

Unit 11 20/20 Education and Training Program Survey

The Bargaining Unit 11 Memorandum of Understanding with the State includes a provision, Section 13.31, which provides in relevant part, "the State, where fiscally feasible, shall provide 20/20 programs for Unit 11 employees. 20/20 programs involve employee participation in a formal educational curriculum up to twenty (20) hours per week without loss of compensation when the employee would otherwise be scheduled for work."

In order to determine the level of interest in such a program, to help departments determine the viability of such programs, and to provide feedback on what such a program might look like, SEIU Local 1000 and the State have jointly prepared a brief survey and request all Bargaining Unit 11 employees complete and submit the survey by December 19, 2013.

1. Employee Information

First name

Last name

Work site address

Best telephone number to reach you

***2. What department do you work in?**

Choose your department:

Other (please specify)

3. What is your classification?

Choose your title: A-M N-Z

Other (please specify)

4. Choose your employment status.

- Full time
- Part time
- Seasonal
- Permanent intermittent

5. How long have you worked in your current department?

- Less than one year
- One to five years
- Six to 10 years
- 11 to 15 years
- 16 to 20 years
- More than 20 years

6. How long have you worked in your current classification?

- Less than one year
- One to five years
- Six to 10 years
- 11 to 15 years
- 16 to 20 years
- More than 20 years

7. Prior to receiving this survey, were you aware that there may be work/study programs, such as the 20/20 Program, available to you as a state employee?

- Yes, I was aware of the 20/20 language and welcome additional information.
- Yes, I was aware of the 20/20 language but was not interested.
- Yes, I currently or have in the past received reimbursement for education and /or training.
- No, I was not aware of such programs.

8. If you are currently pursuing a degree, certificate or license, what kind is it?

9. Do you think you would be interested in participating in the 20/20 program if given the opportunity?

- Definitely not; I'm retiring soon or I'm not interested in further education for my job.
- Not likely; I'm not interested in studying or I don't have the time.
- Possibly, if I knew more about it.
- I would be, if my job was flexible enough.
- I would definitely be interested.

Other (please specify)

10. If you choose to participate in the 20/20 program what would be your primary educational or training goal?

- Take a class(es) to learn a particular skill or develop a better understanding of a specific field
- Earn a trade certificate, such as in welding or diving
- Obtain a professional license, such as LSIT
- Get an Associate's Degree
- Get a Bachelor's Degree
- Get a Master's Degree
- Get a PhD

11. What specific kind of degree, certificate or license would you be interested in pursuing if a 20/20 program was available to you? (for example; BS in Chemistry or Diving certificate)

12. If you are able to participate in the 20/20 program, how would you use the degree, certificate, license or training? Choose all that apply.

- Self enrichment
- Develop skills and knowlegde that will help me do my current job better
- Get a promotion
- Make a lateral move to a different classification within my current department
- Move to a different department
- Leave state service and move to the private sector

Other (please specify)

13. What problems could make participating in the 20/20 program difficult? Choose all that apply.

- I'm either the only employee or one of a handful at my work site.
- I'm the only person at my site who can do my job.
- I work too far from traditional schools to commute.
- Cost of classes is too great.
- I believe my management may have concerns, such as operational needs, that would prevent my participation.
- None of these situations apply to me.
- I'm not sure if I would encounter difficulties.

Other (please specify)

14. Are you interested in exploring flexible options to overcome these obstacles?

- Yes, I would go to great lengths to be able to participate.
- Yes, I would, but It would depend on what I would have to do.
- Possibly, but I am not willing to change my work schedule, commute time and other job aspects.
- No, I don't believe anything will satisfactorily overcome the obstacles.

15. If you are the only person who does your job at your work site and you believe that would hinder your chance to participate in the 20/20 Program, describe how you are replaced on vacation, sick time or other kinds of leave.

16. If you were able to participate in the 20/20 program would you be more likely to use an online program or a traditional class?

- Online
- Traditional classroom
- A combination of the above
- Not sure

17. How many hours per week would you be willing to commit to a formal educational curriculum?

- 1 to 2 hours
- 3 to 5 hours
- 6 to 10 hours
- 11 to 15 hours
- All 20 hours

THANK YOU FOR PARTICIPATING IN THIS SURVEY!