game Code or Title 14 regulation violation conviction.

Regulatory Concept Reasons for removal from the program may include:

- Not meeting stipulations put forth in license agreement.
- Not being a good partner (e.g. not reporting tags, chronically late on deadlines, non-responsive, not completing work in management plan, not providing access, etc.).

5-Year renewals at the Department's discretion, not automatic.

Question??? - Has Alexandre been convicted of a Code or Title 14 violation? The Commission has been put in the position to judge the opinions offered in the May 14 Memo from six findings in over 276 elk hunts adjacent to the PLM.



Alexandre Thoughts Based on CDFW Memos

Director Hertel LTR Dated May 19 and LED Stoots Summary dated May 13 conclude *“that actions proposed in the management plan will not provide the intended benefits sufficient to justify the requested harvest”* and *“motive and incentive for Alexandre Dairy personnel to keep the Elk on PLM”*.

- May 27th Michael Harris Region 1 Acting Director states, “The recommendation of the Department was solely based on the LED Factual Summary”, yet Commission Agenda Item 18 - Pursuant to Section 601.
- The LED Factual Summary leaves out important testimonials of no conflict or interference over seven years of hunts.
- Six finding presented in LED Factual Summary are the opinions of the , SHARE hunter(s) that believed their hunt was interfered with, and used to conclude in over 276 hunts from 2018 to 2024 that Alexandre employees exhibited a pattern.



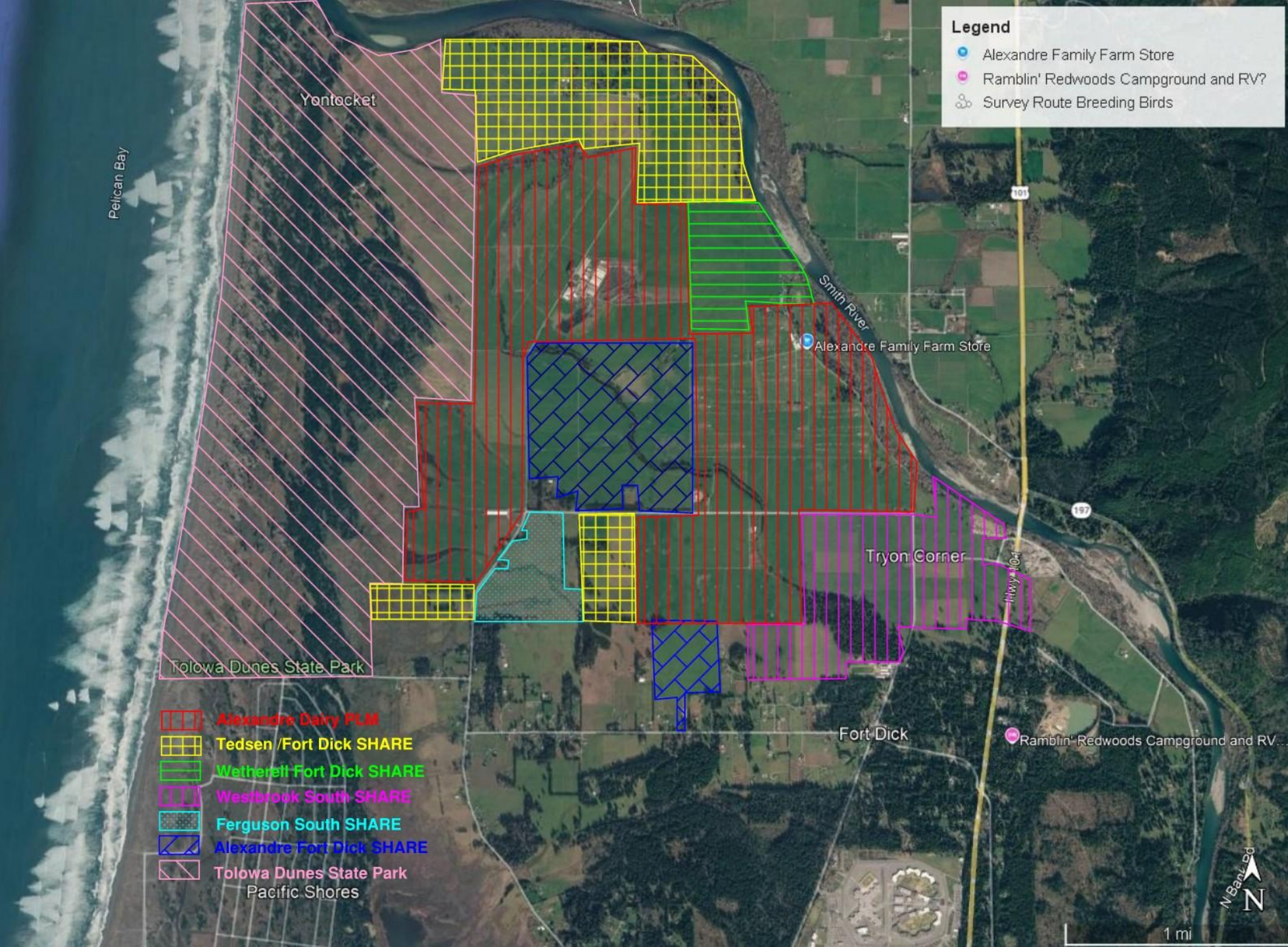
Elk Conflict = Elk Politics

- With ever increasing herd numbers over the last decade, CDFW staff been draw into conflict with Tribes, Farmers, Ranchers, Law Enforcement, Transportation and Small Private Property Owners.
- Sacramento's refusal to recognize and support CDFW Northwest Elk Management Plan (EMP) recommendations by their own Region 1 professionals to ensure proper management of the species (North Coast Roosevelt Elk Management Unit Draft Refined EMU Plan - May 2023).
- Lake Earl Grange Letter requesting elimination of Elk on PLM (To Department 2/25/25).
- Elk Culling has actively taken place since 2021 and CDFW has been allowed unlimited access to manage the herds.
- Highway Collisions



