

Human Resources Memorandum

SUBJECT: State Employee Retirement Contribution Rates effective July 1, 2013	NUMBER: HR 13-010
	DATE ISSUED: 7/18/13
DISTRIBUTION: All Employees	EXPIRES: N/A

State employee retirement contribution rates will be adjusted pursuant to Government Code Section 20683.2. The information below outlines the required employee retirement contributions for Exempt, non-represented, and represented employees by retirement category effective July 1, 2013.

Retirement Category	Employee Contribution Effective July 1, 2013	Adjustment
Second Tier Employees		
All State Employees under Second Tier (Miscellaneous & Industrial Members)	1.5% of salary	From 0% to 1.5% increase
Exempt and Non-Represented		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513	1% increase
Industrial First Tier Members not subject to Social Security	10% in excess of \$317	1% increase
State Safety Members	10% in excess of \$317	1% increase
Peace Officers/Firefighters (PO/FF) affiliated to BU 7 members	11.5% in excess of \$513	1% - 1.5% increase
Bargaining Unit 1, 3, 4, 9, 10, 11, and 14 Members		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513	1% increase
Industrial First Tier Members not subject to Social Security	10% in excess of \$317	1% increase
State Safety Members	10% in excess of \$317	1% increase

Bargaining Unit 2 Members		
Miscellaneous First Tier Members subject to Social Security	9% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	10% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	9% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	10% in excess of \$317	No change
State Safety Members	11% in excess of \$317	1% increase
Bargaining Unit 7 Members		
Miscellaneous First Tier Members subject to Social Security	8% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	9% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	8% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	9% in excess of \$317	No change
State Safety Members	10% in excess of \$317	1% increase
Peace Officers/Firefighters	11.5% in excess of \$513	1.5% increase
Bargaining Unit 12 and 13, Members		
Miscellaneous First Tier Members subject to Social Security	10% in excess of \$513	No change
Miscellaneous First Tier Members not subject to Social Security	11% in excess of \$317	No change
Industrial First Tier Members subject to Social Security	10% in excess of \$513	No change
Industrial First Tier Members not subject to Social Security	11% in excess of \$317	No change
State Safety Members	11% in excess of \$317	No change

If you have questions related to CalPERS eligibility and benefit information, please contact your Personnel Specialist.