

Human Resources Memorandum

SUBJECT: Revisions to the Environmental Scientist Series Specification	NUMBER: HR 13-014
	DATE ISSUED: 7/24/13
DISTRIBUTION: All Staff	EXPIRES: N/A

This memorandum provides Department of Fish and Wildlife (DFW) staff information on changes to the Environmental Scientist (ES) class series. In alignment with the State's efforts to reduce the number of classifications in California's civil service system, numerous science classifications were consolidated into the Environmental Scientist (ES) class series. The California Department of Human Resources (CalHR) revised the ES Series specification effective June 20, 2013. Following is the link to the revised specification: <http://www.calhr.ca.gov/state-hr-professionals/pages/0762.aspx>

A summary of the key changes are as follows:

- *Staff Environmental Scientist* - now titled Senior Environmental Scientist (Specialist). The class code "0765" remains the same.
- *Senior Environmental Scientist* – the parenthetical (Supervisory) has been added. The class code "0764" remains the same.
- *Environmental Program Manager I (Supervisory)*: Incumbents may also now function as a non-supervisory specialist in a critical and/or sensitive program - *Environmental Program Manager I (Specialist)*. DFW does not have delegation to utilize the Specialist position. All requests will need CalHR's approval.
- Alternate Range Criteria 430 (ES-Range B/C) was amended to include volunteer and internship positions as acceptable experience.
- CalHR's Examination Unit has determined that due to extensive changes to the current ES Series specification, new examinations will need to be developed. Departmental subject matter experts will be needed to work on the job analysis. HRB expects additional information in the near future.
- The State Controller's Office has made the applicable title changes in their system. DFW does not need to key any changes.

Direct any questions to your assigned Personnel Analyst.