Legend

- Alexandre Family Farm Store
- Ramblin' Redwoods Campground and RV?
- Survey Route Breeding Birds



- Alexandre Dairy PLM
- Tedsen /Fort Dick SHARE
- Wetherell Fort Dick SHARE
- Westbrook South SHARE
- Ferguson South SHARE
- Alexandre Fort Dick SHARE
- Tolowa Dunes State Park Pacific Shores

1 mi

Alexandre meets 601 Intent

- Section 601 - “To actively encourage the propagation, conservation, and wise use of wildlife.” exemplifying the **Intent of the Program** - “To encourage private property owners to protect and enhance habitat and manage native wildlife on their lands”.
- Allow CDFW Region 1 Biologists - Shawn Fresz, Kianna Nova, Carrington Hilson, and Pat Sater approved 2025 PLM habitat improvements. Region 1 staff has been requested not to communicate with Alexandre 6/1/2026.
- Alexandre Dairy already has completed Five-Year Plan Alcove Project, removed and installed single wire fencing to promote animal movement and purchased all of the duck/owl nesting boxes.



Alleged Conclusion - Unsubstantiated

Fish and Game Code Section 2009 (interference with lawful hunting), Fish and Game Code Section 3003.5 (pursuing, driving, or herding mammals with a motor vehicle) Title 14, California Code of Regulations, Section 251.1 (harassing, herding, or driving wildlife).

- We have explanations for at least 6 findings over the past 7 years and 276 hunts.
- These are not facts, they are stated opinions of very frustrated hunters.
- Factual Memo does not represent the entire 9+ month, 60 + page investigation.
- No citation or violation issued to Alexandre Dairy or employees.



Request – Approve Alexandre 5 Year PLM

Alexandre Dairy has actively supported the development of wildlife and fisheries habitat in the region, meeting the obligations of Section 601.

- Elk move freely
- Harvest data from all Del Norte management programs:
 - 100% success rates in Fort Dick SHARE - If the allegations were true elk would not be harvested
- The adjacent landowner statements.
- The Farm has created an environment where wildlife thrives, and have chosen to call Alexandre properties home, which may concern some adjacent landowners.
- **Tag Donations Annually** - The Farm has donated tags to the Rocky Mountain Elk Foundation and the Sierra Cascade Logging Conference Annually.



Staff Summary for June 11-12, 2025

*(For background purposes only)***13. Five-Year Private Land Management (PLM)****Today's Item**Information Action

Consider approving five-year PLM plans and 2025-2029 licenses.

Summary of Previous/Future Actions (N/A)**Background**

California Fish and Game Code sections 3400-3408 and Title 14 Section 601 prescribe conditions for a PLM program that provides incentives for landholders to manage their property for the benefit of fish and wildlife in exchange for access to increased recreational opportunities, such as hunting tags or extended seasons ("harvest program"). In return for a harvest program, the landholder must prepare a biologically-sound wildlife management plan and complete specific wildlife habitat improvements on the PLM property.

The Department has reviewed the five-year licenses (2025-29) for 12 properties in seven counties consisting of approximately 72,255 acres.

The Department recommends that the Commission approve the wildlife management plans, applications, and 2025-26 harvest programs under conditions specified in Exhibit 2. Habitat improvements accomplished under these plans will enhance and maintain wildlife resources on and around the PLM areas. The goals and objectives stated in the management plans are compatible with Department management plans for appropriate species in these areas and the Department finds they comply with Commission regulations and policies for PLM licenses and plans.

Significant Public Comments

A hunter shares their family's experience in a seven-person hunt party during a November 2024 SHARE elk hunt in the Ft. Dick area, a place where they have hunted previously, in 2020 and 2021. The hunter expresses concerns with various actions the group encountered from what appeared to be employees of Alexandre Dairy herding elk with multiple vehicles and gunshots to keep the herd on a PLM property. They state that, after attempting to reach local wildlife officers, the group felt unsafe and decided to return home without a successful hunt. They identify a potential conflict of interest for one of the Alexandre Dairy managers, and ask that the PLM not be renewed. (Exhibit 3)

The recent comments are similar to comments the Commission has received in the past; Exhibit 4 provides an example.

Recommendation

Commission staff: Under a motion to adopt the consent calendar, approve five-year PLM licenses for 2025-29, and proposed harvest programs and habitat improvements as recommended by the Department for the identified properties, with the exception of Alexandre Dairy PLM; instead, approve for Alexandre a one-year license, harvest program and habitat improvements, specifying conditions for the one-year license, and directing staff to work with the Department to learn more about the allegations made in Exhibit 3.

Staff Summary for June 11-12, 2025
(*For background purposes only*)

Department: Approve five-year PLM license renewals for 12 properties, under the conditions specified in Exhibit 2.

Exhibits

1. [Department memo, received May 16, 2025](#)
2. [“PLM Area License 5-Year Renewals, 2025-2029 Proposed Seasons, Harvests, and Habitat Improvements,” received May 16, 2025](#)
3. [Email from the J.M. family, received March 13, 2025](#)
4. [Sample message from Michael Stapleton, received November 3, 2020](#)

Motion

Moved by _____ and seconded by _____ that the Commission adopts the staff recommendations for items 12 through 21 on the consent calendar.

