The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

This bulletin is a weekly publication by Human Resources Branch (HRB) at The Department of Fish and Wildlife (CDFW).

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HOW TO APPLY (OPEN POSITIONS): Complete application packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for a Job Posting. Application Packages may be submitted electronically through your CalCareers Account at www.jobs.ca.gov. If you choose to not apply electronically, a hard copy application package may be submitted by mail to: Department of Fish and Wildlife – HRB P.O. Box 944209 Sacramento, CA 94244. Please indicate the classification and position number in the ‘EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING’ section of your application, failure to provide this information may result in elimination from the hiring process.

PLEASE NOTE: APPLICATIONS FOR ALL POSITIONS IN THIS BULLETIN MUST BE POSTMARKED OR RECEIVED BY THE FINAL FILING DATE (FFD) INDICATED. Applications may be filed in person but must be received by close of business of the FFD. Applications received after the FFD will not be considered. A notation or reference on the application to other materials, such as “see attached resume”, will not be considered. For more information, please contact careers@wildlife.ca.gov.

All appointments are subject to State Restrictions of Appointment (SROA) procedures.

CAREER CENTER

For more information regarding all open positions, exams, career counseling please contact the Recruitment Services Unit (RSU) at careers@wildlife.ca.gov.

CURRENT CDFW OPEN EMPLOYMENT OPPORTUNITIES
For the latest information on all open CDFW employment opportunities, please visit the CalCareers website at https://www.calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=145 or call (916) 902-9017.

EXAMINATION INFORMATION
For a complete list of the latest CDFW examinations, please visit the CDFW website at https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=34060&inline or email exams@wildlife.ca.gov.
TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)
For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at https://intranet.wildlife.ca.gov/portal/Training/TrainingLinks/tabid/150/Default.aspx or call OTD at (916) 928-8330.

SEASONAL EMPLOYMENT
For the latest information on seasonal openings with the Department, visit the CDFW website at https://www.wildlife.ca.gov/Employment/seasonal

LAW ENFORCEMENT TRANSFER OPPORTUNITIES
The following vacant positions are subject to the BU7 contract agreement regarding voluntary geographic transfers within The California Department of Fish and Wildlife. Applications must be submitted either via mail to: Department of Fish and Wildlife -HRB, Attn: Cindy Ng, P.O. Box 944209 Sacramento, CA 94244 Please list title, position, and RPA number (i.e. Fish and Game Warden – 566-040-8405-200, RPA E-LED 21-010) on your application under Job Title(s) for that which you are applying. Submit one application per position you are applying. We recommend that applications are sent certified mail as we are unable to verify receipt. Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the BU7 transfer policy. Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

RPA E-LED R2 22-001 (JC-327360)
Fish and Game Lieutenant (Supervisor)– 566-291-8418-500
Working Title: Sacramento NED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Sacramento and Yolo
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Sacramento and Yolo counties for the Northern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

RPA E-LED R7 22-001 (JC-327335)
Fish and Game Lieutenant (Supervisor)– 566-772-8418-001
Working Title: Monterey CED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Monterey and San Benito
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Monterey, San Benito, and San Luis Obispo counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327360

RPA E-LED R7 22-002 (JC-327264)
Fish and Game Lieutenant (Supervisor)– 566-772-8418-505
Working Title: Alameda CED Lt. Supervisor
Final Filing Date: September 28th, 2022

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327335
Location: Counties of Alameda, Contra Costa, Solano
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Alameda, Contra Costa, and Solano counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327264

RPA E-LED R4 22-003 (JC-327239)
Fish and Game Lieutenant (Supervisor)– 566-491-8418-004
Working Title: Merced CED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Merced and Mariposa
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Merced and Mariposa counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327239

RPA E-LED R4 22-004 (JC-327355)
Fish and Game Lieutenant (Supervisor)– 566-491-8418-005
Working Title: Stockton CED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of San Joaquin and Calaveras
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in San Joaquin and Calaveras counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327355

