



California Department of Fish and Wildlife

Job Opportunities

Date: June 12, 2019

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.



The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

The following vacant positions are subject to the Bargaining Unit 7 Contract agreement regarding voluntary geographic transfers within the California Department of Fish and Wildlife. Applications must be submitted either via mail to: **Department of Fish and Wildlife -HRB, Attn: Matthew Hom, P.O. Box 944209 Sacramento, CA 94244**, or in person to: **CDFW-HRB, Attn: Matthew Hom, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814**. **Please list position number and RPA number on your application under Job Title(s) for which you are applying. Submit one application per position you are applying.** Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the Bargaining Unit 7 transfer policy.

LAW ENFORCEMENT DIVISION

The following positions are pending budget approval.

Fish and Game Patrol Captain - 566-040-8412-XXX

Final File Date: June 25th, 2019

Location: Los Angeles, Ventura, Orange, San Diego, Imperial, Riverside, Santa Barbara

Contact: Jackie Coleman, (916)653-2370

Comments: Under the direction of the Cannabis Enforcement Program Assistant Chief, plan, organize review, direct and supervise the work of the Lieutenants and Wardens engaged in cannabis enforcement efforts specifically dealing with environmental and black-market investigations. Review and approve statewide cannabis enforcement operation/inspection plans; liaison with patrol district to account for all cannabis enforcement activities; work closely with the Department's criminal research data specialist to collect and review cannabis operation statistical reports. Oversees and track response efforts to public complaints concerning illegal cannabis cultivation; ensure wildlife officers are working collectively with CDFW Environmental Scientists, Water Board and California Department of Food and Agriculture (CDFA) staff. Maintain liaison and coordinate enforcement activities with all allied agencies in cannabis permitting and enforcement efforts; help direct specific programs involving cannabis enforcement; ensure inspection of equipment and implement safe work practices; ensure wildlife officers are documenting chemical and pesticides in cultivation sites, employee exposure reports are completed and best management practices are being implemented during operations Incumbent is responsible for monitoring a budget and be familiar with administration of grants, contracts, purchasing, facility management and personnel matters. In addition, this position will provide administrative support to the Division as required.

Open only to Department employees eligible for transfer or promotion.

RPA LED 18-201

Continued next page

Fish and Wildlife Lieutenant Supervisor – Open positions listed below

Final File Date: June 25th, 2019

Contact: Jackie Coleman (916)653-2370

Comments: Under the direction of the Cannabis Enforcement Program Captain, plans, oversees and directs the work of the cannabis program staff engaged in cannabis enforcement efforts specifically dealing with environmental and black-market investigations. Maintains discipline; evaluates performance and takes or recommends appropriate actions to maintain high standards and morale; applies progressive discipline; counsels employees; approves employee time sheets; provides guidance and direction to wildlife officers and taskforce team members conducting complex investigations; takes lead on all taskforce operations; reviews criminal reports and recommends corrections as necessary; makes decisions or recommendations concerning arrest and prosecution of violators; maintains liaisons and coordinates watershed impact activities with department staff and other agencies; ensure enforcement staff are working collectively with CDFW Environmental Scientists, Water Board and California Department of Food and Agriculture (CDFA) staff. Direct wildlife officers to document chemical and pesticides in cultivation sites, employee exposure reports are completed, and best management practices are being implemented during operations. Inspect equipment and implement safe work practices; reports information on fish, wildlife and habitat conditions. Act as the lead over non enforcement personnel within the taskforce during enforcement operations; review operational plans for taskforce team members; ensures de confliction of all investigations; ensures taskforce briefings and debriefings are conducted; complete all CDFW required paperwork; maintain CDFW policy requirements and CDFW / State certified training requirements.

Open only to Department employees eligible for transfer or promotion.