Memorandum

Date: May 1, 2025

To: Melissa Miller- Henson
Executive Director
Fish and Game Commission

From: Charlton H. Bonham
Director

Subject: **Agenda Item for the June 11-12, 2025 Fish and Game Commission Meeting
Private Lands Wildlife Habitat Enhancement and Management (PLM) Area
Licenses**

California Fish and Game Code Section 3406(c) requires that the activities conducted pursuant to each Private Lands Wildlife Habitat Enhancement and Management Plan (PLM) shall be reviewed annually by the Department of Fish and Wildlife (Department) and by the Fish and Game Commission (Commission) at a public hearing. Licenses for such areas may be granted by the Commission for a period of five (5) years following department review and approval of the management plan (Title 14, California Code of Regulations Section 601(a)).

The Department has reviewed the Initial management plans for 10 new properties in 9 counties consisting of approximately 26,725 acres and the 5-year renewals for 12 properties in 7 counties consisting of approximately 72,255 acres. Additionally, the Department has reviewed the annual reports for 43 properties in 13 counties consisting of approximately 285,736 acres.

The Department recommends that the Commission approve the wildlife management plans, applications, and each 2025/26 harvest program under conditions specified in the attached tables. Habitat improvements accomplished under these plans will enhance and maintain wildlife resources on and around the PLM areas. The goals and objectives stated in the management plans are compatible with Department management plans for appropriate species in these areas.

The attached tables represent the second, and final, list of PLM properties recommended for approval by the Commission in 2025. We previously recommended a first list of PLM properties for approval at the April 16, 2025, Commission meeting.

If you have any questions, please contact Ms. Victoria Barr at [REDACTED] or by email at [REDACTED].

Melissa Miller-Henson, Executive Director
Fish and Game Commission
May 1, 2025
Page 2

Attachment

ec: Chad Dibble, Deputy Director
Wildlife and Fisheries Division

[REDACTED]

Scott Gardner, Branch Chief
Wildlife Branch

[REDACTED]

Mario Klip, Environmental Program Manager
Wildlife Branch

[REDACTED]

Victoria Barr, Environmental Scientist
Wildlife Branch

[REDACTED]