RPA E-LED R4 22-005 (JC-327257)
Fish and Game Lieutenant (Supervisor)– 566-491-8418-501
Working Title: Fresno CED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Fresno and Madera
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Fresno and Madera counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours. Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327257
RPA E-LED R4 22-006 (JC-327267)
Fish and Game Lieutenant (Supervisor)– 566-491-8418-510
Working Title: Stanislaus CED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Stanislaus and Tuolumne
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Stanislaus and Tuolumne counties for the Central Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327267

RPA E-LED R4 22-009 (JC-327362)
Fish and Game Lieutenant (Supervisor)– 566-491-8418-509
Working Title: Bishop SED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Inyo and Mono
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in counties of Inyo and Mono counties for the Southern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327362

RPA E-LED R5 22-006 (JC-328561)
Fish and Game Lieutenant (Supervisor)– 566-591-8418-004
Working Title: San Bernardino SED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of San Bernardino, Riverside
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in counties of San Bernardino and Riverside counties for the Southern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328561

RPA LED 21-038 (JC-316698)
Fish and Game Lieutenant (Specialist)– 566-040-8005-036
Working Title: MED Lt. Specialist
Final Filing Date: September 28th, 2022
Location: Counties of Del Norte, Humboldt, Mendocino, Sonoma, Marin, San Francisco, San Mateo, Santa Cruz, Monterey
Contact: Jackie Coleman (916) 809-0353
Comments: Under the direction of the Captain, act as a lead person, provide administrative support, and perform investigations. Specific duties include: Conduct and lead marine investigations as assigned, including Dungeness Crab fishery investigations related to electronic monitoring violations and crab evisceration fishery regulations. Provide administrative support. Implement and/or participate in specific programs within the Marine Enforcement District including the Dungeness Crab Task Force and Risk Assessment Mitigation
Programs. Coordinate training for wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, and prevention of illegal commercialization of fish and wildlife. Responding to public questions or requests for service or information. Provide assistance to the Department as directed by chain of command.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=316698](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=316698)

**RPA E-LED R7 22-007 (JC-327311)**
Fish and Game Lieutenant (Specialist)– 566-772-8005-011
Working Title: **Northern MED Lt. Specialist**
Final Filing Date: September 28th, 2022
Location: Counties of Del Norte, Humboldt, Mendocino, Sonoma, Marin, San Francisco
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provide administrative support, and perform investigations. Specific duties include: Conduct and lead marine investigations as assigned. Provide administrative support. Implement and/or participate in specific programs within the Marine Enforcement District. Coordinate with supervisors to assist with minor repairs on vessels. Coordinate training for wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, and prevention of illegal commercialization of fish and wildlife. Responding to public questions or requests for service or information. Provide assistance to the Department as directed by chain of command.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327311](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327311)

**RPA E-LED R7 22-008 (JC-327390)**
Fish and Game Lieutenant (Specialist)– 566-772-8005-012
Working Title: **Central MED Lt. Specialist**
Final Filing Date: September 28th, 2022
Location: Counties of San Mateo, Santa Cruz, Monterey, San Luis Obispo
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provide administrative support, and perform investigations. Specific duties include: Conduct and lead marine investigations as assigned. Provide administrative support. Implement and/or participate in specific programs within the Marine Enforcement District. Coordinate with supervisors to assist with minor repairs on vessels. Coordinate training for wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, and prevention of illegal commercialization of fish and wildlife. Responding to public questions or requests for service or information. Provide assistance to the Department as directed by chain of command.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327390](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327390)