- **RPA LED 18-198** – Location: county of Sacramento, CEP (566-040-8418-XXX)
- **RPA LED 18-199** – Location: counties of Los Angeles, Ventura, Orange, CEP (566-040-8418-XXX)
- **RPA LED 18-200** – Location: counties of San Bernadino, Riverside, CEP (566-040-8418-XXX)

Fish and Wildlife Warden – Open positions listed below

Final File Date: June 25th, 2019

Contact: Jackie Coleman (916)653-2370

Comments: Under the direction of the Cannabis Enforcement Program Lieutenant, incumbent performs specialized cannabis enforcement efforts specifically dealing with environmental and black-market investigations. This position works closely with CDFW Environmental Scientists, California Department of Food and Agriculture and Water Board personnel. Incumbent performs specialized environmental investigations targeting illegal cannabis cultivation sites; administers and enforces laws relating to environmental and health and safety code rules and regulations; prepares inspection reports and enforcement orders; prepare site safety operational plans for taskforce team members; de conflict all investigations as appropriate; conduct complex interviews; assist taskforce team members with obtaining evidence photographs, surface and groundwater sampling, chemical identification and documentation, fill out exposure reports as needed, water diversion and rates, wildlife assessment reporting and illegal grading violations. Responsible for assisting the Lieutenant with briefings and debriefings of case work; assist other law enforcement agencies tactical and narcotic units with mutual aid planning as it relates to task force operations; coordinate with other State and local agencies dealing with cannabis enforcement efforts relative to the task force; provides security to non-law enforcement personnel during operations; complete all CDFW required paperwork; maintain CDFW policy requirements and CDFW / State certified training requirements.

Open only to Department employees eligible for transfer or promotion.

- **RPA LED 18-202** – Location: city of Visalia, CEP (566-040-8421-XXX)
- **RPA LED 18-203** – Location: cities of Woodland, Yuba City, CEP (566-040-8421-XXX)
- **RPA LED 18-204** – Location: cities of Grass Valley, Auburn, CEP (566-040-8421-XXX)
- **RPA LED 18-205** – Location: cities of Roseville, Folsom, CEP (566-040-8421-XXX)
- **RPA LED 18-206** – Location: city of Gilroy, CEP (566-040-8421-XXX)
- **RPA LED 18-207** – Location: city of Ben Lomond, CEP (566-040-8421-XXX)
- **RPA LED 18-208** – Location: city of Santa Maria, CEP (566-040-8421-XXX)
- **RPA LED 18-209** – Location: city of Camarillo, CEP (566-040-8421-XXX)
- **RPA LED 18-210** – Location: cities of Santa Clarita, Long Beach, CEP (566-040-8421-XXX)

Continued next page

- RPA LED 18-211 – Location: cities of Santa Clarita, Long Beach, CEP (566-040-8421-XXX)
- RPA LED 18-212 – Location: city of Fountain Valley, CEP (566-040-8421-XXX)
- RPA LED 18-213 – Location: cities of San Diego, Oceanside, CEP (566-040-8421-XXX)
- RPA LED 18-214 – Location: cities of San Diego, Oceanside, CEP (566-040-8421-XXX)
- RPA LED 18-215 – Location: city of Riverside, CEP (566-040-8421-XXX)
- RPA LED 18-216 – Location: cities of Apple Valley, Barstow, CEP (566-040-8421-XXX)
- RPA LED 18-217 – Location: cities of Apple Valley, Temecula, CEP (566-040-8421-XXX)
- RPA LED 18-218 – Location: city of El Centro, CEP (566-040-8421-XXX)

The following positions are current/permanent.

Fish and Game Lieutenant Specialist—566-772-8005-120

Final Filing Date: June 25th, 2019

Location: city of Santa Rosa, Napa, Monterey, San Luis Obispo, North Coast Enforcement District

Contact: Jackie Coleman (916)653-2370

Comments: Under the direction of the Captain, provide leadership and supervision of the Natural Resource Volunteer Program (NRVP) within the North Coast Enforcement District. Oversee recruitment, applications, hiring / terminations, backgrounds, interviews, academy and field training of NRVP Volunteers as per policy. Coordinate graduation and recognition of volunteers. Attend and chair monthly meetings, oversee monthly newsletter, and assist with the NRVP website. Provide statistical reports to the Assistant Chief on volunteer work activity and hours. Oversee day-to-day operation of program and scheduling of NRVP Volunteer assignments. In addition, this position will provide administrative support to the Division as required.

Open only to Department employees eligible for transfer or promotion. If you previously applied for this position, your submitted application will still be accepted.

RPA LED-18-155

Fish and Game Lieutenant Specialist- 566-291-8005-006

Final Filing Date: June 25th, 2019

Location: Rancho Cordova, Northern Enforcement District

Contact: Jackie Coleman, (916)653-2370

Comments: Incumbent performs the duties of the Natural Resource Volunteer Program Coordinator for the Northern Enforcement District. The incumbent will be responsible for recruiting and training the Natural Resource Volunteers in the District, responsible for setting up the Volunteer Academy and continued training as required.