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

NORTHERN REGION

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Alexandre Dairy PLM</p> <p>Del Norte</p> <p>1,728 Acres</p>	<p>Authorized Harvest: 2 bull elk and 4 antlerless elk</p> <p>Issue 2 bull elk tags for the period of August 1, 2025, through December 31, 2025.</p> <p>Issue 4 antlerless elk tags for the period of October 1, 2025, through December 31, 2025.</p> <p>On or before October 15, 2025, the licensee may request (in writing) up to 1 additional bull elk tag to complete the authorized harvest.</p> <p>On or before October 15, 2025, the licensee may request (in writing) up to 2 additional antlerless elk tags to complete the authorized harvest.</p> <p>In no case shall the number of tags issued be used to exceed the authorized harvest.</p> <p>The number of tag holders actively hunting shall not exceed the number of elk available to harvest.</p>	<p>Tryon Creek alcove creation project on lower Tryon Creek, project entails construction of 2 alcoves adjacent to the creek for fish habitat and velocity refuge.</p> <p>Removal of 11,600 feet of exclusionary fencing adjacent to Tolowa Dunes State Park and replace with a single wire fencing that will allow for free movement of wildlife.</p> <p>Removal and treatment of Himalayan blackberry and English Ivy of approximately 0.25 acres. Once invasive species are removed cottonwood trees will be planted in the area.</p> <p>5 bat boxes, 5 wood duck nesting boxes, 5 owl boxes and 3 raptor perches will be installed annually.</p>
<p>Big Bluff Ranch</p> <p>Deer Zone B5</p> <p>Tehama</p> <p>3,736 Acres</p>	<p>Authorized Harvest: 9 deer of which no more than 6 may be forked horn or better buck deer and 3 may be antlerless deer</p> <p>Issue 10 either-sex deer tags for the period of August 2, 2025, through November 30, 2025.</p>	<p>Maintain and improve the Red Bank Restoration Project improvements (native vegetation restoration of 30 acres along 3 miles of creek) by repairing any damage to the livestock control fencing and removing the infrastructure that is no longer needed to sustain the project.</p> <p>Install 2 water troughs that allow for wildlife use.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Big Bluff Ranch Cont.</p>	<p>No antlerless deer shall be harvested before September 15, 2025.</p> <p>No more than 7 buck deer may be harvested after October 26, 2024.</p>	<p>Maintain the water development at Miller Place as needed to provide water for wildlife by repairing any damage to the system.</p> <p>Maintain the wildlife-friendly fence below Sunflower Dam to exclude livestock and allow wildlife access to wetlands.</p> <p>Participate in the Sunflower Coordinated Resource Management Program, which is working, in part, to improve wildlife habitat on the surrounding 40,000 acres.</p> <p>Continue to participate in the CAL FIRE Vegetation Management Program to manage mixed chaparral fuels, enhance wildlife habitat, and reduce exotic weeds. Proposed burn will be at least 800 acres and at least 4 acres annually.</p>
<p>Five Dot Ranch - Horse Lake</p> <p>Deer Zone X5A</p> <p>Lassen</p> <p>8,025 Acres</p>	<p>Authorized Harvest: 1 forked horn or better buck deer and 1 buck pronghorn antelope</p> <p>Issue 1 buck deer tag for the period of August 16, 2025, through November 30, 2025.</p> <p>No person shall take more than 1 buck deer annually in the X zones.</p> <p>Issue 1 buck pronghorn antelope tag for the period of August 9, 2025, through September 13, 2025.</p>	<p>Maintenance of rehabilitation project to Coon Camp Springs the spring and associated riparian vegetation on 20 acres by excluding cattle (allow grazing for 4-5 days only), a water storage tank, solar panel, and troughs.</p> <p>Complete clearance of 25 acres of juniper trees in an 80-acre area to enhance the riparian and wildlife habitat.</p> <p>Defer livestock grazing of the 300-acre Packard Field until after July 1 to improve duck and goose brood survival. Grazing will occur between July 1, 2025, and October 15, 2025.</p> <p>Maintain 5 goose nesting platforms at Packard Reservoir and Coon Camp Reservoir as needed.</p> <p>Knock seed off bitterbrush plants so cattle can stomp them into the ground for regeneration. Bitterbrush regeneration will</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
Five Dot Ranch - Horse Lake Cont.		<p>be monitored annually through photo monitoring will be conducted to track growth and success of the practice.</p> <p>Cut at least 50 junipers annually outside of the Coon Camp Rehabilitation Project.</p>
<p>Five Dot Ranch – School Section</p> <p>Deer Zone X5A</p> <p>Lassen</p> <p>640 Acres</p>	<p>Authorized Harvest: 1 forked horn or better buck deer</p> <p>Issue 1 buck deer tag for the period of August 16, 2025, through November 30, 2025.</p> <p>No person shall take more than 1 buck deer annually in the X zones.</p>	<p>Maintain livestock exclusion fence around 2 aspen patches by inspecting it regularly and making any necessary repairs.</p> <p>Cut and disperse 50 mountain mahogany branches with ripe seeds in order to recruit young plants. Photo monitoring will be conducted to track growth and success of the practice.</p> <p>Cattle grazing will be utilized as 1 year of grazing and then 2 years of rest. There will only be 1 year of grazing in this 5-year plan (2027).</p>
<p>Five Dot Ranch - Tunnel Springs</p> <p>Deer Zone X5A</p> <p>Lassen</p> <p>2,600 Acres</p>	<p>Authorized Harvest: 1 forked horn or better buck deer and 2 buck pronghorn antelope</p> <p>Issue 1 buck deer tag for the period of August 16, 2025, through November 30, 2025.</p> <p>No person shall take more than 1 buck deer annually in the X zones.</p> <p>Issue 2 buck pronghorn antelope tags for the period of August 9, 2025, through September 13, 2025.</p>	<p>Repair damaged livestock-exclusion fencing with wildlife-friendly fencing at Tunnel Springs.</p> <p>Retain water in 2 reservoirs at 50% of the current year's water capacity for wildlife.</p> <p>Remove at least 5 acres annually of junipers for a total of 25 acres.</p> <p>Knock seeds off bitterbrush plants in the fall so cattle can stomp them into the ground for regeneration. Bitterbrush regeneration will be monitored annually photo monitoring will be conducted to track growth and success of the practice.</p> <p>Maintain the solar panel water pump system that keeps 12 water troughs full to provide water for wildlife.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
Five Dot Ranch - Tunnel Springs Cont.		Coordinate with BLM to facilitate the gathering of wild horses on the property as soon as possible.
Five Dot Ranch - Willow Creek Deer Zone X4 Lassen 7,200 Acres	<p>Authorized Harvest: 7 forked horn or better buck deer and 2 buck pronghorn antelope</p> <p>Issue 8 buck deer tags to take 7 buck deer for the period of September 13, 2025, through November 30, 2025.</p> <p>No person shall take more than 1 buck deer annually in the X zones.</p> <p>In no case shall the number of tags issued be used to exceed the authorized harvest.</p> <p>The number of tag holders actively hunting shall not exceed the number of deer available to harvest.</p> <p>Issue 2 buck pronghorn antelope tags for the period of August 9, 2025, through September 14, 2024.</p>	<p>Repair any damaged livestock-exclusion fencing around 4 aspen and willow stands totaling 30 acres that provide deer fawning habitat.</p> <p>Retain water in reservoirs and ponds at 50% of the current year's water capacity for wildlife by filling them as needed.</p> <p>Remove at least 200 conifers annually.</p> <p>No grazing will be allowed on North Pond for waterfowl habitat.</p> <p>Leave the third cutting of alfalfa on 100 acres for deer and pronghorn antelope use.</p> <p>Maintain a 50-acre field of alfalfa and grass, providing forage for deer.</p> <p>Maintain 4 goose nesting platforms at Round Valley Reservoir.</p> <p>Leave 100 acres of bitterbrush in the Windmill Field for wildlife.</p> <p>Leave 50 acres of native vegetation in the triangle field between SR 139 and Horse Lake Road for wildlife use.</p>
JS Ranch Deer Zone C3 Shasta 7,134 Acres	<p>Authorized Harvest: 12 forked horn or better buck deer, 1 bull elk, and 3 bears</p> <p>Issue 12 buck deer tags for the period of August 1, 2025, through November 30, 2025.</p> <p>No more than 6 buck deer may be harvested after October 26, 2025.</p>	<p>Grazing management will be used to prevent erosion and leave browse and grass for wildlife use.</p> <p>Maintain 5 riparian protected areas of at least 100 acres to provide cover for wildlife and livestock are excluded.</p> <p>Maintain water in irrigation canals year-round to provide water for wildlife.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
JS Ranch Cont.	<p>Issue 1 bull elk tag for the period of August 1, 2025, through November 30, 2025.</p> <p>Issue 3 bear tags for the period of August 1, 2025, through December 31, 2025, or when the season closes because the Department has determined that 1,700 bears have been harvested. No cubs or females with cubs will be harvested. Cubs are defined as bears less than one year of age or bears weighing less than 50 pounds.</p>	<p>Continue to maintain at least 82 acres of irrigated pastures for wildlife use.</p> <p>Maintain at least a 50-acre irrigated pasture for elk foraging in the northeast corner of the ranch and the Rock Garden Flats.</p> <p>Mechanically control the spread of extensive blackberry thickets within a 650-acre area. Bramble margins and some interior areas will be cut or crushed to reduce blackberry water consumption and increase forage.</p> <p>Install water bars on dirt roads adjacent to Cow Creek to prevent sediment erosion flowing into the creek.</p> <p>Maintain cattle exclusion fencing and replant 50 acres within 5 wildlife food plots.</p> <p>Maintain the livestock exclusion area of 2,500 acres to provide forage for wildlife during late summer and early fall. Livestock are excluded from June 1, 2025 through October 31, 2025.</p> <p>Enhance and maintain ponds by enlarging and repairing spillways and dams and making any other necessary repairs.</p> <p>Maintain a 200-acre fenced area with no human disturbance or cattle grazing for wildlife use year-round.</p> <p>No commercial wood or rock harvesting on the entirety of the ranch.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Mendiboure Ranch</p> <p>Deer Zone X5B</p> <p>Lassen</p> <p>8,840 Acres</p>	<p>Authorized Harvest: 3 forked horn or better buck deer, and 1 buck pronghorn antelope</p> <p>Issue 6 buck deer tags to take 3 buck deer for the period of October 4, 2025, through November 16, 2025.</p> <p>No person may take more than 1 buck deer annually in the X zones.</p> <p>In no case shall the number of tags issued be used to exceed the authorized harvest.</p> <p>The number of tag holders actively hunting shall not exceed the number of deer available to harvest.</p> <p>Issue 1 buck pronghorn antelope tag for the period of August 23, 2025, through September 14, 2025.</p>	<p>Maintain aspen and willow livestock exclosure fencing at Etchecopar Spring, Van Loan Creek, and Big Springs by checking and repairing fencing if needed.</p> <p>Removal of at least 20 junipers annually. Create at least 3 brush piles from these removed trees.</p> <p>Burn at least 2 old decadent brush piles.</p> <p>Create a cattle exclosure that is at least 2 acres to protect willows on Van Loan Creek.</p> <p>Install a 1,000-gallon water tank at Smith Flat Dam, it will be used to maintain water in a wildlife trough from July through October.</p> <p>Install new well to keep water available for wildlife in field west of Mendiboure Rd.</p> <p>Build mounds for goose nesting on Mendiboure Reservoir.</p> <p>Maintain all previously developed springs and water sources.</p> <p>Maintain perimeter fences any repairs will be made to be wildlife friendly.</p> <p>Continue rotational cattle grazing so that the residual dry matter does not fall below 40% using the Double-Weight sampling technique.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