**RPA E-LED R7 22-009 (JC-327296)**
Fish and Game Lieutenant (Specialist)– 566-772-8005-013
Working Title: **Southern MED Lt. Specialist**
Final Filing Date: September 28th, 2022
Location: Counties of Santa Barbara, Ventura, Los Angeles, Orange, San Diego
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provide administrative support, and perform investigations. Specific duties include: Conduct and lead marine investigations as assigned. Provide administrative support. Implement and/or participate in specific programs within the Marine Enforcement District. Coordinate with supervisors to assist with minor repairs on vessels. Coordinate training for wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, and prevention of illegal...
commercialization of fish and wildlife. Responding to public questions or requests for service or information. Provide assistance to the Department as directed by chain of command.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327296](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327296)

RPA E-LED R1 22-001 (JC-327333)
Fish and Game Lieutenant (Supervisor)— 566-191-8418-004
Working Title: PB Mako MED Lt. Supervisor
Final Filing Date: September 28th, 2022
Location: Counties of Humboldt and Del Norte
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as the Lieutenant supervisor for Wildlife Officers assigned to the PB Mako located in Humboldt and Del Norte counties. Incumbent is responsible for the operation and maintenance of a large patrol vessel. Incumbent coordinates patrol efforts, conducts investigations, and performs law enforcement to protect fish and wildlife and habitat resources; enforces pollution, prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, specialized equipment and to work unusual hours.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327333](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327333)

RPA E-LED 22-019 (JC-328489)
Fish and Game Captain - 566-040-8412-008
Working Title: Investigation and Records Captain
Final Filing Date: September 28th, 2022
Location: Sacramento, HQ
Contact: Jackie Coleman (916) 809-0353
Comments: As a manager, plan, organize, review, direct and supervise the work of enforcement personnel in the Investigative and Records Unit. Provide guidance & direction to lieutenants and wardens conducting investigations; Manage Citizen's Complaints and Internal Affairs investigations as required by the California Penal Code. Complete investigative reports. Train, advise, and coordinate Department Internal Affairs investigators. Review personnel actions to ensure consistent and correct applications of the Government Code disciplinary process.

LED respondent for CPRA, POST, and other peace officer personnel files and records compliances. Prepare annual reports for Citizens' Complaints Against Peace Officers and Use of Force for California Department of Justice (DOJ). Responsible for reviewing personnel files, creating reports, consulting with Deputy Attorneys General, and attending court proceedings throughout the state pertaining to Pitchess motions and Brady. Lead and coordinate the response, investigation, and reports for use of force and critical incident investigations (including OIS, UOF, Accidents, etc.). Maintain and manage records including POST, legislative, department, and division requirements for personnel documents. Create and maintain personnel files and records, including statutory records retention schedules for citizen complaints. In addition, this position will provide administrative support to the Division as required. Help prepare legislative bill analysis, draft legislation, and proposed regulations. Provide support for Background, Hiring and Recruitment activities.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328489](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328489)

RPA E-LED 22-020 (JC-328504)
Fish and Game Captain - 566-040-8412-021
Working Title: Recruitment and Hiring Captain
Final Filing Date: September 28th, 2022
Location: Statewide
Contact:  Jackie Coleman (916) 809-0353

Comments:  As a manager, lead statewide recruitment and hiring functions for warden/cadet, warden pilot, and lateral candidates. Manage the statewide Background Investigation Program for warden/cadet, warden pilot, and lateral candidates while ensuring compliance with the Commission on Peace Officer Standards and Training (POST). Develop, implement, monitor, and evaluate contracts for public services associated with Division background, hiring, and recruitment programs.

Conduct legislative analyses and lead the regulatory process for the Law Enforcement Division. Organizes, reviews, and directs law enforcement staff throughout the state who have been identified as LED subject matter experts for bill analysis and the regulatory process. Supervise, advise, train, and coordinate law enforcement staff analyzing legislative bills, which LED is assigned as lead. Complete bill analysis reports. Assists and coordinates with the LED Marine Division and Cannabis counterparts with the regulatory process to ensure consistency. Assist with identifying district subject matter experts for legislative analysis and the regulatory process. Supervise, advise, train, and coordinate law enforcement staff reviewing regulation booklets, regulatory changes, and regulation simplification proposals.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328504