Open only to Department employees eligible for transfer or promotion.

RPA LED-18-197

Fish and Game Lieutenant Specialist—566-491-8005-005

Final Filing Date: June 25th, 2019

Location: Modesto/Merced/Fresno/Stockton, Central Enforcement District

Contact: Jackie Coleman (916)653-2370

Comments: Incumbent performs the more difficult complex administrative analysis and staff work. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief.

Open only to Department employees eligible for transfer or promotion.

RPA LED-18-219

Fish and Game Lieutenant Specialist—566-772-8005-XXX

Final Filing Date: June 25th, 2019

Location: Santa Rosa/Napa, North Coast Enforcement District

Contact: Jackie Coleman (916)653-2370

Continued next page

Comments: Incumbent performs the more difficult complex administrative analysis and staff work. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief. Conduct activities as the NCED training coordinator. Track training records, work with training staff to organize training in the district including CPT. Work with individual officers to find and register for classes. Perform required duties as the drug coordinator for NCED and liaison with the Wildlife Investigations Lab.

Open only to Department employees eligible for transfer or promotion

RPA LED-18-220

Fish and Game Lieutenant– 566-040-8418-007

Final Filing Date: June 18th, 2019

Location: Sacramento

Contact: Jackie Coleman (916)653-2370

Comments: Incumbent serves as the supervisor for Wardens in the Delta Bay Enhanced Enforcement Project (DBEEP) Squad; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.

Open only to Department employees eligible for transfer or promotion.

RPA LED 18-151

Fish and Game Warden – Open positions listed below

Final Filing Date: June 18th, 2019

Contact: Jackie Coleman (916)653-2370

Comments: Incumbent performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution laws; prevents illegal commercialization of natural resources; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.

Multiple positions may be filled with this job posting / Submit one application per position you are applying to, Open only to Department employees currently in the classification and eligible for transfer.

- **RPA LED 18-156** – Location: Livermore, NCED (566-772-8421-006)
- **RPA LED 18-158** – Location: El Centro, SED (566-591-8421-XXX)
- **RPA LED 18-159** – Location: Watsonville, NCED (566-772-8421-131)
- **RPA LED 18-162** – Location: Torrance / Redondo Beach, SED (566-591-8421-XXX)
- **RPA LED 18-167** – Location: Arroyo Grande, NCED (566-772-8421-151)
- **RPA LED 18-168** – Location: Pacifica, NCED (566-772-8421-143)
- **RPA LED 18-172** – Location: Irvine, SED (566-591-8421-XXX)
- **RPA LED 18-174** – Location: Carmel Valley, NCED (566-772-8421-135)
- **RPA LED 18-183** – Location: Chico, NED (566-291-8421-118)
- **RPA LED 18-184** – Location: Auburn, NED (566-291-8421-127)
- **RPA LED 18-185** – Location: Shingletown / Redding, NED (566-291-8421-131)
- **RPA LED 18-186** – Location: Fort Jones, NED (566-291-8421-XXX)
- **RPA LED 18-187** – Location: Santa Maria, OSPR (566-071-8421-041)
- **RPA LED 18-188** – Location: Ventura, OSPR (566-071-8421-XXX)
- **RPA LED 18-189** – Location: Perris / Hemet, OSPR (566-071-8421-XXX)
- **RPA LED 18-193** – Location: PB Coho/Long Beach, MED (566-591-8421-224)
- **RPA LED 18-194** – Location: PB Coho/Long Beach, MED (566-591-8421-XXX)
- **RPA LED 18-195** – Location: PB Bluefin/Morro Bay, MED (566-772-8421-XXX)
- **RPA LED 18-196** – Location: PB Marlin/Novato, MED (566-772-8421-139)

Fish and Game Warden – 566-040-8421-151

Final File Date: June 18th, 2019

Location: Marijuana Permitting Team, Santa Maria

Contact: Jackie Coleman (916)653-2370

Comments: Under the direction of the Marijuana Permitting Team, Fish and Wildlife Lieutenant, incumbent will support the increased workload of inspections and enforce the program permitting process.