NORTHERN REGION		
PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Llano Seco Ranch</p> <p>Deer Zone D4</p> <p>Butte</p> <p>14,500 Acres</p>	<p>Authorized Harvest: 25 forked horn or better buck deer, and 5 antlerless deer</p> <p>Issue 25 buck deer tags for the period of September 1, 2025 through November 30, 2025.</p> <p>Issue 5 antlerless deer tags for the period of September 1, 2025 through November 30, 2025.</p>	<p>Treat/mow 250 acres of star and bull thistle on the west side of the ranch.</p> <p>Grow 500 acres of dry land grains and alfalfa that will benefit wildlife.</p> <p>Maintain or replace existing 50 owl and wood duck boxes.</p> <p>Maintain or replace 6 pond turtle basking structures.</p>
<p>Rock Creek</p> <p>Deer Zone C4</p> <p>Butte/Tehama</p> <p>9,945 Acres</p>	<p>Authorized Harvest: 30 forked horn or better buck deer</p> <p>Issue 33 buck deer tags to take for the period of August 30, 2025 through November 30, 2025.</p>	<p>Maintain 2 spring sites and 2 well sites which includes repair or replacement of pumps, troughs, and fencing.</p> <p>Maintain restrictions on grazing to under 250 AUMs on the Garner Ranch</p> <p>Close 1,849 out of 5,545 acres of the Rose Ranch to grazing to aid in post fire recovery.</p> <p>Close the Watson to grazing to aid in post fire recovery.</p> <p>Block cattle from accessing Pine Creek and Rock Creek on the Rose Ranch.</p> <p>Start repairs on previously restored springs to repair fire damaged structure and fences, plus to rebuild the burned brush piles starting on the Negro and Warren Springs on the Rose Ranch. The spring fences, water troughs and other structure damage will be restored as needed. Subject to available remaining trees and brush, the new brush piles will be built with a minimum size of 6 feet high X 6 feet wide X 10 feet long.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

CENTRAL REGION		
PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>Rooster Comb Ranch</p> <p>Deer Zone A</p> <p>Stanislaus County</p> <p>4,862 Acres</p>	<p>Authorized Harvest: 3 antlerless deer</p> <p>Issue 3 antlerless deer tags for the period of August 9, 2025 through November 30, 2025.</p>	<p>Maintain elk crossings.</p> <p>Maintain water sources.</p> <p>Install 1 guzzler, tank and trough.</p> <p>Plant 20-40 acres of wildlife forage.</p> <p>Continue to clear decadent red chaparral brush to allow new growth.</p> <p>Conduct population surveys of big game species in collaboration with the California Department of Fish and Wildlife (CDFW) for both ground and aerial surveys.</p> <p>Support game wardens and CDFW staff access for wildlife research and management efforts (game counts, biological surveys, capture/collar efforts, etc.).</p> <p>Contribute to CDFW disease surveillance in deer and elk by providing samples to improve statewide disease surveillance.</p>