RPA E-LED 22-021 (JC-328536)
Fish and Game Lieutenant (Specialist)– 566-040-8005-012
Working Title:  Recruitment and Hiring Lt. Specialist - South Bay
Final Filing Date:  September 28th, 2022
Location:  Counties of Santa Clara, Alameda, Contra Costa, Solano
Contact:  Jackie Coleman (916) 809-0353

Comments:  Incumbent serves as a Lieutenant Specialist in the Professional Standards Unit for the Law Enforcement Division. Incumbent will be responsible for recruitment and background investigations for new appointees to the warden/cadet, warden pilot, and lateral classifications. Will ensure compliance with the Commission on Peace Officer Standards and Training (POST) for testing and selection processes. Will support and assist in legislative and regulations functions. Incumbent will report directly to the statewide Captain over the Recruitment and Hiring Unit.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328536

RPA E-LED 22-022 (JC-328514)
Fish and Game Lieutenant (Specialist)– 566-040-8005-020
Working Title:  Recruitment and Hiring Lt. Specialist - Central Valley
Final Filing Date:  September 28th, 2022
Location:  Counties of Merced, Fresno, King
Contact:  Jackie Coleman (916) 809-0353

Comments:  Incumbent serves as a Lieutenant Specialist in the Professional Standards Unit for the Law Enforcement Division. Incumbent will be responsible for recruitment and background investigations for new appointees to the warden/cadet, warden pilot, and lateral classifications. Will ensure compliance with the Commission on Peace Officer Standards and Training (POST) for testing and selection processes. Will support and assist in legislative and regulations functions. Incumbent will report directly to the statewide Captain over the Recruitment and Hiring Unit.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328514
**RPA E-LED 22-023 (JC-328522)**

**Fish and Game Lieutenant (Specialist)—566-040-8005-025**

**Working Title:** Recruitment and Hiring Lt. Specialist - Southern

**Final Filing Date:** September 28th, 2022

**Location:** Counties of Los Angeles, Ventura, Orange

**Contact:** Jackie Coleman (916) 809-0353

**Comments:** Incumbent serves as a Lieutenant Specialist in the Professional Standards Unit for the Law Enforcement Division. Incumbent will be responsible for recruitment and background investigations for new appointees to the warden/cadet, warden pilot, and lateral classifications. Will ensure compliance with the Commission on Peace Officer Standards and Training (POST) for testing and selection processes. Will support and assist in legislative and regulations functions. Incumbent will report directly to the statewide Captain over the Recruitment and Hiring Unit.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328522](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=328522)

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**RPA E-LED R1 22-002 (JC-327364)**

**Fish and Game Lieutenant (Supervisor)—566-191-8418-501**

**Working Title:** Yreka NED Lt. Supervisor

**Final Filing Date:** September 21, 2022

**Location:** Siskiyou County

**Contact:** Jackie Coleman (916) 809-0353

**Comments:** Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Siskiyou County for the Northern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327364](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327364)

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**RPA E-LED 21-064 (JC-326943)**

**Fish and Game Lieutenant (Specialist)—566-040-8005-026**

**Working Title:** NED CESA Lt. Specialist

**Final Filing Date:** September 21, 2022

**Location:** Rancho Cordova

**Contact:** Jackie Coleman (916) 809-0353

**Comments:** Incumbent acts as a lead person, provide administrative support, and perform investigations for the Northern Enforcement District. Specific duties include: Conduct specialized investigations for candidate and listed species under California Endangered Species Act (CESA) and assist with the training of wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, providing public safety/mutual aid/homeland security to constituency and responding to public requests for service or information. May require extended periods of travel.