Continued next page

These personnel will provide site security, de-confliction with other law enforcement agencies, respond to complaints and ensure enforcement of individuals who are not complying with the terms of the permit or failure to obtain a permit; officers will work closely with CDFW Environmental Scientists, Water Board and Department of Food and Agriculture personnel; incumbents will be expected to perform specialized environmental investigations targeting illegal marijuana cultivation sites; administer and enforces laws relating to environmental and health and safety code rules and regulations; prepare inspection reports and site safety operational plans; responsible for updating the chain of command with case status reports, briefings and debriefings of case work. They will work closely with the CDFW Office of General Counsel on administrative penalties; they will assist other law enforcement agencies with mutual aid planning as it relates to environmental crimes dealing with marijuana cultivation; complete all CDFW required paperwork; maintain CDFW policy requirements and CDFW / State certified training requirements.

Open only to Department employees eligible for transfer or promotion.

RPA LED 18-190

Fish and Game Warden – Open positions listed below

Final File Date: June 18th, 2019

Contact: Jackie Coleman (916)653-2370

Comments: Under general supervision, incumbent performs patrol and investigative Marijuana Enforcement Team (MET) duties; administers and enforces laws relating to environmental and health and safety rules and regulations; conduct surveillance and interdiction patrols; makes arrests; conduct scout and tactical entry missions; perform eradication and/or reclamation of marijuana cultivation sites; investigates the importation, buying and selling, transportation and possession of environmental and narcotic related crimes; conduct investigations relating to environmental and health and safety violations, including covert and overt operations; interview witnesses and informants; searching for and take custody of physical evidence relating to marijuana enforcement; seizure of evidence including asset forfeiture; secures and serves search warrants; completes crime reports; testifies in court; coordinates cases with the district attorney, attorney general, and circuit prosecutors; assist other law enforcement agencies tactical and narcotic units with mutual aid missions as needed. ***Interested candidates will be required to successfully complete a practical exam which will be used to evaluate readiness for the assignment.*** **Open only to Department employees currently in the classification and eligible for transfer.**

- **RPA LED 18-191** – Location: Statewide, MET (566-040-8421-107)
- **RPA LED 18-192** – Location: Statewide, MET (566-040-8421-103)

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://www.wildlife.ca.gov/Employment>. Forms must be submitted either via mail to: **Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA 94244** or in person to: **CDFW-HRB, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814.** **Submit one form per position.** Additional information needed, contact (916) 653-8120.

North Central Region

Classification Title: Fish and Wildlife Technician
Position Number: 565-243-0916-XXX
RPA#: NCR 18-148
Salary: \$3143-\$4083
Location: Mokelumne River Hatchery
Time Base: Permanent/Full Time
Final File Date: June 19, 2019

Comment: The FWT performs fish culture duties such as trapping, spawning, and rearing of Chinook salmon and steelhead as well as transporting salmon and steelhead, which requires a class A license. Incumbent also

performs grounds, facility and equipment maintenance, and operates forklifts, fish pumps, feed carts, fish crowders, etc.

Continued next page

The following positions are vacant and subject to the Post and Bid provisions of the BU12 MOU. The Post and Bid form is available at <https://www.wildlife.ca.gov/Employment>. Forms must be submitted either via mail to: **Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA 94244**, or in person to: **CDFW-HRB, 1416 Ninth Street, Room 1217-B Sacramento, CA 95814**. **Submit one form per position.** Additional information needed, contact (916) 653-8120

There are no Unit 12 post and bid transfer vacancies at this time.
Please continue to check our website for future openings

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at <https://www.wildlife.ca.gov/Employment>

EXAMINATION INFORMATION

For the latest information on CDFW examinations, please visit the CDFW website at <https://www.wildlife.ca.gov/Employment> or call (916) 653-8120.

TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.dfg.ca.gov/portal/Training/CourseCatalog/tabid/1734/Default.aspx> or call OTD at (916) 928-8330.

OTHER RELATED EMPLOYMENT OPPORTUNITIES

For the latest information on related employment opportunities, please visit the CDFW website at <https://www.wildlife.ca.gov/Employment>

THE CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE OFFERS EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF SEX, MARITAL STATUS, RACE, COLOR, RELIGION, POLITICAL AFFILIATION, NATIONAL ORIGIN, ANCESTRY, AGE, SEXUAL ORIENTATION, DISABILITY, OR MEDICAL CONDITION.