**PLM AREA LICENSE
5-YEAR RENEWALS, 2025-2029
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	2025 Proposed Season and Harvest	Habitat Improvement Program
<p>San Bartolome Ranch</p> <p>Deer Zone A</p> <p>Monterey</p> <p>3,045 Acres</p>	<p>Authorized Harvest: 1 bull elk and 2 antlerless elk</p> <p>Issue 1 bull elk tag for the period of July 2, 2025, through December 31, 2025.</p> <p>Issue 2 antlerless elk tags for the period of September 15, 2025, to December 31, 2025.</p> <p>Issue three (3) forked horned bucks or better, and three (3) either-sex deer tags for the period of July 2 to November 30 annually.</p>	<p>Install elk crossings.</p> <p>Implement annual invasive weed control measures to reduce competition with native vegetation.</p> <p>Convert 1 existing water source to be wildlife-friendly.</p> <p>Plant 50 acres exclusively for wildlife forage.</p> <p>Continue implementing rotational grazing practices across all pastures.</p> <p>Construct one 10 foot x 10 foot brush pile.</p> <p>Provide opportunities for youth hunters.</p> <p>Provide 2 new structures each year—bat roosts, owl boxes, or raptor perches—to enhance habitat for wildlife species.</p> <p>Rehabilitate existing quail guzzlers and construct new ones to improve water availability and habitat quality bird species.</p> <p>Conduct population surveys of big game species in collaboration with the California Department of Fish and Wildlife (CDFW) for both ground and aerial surveys.</p> <p>Support game wardens and CDFW staff access for wildlife research and management efforts (game counts, biological surveys, capture/collar efforts, etc.).</p> <p>Contribute to CDFW disease surveillance in deer and elk by providing samples to improve statewide disease surveillance.</p>

From: J. M.
Sent: Thursday, March 13, 2025 07:30 PM
To: FGC <FGC@fgc.ca.gov>
Subject: PLM Application Alexandre Dairy Ft. Dick/Crescent City

Dear Commission,

Please see the email below.

I would appreciate the opportunity to speak with you regarding my thoughts as to why the Alexandre Dairy should not hold a PLM for the Elk Herd in Ft. Dick.

They are not stewards of the program.

Sincerely,

J. M.

----- Forwarded Message -----

From: J. M.
To: Kiana Nova; Shawn Fresz; Jeffrey Stoddard
Cc: Victoria Barr
Sent: Thursday, March 13, 2025 at 07:25:13 PM PDT
Subject: Share Elk Hunt Experience Ft. Dick/ Alexandre Dairy

Good Afternoon,

Our family would like to share what we experienced during a Share Elk Hunt on November 22-25, 2024.

We have been fortunate enough to have previously drawn this hunt (twice) and harvested bulls [REDACTED] in 2020 and 2021. Therefore we feel that we are familiar with the area and the purpose of the Share Program.

We specifically have concern with the actions of representatives of Alexandre Dairy and their employees.

We attended the hunter orientation at the Grange Hall, met with [REDACTED] and visited the properties that were included in our hunt for the weekend, at this time there were NO signs indicating that there were any PLM enrolled properties in the entire Ft. Dick area that we toured.

On the afternoon of Friday, [REDACTED] 2024 we were driving the Ft. Dick area in order to locate the herds. We found a large group west of Lower Lake Rd as we turned the corner at Mosley Road. The herd was headed east and was preparing to cross Lower Lake (leaving Alexandre property and entering Tryon property). A flatbed farm truck hauling milk cans slowed and drove past us. Within 10 minutes there were 4 vehicles parked north of us on Lower Lake Road and positioned directly in front of the path of travel that the herd was wanting to go. We thought it was strange that in the tiny town of Ft. Dick there would be so many "elk watchers". We waited until dark and our daughters took photos of the herd and lamented of how many of the elk were limping. The same vehicles waited in the road the entire time. As we were leaving a younger brunette woman pulled up to us and asked "are you on a Share hunt? You must be the unlimited bull hunter" At first we thought nothing of the exchange, but did think her comment was odd.

From that point forward, our vehicle was followed by various, flat bed single cab pickups, smaller work trucks and a toyota 4-runner. All of the work trucks had cow manure packed in the wheel wells or milk cans in the back.

It should be noted, this particular weekend there was an unprecedented rain storm. Any time that we located the herd moving towards the Tryon property someone would show up on a 4 wheeler and start driving through the fields in order to keep the herd on Alexandre Property. This person was not performing any activities that would

pertain to maintaining a pasture, there were no other livestock present in the fields that they would be checking on and obviously they were not irrigating. At this point it was very apparent that they were intentionally herding and maintaining the entire group of elk west of Lower Lake Road. The field that they were maintaining the herd in had standing water due to the rains and it was evident that the elk were wanting to move to higher ground but were being impeded. I am able to make this observation due to the fact that we drove "the loop" watching the herd approximately every 90 minutes for the duration of our hunt.