**Open only to Department employees eligible for transfer or promotion.**

You can also apply online through the following link [https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326943](https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326943)

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**RPA E-LED 21-065 (JC-293646)**

**Fish and Game Lieutenant (Specialist)—566-040-8005-027**

**Working Title:** CED CESA Lt. Specialist

**Final Filing Date:** September 21, 2022

**Location:** Counties of Sonoma, Napa, Solano, Monterey, San Joaquin, Fresno

**Contact:** Jackie Coleman (916) 809-0353

**Comments:** Incumbent acts as a lead person, provide administrative support, and perform investigations for the Central Enforcement District. Specific duties include: Conduct specialized investigations for candidate and
listed species under California Endangered Species Act (CESA) and assist with the training of wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, providing public safety/mutual aid/homeland security to constituency and responding to public requests for service or information. May require extended periods of travel.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=293646

RPA E-LED R4 22-001 (JC-326490)
Fish and Game Lieutenant (Specialist)– 566-491-8005-003
Working Title: Fresno NRVP CED Lt. Specialist
Final Filing Date: September 21, 2022
Location: Fresno
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent performs the duties of the Natural Resource Volunteer Program Coordinator for the Central Enforcement District. The incumbent will be responsible for recruiting and training the Natural Resource Volunteers in the District, responsible for setting up the Volunteer Academy and continued training as required.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326490

RPA E-LED R4 22-002 (JC-327354)
Fish and Game Lieutenant (Specialist)– 566-491-8005-005
Working Title: Solano CED Lt. Specialist
Final Filing Date: September 21, 2022
Location: Solano County
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent performs the more difficult complex administrative analysis and staff work. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327354

RPA E-LED 21-066 (JC-293658)
Fish and Game Lieutenant (Specialist)– 566-040-8005-028
Working Title: SED CESA Lt. Specialist
Final Filing Date: September 21, 2022
Location: Counties of San Bernardino and Riverside
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provide administrative support, and perform investigations for the Southern Enforcement District. Specific duties include: Conduct specialized investigations for candidate and listed species under California Endangered Species Act (CESA) and assist with the training of wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, providing public safety/mutual aid/homeland security to constituency and responding to public requests for service or information. May require extended periods of travel.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=293658
RPA E-LED 21-067 (JC-293669)
Fish and Game Lieutenant (Specialist)– 566-040-8005-029
Working Title: SED CESA Lt. Specialist
Final Filing Date: September 21, 2022
Location: Counties of Ventura and Los Angeles
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provide administrative support, and perform investigations for the Southern Enforcement District. Specific duties include: Conduct specialized investigations for candidate and listed species under California Endangered Species Act (CESA) and assist with the training of wildlife officers engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, providing public safety/mutual aid/homeland security to constituency and responding to public requests for service or information. May require extended periods of travel.
Open only to Department employees eligible for transfer or promotion.
You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=293669

RPA E-LED 22-018 (JC-327083)
Fish and Game Lieutenant (Specialist)– 566-591-8005-003
Working Title: Training SED Lt. Specialist
Final Filing Date: September 21, 2022
Location: Counties of Ventura and Los Angeles
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent performs the more difficult complex administrative analysis and staff work. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief.
Open only to Department employees eligible for transfer or promotion.
You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327083

RPA E-LED R5 22-004 (JC-327359)
Fish and Game Lieutenant (Supervisor)– 566-591-8418-005
Working Title: Santa Barbara SED Lt. Supervisor
Final Filing Date: September 21, 2022
Location: Santa Barbara County
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Santa Barbara County for the Southern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat; enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.
Open only to Department employees eligible for transfer or promotion.
You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327359

RPA E-LED R5 22-005 (JC-327353)
Fish and Game Lieutenant (Supervisor)– 566-591-8418-503
Working Title: Ventura SED Lt. Supervisor
Final Filing Date: September 21, 2022
Location: Ventura County
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as a Lieutenant supervisor for Wildlife Officers in Ventura County for the Southern Enforcement District; performs law enforcement activities to protect fish and wildlife and habitat;
enforces pollution; prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327353

