



California Department of Fish and Wildlife
Job Opportunities



Date: January 15, 2020

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

The following vacant positions are subject to the Bargaining Unit 7 Contract agreement regarding voluntary geographic transfers within the California Department of Fish and Wildlife. Applications must be submitted either via mail to: **Department of Fish and Wildlife -HRB, Attn: Matthew Hom, P.O. Box 944209 Sacramento, CA 94244**, or in person to: **CDFW-HRB, Attn: Matthew Hom, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814**. **Please list position number and RPA number on your application under Job Title(s) for which you are applying. Submit one application per position you are applying.** Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the Bargaining Unit 7 transfer policy.

LAW ENFORCEMENT DIVISION

Fish and Game Captain– 566-040-8412-XXX

Final Filing Date: January 28th, 2020

Location: Statewide

Contact: Jackie Coleman (916) 653-2370

Comments: As a manager, serve as the statewide lead for the Law Enforcement Division's Wellness Program/Critical Incident Response and Risk Management and Policy. Organizes, review, and directs law enforcement staff throughout the state who have been designated as Peer Support Program (PSP) and the Critical Incident Response Team (CIRT) members. Supervise, advise, train, and coordinated LED staff acting in the role of Peer Support as part of the Peer Support Program (PSP). Incumbent is responsible for creating confidential monthly and quarterly wellness reports, identifying and enhancing existing wellness resources, developing and providing wellness education, developing partnerships with health and wellness providers, identifying and maintaining wellness program best-practices. Analyze, review, and research, LEDs Policy and Training Manuals and develop policies and procedures to comply with regulations and/or limit liability. Manages LEDs Lexipol Policy Daily Training Bulletins. Creates quarterly reports, bulletins, and training resources for LEDs employees with updated policy and safety guidelines.

Open to all candidates within the Law Enforcement Division eligible for appointment to the classification.

RPA: LED 19-096

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Fish and Game Senior Warden Pilot– 566-040-8407-001

Final Filing Date: January 28th, 2020

Location: Statewide

Contact: Jackie Coleman (916)653-2370

Comments: Under the general direction of the Assistant Chief, the Senior Warden Pilot supervises, directs, trains, and evaluates the performance of Warden Pilots engaged in law enforcement work and air observation work in connection with surveys, enforcement patrols, maintenance, and repairs to airplanes and engines.

Open only to Department employees eligible for transfer or promotion.

RPA: LED-19-134

Fish and Game Lieutenant– 566-291-8418-500

Final Filing Date: January 28th, 2020

Location: Sacramento, Northern Enforcement District

Contact: Jackie Coleman (916)653-2370

Comments: Incumbent serves as the supervisor for Wildlife Officers in Sacramento County in the Northern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.

Open only to Department employees eligible for transfer or promotion.

RPA: LED-19-140

Assistant Chief, Dept of Fish and Wildlife – 566-040-8405-XXX

Final Filing Date: January 28th, 2020

Location: Statewide

Contact: Jackie Coleman (916)653-2370

Comments: Under the direction of the Deputy Chief of the Law Enforcement Division, the Assistant Chief plans, directs, supervises and evaluates the work of Law Enforcement Division personnel engaged in public safety/mutual aid, habitat protection, illegal commercialization, pollution investigations, and general compliance with fish and game laws.

This Assistant Chief position manages the Cannabis Enforcement Program for the Law Enforcement Division. Duties include working collaboratively with the Department's Cannabis Program Director and the Office of General Counsel. Build and maintain collaborative partnerships with high level staff from California Department of Food and Agriculture, State Water Resources Control Board, California Regional Water Quality Control Boards, Bureau of Cannabis Control and other State and Federal agencies. Ensure the enforcement portion of the program is addressing environmental impacts of cannabis cultivation and Department staff is assisting in the permitting process of cannabis cultivators. Coordinate with other law enforcement agency executives in cannabis enforcement efforts and work closely with other County Government Officials and Stakeholders to plan, develop and anticipate the need for collaborative programs.

Open to all candidates within the Law Enforcement Division eligible for appointment to the classification.

RPA: LED-19-141

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The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://www.wildlife.ca.gov/Employment>. Forms must be submitted either via mail to: **Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA 94244** or in person to: **CDFW-HRB, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814**. **Submit one form per position**. Additional information needed, contact (916) 653-8120.

NORTH CENTRAL REGION

Classification: Fish and Wildlife Technician (PI)

Position Number: 565-241-0916-905

RPA: NCR 19-123

Salary: \$3253-\$4226

Location: Sacramento County

Time Base: Perm/Intermittent

Final File Date: January 23, 2020

Comments: This position reports to Region 2 headquarters at 1701 Nimbus Road, Rancho Cordova, CA 95670.

Under the supervision of the Fish Habitat Supervisor, the incumbent supports ongoing fish salvage and relocation efforts in the Yolo Bypass and Colusa Basin Drain. Incumbent must be able to safely operate and maintain trapping equipment at a large permanent facility as well as perform inspections, maintenance, repair, fabrication, and modification on vehicles, vessels, and trailers, and facility equipment. Essential functions will include; Collection Facility Operations, transportation of fish, project coordination and regular scheduled maintenance.

Position will be required to work a 7-40 schedule working unusual hours, weekends and holidays. It has been determined that this position has the potential to become a full time Fish and Wildlife Technician position within a 2 year period.

The following positions are vacant and subject to the Post and Bid provisions of the BU12 MOU. The Post and Bid form is available at <https://www.wildlife.ca.gov/Employment>. Forms must be submitted either via mail to: **Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA 94244**, or in person to: **CDFW-HRB, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814**. **Submit one form per position**. Additional information needed, contact (916) 653-8120

***There are no Unit 12 post and bid transfer vacancies at this time.
Please continue to check our website for future openings***

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at <https://www.wildlife.ca.gov/Employment>

EXAMINATION INFORMATION

For the latest information on CDFW examinations, please visit the CDFW website at <https://www.wildlife.ca.gov/Employment> or call (916) 653-8120.

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TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.dfg.ca.gov/portal/Training/CourseCatalog/tabid/1734/Default.aspx> or call OTD at (916) 928-8330.

OTHER RELATED EMPLOYMENT OPPORTUNITIES

For the latest information on related employment opportunities, please visit the CDFW website at <https://www.wildlife.ca.gov/Employment>

THE CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE OFFERS EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF SEX, MARITAL STATUS, RACE, COLOR, RELIGION, POLITICAL AFFILIATION, NATIONAL ORIGIN, ANCESTRY, AGE, SEXUAL ORIENTATION, DISABILITY, OR MEDICAL CONDITION.