The most disturbing event occurred on Sunday, [REDACTED] 2024 between 0807 and 0854. We located a herd (not the one that was on Lower Lake Rd) off of South Fred D. Haight Dr. We observed the elk traveling in a westerly direction towards the Ulrich property. I confirmed property boundaries with my On-X app and contacted [REDACTED] [REDACTED] know the herd was moving towards Ulrich. At this point we saw a flurry of activity at the two homes along Fred D. Haight Dr. ie farm trucks leaving the houses. [REDACTED] phoned the property owner and we met with him at his silage pit in order to set up. We also met with the other hunter that had a tag. (NOTE: this hunter's partner was a California Fish and Wildlife Officer from Shasta he stated he lived in Millville, please contact [REDACTED] [REDACTED] will have his name as an observer this weekend.) As our group was congregating at the silage bags at the Ulrich Unit we heard a gunshot. We all looked at other in disbelief and then started to look for the origin of the gunshot. Through my binoculars I observed a man in the back yard of the home on the Alexandre Property. He had a hand gun and fired it two more times toward the north western direction and the area of the herd of elk. At this point the elk spooked at ran north into the thicket of trees and back onto Alexandre property. I continued to watch this person through my binoculars as he remained in the back yard until the herd left. I confirmed distances with On X the herd was 52 yards from the property line when the shots were fired. We were 650 yards from the shooter. I phoned both of the local wardens [REDACTED] no one answered. I left V.M. messages for all three stating that we were experiencing shots fired and we were not feeling safe. We did not hear back from anyone. [REDACTED] also indicated that [REDACTED] was going to phone Fish and Wildlife contacts and the local authorities. There should be record of these phone calls to dispatch. At this point we felt very targeted and decided that our efforts to fill a tag would be futile. We packed it up and went home.

Upon further research I discovered that Alexandre Dairy held PLM tags, they also listed their hunts for sale at a premium on multiple social media sides and blogs. A historical search of their social media reveals that they claim to "manage" a herd of elk on their farm. Chris Howard their environmental and grant manager is also their County Supervisor which should be a direct conflict of interest. Alexandre's have entered into a sales contract with a well know celebrity to open a hunting lodge just north of their PLM properties. I have also viewed several violations with the Fish and Wildlife by the Alexandre's. These previous citings are indicative of their blatant disregard for the environment they are impacting.

Our group had seven people that witnessed the actions of Alexandre Dairy. We are all willing to atest that these statements are true. The Alexandre family is shamelessly abusing the PLM program and are coveting the herd, they do not have the best interest of the elk in mind. They are 100% financially driven at the detriment of the well being of the wildlife and the financial well being of the community.

I implore the California Department of Fish and Wildlife to consider the current (and documented) past actions of the Alexandre Family. Do not renew their PLM agreement.

These amazing elk belong to the people of the State of California; we have entrusted you to do the right thing.

Please contact us for any further information regarding our experience.

Sincerely,

The J. M. Family

From: Michael Stapleton
Sent: Tuesday, November 3, 2020 06:56 AM
To: FGC
Subject: Fwd: Fort Dick Group SHARE Elk Hunt Oct. 10-13, 2020

Dear Melissa,

I am of the understanding that last year, Alexandre Dairy of Del Norte County was recommended by the Private Lands Management (PLM) Coordinator, Victoria Barr, to not be renewed in the PLM Program because of previous infractions. However, she was overruled and the Alexandre Dairy of Del Norte County was renewed into the PLM Program. I would ask that the information provided below be shared with the Fish and Game Commissioners and that consideration be given to removing Alexandre Dairy from the program. They have clearly abused the requirements of the PLM Program. Please feel free to contact me.

Thank you,
Michael Stapleton

[Redacted]
[Redacted]
[Redacted]

----- Forwarded message -----

From: Michael Stapleton [Redacted]
Date: Mon, Oct 12, 2020 at 11:49 AM
Subject: Fort Dick Group SHARE Elk Hunt Oct. 10-13, 2020
To: Victoria Barr, Carrington Hilson, Christine Found-Jackson, Jeffrey Stoddard, Chuck Bonham, Tina Bartlett
Cc: Billy Tedsen, Justin Marquis, Jeffrey Leikauf, LCPJCS

Victoria and other DFW employees,

I was a support person for Wendy Marquis that got drawn for the Fort Dick Group SHARE Elk Hunt Oct. 10-13, 2020. On at least four

incidents, Alexandre Dairy personnel were witnessed, video taped, or suspected of interfering in the legal SHARE hunts of the four hunters involved by impeding the natural movements of the elk from leaving the Alexandre Dairy properties and entering SHARE properties. I have attached a drawing to show the locations.

- "A" - at approximately 9-10 am on Saturday Oct. 10, 2020 Hunter Jeff Leikauf (cell [REDACTED]) witnessed an Alexandre Dairy employee in a white Toyota truck interfering with the movement of elk onto the Tedsen property to the south.
- "B" - mid pm Saturday Oct. 10, 2020 Hunter Wendy Marquis (cell [REDACTED]) was stalking a herd of elk and witnessed an Alexandre Employee in a white Dodge flatbed truck driving nearby and screaming which dispersed the elk.
- "C" - at 6:46 pm on Saturday Oct. 10, 2020 Michael Stapleton (cell [REDACTED]) witnessed a herd of elk right next to the southerly fence line of the Weatherall SHARE hunt property. Suddenly an Alexandre Dairy property employee in a white Dodge flatbed truck started herding the elk away from the fence line that they appeared to be wanting to cross, on back onto the Alexandre Dairy property for 1/4-1/3 mile at a relatively high speed chasing the elk. The elk appeared to be very distressed by this herding by the truck. At times the truck had its horn blaring as it chased the very disturbed and confused elk herd. It was almost unbelievable what I was witnessing and videoed.
<https://photos.app.goo.gl/TmRWogzSxjA5Gv1v8>
- "D" - at approximately 7 am Sunday Oct. 11, 2020 Billy Tedsen (cell [REDACTED]), Fort Dick Group SHARE Hunt Coordinator, witnessed a white Toyota Alexandre Dairy truck that had just left a field to chase elk back from a fence line that they could

potentially cross onto SHARE hunt property. There were fresh tire tracks in the dewy field and the truck's tires were covered in wet dew.