RPA E-LED R7 22-006 (JC-326445)
Fish and Game Lieutenant (Specialist)—566-772-8005-008
Working Title: Southern JEA MED Lt. Specialist
Final Filing Date: September 21, 2022
Location: Counties of Santa Barbara, Ventura, Los Angeles, Orange, San Diego
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent performs the more difficult complex administrative analysis and staff work with both district staff and the California coastal commercial fishing industry; conducts audits and investigations involving the commercial fishing industry; works closely with National Oceanic and Atmospheric Administration enforcement personnel. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326445

RPA E-LED R5 22-003 (JC-327365)
Fish and Game Lieutenant (Supervisor)—566-591-8418-001
Working Title: PB Thresher MED Lt. Supervisor
Final Filing Date: September 21, 2022
Location: Orange County
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as the Lieutenant supervisor for Wildlife Officers assigned to the PB Thresher located in Orange County. Incumbent is responsible for the operation and maintenance of a large patrol vessel. Incumbent coordinates patrol efforts, conducts investigations, and performs law enforcement to protect fish and wildlife and habitat resources; enforces pollution, prevents illegal commercialization; and provides public safety. Incumbent may be required to use off-road vehicles, specialized equipment and to work unusual hours.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327365

RPA E-LED OSPR 22-002 (JC-326368)
Fish and Game Lieutenant (Specialist)—566-071-8005-004
Working Title: OSPR Training Lt. Specialist
Final Filing Date: September 21, 2022
Location: Sacramento County
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent performs the more difficult complex administrative analysis and staff work. Incumbent promotes uniform application of current regulations and procedures, performs law enforcement activities, deals with the public on sensitive enforcement issues, and provides information to the public as necessary. Incumbent implements specific law enforcement programs within the District and helps to create and maintain law enforcement databases for the District Assistant Chief.

Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326368
RPA E-LED OSPR 22-001 (JC-327363)
Fish and Game Lieutenant (Supervisor)– 566-071-8418-010
Working Title: Sacramento OSPR Lt. Supervisor
Final Filing Date: September 21, 2022
Location: Sacramento County
Contact: Jackie Coleman (916) 809-0353
Comments: Under the direction of the Captain, the Lieutenant organizes, reviews, directs and supervises the work of OSPR wardens engaged in the protection of fish and wildlife, habitat protection, pollution enforcement, prevention of illegal commercialization of wildlife, providing public safety/mutual aid/ homeland security to constituency and responding to public requests for service or information. Act as incident commander in moderate to large pollution incidents. Evaluate the clean up process. Assist regional personnel with pollution response training and investigation. Assist regional personnel with investigation reports, search warrants, and other investigative and court documents. Attend specialized law enforcement and hazardous materials investigation training.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=327363

RPA E-LED 22-017 (JC-326324)
Fish and Game Lieutenant (Supervisor)– 566-040-8418-012
Working Title: SOU South Lt. Supervisor
Final Filing Date: September 21, 2022
Location: Counties of Orange, Los Angeles, Ventura
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent serves as the supervisor for Wardens in the Southern Special Operations Unit; prepares and submits covert investigation plans; makes recommendations to Captain and Districts on the organization and conduct of covert investigations; evaluates and directs covert investigations; prepares and reviews arrest reports, search warrants, and arrest warrants; operates as a covert operative; gathers evidence; meets with informants; conducts surveillance details. Incumbent may be required to use off-road vehicles, vessels, specialized equipment, and work unusual hours.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=326324

RPA E-LED 21-062 (JC-293856)
Fish and Game Lieutenant (Specialist)– 566-040-8005-031
Working Title: Central California CEP Lt. Specialist
Final Filing Date: September 21, 2022
Location: Counties of Kern, Fresno, San Luis Obispo, Santa Clara
Contact: Jackie Coleman (916) 809-0353
Comments: Incumbent acts as a lead person, provides administrative support, and performs investigations in Central California for the Cannabis Enforcement Program (CEP). Specific duties include: Provide and coordinate specialized CEP training, assist on large scale cannabis enforcement investigations and provide assistance on legislative bill analysis. May require extended periods of travel.
Open only to Department employees eligible for transfer or promotion.

You can also apply online through the following link https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=293856

POST AND BID

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88532&inline. Forms must be submitted either via mail to: Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA
Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt. If additional information is needed, contact careers@wildlife.ca.gov.

Classification: Fish and Wildlife Technician  
Position Number: 565-443-0916-024  
RPA: E-R4 H 22-003  
Salary: $3660-$4755  
Location: Tuolumne County  
Time Base: Permanent/Fulltime  
Final File Date: September 21, 2022  
Comments: Perform duties of trapping, spawning and care of eggs and fry, rearing of fish, cleaning of ponds, grounds and facility maintenance, vehicle and equipment operation and maintenance; stocking of fish, record keeping. Conduct water quality monitoring and sampling, observe safety protocols, act as lead person over small crew for hatchery projects and fish culture activities. Must be willing to work in remote areas, work weekends on a rotational basis, work holidays when required, and work in extreme weather conditions of snow and heat. Willing to work away from hatchery as required for fieldwork, remote spawning and fish habitat improvement projects. State housing is not available.

Classification: Fish and Wildlife Technician  
Position Number: 565-384-0916-001  
RPA: E-R3 WA 22-001  
Salary: $3660-$4755  
Location: San Joaquin County  
Time Base: Permanent/Fulltime  
Final File Date: September 21, 2022  
Comments: Conduct surveys to detect, locate, and trap nutria, with the ultimate goal of eradicating nutria. The incumbent will conduct habitat suitability assessments, visual observation and camera surveys, trapping, nutria dispatch and necropsies, and electronic data collection (i.e., ESRI Collector smartphone application), as well as use baits and lures and communicate with local landowners. Must be willing and able to competently use pellet pistols or firearms as per the Department’s Policy for Non-Enforcement Personnel. Must wear a Department uniform.

Classification: Fish and Wildlife Technician (Two Positions)  
Position Number: 565-284-0916-905  
RPA: NCR 22-003 & NCR 22-005  
Salary: $3660-$4755  
Location: Yuba, Nevada, and Butte County  
Time Base: Permanent/Int  
Final File Date: September 21, 2022  
Comments: Perform the duties on the Spenceville Wildlife Area and within the Cooperative Public Hunt Program working at one of the four Federal Hunt Check stations and may assist with similar duties within the North Central Region or Statewide. The goals of this position are to assist in the day-to-day management, operation and maintenance of the Area and hunt programs.
Classification: Fish and Wildlife Technician  
Position Number: 565-443-0916-023  
RPA: E-R4 H 22-002  
Salary: $3660-$4755  
Location: Fresno  
Time Base: Permanent/FT  
Final File Date: September 28, 2022  
Comments: Under the direction of the Fish Hatchery Manager II (FHMII) or Fish Hatchery Manager I (FHM I), the incumbent duties will include: sorting male and female trout for spawning; place fish into containers for anesthetizing, take ripe eggs from females and fertilize eggs with milt from males, use triploid process as directed, gently return adults to holding areas, treat eggs with disinfectant, measure/inventory eggs, addle and pick eggs, paddle sac fry, measure/inventory fish, cleans troughs, tanks, ponds, screens and remove and dispose of dead fish, take weight counts, grades fish, treat diseased fish with approved chemicals and feeds fish.

Includes safe operation of trucks ranging in size from 1/2 ton to large 70,000 GVWR tanker trucks or tractor/trailers in various road and weather conditions and in isolated areas, loads and carries many buckets of fish from truck to water over uneven, steep terrain; operates fish pump, fish crowder, aeration and oxygen equipment on trucks; performs maintenance on all fish planting equipment; safe operation of fish pump, pond crowder, planting equipment, forklift and cart/truck.