The fact that none of the elk herds on the Alexandre Dairy Private Lands Management (PLM) lands were allowed to leave by the Alexandre Dairy employees, the SHARE hunters were unable to harvest an elk. Alexandre Dairy interfered with their legal hunts. Alexandre Dairy does not own these elk but it appears that they think so. This same thing happened two years ago on my stepson's , Brett Roslosnik, DN South Elk hunt where a white Alexandre Dairy truck stopped a herd of elk from entering a SHARE property where he could legally hunt. Despite hunting for 7 days, Brett was unable to fill his elk tag. A complaint regarding this interference in the hunt by Alexandre Dairy in keeping the elk on their PLM lands was sent into Victoria and the local game warden, Officer Walker, right after this hunt two years ago. Shortly after that I received a phone call from Blake Alexandre, owner of the dairy, telling me that "his Alexandre Dairy employees would never do that". Well they did at that time and they are still doing it.



The SHARE elk hunters spend up to \$400 each applying for these elk tags, pay approximately \$450 for the elk tag, take time off from work, have fuel, lodging, food expenses, and daycare for their children for these hunts and often travel from Southern CA . It is no small expense for these elk hunters to hunt these SHARE elk.

Alexandre Dairy appears to want to keep all of these elk on their property so that they can make enormous amounts of money from selling the elk tags. It seems like Alexandre Dairy is grossly abusing the Private Lands Management Program and should be removed from the program. I would encourage you to talk to all of the hunters from this hunt to verify this information. Their names and numbers are:

- Wendy Marquis [REDACTED]
- Jeff Leikauf [REDACTED]
- Keith Theige [REDACTED]
- Riley Breslin [REDACTED]

<https://photos.app.goo.gl/TmRWogzSxjA5Gv1v8>

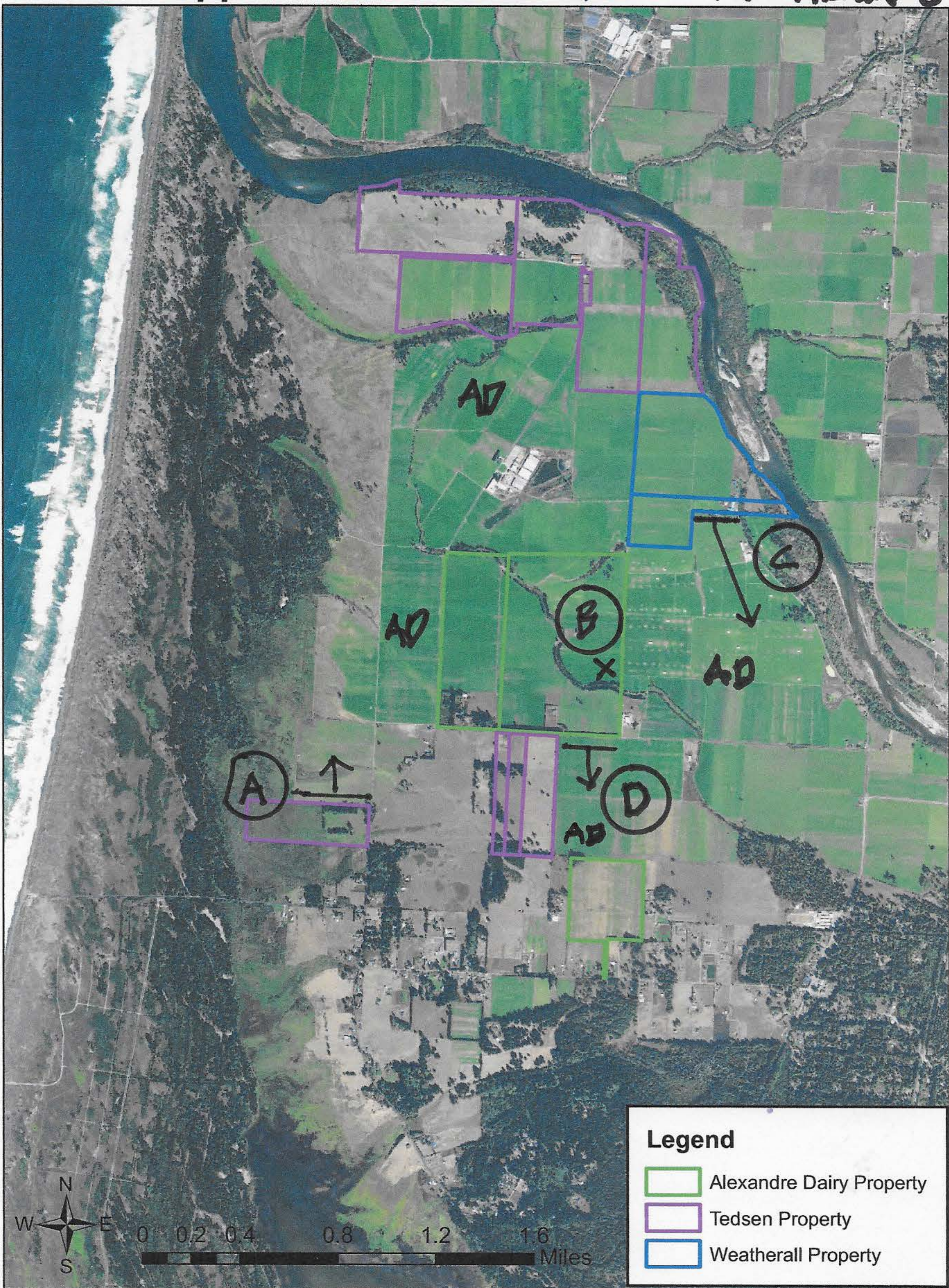
Thank you,
Michael Stapleton

[REDACTED]

Elk SHARE Program - Fort Dick

Approximate Acres - 1,207

AD - Alexandre Dairy



A, C, D ———— Elk prevented from entering share property
* B X - Interference with elk hunters