Performs a variety of maintenance and repair tasks that include but are not limited to: weeding, mowing, painting, plumbing, grounds care, cleaning and maintaining buildings, restrooms and equipment; welding (gas, arc and tig), fabricates equipment out of wood and metal; operates gas and electrical powered equipment and hand tools - drills, saws, sanders; maintains/repairs vehicles and mechanical equipment using hoist, lubricating tools, tire changer. Conducts NPDES water quality sampling/recording; maintains neat and accurate records; responds to public questions/conducts tours; responds to emergency low water alarm; may assist at other facilities and programs as needed.

Under the direction of the FHM I act as a lead person over a small crew in such activities as loading or spawning fish or minor construction projects. Assists in training of new employees and Seasonal Aids. Oversees projects coordination of inmate crews as they assist in projects on the facility.

Classification: Fish and Wildlife Technician  
Position Number: 565-441-0916-001  
RPA: E-R4 IF 22-003  
Salary: $3660-$4755  
Location: Stanislaus  
Time Base: Permanent/FT  
Final File Date: September 28, 2022  
Comments: Act as lead person in the absence of program’s Environmental Scientists in various field surveys. Field surveys include the Lower San Joaquin Basin-Wide Water Temperature project, Annual Chinook Salmon Escapement Surveys, Kodiak Trawl operations, the Merced Hatchery Spawning team, and other fishery resource management related monitoring required.

Lead activities required for various equipment maintenance and calibrations. General maintenance of fleet inventory in La Grange, tasks include clean vehicles/boats, replace items such as wiper blades, and coordinating with auto and boat mechanic to perform routine maintenance and repair is required.

Assist fishery Environmental Scientists with managing lab equipment, Chinook salmon specimen inventories, Steelhead/Rainbow trout specimen inventories, and any fishery related specimens. Data entry into Access databases and QC are occasionally required. Incumbent will occasionally perform the development of some spreadsheet and graphic summaries.
Classification: Fish and Wildlife Technician  
Position Number: 565-033-0916-905  
RPA: FB 22-701  
Salary: $3660-$4755  
Location: Yolo County  
Time Base: Permanent/Int  
Final File Date: September 28, 2022  
Comments: Under the supervision of a Senior Environmental Scientist (Supervisory) and the lead of an Environmental Scientist, the incumbent will provide technical and office support for the Central Valley Angler Survey in the Sacramento-San Joaquin River system. Walk through mud and thick vegetation, deal with mosquitoes, ticks, and other stinging/biting insects, rattlesnakes and other wildlife, and work on steep or uneven terrain, in extreme weather, and under physically challenging conditions. Ability to lift 40 lbs., swim 50 yards and tread water at least 5 minutes, perform strenuous field work in remote areas.

Classification: Fish and Wildlife Technician  
Position Number: 565-033-0916-905  
RPA: FB 22-702  
Salary: $3660-$4755  
Location: Tehama and Butte Counties  
Time Base: Permanent/Int  
Final File Date: September 28, 2022  
Comments: Under the supervision of a Senior Environmental Scientist (Supervisory) and the lead of an Environmental Scientist, the incumbent will provide technical and office support for the Central Valley Angler Survey in the Sacramento-San Joaquin River system. Walk through mud and thick vegetation, deal with mosquitoes, ticks, and other stinging/biting insects, rattlesnakes and other wildlife, and work on steep or uneven terrain, in extreme weather, and under physically challenging conditions. Ability to lift 40 lbs., swim 50 yards and tread water at least 5 minutes, perform strenuous field work in remote areas.

The following positions are vacant and subject to the Post and Bid provisions of the BU12MOU. The Post and Bid form is available at https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline. Forms must be submitted either via mail to: Department of Fish & Wildlife HRB, Attn: Examinations/Certifications Unit, P.O. Box 944209 Sacramento, CA 94244. Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt. If additional information is needed, contact careers@wildlife.ca.gov.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

There are no Unit 12 post and bid transfer vacancies at this time.  
Please continue to check this JOB for future openings